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ABSTRACT

This report presents a series of data tables on staffing and salaries for the California Community Colleges. The first five tables present the number of employees by primary occupational activity; the number of full-time equivalent (FTE) employees by occupational activity; the number of employees by type of assignment; percent distribution and rate of weekly faculty contact hours of regular workload and overload taught by certificated staff; and a 9-year profile of full-time faculty and average salary paid. Next, parallel series of tables are presented for each of six major categories of community college employees: contract and regular (full-time) faculty, temporary (part-time) faculty, full-time professionals (including faculty who spend more than 15 hours in non-teaching positions), full-time certificated administrators, full-time classified administrators, and all other full-time classified employees. These tables provide data on percent distribution by age; percent distribution by gender and ethnicity; number and percent distribution by employment classification, by employment status, and by months of employment contract or agreement; percent distribution of annual salary per schedule plus stipends; percent distribution of employee salary plus stipend changes over the prior year; expenditures for mandatory contributions and district-paid employee benefits; percent distribution of salaries for faculty having 12 or more hours of instruction; percent distribution by weekly faculty contract hours of overload taught; and percent distribution by hourly compensation rate for overload instruction. Appendices include a copy of the staff data elements used for producing the report, a list of the district contact persons responsible for coordinating the submission of data, and a copy of each of the 70 district's contract/regular faculty salary schedules. (PAA)

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REPORT ON STAFFING & SALARIES FALL - 1986

CALIFORNIA
COMMUNITY
COLLEGES

JC 870 275

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CALIFORNIA
COMMUNITY
COLLEGES

REPORT ON STAFFING AND SALARIES

FALL 1986

CHANCELLOR'S OFFICE
RESEARCH AND ANALYSIS UNIT

MAY 1987

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PREFACE

This is the sixth annual Chancellor's Office report on community college staffing and salaries. The data source for this report is the Staff Data File that was added to the Chancellor's Office Information System in the fall of 1981, and it covers all employees funded by state and district general funds. Excluded are personnel supported from the nonpublic sources (i.e., Community Service personnel). The report is designed for both state and district-level users of data on community college staff.

The first five tables of this report present district aggregate data in the areas of primary occupational activity, full-time equivalency, type of assignment, teaching hours and faculty salaries. Following this, a series of tables are presented for six major categories of community college employees: contract/regular (full-time) faculty, temporary (part-time) faculty, full-time nonteaching professionals, full-time certificated administrators, full-time classified administrators, and all other full-time classified employees. The Appendix contains a copy of the 24 data elements used for producing this report, a list of the district contact persons responsible for coordinating the submission of data, and a copy of each district's contract/regular faculty salary schedule.

It is important that recognition is given to community college district personnel who have, through diligent effort, collected, prepared, and submitted data on more than 60,000 employees. Therefore, we say "thanks" not only to those 70 staff listed in the Appendix of this report, but also to the numerous others who have participated, unnoticed, behind the scenes. The cooperation we've received from the 70 districts is truly appreciated.

From the Research and Analysis Unit of the Chancellor's Office, Leonard Shymoniak, assisted by Channing Yong, analyzed and edited data for the report, wrote the various computer programs to produce the summary tables, and organized the structure and format of the report. Lance Yagi of the Management Information Services Unit worked with district personnel to secure as complete reporting as possible and assisted districts with reporting problems. Other data processing and maintenance functions were performed by Debra Toner and Dorothy Fong of that Unit. Finally, a special word of thanks goes to Evelyn Stacey whose task it was to assemble and prepare the report for printing.

We invite your comments and suggestions on ways this document may be improved in the future. Technical questions regarding the data should be directed to the Research and Analysis Unit at (916) 322-4656.

Chuck McIntyre
Director of Research and Analysis
May, 1987

INTRODUCTION

The Report on Staffing and Salaries for Fall 1986 presents demographic, employment, salary and workload information on all California community college employees. Data for this report were collected from 69 of the 70 California community college districts and were reported as of the first census week of the fall 1986 semester/quarter. San Bernardino Community College District failed to submit staff data and is excluded from all tables.

Information is presented for six major categories of employees in each district: contract and regular (full-time) faculty, temporary (part-time) faculty, full-time nonteaching professionals, full-time certificated administrators, full-time classified administrators, and all other full-time classified employees. Districts were instructed to report certificated (Contract, Regular and Temporary) and classified service (Regular and Probationary) employees, including instructors of noncredit classes and personnel on sabbatical or approved leave-of-absence.

The following employee classifications were not reported:

1. Substitute and short-term classified employees, employed and paid for less than 75% (195 days) of a school year as defined by Education Code Section 88003.
2. Part-time classified employees serving as apprentices and professional experts as defined by Education Code Section 88003.
3. Students employed part-time.
4. Community Service staff employed on a temporary basis (i.e., temporary staff employed in Community Service classes and activities not eligible for state apportionment).
5. Certificated summer session personnel.

The report is divided into seven sections. Section I presents data on primary occupational activity, full-time equivalency, and type of assignment for each district's total number of employees. Another table shows summary information on certificated staff's regular and overload weekly faculty contact hours (WFCH). The section concludes with a nine-year profile on the number of full-time faculty and the average annual salary paid by districts from 1978 to 1986. The following six sections summarize data for the six major categories of employees. This report does not analyze the few employees that could not be categorized into one of the six types of employees.

In all applicable tables, San Diego and San Francisco Community College Districts are shown with two entries. Since their adult (or centers) faculty are paid from separate salary schedules that distinctly reflect differences in employment policy from the other faculty, it is more appropriate to present data separately for the two types of employees.

Districts may not be shown in some tables if the data element is not applicable. For example, Cerritos Community College District is not shown on Table H-8: Certificated Administrative (Full-Time) "Percent of Distribution of

Weekly Faculty Contact Hour (WFCH) Taught" because they did not report any full-time certificated administrators who have a teaching assignment as part of their normal workload.

The percentage distributions in the tables are based on known data. The number of cases with unreported or "unknown" data is shown for each table. Further clarification of data and explanation of employee exclusions/inclusions within the seven sections of this report are provided in the discussion below and in the table footnotes.

SECTION I

TABLE A presents an unduplicated count of employees by primary occupational activity for each district.[1] Each group includes both full-time and less than full-time employees. In this table, Executive/Administrative/Managers includes certificate and classified staff; Faculty includes instructors as well as counselors, librarians, and nurses.

TABLE B shows the full-time equivalency (FTE) of the normal, regular instructional and noninstructional workload for the employees reported in Table A. It should be noted that this table does not give the complete FTE count for each district since no employee, by definition, was to be reported for more than one FTE and no count is included in this table for the FTE equivalent of the overload teaching or other additional assignments.

TABLE C shows duplicate counts for district employees holding more than one type of assignment. For example, a classified employee having a teaching assignment for extra pay in addition to the classified service assignment, is counted as both a classified employee and part-time faculty. (Full-time faculty having a teaching overload assignment are not counted as part-time faculty.) The table excludes counts of certificated part-time nonteaching employees (i.e., part-time counselors, librarians and nurses).

TABLE D-1 presents WFCH for full and part-time faculty and other certificated staff broken down by regular and overload hours. Percentages are given for hours taught by part-time faculty in relation to the total full and part-time WFCH (excluding overload) and the total of all WFCH. Also included in this table is the percent of overload WFCH in relation to total hours taught.

TABLE D-2 is a time series look at the number of full-time faculty in each district and the average annual full-time faculty salary paid. The data from 1977-78 to 1980-81 were collected each year in aggregate form for the Chancellor's Office annual faculty salary report. Data for the next five years were reported as unit record data in the Staff File. The two different methods of data collection result in slight variations in the definition of full-timeness; consequently, numbers of faculty may not be entirely comparable over the nine-year period but the general trend can be observed.

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[1] These primary occupational activities are identical to the categories used in the biennial Equal Employment Opportunity Commission Report (EEO-6).

The following definitions for employee categories apply to Table C and all subsequent tables unless indicated otherwise in the report (see Chart 1, page v):

CONTRACT AND REGULAR (FULL-TIME) FACULTY -- certificated contract and regular employees reported on the EEO-6 data element as "Faculty" (excluding counselors, librarians, and nurses), and certificate temporary staff reported with greater than 0.60 FTE and as "Faculty."

TEMPORARY (PART-TIME) FACULTY -- certificated temporary employees reported with not more than 0.60 teaching FTE and the EEO-6 data element as "Faculty;" classified employees having teaching assignments for extra pay in addition to the classified service assignment; and employees whose classification, EEO-6 or FTE data are missing but who are teaching less than 12 WFCH.

PROFESSIONAL (FULL-TIME) -- employees reported with 0.85 or greater FTE and an EEO-6 occupational activity category of "Professional/Nonfaculty" and certificated employees reported as "Faculty" who spend 15 or more hours per week as counselors, librarians, or nurses.

CLASSIFIED ADMINISTRATIVE (FULL-TIME -- classified employees reported with 0.85 or greater FTE with an EEO-6 occupational activity category of "Executive/Administrative/Managerial."

CLASSIFIED EMPLOYEES (FULL-TIME) -- classified employees reported with 0.85 or greater FTE with the EEO-6 categories of "Clerical/Secretarial", "Technical/Paraprofessional", "Skilled" or "Service/Maintenance."

SECTIONS II TO VII

The parallel Tables "E" through "J" presented in these six sections show demographic, employment, salary and workload information for the six major categories of employees for Table C. Chart 1 on the following page, shows the definition used to sort employees into one of the six categories. For clarification of the type of data requested from districts, see the Staff Data Elements listed in the Appendix of this report.

Users of data in this report should be cautioned that it shows counts and characteristics of community college employees for a point-in-time (October pay period or census week of the fall term). It does not reflect temporary faculty teaching irregular schedules not taught during the report period. It also does not include temporary employees or those intermittently hired only for the spring term. Changes in employment status (new hires, promotions, etc.) occurring during the spring term for full-time employees, may not be completely reflected in this fall term report.

CHART 1
BASIS FOR SORTING EMPLOYEES INTO CATEGORIES

DATA ELEMENT[1]	CONTR/REG. FACULTY (FULL-TIME)	TEMPORARY FACULTY (PART-TIME)	PROFESSIONAL EMPLOYEES (FULL-TIME)	CERTIFICATED ADMIN. (FULL-TIME)	CLASSIFIED ADMIN. (FULL-TIME)	OTHER CLASSIFIED (FULL-TIME)
Instructional FTE	---	< .61	---	---	---	---
Total FTE	---	---	> 0.84	> 0.84	> 0.84	> 0.84
EEO-6[2]	2	2	2,3	1	1	4 - 7
Employment Classification[3]	1 - 3	1 - 5	1 - 5	1 - 3	4,5	4,5
Hours	---	---	> 14	---	---	---
WFCH[4]	---	=<12	---	---	---	---
CSS Code	---	---	61XA (Librarian) 6300 (Counselor) 64XC (Nurse)			

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[1] Refer to Staff Data Element in the Appendix for a detailed description.

[2] EEO-6 categories are: 1. Executive/Admin./Managerial; 2. Faculty; 3. Professional/Nonfaculty; 4. Secretarial and Clerical; 5. Technical/Paraprofessional; 6. Skilled Crafts; and 7. Service/Maintenance.

[3] Employment classification categories are: 1. Certificated Contract; 2. Certificated Regular; 3. Certificated Temporary; 4. Classified Probationary; and 5. Classified Regular.

[4] Applied only to employees with missing data on other data elements.

APPENDIX

The Appendix presents the Staff Data Elements and definitions that were used by districts to report data on staff for fall 1986. Districts reporting on electronic tape used the Chancellor's Office Uniform Statewide Reporting System (USRS) Manual and Data Element Dictionary for reporting definitions, specifications, and format.

Included in the Appendix is a list of contact persons designated by each of the district superintendents. The contact person was responsible for collecting and submitting the district's staff data to the state and, acting as liaison, for providing all corrections and subseuqent data submissions.

A copy of each district's contract/regular faculty salary schedule (that was in effect at the time of data submission to the Chancellor's Office) is also included in the Appendix. Schedule placement requirements for some districts have been representatively condensed in order to preserve space within the report.

SECTION I

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

TABLE A

NUMBER OF EMPLOYEES BY PRIMARY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST -RATIVE MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
ALLAN HANCOCK	23	386	32	58	26	6	34	0	565
ANTELOPE VALLE	20	265	7	47	15	4	22	0	380
BARSTOW	12	91	0	20	9	2	9	0	143
BUTTE	27	476	8	55	20	10	48	0	644
CABRILLO	26	447	4	76	43	7	28	0	631
CERRITOS	36	534	4	164	56	8	78	11	891
CHAFFEY	11	270	22	81	60	9	40	1	494
CITRUS	21	436	9	95	35	8	56	0	660
COACHELLA VALL	23	283	2	57	24	0	31	0	420
COAST	103	1682	80	369	159	45	193	3	2634
COMPTON	21	194	4	44	27	4	22	0	316
CONTRA COSTA	62	1010	33	142	88	0	109	0	1444
EL CAMINO	34	733	0	144	99	24	96	2	1132
FOOTHILL	63	1244	39	147	170	30	96	1	1790
FREMONT-NEWARK	23	345	7	49	41	9	26	0	500
GAVILAN	14	142	10	35	21	2	17	0	241
GLENDALE	30	540	0	86	33	0	44	0	733
GROSSMONT	33	666	0	127	44	13	50	0	933
HARTNELL	26	215	0	60	15	9	27	0	352
IMPERIAL	11	195	1	61	14	3	33	0	318
KERN	48	827	14	182	133	13	94	11	1322
LAKE TAHOE	5	82	3	13	3	0	2	0	108
LASSEN	16	231	5	20	14	2	11	0	299
LONG BEACH	32	911	1	184	85	4	85	0	1302
LOS ANGELES	152	3259	149	737	190	82	528	0	5097
LOS RIOS	77	1326	10	280	145	36	173	0	2047
MARIN	15	282	10	62	63	11	29	0	472
MENDOCINO	6	182	18	27	22	0	8	0	263
MERCED	21	330	16	100	48	10	45	0	570
MIRA COSTA	14	234	26	65	59	4	26	0	428
MONTEREY PENIN	15	346	12	68	36	4	29	0	510
MT SAN ANTONIO	47	570	5	113	42	19	81	0	877
MT SAN JACINTO	11	125	2	36	9	0	11	0	194
NAPA	23	312	2	48	56	3	20	0	464
NORTH ORANGE	90	1404	5	278	141	31	155	0	2104
PALO VERDE	6	47	3	8	4	0	2	0	70
PALOMAR	35	585	7	159	56	10	31	0	883
PASADENA AREA	42	695	28	151	73	23	88	2	1102
PERALTA	59	755	70	219	48	15	93	0	1259
RANCHO SANTIAG	50	1102	24	252	498	22	82	0	2030
REDWOODS	20	287	4	59	70	11	37	1	489

NUMBER OF EMPLOYEES BY PRIMARY EE06 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST -RATIVE MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
RIO HONDO	32	388	6	94	44	13	31	0	608
RIVERSIDE	48	573	2	95	15	10	55	0	798
SADDLEBACK	48	888	6	161	87	27	64	0	1281
SAN DIEGO	72	1481	23	302	57	25	193	0	2153
SAN DIEGO ADUL	23	791	3	88	19	0	1	0	925
SAN FRAN CNTRS	31	830	4	128	86	5	40	0	1124
SAN FRANCISCO	36	1011	47	186	97	38	84	0	1499
SAN JOAQUIN DE	45	493	0	118	44	13	78	0	791
SAN JOSE	37	737	29	121	78	8	66	0	1076
SAN LUIS OBISP	13	212	15	58	17	14	25	0	354
SAN MATEO	54	925	13	186	112	11	97	0	1398
SANTA BARBARA	36	772	1	86	82	1	37	0	1015
SANTA CLARITA	8	138	2	31	17	1	18	0	215
SANTA MONICA	49	617	0	111	84	12	76	0	949
SEQUOIAS	19	328	1	49	17	6	36	0	456
SHASTA-TEHAMA-	16	341	5	65	33	13	41	0	514
SIERRA	19	401	0	66	49	17	17	0	569
SISKIYOU	6	138	5	25	23	5	12	1	215
SOLANO COUNTY	19	312	5	57	33	4	25	0	455
SONOMA COUNTY	59	826	24	101	167	10	36	1	1224
SOUTH COUNTY	49	677	0	102	80	12	56	0	976
SOUTHWESTERN	22	392	5	109	44	13	46	1	632
STATE CENTER	62	630	0	112	90	17	76	0	987
VENTURA COUNTY	57	954	13	169	85	23	126	0	1427
VICTOR VALLEY	20	185	0	31	9	2	21	0	268
WEST HILLS	14	140	8	25	3	2	21	0	213
WEST KERN	5	39	11	22	21	3	20	0	121
WEST VALLEY	23	726	25	118	74	12	73	3	1054
YOSEMITE	31	407	39	111	79	18	77	0	762
YUBA	19	375	3	64	35	12	40	0	548
TOTAL	2375	40773	971	7969	4475	840	4277	38	61718
STATEWIDE EST..	2407	41335	982	7988	4524	856	4349	0	62641

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES
INCLUDES FULLTIME AND PARTTIME EMPLOYEES.
COUNCELORS,LIBRARIANS,AND NURSES ARE REPORTED AS FACULTY.
EMPLOYEES ON FULL LEAVE ARE REPORTED UNDER UNKNOWN.
San Bernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

TABLE B
NUMBER OF FULL TIME EQUIVALENT (FTE) EMPLOYEES BY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
ALLAN HANCOCK	23.0	177.9	31.3	56.4	22.7	5.2	33.8	.0	350.2
ANTELOPE VALLEY	20.0	136.2	6.8	42.7	12.4	4.0	21.5	.0	243.6
BARSTOW	11.3	51.0	.0	20.0	8.8	2.0	9.0	.0	102.0
BUTTE	25.5	231.9	8.0	53.3	18.6	10.0	47.3	.0	394.5
CABRILLO	26.0	259.4	4.0	68.9	39.2	7.0	27.5	.0	431.9
CERRITOS	36.0	329.1	3.4	151.8	45.5	8.0	75.0	2.2	651.0
CHAFFEY	10.3	194.6	22.0	78.6	49.4	7.8	39.5	1.0	403.1
CITRUS	19.5	207.4	8.5	69.9	31.8	7.5	44.4	.0	389.0
COACHELLA VALLEY	23.0	175.4	1.3	57.0	24.0	.0	31.0	.0	311.6
COAST	100.5	842.0	72.1	330.2	151.4	44.0	171.6	.0	1,711.9
COMPTON	21.0	115.7	4.0	43.0	23.9	4.0	21.0	.0	232.6
CONTRA COSTA	61.8	573.3	31.1	134.4	77.7	.0	106.8	.0	985.1
EL CAMINO	34.0	445.0	.0	136.9	95.0	24.0	93.0	1.0	829.0
FOOTHILL	60.6	793.4	37.7	129.1	156.1	28.5	93.0	1.0	1,299.5
FREMONT-NEWARK	21.0	182.3	7.0	46.0	38.2	8.6	26.0	.0	329.1
GAVILAN	14.0	79.2	9.6	30.4	17.4	2.0	16.5	.0	169.0
GLENDALE	28.5	295.4	.0	81.3	26.9	.0	40.9	.0	473.1
GROSSMONT	33.0	349.1	.0	126.0	44.0	13.0	49.8	.0	614.9
HARTNELL	24.5	125.2	.0	54.4	13.3	9.0	26.6	.0	253.0
IMPERIAL	10.0	130.2	1.0	58.5	13.1	3.0	33.0	.0	248.9
KERN	47.8	405.0	13.8	148.3	102.5	13.0	82.4	6.1	818.8
LAKE TAHOE	5.0	30.8	3.0	13.0	3.0	.0	2.0	.0	56.8
LASSEN	11.7	95.8	3.8	19.1	13.1	2.0	10.5	.0	156.1
LONG BEACH	29.3	496.3	.5	168.6	72.6	3.5	83.9	.0	854.6
LOS ANGELES	148.0	2,162.0	142.4	697.7	168.1	82.0	494.9	.0	3,895.0
LOS RIOS	76.5	829.1	9.0	269.3	108.1	36.0	157.4	.0	1,485.5
MARIN	15.0	199.6	9.8	56.2	53.2	11.0	29.0	.0	373.8
MENDOCINO	6.0	69.6	13.0	20.3	16.4	.0	7.8	.0	133.0
MERCED	20.5	172.6	14.3	84.1	45.0	10.0	42.6	.0	389.2
MIRA COSTA	14.0	95.9	22.2	56.8	41.7	3.3	25.1	.0	259.1
MONTEREY PENINSULA	13.6	182.8	12.1	56.8	31.3	3.8	28.5	.0	328.9
MT SAN ANTONIO	46.6	358.5	4.7	110.5	38.8	19.0	79.9	.0	658.1
MT SAN JACINTO	11.0	65.9	2.0	35.0	8.8	.0	10.8	.0	133.5
NAPA	21.1	156.7	2.0	43.8	47.7	3.0	19.0	.0	293.3
NORTH ORANGE	89.8	792.8	3.3	247.8	125.6	29.7	147.8	.0	1,436.9
PALO VERDE	5.0	19.4	3.0	8.0	4.0	.0	2.0	.0	41.4
PALOMAR	34.0	349.2	6.0	149.6	50.9	10.0	30.8	.0	630.5
PASADENA AREA	41.0	420.2	25.7	148.6	69.3	23.0	87.0	.9	815.8
PERALTA	59.0	499.1	67.8	209.4	44.5	14.9	93.0	.0	987.8
RANCHO SANTIAGO	50.2	563.8	23.6	210.9	275.2	17.8	77.8	.0	1,219.3

NUMBER OF FULL TIME EQUIVALENT (FTE) EMPLOYEES BY EEO6 OCCUPATIONAL ACTIVITY

DISTRICT	EXECUTIVE ADMINIST MANAGERS	FACULTY	PROFESSIONAL NONFACULTY	CLERICAL SECRETARIAL	TECHNICAL PARAPROF -ESSIONAL	SKILLED CRAFTS	SERVICE MAINTENANCE	UNKNOWN	DISTRICT TOTAL
REDWOODS	18.9	149.6	4.0	54.8	52.1	11.0	33.6	.1	324.2
RIO HONDO	31.6	224.8	4.5	87.0	39.9	13.0	30.3	.0	431.3
RIVERSIDE	47.2	271.8	2.0	91.0	12.6	10.0	53.4	.0	488.1
SADDLEBACK	48.0	456.4	5.8	145.1	72.3	26.1	60.5	.0	814.1
SAN DIEGO	66.2	779.4	22.3	297.3	54.5	25.0	191.1	.0	1,435.8
SAN DIEGO ADULT	22.5	358.8	3.0	83.3	16.8	.0	1.0	.0	485.3
SAN FRAN CNTRS	29.0	457.9	4.0	82.8	45.7	5.0	37.5	.0	661.9
SAN FRANCISCO	33.1	619.3	46.4	160.3	76.5	29.4	82.7	.0	1,047.8
SAN JOAQUIN DELTA	45.0	294.7	.0	115.1	39.1	13.0	78.0	.0	584.9
SAN JOSE	36.0	345.3	23.8	106.0	65.4	8.0	62.5	.0	646.9
SAN LUIS OBISPO	11.5	127.3	13.8	52.2	14.2	12.2	25.0	.0	256.3
SAN MATEO	53.5	566.4	13.0	173.3	94.0	11.0	82.9	.0	994.1
SANTA BARBARA	36.0	316.8	1.0	84.9	82.0	1.0	36.0	.0	557.7
SANTA CLARITA	8.0	77.1	2.0	29.6	14.8	1.0	18.0	.0	150.5
SANTA MONICA	48.1	347.1	.0	101.3	66.6	12.0	69.1	.0	644.3
SEQUOIAS	19.0	181.0	1.0	48.4	17.0	6.0	35.6	.0	308.0
SHASTA-TEHAMA-TRIN	15.6	174.2	4.8	56.8	28.5	11.5	39.2	.0	330.6
SIERRA	18.1	199.7	.0	61.1	41.8	17.0	16.3	.0	354.0
SISKIYOU	6.0	68.2	5.0	23.4	18.9	5.0	12.0	.2	138.7
SOLANO COUNTY	19.0	179.5	5.0	54.1	27.7	4.0	25.0	.0	314.3
SONOMA COUNTY	58.6	380.3	20.2	91.5	95.9	9.0	34.2	.0	689.7
SOUTH COUNTY	48.0	371.4	.0	93.4	59.9	12.0	53.6	.0	638.2
SOUTHWESTERN	19.0	236.4	4.0	101.1	36.1	13.0	44.3	1.0	454.9
STATE CENTER	60.1	396.8	.0	106.3	86.5	17.0	73.6	.0	740.3
VENTURA COUNTY	57.0	547.8	11.2	165.7	78.7	21.8	119.6	.0	1,001.9
VICTOR VALLEY	20.0	101.9	.0	28.3	7.1	1.8	20.0	.0	179.0
WEST HILLS	14.0	68.5	8.0	24.6	3.0	2.0	21.0	.0	141.1
WEST KERN	5.0	24.7	10.5	16.7	17.4	3.0	16.3	.0	93.7
WEST VALLEY	23.0	415.8	24.1	114.4	70.7	11.6	72.2	.6	732.5
YOSEMITE	31.0	248.0	35.4	103.9	68.0	18.0	74.7	.0	579.0
YUBA	19.0	170.3	3.0	62.5	33.5	12.0	39.8	.0	340.1
TOTAL	2,316.0	22,816.3	907.4	7,339.1	3,666.4	812.1	4,078.7	14.1	41,950.2
STATEWIDE EST.	2,348.0	23,121.4	918.4	7,450.0	3,712.2	827.6	4,148.9	14.1	42,540.6

SOURCE

STAFF DATA SYSTEM, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES

EXCLUDES CASES WITH MISSING DATA FOR FTE.
COUNSELORS, LIBRARIANS, AND NURSES ARE REPORTED UNDER FACULTY.
NO FTE COUNT IS INCLUDED FOR OVERLOAD ASSIGNMENTS BEYOND THE 1.00 FTE LOAD.
FTE TOTAL IS BASED ON BOTH INSTRUCTIONAL AND NONINSTRUCTIONAL ASSIGNMENTS.
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

TABLE C
NUMBER OF EMPLOYEES BY TYPE OF ASSIGNMENT

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESS -IONAL	FULLTIME CERTIF ADMINIST -RATIVE	FULLTIME CLASSIFIED ADMINIST -RATIVE	FULLTIME CLASSIFIED NONADMINIS -TRATIVE	PARTTIME CLASSIFIED	ALL OTHER
ALLAN HANCOCK	111	277	31	16	7	111	12	2
ANTELOPE VALLEY	84	174	13	17	3	70	18	1
BARSTOW	31	54	6	8	3	34	0	9
BUTTE	117	341	21	22	3	122	11	12
CABRILLO	192	236	22	16	10	125	28	2
CERRITOS	230	289	24	17	19	258	48	12
CHAFFEY	155	101	35	8	2	161	29	3
CITRUS	134	298	16	6	13	113	81	5
COACHELLA VALLEY	109	170	7	16	7	112	0	4
COAST	588	1118	63	72	28	599	167	20
COMPTON	79	100	13	17	4	86	11	6
CONTRA COSTA	388	597	53	44	17	288	51	6
EL CAMINO	312	404	20	19	15	338	24	6
FOOTHILL	643	554	53	41	18	365	78	38
FREMONT-NEWARK	103	230	20	13	8	112	13	10
GAVILAN	56	84	10	11	3	58	17	2
GLENDALE	172	351	19	12	14	131	32	4
GROSSMONT	206	445	22	20	13	230	4	1
HARTNELL	89	118	8	14	10	92	18	3
IMPERIAL	78	82	10	10	0	103	8	27
KERN	276	525	35	37	10	252	157	35
LAKE TAHOE	15	67	3	4	1	18	0	0
LASSEN	49	182	3	6	4	42	4	9
LONG BEACH	286	604	31	24	5	297	60	19
LOS ANGELES	1853	1360	145	129	19	1372	165	94
LOS RIOS	628	643	68	64	12	489	145	12
MARIN	152	110	29	8	7	134	31	1
MENDOCINO	35	151	10	6	0	30	27	9
MERCED	124	218	13	9	10	158	42	15
MIRA COSTA	69	177	21	11	3	103	51	5
MONTEREY PENINSUL	108	225	27	11	2	102	35	7
MT SAN ANTONIO	271	289	20	26	20	236	19	2
MT SAN JACINTO	39	84	4	9	2	52	4	0
NAPA	101	210	8	13	7	95	32	3
NORTH ORANGE	508	872	46	54	35	490	115	5
PALO VERDE	11	33	3	3	2	14	0	4
PALOMAR	240	350	6	21	13	223	32	7
PASADENA AREA	304	397	26	36	5	319	15	8
PERALTA	399	319	106	45	14	347	28	11
RANCHO SANTIAGO	302	672	23	38	12	323	504	159
REDWOODS	93	193	14	19	0	127	50	3

NUMBER OF EMPLOYEES BY TYPE OF ASSIGNMENT

DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	FULLTIME PROFESS -IONAL	FULLTIME CERTIF ADMINIST -RATIVE	FULLTIME CLASSIFIED ADMINIST -RATIVE	FULLTIME CLASSIFIED NONADMINIS -TRATIVE	PARTTIME CLASSIFIED	ALL OTHER
RIO HONDO	166	205	15	22	9	157	25	10
RIVERSIDE	164	397	17	23	23	157	18	2
SADDLEBACK	238	640	36	33	15	253	86	5
SAN DIEGO	441	967	57	52	13	556	21	55
SAN DIEGO ADULT	104	676	10	21	1	93	15	17
SAN FRAN CNTRS	259	516	34	29	0	118	141	29
SAN FRANCISCO	391	547	91	30	3	316	89	34
SAN JOAQUIN DELTA	220	267	14	25	20	237	16	0
SAN JOSE	231	490	45	23	13	203	70	13
SAN LUIS OBISPO	80	118	20	11	0	90	24	15
SAN MATEO	399	491	40	38	14	332	74	10
SANTA BARBARA	189	570	1	13	23	203	2	14
SANTA CLARITA	55	79	2	7	1	59	6	6
SANTA MONICA	201	373	21	26	22	216	67	23
SEQUOIAS	126	192	10	14	5	105	3	2
SHASTA-TEHAMA-TRI	121	215	14	13	2	119	33	1
SIERRA	127	276	3	17	1	115	33	4
SISKIYOU	45	99	5	4	2	51	14	1
SOLANO COUNTY	130	182	5	19	0	100	19	2
SONOMA COUNTY	228	601	19	31	27	165	147	24
SOUTH COUNTY	240	410	25	36	12	196	54	3
SOUTHWESTERN	177	213	5	17	2	178	34	7
STATE CENTER	274	326	27	36	23	275	19	14
VENTURA COUNTY	359	582	20	53	4	366	36	22
VICTOR VALLEY	61	121	6	9	11	50	13	2
WEST HILLS	44	93	11	13	1	50	1	0
WEST KERN	23	22	10	5	0	39	27	0
WEST VALLEY	259	433	55	17	6	254	21	9
YOSEMITE	224	189	34	26	5	239	46	8
YUBA	111	259	15	18	1	142	9	0
TOTAL	15427	24253	1774	1653	639	14165	3329	913
STATEWIDE EST.	15642	24582	1803	1675	649	14393	3357	914

SOURCE

STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES

THIS TABLE SHOWS DUPLICATE COUNTS FOR DISTRICT EMPLOYEES HOLDING MORE THAN ONE ASSIGNMENT.REFER TO TABLE A FOR UNDUPLICATED COUNT OF EMPLOYEES.

COUNSELORS,LIBRARIANS,AND NURSES ARE INCLUDED IN PROFESSIONAL EEO6 ACTIVITY.

San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

TABLE D-1

PERCENT DISTRIBUTION AND RATE OF WEEKLY FACULTY CONTACT HOURS(WFCH) OF REGULAR WORKLOAD AND OVERLOAD TAUGHT BY CERTIFICATED STAFF

	.........REGULAR WORKLOAD WFCH......				.....OVERLOAD WFCH.........				.................RATES...................		
DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	OTHER STAFF	TOTAL REGULAR WORKLOAD	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD	SUM OF REGULAR& OVERLOAD	% PT OF FT+PT FAC WFCH	% PT WFCH OF ALL WFCH	% OVERLOAD OF REGULAR& OVERLOAD
ALLAN HANCOCK	48.5	49.6	1.9	2,879.0	86.4	13.6	235.0	3,114	50.6	45.9	7.5
ANTELOPE VALLE	63.5	35.6	1.0	2,348.0	87.8	12.2	254.0	2,602	35.9	32.1	9.8
BARSTOW	65.2	28.0	6.8	781.0	80.3	19.7	122.0	903	30.1	24.3	13.5
BUTTE	49.0	50.8	.2	3,824.0	69.7	30.3	155.0	3,979	50.9	48.8	3.9
CABRILLO	71.1	28.2	.8	3,979.0	89.7	10.3	97.0	4,076	28.4	27.5	2.4
CERRITOS	68.4	31.6	.0	4,949.0	89.5	10.5	761.0	5,710	31.6	27.4	13.3
CHAFFEY	89.6	10.4	.0	5,105.0	.0	.0	.0	5,105	10.4	10.4	.0
CITRUS	60.9	39.1	.1	3,908.0	77.9	22.1	249.0	4,157	39.1	36.7	6.0
COACHELLA VALL	57.5	42.5	.0	2,450.0	74.7	25.3	95.0	2,545	42.5	40.9	3.7
COAST	61.4	38.3	.3	13,660.0	88.3	11.7	1,482.0	15,142	38.4	34.6	9.8
COMPTON	70.8	29.2	.0	1,807.0	94.2	5.8	104.0	1,911	29.2	27.6	5.4
CONTRA COSTA	65.4	32.3	2.3	9,022.0	91.3	8.7	1,131.0	10,153	33.1	28.7	11.1
EL CAMINO	69.1	29.9	.9	7,207.0	93.9	6.1	525.0	7,732	30.2	27.9	6.8
FOOTHILL	79.3	20.7	.0	13,252.0	99.4	.6	642.0	13,894	20.7	19.7	4.6
FREMONT-NEWARK	56.9	42.2	.9	2,655.0	67.4	32.6	233.0	2,888	42.6	38.8	8.1
GAVILAN	67.1	28.3	4.6	1,585.0	93.5	6.5	31.0	1,616	29.6	27.7	1.9
GLENDALE	54.3	45.2	.6	4,866.0	86.3	13.7	233.0	5,099	45.4	43.1	4.6
GROSSMONT	56.8	43.2	.0	5,259.0	89.1	10.9	579.0	5,838	43.2	38.9	9.9
HARTNELL	76.3	23.7	.0	2,348.0	.0	.0	.0	2,348	23.7	23.7	.0
IMPERIAL	75.2	24.8	.0	1,503.0	89.8	10.2	325.0	1,828	24.8	20.4	17.8
KERN	59.8	38.8	1.4	6,790.0	87.3	12.7	347.0	7,137	39.4	36.9	4.9
LAKE TAHOE	40.4	59.6	.0	490.0	100.0	.0	36.0	526	59.6	55.5	6.8
LASSEN	48.0	50.7	1.3	1,839.0	93.9	6.1	163.0	2,002	51.4	46.6	8.1
LONG BEACH	55.4	44.2	.3	7,282.0	79.1	20.9	708.0	7,990	44.4	40.3	8.9
LOS ANGELES	79.4	20.6	.0	28,466.0	89.4	10.6	3,050.0	31,516	20.6	18.6	9.7
LOS RIOS	75.1	24.7	.2	12,601.0	90.1	9.9	1,197.0	13,798	24.7	22.6	8.7
MARIN	72.2	27.1	.8	3,452.0	100.0	.0	20.0	3,472	27.3	26.9	.6
MENDOCINO	48.2	51.8	.0	1,184.0	55.9	44.1	68.0	1,252	51.8	49.0	5.4
MERCED	62.0	36.2	1.8	2,664.0	64.0	36.0	342.0	3,006	36.9	32.1	11.4
MIRA COSTA	53.3	45.7	1.0	2,264.0	65.9	34.1	173.0	2,437	46.2	42.5	7.1
MONTEREY PENIN	53.7	45.3	.9	2,689.0	77.2	22.8	136.0	2,825	45.8	43.2	4.8
MT SAN ANTONIO	72.4	27.6	.0	6,021.0	81.8	18.2	500.0	6,521	27.6	25.5	7.7
MT SAN JACINTO	58.5	40.4	1.1	1,109.0	100.0	.0	9.0	1,118	40.8	40.1	.8
NAPA	58.1	41.5	.4	2,699.0	70.1	29.9	87.0	2,786	41.7	40.2	3.1
NORTH ORANGE	60.4	38.7	.9	12,825.0	84.8	15.2	1,425.0	14,250	39.0	34.8	10.0
PALO VERDE	58.2	40.4	1.4	349.0	57.1	42.9	14.0	363	41.0	38.8	3.9
PALOMAR	63.5	36.1	.4	5,593.0	82.1	17.9	503.0	6,096	36.3	33.2	8.3
PASADENA AREA	67.3	31.0	1.6	7,372.0	86.7	13.3	692.0	8,064	31.6	28.4	8.6
PERALTA	78.6	21.4	.0	6,903.0	88.8	11.2	394.0	7,297	21.4	20.2	5.4
RANCHO SANTIAG	49.7	50.3	.0	8,011.0	93.8	6.2	386.0	8,397	50.3	48.0	4.6
REDWOODS	58.5	38.0	3.5	2,598.0	49.3	50.7	136.0	2,734	39.4	36.1	5.0
RIO HONDO	72.1	27.6	.3	3,748.0	92.2	7.8	230.0	3,978	27.6	26.0	5.8
RIVERSIDE	52.8	46.7	.5	4,386.0	92.6	7.4	269.0	4,655	47.0	44.0	5.8

PERCENT DISTRIBUTION AND RATE OF WEEKLY FACULTY CONTACT HOURS(WFCH) OF REGULAR WORKLOAD AND OVERLOAD TAUGHT BY CERTIFICATED STAFF

	.........REGULAR WORKLOAD WFCH......				.....OVERLOAD WFCH.........				....	..RATES..	....
DISTRICT	FULLTIME FACULTY	PARTTIME FACULTY	OTHER STAFF	TOTAL REGULAR WORKLOAD	FULLTIME FACULTY	OTHER STAFF	TOTAL OVERLOAD	SUM OF REGULAR& OVERLOAD	% PT OF FT+PT FAC WFCH	% PT WFCH OF ALL WFCH	% OVERLOAD OF REGULAR& OVERLOAD
SADDLEBACK	52.7	46.3	1.0	7,001.0	80.0	20.0	1,298.0	8,299	46.7	39.1	15.6
SAN DIEGO	64.5	35.5	.0	13,297.0	91.4	8.6	768.0	14,065	35.5	33.5	5.5
SAN DIEGO ADUL	22.0	78.0	.0	8,415.0	61.4	38.6	228.0	8,643	78.0	76.0	2.6
SAN FRAN CNTRS	52.0	47.9	.1	10,089.0	77.2	22.8	114.0	10,203	47.9	47.3	1.1
SAN FRANCISCO	61.8	38.1	.1	8,687.0	89.3	10.7	478.0	9,165	38.1	36.1	5.2
SAN JOAQUIN DE	77.5	19.9	2.5	5,299.0	90.6	9.4	541.0	5,840	20.4	18.1	9.3
SAN JOSE	64.3	34.4	1.3	5,418.0	72.6	27.4	321.0	5,739	34.8	32.5	5.6
SAN LUIS OBISP	64.5	34.9	.7	2,099.0	82.8	17.2	157.0	2,256	35.1	32.4	7.0
SAN MATEO	68.2	30.9	.9	8,017.0	96.3	3.7	455.0	8,472	31.1	29.2	5.4
SANTA BARBARA	46.1	53.9	.0	6,308.0	98.7	1.3	232.0	6,540	53.9	52.0	3.5
SANTA CLARITA	63.4	33.4	3.2	1,244.0	100.0	.0	82.0	1,326	34.5	31.3	6.2
SANTA MONICA	57.8	41.4	.7	5,014.0	89.4	10.6	358.0	5,372	41.8	38.7	6.7
SEQUOIAS	70.7	28.8	.5	2,962.0	89.8	10.2	186.0	3,148	28.9	27.1	5.9
SHASTA-TEHAMA-	66.4	32.4	1.2	3,106.0	74.6	25.4	236.0	3,342	32.8	30.1	7.1
SIERRA	58.9	40.9	.2	3,165.0	84.7	15.3	288.0	3,453	41.0	37.5	8.3
SISKIYOU	63.0	34.0	3.0	1,161.0	65.2	34.8	89.0	1,250	35.1	31.6	7.1
SOLANO COUNTY	67.2	29.9	2.9	2,911.0	84.2	15.8	215.0	3,126	30.8	27.9	6.9
SONOMA COUNTY	50.7	48.7	.6	6,961.0	65.7	34.3	472.0	7,433	49.0	45.6	6.4
SOUTH COUNTY	60.7	37.3	2.1	5,122.0	97.9	2.1	386.0	5,508	38.0	34.6	7.0
SOUTHWESTERN	70.9	27.7	1.4	3,782.0	97.0	3.0	302.0	4,084	28.1	25.6	7.4
STATE CENTER	72.2	26.9	.9	6,234.0	92.7	7.3	661.0	6,895	27.2	24.4	9.6
VENTURA COUNTY	61.7	37.7	.6	8,699.0	81.2	18.8	687.0	9,386	37.9	35.0	7.3
VICTOR VALLEY	61.1	38.8	.1	1,667.0	30.3	69.7	33.0	1,700	38.8	38.1	1.9
WEST HILLS	59.9	36.8	3.3	1,142.0	66.9	33.1	121.0	1,263	38.0	33.3	9.6
WEST KERN	75.4	12.5	12.1	505.0	39.3	60.7	61.0	566	14.2	11.1	10.8
WEST VALLEY	63.2	36.7	.1	6,596.0	98.1	1.9	162.0	6,758	36.8	35.8	2.4
YOSEMITE	80.3	18.7	.9	4,977.0	82.6	17.4	327.0	5,304	18.9	17.6	6.2
YUBA	65.1	32.9	2.0	2,962.0	84.2	15.8	228.0	3,190	33.6	30.6	7.1
Total	64.0	35.3	0.7	367,562.0	86.0	14.0	27,624.0	395,186	35.5	33.4	7.0

SOURCE

STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

San Bernardino CCD data is missing due to District's failure to report.

CHANCELLOR'S OFFICE
CALIFORNIA COMMUNITY COLLEGES

NINE-YEAR PROFILE ON NUMBER OF FULL-TIME FACULTY AND AVERAGE SALARY PAID

1978-79 to 1986-87

TABLE D-2

	1978-79		1979-80		1980-81		1981-82		1982-83		1983-84		1984-85		1985-86		1986-87	
DISTRICT	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY
ALLAN HANCOCK	115	$22,377	124	$24,076	120	$26,518	116	$27,469	127	$28,457	144	$28,401	122	$31,479	121	32,866*	111	33,962*
ANTELOPE	81	21,825	81	22,028	78	24,352	92	26,440	84	28,563*	84	29,185*	83	30,827*	86	32,341*	84	35,733*
BARSTOW	34	25,902	33	27,338	30	27,716*	31	26,476	28	33,459	28	33,487	26	34,477	26	33,451*	31	35,055
BUTTE	97	22,993	115	25,364	110	27,864	118	27,944*	108	28,495*	115	30,275*	123	32,228	123	34,981*	117	36,996*
CABRILLO	242	23,672	175	24,555	177	26,120	198	28,327	196	28,799	176	28,631	186	32,091	193	32,483*	192	32,960
CERRITOS	233	25,980	262	27,560	234	30,502	236	33,153	229	34,710	224	34,900*	227	37,480	230	39,489*	230	41,746*
CHAFFEY	190	25,094	209	24,760	198	27,249*	263	27,977*	207	30,837	192	31,530	191	34,048*	182	34,324*	155	35,837
CITRUS	129	24,655	129	26,692	121	26,619*	127	31,803	129	32,606	124	32,982*	120	34,619*	114	37,804*	134	40,450*
COACHELLA VAL.	101	24,976	106	27,640	102	30,988	115	31,264	105	33,650	109	31,911	101	34,185	108	33,565	109	35,718
COAST	564	25,691	618	27,801	680	30,281	600	33,245	645	33,699	555	35,015	609	37,114	629	39,291	588	39,532
COMPTON	74	21,358	78	23,924	74	26,338	90	25,809*	69	29,949	78	29,091	70	30,805	67	30,632*	79	30,929
CONTRA COSTA	450	24,651	445	28,239	429	31,295	450	32,813	440	34,595	390	34,673*	385	37,929	383	39,094*	388	43,998*
EL CAMINO	344	24,802	345	26,766	338	28,887	340	31,554	330	34,523	329	37,110	330	37,457*	313	37,554*	312	40,242*
FOOTHILL	491	25,317	466	27,919	459	28,289*	452	33,234	456	35,188	466	34,372*	455	37,059	488	41,953	643	41,711
FREMONT	106	22,099	106	25,773	109	26,158	96	29,092	105	29,491*	109	31,596	105	34,574	102	35,107*	103	37,207*
GAVILAN	56	21,788	54	24,011	64	25,418	59	26,555	66	28,634*	63	29,230*	60	29,731*	62	32,277*	56	35,893*
GLENDALE	106	23,321	125	25,435	132	28,148	168	30,324	167	30,475*	165	32,364*	182	32,270*	172	34,764*	172	38,418
GROSSMONT	212	22,849	247	24,773	234	25,529*	238	28,322	222	30,256	239	30,305*	224	31,334*	220	33,405*	206	35,436*
HARTNELL	104	21,954	104	24,992	109	27,451*	110	28,022*	112	29,805*	109	31,289	104	32,801	87	36,625	89	38,598
IMPERIAL	101	22,731	103	24,118	87	26,575	97	27,923	80	28,293*	71	29,710*	66	30,224*	82	30,900*	78	32,090
KERN	358	21,674	368	24,052	352	25,724	**	**	267	30,484*	261	30,485*	261	31,734*	288	32,999	276	34,898
LAKE TAHOE	15	21,192	16	23,692	16	26,689	18	28,570	18	29,142	18	28,429	17	31,822	15	35,950	15	35,223
LASSEN	43	23,443	43	25,411	38	28,093	37	27,416	37	28,111	27	29,098	36	31,111	36	33,267*	49	32,856*
LONG BEACH	338	24,936	308	27,850	315	28,164*	311	33,404	331	33,376*	323	34,754*	296	35,173*	298	39,448	286	42,326
LOS ANGELES	2,140	24,688	2,153	27,016	1,859	30,298	1,879	30,223	1,860	33,543*	2,017	34,365*	1,982	35,654	1,951	38,043*	1,853	38,584*
LOS RIOS	714	25,388	687	27,487	652	29,807	676	28,540*	674	30,260*	686	30,299*	624	32,287	630	35,540*	628	35,474*
MARIN	209	22,901	208	26,202	181	28,715	198	27,810*	189	29,957	191	33,544	169	33,489*	161	36,714	152	38,420
MENDOCINO	**	**	28	24,142	29	26,497	34	28,687	33	29,039	33	29,770*	33	29,995*	34	32,892	35	34,979
MERCED	118	23,603	113	25,594	100	26,210	101	31,470	104	31,096*	103	32,972*	104	32,981*	103	34,947*	124	36,793*
MIRA COSTA	63	24,088	79	24,808	69	28,055	127	31,818	97	34,238	87	34,549	93	35,000	65	36,544	69	39,379
MONTEREY	118	24,341	104	26,648	100	26,828*	135	29,505	127	29,822*	113	29,619*	124	31,260*	109	32,481*	108	34,385*
MT. SAN ANTONIO	275	24,946	268	26,989	273	29,874	276	30,317*	277	34,682	270	34,942*	266	35,943*	262	38,757	271	40,632
MT. SAN JACINTO	43	21,049	41	24,739	41	27,370	42	28,931	42	30,863	47	31,946	39	32,459	37	33,116	39	35,499
NAPA	88	22,549	84	23,204	83	25,318	99	27,570	119	28,499*	98	28,245*	99	29,879*	99	31,599*	101	33,099*
NORTH ORANGE	550	26,049	541	27,755	538	27,972*	521	32,270	523	32,807	507	33,692*	510	35,787	497	35,335*	508	39,933*
PALOMAR	222	24,481	220	26,895	212	29,574	239	32,015	217	32,151	239	32,984*	234	34,912	238	37,658	240	37,552

DISTRICT	1978-79		1979-80		1980-81		1981-82		1982-83		1983-84		1984-85		1985-86		1986-87	
	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY	NO. FAC.	AVG. SALARY
PALO VERDE	15	16,202	16	21,539	15	22,943*	13	25,369	13	28,900	10	30,733*	10	29,655*	13	30,930	11	35,285
PASADENA	**	**	321	26,088	358	28,003	352	28,831	342	31,576	317	32,475*	312	34,839	306	35,865	304	38,640
PERALTA	504	23,769	407	26,109	427	28,010	711	26,060*	651	27,617	609	29,213	446	30,124*	429	33,433	399	36,123
RANCHO SANT.	246	23,613	265	25,574	228	28,357	257	29,851	398	30,672	296	32,055	301	35,013	298	36,924	302	39,823
REDWOODS	120	23,368	120	24,824	119	27,312	112	27,653*	105	29,260*	103	33,109	104	33,379*	94	35,614	93	37,739
RIO HONDO	217	23,394	211	23,200	205	25,547*	195	31,726	185	33,999	190	34,406*	173	37,979	167	38,056*	166	40,481*
RIVERSIDE	175	24,611	188	26,637	187	26,759*	183	29,225	156	32,117	153	33,159	150	34,996	150	37,397	164	37,049
SADDLEBACK	150	25,703	173	27,732	188	30,697	202	35,071	205	35,786*	237	37,697*	220	37,901*	226	41,992*	238	41,815
SAN BERNARDINO	226	22,919	246	24,662	244	28,357	240	30,446	240	31,017*	240	31,678*	225	33,566*	215	34,266*	215E	34,266E
SAN DIEGO	581	20,822	579	22,707	596	22,119*	776	26,573	511	29,649##	468	30,021##	407	29,826##	404	32,804##	441	32,173##
SAN FRANCISCO	623	21,364	560	24,693	594	27,536	670	27,460	434	30,863##	480	32,412##	399	34,505##	417	35,249*##	391	37,514*##
SAN JOAQUIN	267	26,419	233	27,715	204	30,711	236	36,275	237	35,755	235	35,579	212	36,556*	229	41,562	220	44,029
SAN JOSE	270	25,830	271	28,125	273	30,442	221	31,917	233	33,395*	239	35,053	228	35,517*	240	38,429	231	38,937
SAN LUIS OB.	71	23,306	71	25,584	71	27,372	76	31,591	67	32,360	68	33,419	71	34,895	73	37,448	80	38,258
SAN MATEO	494	24,568	480	27,754	401	30,899	424	30,040	377	33,684	387	34,151*	395	35,229*	432	37,071*	399	39,333*
SANTA BARBARA	179	24,287	174	26,229	169	26,545*	169	28,828	157	29,945	173	29,315	165	32,161	164	35,564	189	34,794
SANTA CLARITA	41	23,578	39	25,802	47	28,076	46	29,751	47	30,550	51	30,892*	53	32,336*	47	34,764	55	37,806
SANTA MONICA	199	24,469	215	26,611	198	26,679*	208	32,033	205	33,204	201	33,362*	208	37,231	214	39,887	201	41,334
SEQUOIAS	128	34,729	120	26,183	129	29,623	138	32,116	147	36,250	135	38,750	120	36,275	123	37,482	126	38,671
SHASTA	116	25,109	114	27,376	116	30,526	142	30,345	119	32,688*	115	32,776*	114	33,317*	114	36,276	121	38,109
SIERRA	133	24,181	128	25,886	123	26,006*	140	28,413	133	30,114*	132	30,648*	132	31,231*	134	34,721*	127	36,920*
SISKIYOU	47	23,032	47	24,744	42	27,370	50	28,356	49	27,607*	46	28,326*	45	30,964*	47	32,615*	45	36,106
SOLANO	121	22,955	136	24,966	121	25,152*	135	27,531	127	29,899*	128	29,992*	125	33,403	137	36,343	130	38,813
SONOMA	176	24,234	166	26,481	174	29,089	193	30,709	212	32,073	213	32,943*	216	34,186	226	37,853	228	39,488
SOUTH COUNTY	215	24,876	207	26,624	214	29,333	225	31,617	217	32,957	259	33,832	231	34,901*	244	36,485*	240	37,281*
SOUTHWESTERN	176	23,805	172	26,037	167	28,782	185	30,116	166	32,593	167	32,535*	174	32,336*	180	34,751*	177	36,988
STATE CENTER	302	23,619	329	25,604	308	27,806	300	27,863*	285	30,755*	298	32,643*	274	33,776*	281	34,149	274	37,997
VENTURA	307	23,606	353	25,956	308	26,077*	339	30,026	323	31,322*	344	32,768*	336	33,358*	347	37,966	359	37,227
VICTOR VALLEY	68	22,166	70	23,743	62	26,126	70	28,239	69	28,591*	66	30,110	62	32,380	63	31,967	61	34,061
WEST HILLS	48	24,893	50	26,718	46	28,732	47	30,354	44	29,839*	45	31,743	37	32,795*	38	33,997*	44	36,533
WEST KERN	20	23,168	29	23,470	21	26,235	26	29,643	26	31,757	25	36,786	28	36,783*	27	39,830	23	41,934
WEST VALLEY	229	24,725	235	26,446	231	29,197	253	31,447	256	31,527	246	33,437*	264	33,567*	259	37,498*	259	39,231*
YOSEMITE	217	24,847	228	26,356	335	26,061*	275	30,467	242	31,266	243	31,510*	237	33,095	218	33,339	224	37,207
YUBA	112	23,512	121	25,166	109	27,665	114	31,649	114	31,531	116	32,151*	114	33,164*	115	34,894*	111	37,040
STATEWIDE ESTIMATE	16,275#	24,123	16,260	26,270	15,753	28,273	16,650	30,156	16,419	31,849	16,235	32,704	15,604	34,226	15,631	36,391	15,642	38,005

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* District was in process of negotiating salaries and a final agreement was not reached at submission of report.

** Data not reported.

# Includes estimated number of faculty for districts with missing data (estimate based on average counts between 1975-76 to 1980-81).

## Excludes adult centers faculty.

SOURCE: DISTRICT FACULTY SALARY REPORTS 1978-79 THROUGH 1986-87.
(Due to the change in data collection procedures between 1980-81 and 1981-82, and the slightly different definition of full-time faculty, caution should be exercised in comparing numbers of faculty and average annual salary for those years.)

SECTION II

30 A

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-1
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	.9	9.0	15.3	18.0	18.0	16.2	12.6	9.0	.9	0	111	100.0	46.8
ANTELOPE VALLE	3.6	4.8	17.9	26.2	14.3	13.1	11.9	8.3	.0	0	84	100.0	45.4
BARSTOW	.0	13.3	6.7	6.7	26.7	20.0	16.7	6.7	3.3	1	31	100.0	48.4
BUTTE	.9	7.7	17.1	29.1	17.1	12.8	8.5	4.3	2.6	0	117	100.0	45.2
CABRILLO	.5	6.8	18.2	19.3	20.8	14.6	13.5	4.7	1.6	0	192	100.0	46.2
CERRITOS	.4	2.2	14.5	14.5	15.8	15.4	18.9	12.3	6.1	2	230	100.0	50.1
CHAFFEY	.6	5.8	14.8	22.6	17.4	18.1	14.8	5.8	.0	0	155	100.0	46.3
CITRUS	.8	5.3	14.3	14.3	15.0	18.8	15.0	13.5	3.0	1	134	100.0	49.1
COACHELLA VALL	.9	5.6	10.3	18.7	15.0	18.7	19.6	9.3	1.9	2	109	100.0	48.7
COAST	.9	2.9	13.8	25.5	19.7	19.7	10.1	6.3	1.2	3	588	100.0	46.9
COMPTON	.0	10.1	8.9	21.5	20.3	12.7	12.7	12.7	1.3	0	79	100.0	47.5
CONTRA COSTA	.8	4.1	9.8	13.7	19.1	20.1	21.1	7.0	4.4	0	388	100.0	49.6
EL CAMINO	1.3	4.8	14.1	19.9	13.8	16.1	18.0	9.0	2.9	1	312	100.0	48.1
FOOTHILL	2.7	7.9	12.4	17.3	15.7	17.1	17.0	6.9	3.0	7	643	100.0	47.4
FREMONT-NEWARK	2.0	3.9	12.7	18.6	27.5	17.6	10.8	5.9	1.0	1	103	100.0	46.9
GAVILAN	1.8	3.6	21.4	28.6	14.3	26.8	1.8	1.8	.0	0	56	100.0	44.6
GLENDALE	.6	7.6	20.5	24.6	14.0	10.5	10.5	8.8	2.9	1	172	100.0	45.7
GROSSMONT	1.5	2.4	10.2	16.1	26.3	25.4	13.2	3.4	1.5	1	206	100.0	48.1
HARTNELL	1.1	6.7	16.9	31.5	16.9	16.9	9.0	1.1	.0	0	89	100.0	44.7
IMPERIAL	1.3	7.7	14.1	17.9	12.8	16.7	19.2	5.1	5.1	0	78	100.0	47.7
KERN	.7	6.9	13.4	15.9	25.0	19.6	13.0	5.4	.0	0	276	100.0	46.9
LAKE TAHOE	.0	.0	13.3	46.7	26.7	6.7	6.7	.0	.0	0	15	100.0	44.7
LASSEN	4.1	4.1	22.4	24.5	30.6	6.1	6.1	2.0	.0	0	49	100.0	43.9
LONG BEACH	1.1	5.3	11.3	17.3	19.7	15.5	18.7	8.1	3.2	2	286	100.0	48.5
LOS ANGELES	.2	3.3	9.9	14.9	15.8	19.3	18.3	13.4	5.0	18	1853	100.0	50.6
LOS RIOS	.6	3.2	8.0	14.2	17.1	23.9	22.0	8.9	2.1	1	628	100.0	50.0
MARIN	.0	.7	9.9	16.4	22.4	25.7	15.8	5.3	3.9	0	152	100.0	49.5
MENDOCINO	.0	2.9	14.3	25.7	28.6	22.9	.0	.0	5.7	0	35	100.0	46.0
MERCED	2.4	4.9	8.9	18.7	19.5	18.7	18.7	5.7	2.4	1	124	100.0	48.2
MIRA COSTA	2.9	4.3	14.5	23.2	15.9	11.6	20.3	5.8	1.4	0	69	100.0	47.0
MONTEREY PENIN	.0	6.5	8.4	17.8	20.6	21.5	14.0	9.3	1.9	1	108	100.0	48.6
MT SAN ANTONIO	3.3	4.1	12.5	19.6	16.2	15.9	15.9	10.0	2.6	0	271	100.0	47.9
MT SAN JACINTO	5.1	7.7	17.9	12.8	17.9	12.8	12.8	.0	12.8	0	39	100.0	46.9
NAPA	.0	5.9	19.8	16.8	19.8	16.8	11.9	5.0	4.0	0	101	100.0	46.9
NORTH ORANGE	1.8	4.9	11.0	16.8	18.1	20.5	16.0	8.7	2.2	1	508	100.0	48.3
PALO VERDE	.0	.0	20.0	10.0	.0	20.0	10.0	30.0	10.0	1	11	100.0	52.7
PALOMAR	.8	2.9	19.2	25.8	15.8	15.0	11.7	7.1	1.7	0	240	100.0	46.5
PASADENA AREA	1.3	3.3	9.2	18.2	18.5	17.5	15.8	13.9	2.3	1	304	100.0	49.5
PERALTA	.3	1.0	7.0	16.0	17.8	22.1	20.6	12.0	3.3	0	399	100.0	51.0
RANCHO SANTIAG	2.0	6.0	14.2	21.2	15.9	17.9	12.9	7.6	2.3	0	302	100.0	47.0
REDWOODS	2.2	6.5	20.4	15.1	24.7	17.2	9.7	3.2	1.1	0	93	100.0	45.4
RIO HONDO	.0	2.4	14.0	17.1	18.9	16.5	16.5	10.4	4.3	2	166	100.0	49.4
RIVERSIDE	2.4	8.5	11.6	17.7	15.9	12.8	18.3	11.0	1.8	0	164	100.0	47.6
SADDLEBACK	.8	4.6	19.7	23.9	19.7	15.5	10.9	2.9	1.7	0	238	100.0	45.7

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN DIEGO	.5	4.8	8.9	14.8	16.6	19.8	18.6	12.0	4.1	1	441	100.0	50.1
SAN DIEGO ADUL	2.0	4.9	8.8	14.7	13.7	19.6	10.8	18.6	6.9	2	104	100.0	50.3
SAN FRAN CNTRS	.0	2.7	17.6	25.4	18.4	14.8	11.7	7.0	2.3	3	259	100.0	47.1
SAN FRANCISCO	1.8	3.3	6.7	19.0	19.0	21.8	16.2	10.3	2.1	1	391	100.0	49.3
SAN JOAQUIN DE	.5	5.0	16.4	16.8	15.5	15.9	17.7	9.1	3.2	0	220	100.0	48.3
SAN JOSE	.4	2.6	10.4	18.6	21.2	16.5	16.5	11.3	2.6	0	231	100.0	49.3
SAN LUIS OBISP	2.5	.0	8.9	21.5	24.1	17.7	15.2	8.9	1.3	1	80	100.0	48.9
SAN MATEO	.3	2.8	7.5	18.6	18.1	20.9	21.1	8.5	2.3	1	399	100.0	49.9
SANTA BARBARA	2.1	5.3	15.3	20.1	15.9	16.9	13.2	7.9	3.2	0	189	100.0	47.3
SANTA CLARITA	.0	5.5	14.5	27.3	20.0	14.5	12.7	5.5	.0	0	55	100.0	46.3
SANTA MONICA	.0	4.5	14.9	20.9	16.9	11.9	17.4	7.5	6.0	0	201	100.0	48.4
SEQUOIAS	1.6	7.1	9.5	19.0	17.5	23.8	18.3	2.4	.8	0	126	100.0	47.3
SHASTA-TEHAMA-	1.7	5.8	13.2	26.4	21.5	18.2	8.3	4.1	.8	0	121	100.0	45.6
SIERRA	.8	4.7	9.4	22.0	25.2	17.3	10.2	10.2	.0	0	127	100.0	47.4
SISKIYOU	2.2	11.1	22.2	8.9	20.0	22.2	8.9	2.2	2.2	0	45	100.0	45.4
SOLANO COUNTY	.0	6.2	9.2	18.5	17.7	23.8	13.1	9.2	2.3	0	130	100.0	48.6
SONOMA COUNTY	1.3	7.5	11.9	21.1	21.6	19.4	9.7	6.6	.9	1	228	100.0	46.5
SOUTH COUNTY	1.2	4.6	11.7	15.0	21.7	20.8	12.9	8.3	3.7	0	240	100.0	48.4
SOUTHWESTERN	1.7	3.4	10.2	18.1	22.6	15.3	20.3	7.9	.6	0	177	100.0	48.4
STATE CENTER	.7	6.6	11.0	17.6	20.5	16.5	15.8	9.2	2.2	1	274	100.0	48.2
VENTURA COUNTY	.6	5.0	14.2	19.2	25.9	14.8	12.3	5.8	2.2	0	359	100.0	47.1
VICTOR VALLEY	1.7	11.7	21.7	18.3	18.3	5.0	8.3	15.0	.0	1	61	100.0	45.1
WEST HILLS	2.3	9.1	13.6	29.5	11.4	13.6	11.4	4.5	4.5	0	44	100.0	45.9
WEST KERN	.0	4.3	17.4	30.4	4.3	21.7	13.0	8.7	.0	0	23	100.0	47.1
WEST VALLEY	.8	3.5	13.5	20.8	17.4	22.0	15.8	4.2	1.9	0	259	100.0	47.7
YOSEMITE	.0	3.1	10.7	18.3	23.2	17.0	18.8	7.1	1.8	0	224	100.0	48.7
YUBA	.9	4.5	15.5	18.2	24.5	12.7	16.4	5.5	1.8	1	111	100.0	47.0
*TOTAL CONTRACT AND REGULAR FACULTY	1.0	4.5	12.1	18.5	18.4	18.3	15.9	8.6	2.7	61	15,427	100.0	48.3

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
San Bernardino CCD data is missing due to District's failure to report.

CALIORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-2
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	69.4	30.6	100.0	0	111	.9	1.8	3.6	89.2	4.5	.0	100.0	0	111
ANTELOPE VALLE	54.8	45.2	100.0	0	84	.0	.0	1.2	96.4	2.4	.0	100.0	0	84
BARSTOW	71.0	29.0	100.0	0	31	3.2	.0	6.5	77.4	12.9	.0	100.0	0	31
BUTTE	70.9	29.1	100.0	0	117	.0	2.6	1.7	92.3	3.4	.0	100.0	0	117
CABRILLO	55.7	44.3	100.0	0	192	.5	1.6	.5	91.7	5.2	.5	100.0	0	192
CERRITOS	65.2	34.8	100.0	0	230	.0	1.7	1.3	89.6	7.4	.0	100.0	0	230
CHAFFEY	52.3	47.7	100.0	0	155	.0	2.6	5.2	85.8	5.2	1.3	100.0	0	155
CITRUS	63.4	36.6	100.0	0	134	.7	3.7	3.0	76.9	15.7	.0	100.0	0	134
COACHELLA VALL	72.5	27.5	100.0	0	109	.0	.9	2.8	89.9	6.4	.0	100.0	0	109
COAST	60.5	39.5	100.0	1	588	.7	2.6	.7	93.2	2.7	.2	100.0	0	588
COMPTON	62.0	38.0	100.0	0	79	.0	2.5	44.3	44.3	8.9	.0	100.0	0	79
CONTRA COSTA	68.3	31.7	100.0	0	388	.3	5.2	7.7	79.9	6.7	.3	100.0	0	388
EL CAMINO	64.7	35.3	100.0	0	312	.3	4.8	4.2	85.6	5.1	.0	100.0	0	312
FOOTHILL	58.6	41.4	100.0	0	643	.0	3.3	1.9	91.3	3.0	.6	100.0	0	643
FREMONT-NEWARK	49.5	50.5	100.0	0	103	1.9	2.9	1.9	90.3	2.9	.0	100.0	0	103
GAVILAN	64.3	35.7	100.0	0	56	.0	1.8	.0	82.1	14.3	1.8	100.0	0	56
GLENDALE	59.9	40.1	100.0	0	172	.0	2.9	1.2	93.6	2.3	.0	100.0	0	172
GROSSMONT	66.5	33.5	100.0	0	206	.5	3.4	1.9	90.8	3.4	.0	100.0	0	206
HARTNELL	64.0	36.0	100.0	0	89	.0	1.1	1.1	89.9	6.7	1.1	100.0	0	89
IMPERIAL	61.5	38.5	100.0	0	78	2.6	.0	1.3	85.9	10.3	.0	100.0	0	78
KERN	64.0	36.0	100.0	1	276	1.1	1.4	3.3	90.6	3.6	.0	100.0	0	276
LAKE TAHOE	66.7	33.3	100.0	0	15	.0	.0	.0	100.0	.0	.0	100.0	0	15
LASSEN	75.5	24.5	100.0	0	49	.0	.0	.0	98.0	2.0	.0	100.0	0	49
LONG BEACH	63.3	36.7	100.0	0	286	.3	2.4	4.2	90.2	2.8	.0	100.0	0	286
LOS ANGELES	61.5	38.5	100.0	0	1853	.3	4.8	10.5	75.8	8.2	.4	100.0	0	1853
LOS RIOS	68.8	31.2	100.0	0	628	.6	4.1	4.5	86.1	4.3	.3	100.0	0	628
MARIN	64.5	35.5	100.0	0	152	.0	.7	2.6	94.7	2.0	.0	100.0	0	152
MENDOCINO	74.3	25.7	100.0	0	35	.0	2.9	.0	97.1	.0	.0	100.0	0	35
MERCED	70.2	29.8	100.0	0	124	.0	.8	3.2	90.3	4.0	1.6	100.0	0	124
MIRA COSTA	66.7	33.3	100.0	0	69	2.9	.0	2.9	91.3	2.9	.0	100.0	0	69
MONTEREY PENIN	70.4	29.6	100.0	0	108	.0	4.6	1.9	88.9	4.6	.0	100.0	0	108
MT SAN ANTONIO	62.4	37.6	100.0	0	271	.4	1.5	5.2	83.8	8.9	.4	100.0	0	271
MT SAN JACINTO	61.5	38.5	100.0	0	39	.0	2.6	.0	89.7	7.7	.0	100.0	0	39
NAPA	50.5	49.5	100.0	0	101	.0	.0	2.0	95.0	2.0	1.0	100.0	0	101
NORTH ORANGE	60.0	40.0	100.0	0	508	1.0	3.0	.8	90.4	4.1	.8	100.0	0	508
PALO VERDE	63.6	36.4	100.0	0	11	.0	.0	.0	100.0	.0	.0	100.0	0	11
PALOMAR	65.0	35.0	100.0	0	240	2.1	.4	2.9	90.0	4.6	.0	100.0	0	240
PASADENA AREA	60.2	39.8	100.0	0	304	1.3	3.9	7.6	81.3	5.6	.3	100.0	0	304
PERALTA	64.4	35.6	100.0	0	399	.3	4.5	22.3	65.2	6.8	1.0	100.0	0	399
RANCHO SANTIAG	56.6	43.4	100.0	0	302	.3	3.6	4.0	83.8	7.0	1.3	100.0	0	302
REDWOODS	66.7	33.3	100.0	0	93	1.1	.0	.0	96.8	2.2	.0	100.0	0	93
RIO HONDO	60.8	39.2	100.0	0	166	1.2	4.8	.6	84.3	9.0	.0	100.0	0	166
RIVERSIDE	64.6	35.4	100.0	0	164	.6	3.0	4.3	86.0	6.1	.0	100.0	0	164

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TCTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	64.3	35.7	100.0	0	238	.8	3.4	.8	92.9	2.1	.0	100.0	0	238
SAN DIEGO	65.8	34.2	100.0	0	441	.7	2.7	5.7	88.0	2.9	.0	100.0	0	441
SAN DIEGO ADUL	38.5	61.5	100.0	0	104	.0	1.0	8.7	79.8	10.6	.0	100.0	0	104
SAN FRAN CNTRS	31.3	68.7	100.0	0	259	1.5	14.7	10.8	62.2	9.3	1.5	100.0	0	259
SAN FRANCISCO	67.8	32.2	100.0	0	391	1.0	9.5	5.6	79.8	3.8	.3	100.0	0	391
SAN JOAQUIN DE	68.2	31.8	100.0	0	220	.5	5.5	4.1	81.8	7.7	.5	100.0	0	220
SAN JOSE	60.6	39.4	100.0	0	231	.4	3.5	4.8	83.1	8.2	.0	100.0	0	231
SAN LUIS OBISP	67.5	32.5	100.0	0	80	.0	1.2	.0	93.8	3.7	1.2	100.0	0	80
SAN MATEO	67.4	32.6	100.0	0	399	.0	3.0	4.8	87.0	4.5	.8	100.0	0	399
SANTA BARBARA	59.3	40.7	100.0	0	189	.0	.5	4.2	86.8	8.5	.0	100.0	0	189
SANTA CLARITA	52.7	47.3	100.0	0	55	1.8	3.6	.0	92.7	1.8	.0	100.0	0	55
SANTA MONICA	59.7	40.3	100.0	0	201	1.0	2.5	7.5	84.6	4.5	.0	100.0	0	201
SEQUOIAS	67.5	32.5	100.0	0	126	.0	.8	1.6	96.8	.8	.0	100.0	0	126
SHASTA-TEHAMA-	71.1	28.9	100.0	0	121	.0	.0	.0	95.9	4.1	.0	100.0	0	121
SIERRA	70.9	29.1	100.0	0	127	1.6	.8	1.6	93.7	2.4	.0	100.0	0	127
SISKIYOU	82.2	17.8	100.0	0	45	2.2	.0	.0	95.6	2.2	.0	100.0	0	45
SOLANO COUNTY	66.9	33.1	100.0	0	130	.8	.8	10.0	83.1	4.6	.8	100.0	0	130
SONOMA COUNTY	70.2	29.8	100.0	0	228	.9	1.3	1.3	93.4	2.6	.4	100.0	0	228
SOUTH COUNTY	63.7	36.2	100.0	0	240	.0	3.7	4.6	84.6	6.7	.4	100.0	0	240
SOUTHWESTERN	61.6	38.4	100.0	0	177	1.1	1.1	2.8	79.1	14.7	1.1	100.0	0	177
STATE CENTER	76.3	23.7	100.0	0	274	2.2	3.3	5.5	80.3	8.4	.4	100.0	0	274
VENTURA COUNTY	67.4	32.6	100.0	0	359	.8	1.9	5.0	80.5	11.4	.3	100.0	0	359
VICTOR VALLEY	59.0	41.0	100.0	0	61	.0	1.6	1.6	91.8	3.3	1.6	100.0	0	61
WEST HILLS	79.5	20.5	100.0	0	44	.0	2.3	.0	95.5	2.3	.0	100.0	0	44
WEST KERN	87.0	13.0	100.0	0	23	.0	4.3	.0	91.3	4.3	.0	100.0	0	23
WEST VALLEY	56.8	43.2	100.0	0	259	.0	3.5	1.2	92.3	3.1	.0	100.0	0	259
YOSEMITE	76.8	23.2	100.0	0	224	.0	1.3	.4	96.4	1.8	.0	100.0	0	224
YUBA	72.1	27.9	100.0	0	111	1.8	5.4	1.8	82.9	8.1	.0	100.0	0	111
*TOTAL CONTRACT AND REGULAR FACULTY	63.3	36.7	100.0	2	15427	0.6	3.3	5.0	85.1	5.6	0.4	100.0	0	15,427

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-3
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
ALLAN HANCOCK	11	9.9	87	78.4	13	11.7	0	.0	0	.0	0	111	100.0
ANTELOPE VALLE	5	6.0	74	88.1	5	6.0	0	.0	0	.0	0	84	100.0
BARSTOW	3	9.7	22	71.0	6	19.4	0	.0	0	.0	0	31	100.0
BUTTE	8	6.8	101	86.3	8	6.8	0	.0	0	.0	0	117	100.0
CABRILLO	28	14.6	159	82.8	5	2.6	0	.0	0	.0	0	192	100.0
CERRITOS	19	8.3	210	91.3	1	.4	0	.0	0	.0	0	230	100.0
CHAFFEY	4	2.6	149	96.1	2	1.3	0	.0	0	.0	0	155	100.0
CITRUS	2	1.5	114	85.1	18	13.4	0	.0	0	.0	0	134	100.0
COACHELLA VALL	13	11.9	96	88.1	0	.0	0	.0	0	.0	0	109	100.0
COAST	42	7.1	532	90.5	14	2.4	0	.0	0	.0	0	588	100.0
COMPTON	13	16.5	57	72.2	9	11.4	0	.0	0	.0	0	79	100.0
CONTRA COSTA	33	8.5	343	88.4	12	3.1	0	.0	0	.0	0	388	100.0
EL CAMINO	33	10.6	276	88.5	3	1.0	0	.0	0	.0	0	312	100.0
FOOTHILL	53	8.2	407	63.3	183	28.5	0	.0	0	.0	0	643	100.0
FREMONT-NEWARK	13	12.6	83	80.6	7	6.8	0	.0	0	.0	0	103	100.0
GAVILAN	6	10.7	49	87.5	1	1.8	0	.0	0	.0	0	56	100.0
GLENDALE	23	13.4	127	73.8	22	12.8	0	.0	0	.0	0	172	100.0
GROSSMONT	17	8.3	183	88.8	6	2.9	0	.0	0	.0	0	206	100.0
HARTNELL	9	10.1	77	86.5	3	3.4	0	.0	0	.0	0	89	100.0
IMPERIAL	12	15.4	63	80.8	3	3.8	0	.0	0	.0	0	78	100.0
KERN	13	4.7	240	87.0	23	8.3	0	.0	0	.0	0	276	100.0
LAKE TAHOE	1	6.7	14	93.3	0	.0	0	.0	0	.0	0	15	100.0
LASSEN	9	18.4	37	75.5	3	6.1	0	.0	0	.0	0	49	100.0
LONG BEACH	21	7.3	243	85.0	22	7.7	0	.0	0	.0	0	286	100.0
LOS ANGELES	35	1.9	1792	96.7	26	1.4	0	.0	0	.0	0	1853	100.0
LOS RIOS	28	4.5	594	94.6	6	1.0	0	.0	0	.0	0	628	100.0
MARIN	7	4.6	144	94.7	1	.7	0	.0	0	.0	0	152	100.0
MENDOCINO	3	8.6	32	91.4	0	.0	0	.0	0	.0	0	35	100.0
MERCED	6	4.8	95	76.6	23	18.5	0	.0	0	.0	0	124	100.0
MIRA COSTA	6	8.7	63	91.3	0	.0	0	.0	0	.0	0	69	100.0
MONTEREY PENIN	9	8.3	96	88.9	3	2.8	0	.0	0	.0	0	108	100.0
MT SAN ANTONIO	4	1.5	249	91.9	18	6.6	0	.0	0	.0	0	271	100.0
MT SAN JACINTO	6	15.4	32	82.1	1	2.6	0	.0	0	.0	0	39	100.0
NAPA	10	9.9	87	86.1	4	4.0	0	.0	0	.0	0	101	100.0
NORTH ORANGE	45	8.9	436	85.8	27	5.3	0	.0	0	.0	0	508	100.0
PALO VERDE	2	18.2	8	72.7	1	9.1	0	.0	0	.0	0	11	100.0
PALOMAR	25	10.4	213	88.7	2	.8	0	.0	0	.0	0	240	100.0
PASADENA AREA	25	8.2	272	89.5	7	2.3	0	.0	0	.0	0	304	100.0
PERALTA	30	7.5	359	90.0	10	2.5	0	.0	0	.0	0	399	100.0
RANCHO SANTIAG	34	11.3	247	81.8	21	7.0	0	.0	0	.0	0	302	100.0
REDWOODS	1	1.1	81	87.1	11	11.8	0	.0	0	.0	0	93	100.0
RIO HONDO	5	3.0	159	95.8	2	1.2	0	.0	0	.0	0	166	100.0
RIVERSIDE	17	10.4	134	81.7	13	7.9	0	.0	0	.0	0	164	100.0
SADDLEBACK	18	7.6	208	87.4	12	5.0	0	.0	0	.0	0	238	100.0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%	UNKNOWN	NO.	%
SAN DIEGO	54	12.2	381	86.4	6	1.4	0	.0	0	.0	0	441	100.0
SAN DIEGO ADUL	6	5.8	93	89.4	5	4.8	0	.0	0	.0	0	104	100.0
SAN FRAN CNTRS	6	2.3	253	97.7	0	.0	0	.0	0	.0	0	259	100.0
SAN FRANCISCO	13	3.3	378	96.7	0	.0	0	.0	0	.0	0	391	100.0
SAN JOAQUIN DE	23	10.5	188	85.5	9	4.1	0	.0	0	.0	0	220	100.0
SAN JOSE	16	6.9	211	91.3	4	1.7	0	.0	0	.0	0	231	100.0
SAN LUIS OBISP	6	7.5	68	85.0	6	7.5	0	.0	0	.0	0	80	100.0
SAN MATEO	16	4.0	378	94.7	5	1.3	0	.0	0	.0	0	399	100.0
SANTA BARBARA	23	12.2	156	82.5	10	5.3	0	.0	0	.0	0	189	100.0
SANTA CLARITA	5	9.1	42	76.4	8	14.5	0	.0	0	.0	0	55	100.0
SANTA MONICA	31	15.4	169	84.1	1	.5	0	.0	0	.0	0	201	100.0
SEQUOIAS	18	14.3	107	84.9	1	.8	0	.0	0	.0	0	126	100.0
SHASTA-TEHAMA-	13	10.7	105	86.8	3	2.5	0	.0	0	.0	0	121	100.0
SIERRA	11	8.7	112	88.2	4	3.1	0	.0	0	.0	0	127	100.0
SISKIYOU	5	11.1	40	88.9	0	.0	0	.0	0	.0	0	45	100.0
SOLANO COUNTY	7	5.4	122	93.8	1	.8	0	.0	0	.0	0	130	100.0
SONOMA COUNTY	25	11.0	186	81.6	17	7.5	0	.0	0	.0	0	228	100.0
SOUTH COUNTY	14	5.8	200	83.3	26	10.8	0	.0	0	.0	0	240	100.0
SOUTHWESTERN	4	2.3	165	93.2	8	4.5	0	.0	0	.0	0	177	100.0
STATE CENTER	10	3.6	255	93.1	9	3.3	0	.0	0	.0	0	274	100.0
VENTURA COUNTY	34	9.5	315	87.7	10	2.8	0	.0	0	.0	0	359	100.0
VICTOR VALLEY	8	13.1	52	85.2	1	1.6	0	.0	0	.0	0	61	100.0
WEST HILLS	9	20.5	30	68.2	5	11.4	0	.0	0	.0	0	44	100.0
WEST KERN	3	13.0	20	87.0	0	.0	0	.0	0	.0	0	23	100.0
WEST VALLEY	29	11.2	230	88.8	0	.0	0	.0	0	.0	0	259	100.0
YOSEMITE	9	4.0	208	92.9	7	3.1	0	.0	0	.0	0	224	100.0
YUBA	5	4.5	104	93.7	2	1.8	0	.0	0	.0	0	111	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	1110	7.2	13612	88.2	705	4.6	0	.0	0	.0	0	15427	100.0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

– San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-4
CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	100	90.1	0	.0	0	.0	8	7.2	3	2.7	0	111	100.0
ANTELOPE VALLE	78	92.9	0	.0	0	.0	6	7.1	0	.0	0	84	100.0
BARSTOW	26	83.9	1	3.2	0	.0	4	12.9	0	.0	0	31	100.0
BUTTE	102	87.2	1	.9	0	.0	3	2.6	11	9.4	0	117	100.0
CABRILLO	138	71.9	10	5.2	0	.0	17	8.9	27	14.1	0	192	100.0
CERRITOS	208	90.4	5	2.2	0	.0	7	3.0	10	4.3	0	230	100.0
CHAFFEY	145	93.5	0	.0	0	.0	6	3.9	4	2.6	0	155	100.0
CITRUS	106	79.1	2	1.5	0	.0	21	15.7	5	3.7	0	134	100.0
COACHELLA VALL	91	83.5	7	6.4	0	.0	3	2.8	8	7.3	0	109	100.0
COAST	528	89.8	2	.3	4	.7	14	2.4	40	6.8	0	588	100.0
COMPTON	67	84.8	1	1.3	0	.0	9	11.4	2	2.5	0	79	100.0
CONTRA COSTA	351	90.5	0	.0	2	.5	20	5.2	15	3.9	0	388	100.0
EL CAMINO	279	89.4	0	.0	3	1.0	14	4.5	16	5.1	0	312	100.0
FOOTHILL	575	89.4	0	.0	0	.0	67	10.4	1	.2	0	643	100.0
FREMONT-NEWARK	91	88.3	2	1.9	0	.0	7	6.8	3	2.9	0	103	100.0
GAVILAN	53	94.6	0	.0	0	.0	0	.0	3	5.4	0	56	100.0
GLENDALE	150	87.2	1	.6	0	.0	17	9.9	4	2.3	0	172	100.0
GROSSMONT	185	89.8	3	1.5	0	.0	6	2.9	12	5.8	0	206	100.0
HARTNELL	71	79.8	0	.0	3	3.4	10	11.2	5	5.6	0	89	100.0
IMPERIAL	64	82.1	0	.0	2	2.6	12	15.4	0	.0	0	78	100.0
KERN	247	89.5	6	2.2	3	1.1	5	1.8	15	5.4	0	276	100.0
LAKE TAHOE	12	80.0	0	.0	0	.0	1	6.7	2	13.3	0	15	100.0
LASSEN	44	89.8	0	.0	0	.0	5	10.2	0	.0	0	49	100.0
LONG BEACH	238	83.2	0	.0	0	.0	24	8.4	24	8.4	0	286	100.0
LOS ANGELES	1700	91.7	1	.1	38	2.1	9	.5	105	5.7	0	1,853	100.0
LOS RIOS	557	88.7	8	1.3	1	.2	15	2.4	47	7.5	0	628	100.0
MARIN	132	86.8	0	.0	0	.0	2	1.3	18	11.8	0	152	100.0
MENDOCINO	31	88.6	0	.0	0	.0	1	2.9	3	8.6	0	35	100.0
MERCED	107	86.3	1	.8	0	.0	10	8.1	6	4.8	0	124	100.0
MIRA COSTA	63	91.3	0	.0	0	.0	3	4.3	3	4.3	0	69	100.0
MONTEREY PENIN	95	88.0	0	.0	0	.0	5	4.6	8	7.4	0	108	100.0
MT SAN ANTONIO	177	65.3	76	28.0	0	.0	15	5.5	3	1.1	0	271	100.0
MT SAN JACINTO	33	84.6	0	.0	1	2.6	5	12.8	0	.0	0	39	100.0
NAPA	85	84.2	1	1.0	1	1.0	6	5.9	8	7.9	0	101	100.0
NORTH ORANGE	454	89.4	1	.2	1	.2	23	4.5	29	5.7	0	508	100.0
PALO VERDE	11	100.0	0	.0	0	.0	0	.0	0	.0	0	11	100.0
PALOMAR	226	94.2	1	.4	0	.0	10	4.2	3	1.2	0	240	100.0
PASADENA AREA	278	91.4	3	1.0	1	.3	14	4.6	8	2.6	0	304	100.0
PERALTA	373	93.5	0	.0	0	.0	3	.8	23	5.8	0	399	100.0
RANCHO SANTIAG	272	90.1	0	.0	0	.0	25	8.3	5	1.7	0	302	100.0
REDWOODS	90	96.8	0	.0	0	.0	1	1.1	2	2.2	0	93	100.0
RIO HONDO	153	92.2	0	.0	0	.0	3	1.8	10	6.0	0	166	100.0
RIVERSIDE	133	81.1	0	.0	0	.0	21	12.8	10	6.1	0	164	100.0
SADDLEBACK	212	89.1	0	.0	0	.0	17	7.1	9	3.8	0	238	100.0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	UNKNOWN	NUMBER	PERCENT
SAN DIEGO	398	90.2	0	.0	0	.0	28	6.3	15	3.4	0	441	100.0
SAN DIEGO ADUL	97	93.3	1	1.0	0	.0	2	1.9	4	3.8	0	104	100.0
SAN FRAN CNTRS	224	86.5	0	.0	0	.0	16	6.2	19	7.3	0	259	100.0
SAN FRANCISCO	348	89.0	0	.0	0	.0	16	4.1	27	6.9	0	391	100.0
SAN JOAQUIN DE	210	95.5	1	.5	0	.0	7	3.2	2	.9	0	220	100.0
SAN JOSE	207	89.6	1	.4	2	.9	9	3.9	12	5.2	0	231	100.0
SAN LUIS OBISP	65	81.3	0	.0	0	.0	7	8.7	8	10.0	0	80	100.0
SAN MATEO	373	93.5	0	.0	0	.0	7	1.8	19	4.8	0	399	100.0
SANTA BARBARA	165	87.3	0	.0	0	.0	15	7.9	9	4.8	0	189	100.0
SANTA CLARITA	49	89.1	0	.0	0	.0	4	7.3	2	3.6	0	55	100.0
SANTA MONICA	183	91.0	0	.0	0	.0	12	6.0	6	3.0	0	201	100.0
SEQUOIAS	117	92.9	1	.8	0	.0	4	3.2	4	3.2	0	126	100.0
SHASTA-TEHAMA-	103	85.1	0	.0	0	.0	11	9.1	7	5.8	0	121	100.0
SIERRA	115	90.6	0	.0	1	.8	5	3.9	6	4.7	0	127	100.0
SISKIYOU	43	95.6	0	.0	0	.0	1	2.2	1	2.2	0	45	100.0
SOLANO COUNTY	120	92.3	1	.8	0	.0	3	2.3	6	4.6	0	130	100.0
SONOMA COUNTY	187	82.0	0	.0	1	.4	25	11.0	15	6.6	0	228	100.0
SOUTH COUNTY	214	89.2	0	.0	0	.0	14	5.8	12	5.0	0	240	100.0
SOUTHWESTERN	166	93.8	0	.0	1	.6	2	1.1	8	4.5	0	177	100.0
STATE CENTER	260	94.9	0	.0	0	.0	10	3.6	4	1.5	0	274	100.0
VENTURA COUNTY	313	87.2	1	.3	1	.3	28	7.8	16	4.5	0	359	100.0
VICTOR VALLEY	57	93.4	0	.0	0	.0	3	4.9	1	1.6	0	61	100.0
WEST HILLS	35	79.5	0	.0	2	4.5	7	15.9	0	.0	0	44	100.0
WEST KERN	21	91.3	0	.0	0	.0	1	4.3	1	4.3	0	23	100.0
WEST VALLEY	213	82.2	0	.0	0	.0	23	8.9	23	8.9	0	259	100.0
YOSEMITE	201	89.7	1	.4	2	.9	7	3.1	13	5.8	0	224	100.0
YUBA	101	91.0	1	.9	0	.0	4	3.6	5	4.5	0	111	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	13716	88.9	141	0.9	70	0.5	745	4.8	755	4.9	0	15,427	100.0

SOURCE

STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-5

CONTRACT AND REGULAR FACULTY

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	13	11.7	95	85.6	3	2.7	0	111	100.0
ANTELOPE VALLE	8	9.5	75	89.3	1	1.2	0	84	100.0
BARSTOW	6	19.4	25	80.6	0	.0	0	31	100.0
BUTTE	8	6.8	109	93.2	0	.0	0	117	100.0
CABRILLO	4	2.1	182	94.8	6	3.1	0	192	100.0
CERRITOS	2	.9	221	96.1	7	3.0	0	230	100.0
CHAFFEY	2	1.3	138	89.0	15	9.7	0	155	100.0
CITRUS	19	14.2	93	69.4	22	16.4	0	134	100.0
COACHELLA VALL	2	1.8	89	81.7	18	16.5	0	109	100.0
COAST	10	1.7	559	95.1	19	3.2	0	588	100.0
COMPTON	13	16.5	66	83.5	0	.0	0	79	100.0
CONTRA COSTA	12	3.1	374	96.4	2	.5	0	388	100.0
EL CAMINO	9	2.9	303	97.1	0	.0	0	312	100.0
FOOTHILL	318	49.5	263	40.9	62	9.6	0	643	100.0
FREMONT-NEWARK	8	7.8	93	90.3	2	1.9	0	103	100.0
GAVILAN	2	3.6	53	94.6	1	1.8	0	56	100.0
GLENDALE	22	12.8	148	86.0	2	1.2	0	172	100.0
GROSSMONT	0	.0	200	97.1	6	2.9	0	206	100.0
HARTNELL	4	4.5	85	95.5	0	.0	0	89	100.0
IMPERIAL	3	3.8	75	96.2	0	.0	0	78	100.0
KERN	16	5.8	239	86.6	21	7.6	0	276	100.0
LAKE TAHOE	0	.0	15	100.0	0	.0	0	15	100.0
LASSEN	4	8.2	37	75.5	8	16.3	0	49	100.0
LONG BEACH	22	7.7	260	90.9	4	1.4	0	286	100.0
LOS ANGELES	26	1.4	1717	92.7	110	5.9	0	1853	100.0
LOS RIOS	9	1.4	619	98.6	0	.0	0	628	100.0
MARIN	1	.7	151	99.3	0	.0	0	152	100.0
MENDOCINO	0	.0	35	100.0	0	.0	0	35	100.0
MERCED	35	28.2	83	66.9	6	4.8	0	124	100.0
MIRA COSTA	0	.0	65	94.2	4	5.8	0	69	100.0
MONTEREY PENIN	1	.9	105	97.2	2	1.9	0	108	100.0
MT SAN ANTONIO	18	6.6	237	87.5	16	5.9	0	271	100.0
MT SAN JACINTO	1	2.6	38	97.4	0	.0	0	39	100.0
NAPA	4	4.0	94	93.1	3	3.0	0	101	100.0
NORTH ORANGE	47	9.3	444	87.4	17	3.3	0	508	100.0
PALO VERDE	1	9.1	10	90.9	0	.0	0	11	100.0
PALOMAR	0	.0	204	85.0	36	15.0	0	240	100.0
PASADENA AREA	5	1.6	292	96.1	7	2.3	0	304	100.0
PERALTA	10	2.5	359	90.0	30	7.5	0	399	100.0
RANCHO SANTIAG	32	10.6	269	89.1	1	.3	0	302	100.0
REDWOODS	11	11.8	82	88.2	0	.0	0	93	100.0
RIO HONDO	0	.0	162	97.6	4	2.4	0	166	100.0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS			DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	UNKNOWN	NUMBER	PERCENT
RIVERSIDE	5	3.0	159	97.0	0	.0	0	164	100.0
SADDLEBACK	9	3.8	227	95.4	2	.8	0	238	100.0
SAN DIEGO	6	1.4	401	90.9	34	7.7	0	441	100.0
SAN DIEGO ADUL	5	4.8	95	91.3	4	3.8	0	104	100.0
SAN FRAN CNTRS	6	2.3	252	97.3	1	.4	0	259	100.0
SAN FRANCISCO	8	2.0	383	98.0	0	.0	0	391	100.0
SAN JOAQUIN DE	11	5.0	209	95.0	0	.0	0	220	100.0
SAN JOSE	6	2.6	221	95.7	4	1.7	0	231	100.0
SAN LUIS OBISP	6	7.5	73	91.2	1	1.2	0	80	100.0
SAN MATEO	14	3.5	378	94.7	7	1.8	0	399	100.0
SANTA BARBARA	8	4.2	181	95.8	0	.0	0	189	100.0
SANTA CLARITA	6	10.9	47	85.5	2	3.6	0	55	100.0
SANTA MONICA	1	.5	200	99.5	0	.0	0	201	100.0
SEQUOIAS	1	.8	124	98.4	1	.8	0	126	100.0
SHASTA-TEHAMA-	3	2.5	118	97.5	0	.0	0	121	100.0
SIERRA	6	4.7	121	95.3	0	.0	0	127	100.0
SISKIYOU	0	.0	45	100.0	0	.0	0	45	100.0
SOLANO COUNTY	0	.0	129	99.2	1	.8	0	130	100.0
SONOMA COUNTY	3	1.3	225	98.7	0	.0	0	228	100.0
SOUTH COUNTY	15	6.3	225	93.8	0	.0	0	240	100.0
SOUTHWESTERN	2	1.1	166	93.8	9	5.1	0	177	100.0
STATE CENTER	10	3.6	260	94.9	4	1.5	0	274	100.0
VENTURA COUNTY	7	1.9	325	90.5	27	7.5	0	359	100.0
VICTOR VALLEY	1	1.6	60	98.4	0	.0	0	61	100.0
WEST HILLS	5	11.4	38	86.4	1	2.3	0	44	100.0
WEST KERN	0	.0	18	78.3	5	21.7	0	23	100.0
WEST VALLEY	2	.8	256	98.8	1	.4	0	259	100.0
YOSEMITE	2	.9	207	92.4	15	6.7	0	224	100.0
YUBA	0	.0	111	100.0	0	.0	0	111	100.0
*TOTAL CONTRACT AND REGULAR FACULTY	856	5.5	14017	90.9	554	3.6	0	15427	100.0

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES

THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-6
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	7.7	4.4	9.9	9.9	15.4	22.0	23.1	6.6	1.1	.0	.0	.0	91	33,962	3,090,499
ANTELOPE VALLE	3.9	1.3	10.5	9.2	11.8	15.8	38.2	5.3	2.6	.0	.0	1.3	76	35,733	2,715,696
BARSTOW	8.0	4.0	.0	4.0	12.0	52.0	20.0	.0	.0	.0	.0	.0	25	35,055	876,372
BUTTE	3.1	.0	4.1	11.2	12.2	7.1	44.9	8.2	8.2	1.0	.0	.0	98	36,996	3,625,619
CABRILLO	16.0	8.3	3.8	13.5	10.9	17.3	9.6	12.8	6.4	.6	.6	.0	156	32,960	5,141,689
CERRITOS	2.8	3.7	1.4	3.2	6.0	6.9	6.9	4.6	29.4	23.9	9.6	1.8	218	41,746	9,100,689
CHAFFEY	.0	4.7	6.0	8.1	16.8	19.5	35.6	7.4	1.3	.0	.0	.7	149	35,837	5,339,653
CITRUS	2.8	.0	.0	3.7	7.3	8.3	14.7	14.7	33.0	8.3	4.6	2.8	109	40,450	4,409,010
COACHELLA VALL	7.0	2.0	2.0	8.0	19.0	23.0	24.0	8.0	4.0	1.0	2.0	.0	100	35,718	3,571,762
COAST	4.5	2.1	3.9	3.4	9.5	8.2	6.7	22.2	17.2	19.2	2.6	.6	536	39,532	21,188,946
COMPTON	7.8	9.4	12.5	32.8	29.7	7.8	.0	.0	.0	.0	.0	.0	64	30,929	1,979,446
CONTRA COSTA	.6	1.4	1.7	2.5	3.3	6.4	6.4	3.9	12.7	24.9	36.0	.3	361	43,998	15,883,383
EL CAMINO	.7	2.1	1.4	5.9	8.0	4.9	20.9	8.7	31.4	16.0	.0	.0	287	40,242	11,549,451
FOOTHILL	7.5	1.6	2.5	4.7	3.7	3.1	6.9	7.2	15.9	25.3	10.6	10.9	320	41,711	13,347,622
FREMONT-NEWARK	1.1	4.3	3.3	7.6	10.9	22.8	16.3	27.2	4.3	.0	2.2	.0	92	37,207	3,423,080
GAVILAN	2.0	5.9	3.9	13.7	7.8	21.6	29.4	9.8	5.9	.0	.0	.0	51	35,893	1,830,550
GLENDALE	2.1	1.4	5.5	13.0	12.3	8.2	11.6	11.0	21.2	11.0	.7	2.1	146	38,418	5,609,086
GROSSMONT	7.8	2.6	3.6	7.3	4.2	22.4	50.0	1.6	.0	.0	.0	.5	192	35,436	6,803,733
HARTNELL	3.7	.0	4.9	4.9	3.7	19.8	18.5	33.3	11.1	.0	.0	.0	81	38,598	3,126,453
IMPERIAL	9.3	14.7	6.7	16.0	5.3	48.0	.0	.0	.0	.0	.0	.0	75	32,090	2,406,720
KERN	3.7	5.3	7.3	15.1	12.2	16.7	26.9	9.4	2.4	.8	.0	.0	245	34,898	8,549,973
LAKE TAHOE	.0	7.7	.0	7.7	7.7	69.2	7.7	.0	.0	.0	.0	.0	13	35,223	457,904
LASSEN	11.4	4.5	9.1	9.1	47.7	6.8	6.8	.0	2.3	.0	2.3	.0	44	32,856	1,445,656
LONG BEACH	.4	.4	.8	3.0	4.6	7.2	9.7	15.2	20.7	28.7	8.0	1.3	237	42,326	10,031,253
LOS ANGELES	1.9	2.1	2.2	3.1	6.6	9.6	19.5	48.7	1.6	.8	1.6	2.4	1664	38,584	64,203,832
LOS RIOS	5.2	3.7	9.6	8.9	2.3	34.3	29.5	6.6	.0	.0	.0	.0	563	35,474	19,971,734
MARIN	1.5	.0	4.5	4.5	4.5	14.3	24.8	41.4	3.0	.8	.8	.0	133	38,420	5,109,913
MENDOCINO	3.1	3.1	3.1	6.3	6.3	75.0	3.1	.0	.0	.0	.0	.0	32	34,979	1,119,313
MERCED	2.4	4.7	4.7	8.2	3.5	16.5	35.3	22.4	.0	1.2	1.2	.0	85	36,793	3,127,408
MIRA COSTA	.0	3.0	7.6	3.0	3.0	7.6	13.6	37.9	16.7	7.6	.0	.0	66	39,379	2,598,987
MONTEREY PENIN	2.2	7.8	10.0	12.2	15.6	24.4	17.8	8.9	1.1	.0	.0	.0	90	34,385	3,094,689
MT SAN ANTONIO	2.4	2.0	1.6	4.8	8.0	10.0	12.4	13.2	18.4	19.6	4.4	3.2	250	40,632	10,157,969
MT SAN JACINTO	5.3	5.3	5.3	13.2	10.5	21.1	13.2	26.3	.0	.0	.0	.0	38	35,449	1,347,069
NAPA	12.4	10.1	11.2	14.6	7.9	9.0	13.5	4.5	13.5	3.4	.0	.0	89	33,099	2,945,794
NORTH ORANGE	3.7	3.3	4.8	4.6	4.8	4.8	11.6	11.2	25.0	24.8	.7	.7	456	39,933	18,209,506
PALO VERDE	.0	20.0	.0	.0	10.0	30.0	30.0	10.0	.0	.0	.0	.0	10	35,285	352,848
PALOMAR	5.1	2.1	3.8	2.5	3.8	27.0	22.8	21.5	7.2	2.5	.8	.8	237	37,552	8,899,842
PASADENA AREA	5.9	4.8	3.4	7.9	6.9	11.7	6.2	12.8	17.2	18.3	4.1	.7	290	38,640	11,205,496
PERALTA	5.2	.5	3.0	5.5	7.9	10.7	65.8	.0	.3	.8	.0	.3	365	36,123	13,184,807
RANCHO SANTIAG	3.0	2.3	3.8	3.8	4.9	14.0	14.0	9.5	23.1	16.7	4.9	.0	264	39,823	10,513,384
REDWOODS	1.2	.0	3.7	8.7	12.5	8.7	1.2	63.7	.0	.0	.0	.0	80	37,739	3,019,139
RIO HONDO	1.3	.6	.6	2.6	3.8	7.1	17.9	17.9	45.5	1.3	1.3	.0	156	40,481	6,315,091

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	1.3	1.3	4.0	11.4	16.8	16.1	16.8	18.8	13.4	.0	.0	.0	149	37,049	5,520,262
SADDLEBACK	.5	2.3	4.1	9.5	6.4	11.8	10.0	8.6	10.9	5.0	7.7	23.2	220	41,815	9,199,257
SAN DIEGO	13.9	8.6	8.1	9.3	8.4	42.3	8.1	.2	1.0	.0	.0	.0	418	32,173	13,448,142
SAN DIEGO ADUL	35.2	23.9	12.5	12.5	4.5	10.2	.0	.0	1.1	.0	.0	.0	88	25,332	2,229,181
SAN FRAN CNTRS	9.3	8.9	14.8	18.1	11.8	14.3	17.7	3.8	.4	.0	.0	.8	237	32,700	7,749,907
SAN FRANCISCO	2.8	3.1	4.7	3.3	8.1	7.2	33.1	35.3	2.5	.0	.0	.0	360	37,514	13,505,138
SAN JOAQUIN DE	.0	1.0	.5	2.9	4.9	11.3	3.9	9.3	8.8	13.7	40.2	3.4	204	44,029	8,981,854
SAN JOSE	3.3	.0	1.4	1.4	6.6	17.5	16.1	45.5	2.8	1.9	1.9	1.4	211	38,937	8,215,659
SAN LUIS OBISP	1.5	4.5	3.0	1.5	6.1	7.6	39.4	30.3	4.5	1.5	.0	.0	66	38,258	2,525,037
SAN MATEO	1.4	1.4	2.7	3.8	3.8	7.9	14.1	50.3	13.0	1.4	.0	.3	368	39,333	14,474,657
SANTA BARBARA	7.8	3.6	6.0	11.4	10.8	13.8	43.1	3.6	.0	.0	.0	.0	167	34,794	5,810,528
SANTA CLARITA	4.3	8.5	6.4	2.1	14.9	2.1	14.9	19.1	19.1	4.3	.0	4.3	47	37,806	1,776,902
SANTA MONICA	1.0	.5	2.1	5.2	6.2	7.2	12.4	11.3	17.5	30.9	4.6	1.0	194	41,334	8,018,775
SEQUOIAS	1.7	2.5	3.3	3.3	9.9	3.3	26.4	39.7	7.4	.8	1.7	.0	121	38,671	4,679,191
SHASTA-TEHAMA-	4.5	3.6	3.6	5.4	4.5	13.4	18.8	29.5	11.6	5.4	.0	.0	112	38,109	4,268,247
SIERRA	3.5	1.7	5.2	8.7	2.6	19.1	34.8	18.3	5.2	.9	.0	.0	115	36,920	4,245,759
SISKIYOU	4.5	11.4	6.8	6.8	6.8	13.6	13.6	15.9	9.1	6.8	.0	4.5	44	36,106	1,588,672
SOLANO COUNTY	2.4	.0	1.6	2.4	8.9	17.7	22.6	33.9	9.7	.8	.0	.0	124	38,813	4,812,838
SONOMA COUNTY	5.3	1.9	2.9	5.7	9.1	2.9	13.4	7.7	32.5	18.7	.0	.0	209	39,488	8,252,934
SOUTH COUNTY	6.6	4.7	3.8	5.6	6.6	6.1	14.1	39.4	12.7	.5	.0	.0	213	37,281	7,940,756
SOUTHWESTERN	1.8	4.2	6.0	7.8	6.6	12.0	33.5	25.1	.6	2.4	.0	.0	167	36,988	6,176,991
STATE CENTER	2.3	1.2	4.2	5.4	11.5	9.6	19.6	25.8	19.6	.4	.4	.0	260	37,997	9,879,167
VENTURA COUNTY	2.1	5.0	3.3	4.7	9.8	14.5	37.1	13.6	7.4	1.5	.3	.6	337	37,227	12,545,489
VICTOR VALLEY	.0	10.2	10.2	15.3	18.6	20.3	20.3	5.1	.0	.0	.0	.0	59	34,061	2,009,582
WEST HILLS	7.7	7.7	.0	7.7	5.1	10.3	15.4	35.9	10.3	.0	.0	.0	39	36,533	1,424,771
WEST KERN	.0	.0	.0	.0	4.5	9.1	18.2	27.3	13.6	18.2	9.1	.0	22	41,934	922,558
WEST VALLEY	.9	2.6	1.3	3.4	9.0	9.0	26.5	23.5	15.4	8.5	.0	.0	234	39,231	9,180,076
YOSEMITE	1.4	1.4	2.9	6.7	8.1	22.5	24.9	28.2	3.3	.0	.0	.5	209	37,207	7,776,184
YUBA	4.8	.0	.0	5.7	8.6	21.0	39.0	18.1	2.9	.0	.0	.0	105	37,040	3,889,150
*TOTAL CONTRACT AND REGULAR FACULTY	4.0	3.1	4.1	6.2	7.7	13.6	19.9	20.0	10.0	7.0	3.1	1.3	13733	38,005	521,928,730

SOURCE

STAFF DATA FILE.CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES

EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.

INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME

San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-7
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	2.3	.0	.0	2.3	40.9	39.8	8.0	2.3	1.1	3.4	100.0	88	12	5.4
ANTELOPE VALLE	.0	.0	47.2	4.2	40.3	5.6	2.8	.0	.0	.0	100.0	72	6	2.0
BARSTOW	.0	60.0	.0	12.0	20.0	4.0	4.0	.0	.0	.0	100.0	25	2	.3
BUTTE	.0	.0	40.4	6.7	38.2	5.6	2.2	3.4	3.4	.0	100.0	89	14	2.6
CABRILLO	2.6	3.5	.9	1.8	2.6	47.4	14.0	20.2	5.3	1.8	100.0	114	34	6.9
CERRITOS	.0	.0	.0	.0	.5	62.2	24.5	8.2	3.6	1.0	100.0	196	17	7.5
CHAFFEY	.0	.0	.0	1.4	49.6	23.7	12.2	5.0	4.3	3.6	100.0	139	6	6.0
CITRUS	.0	.0	.0	.0	1.0	50.0	15.7	24.5	7.8	1.0	100.0	102	6	8.7
COACHELLA VALL	1.2	.0	.0	1.2	72.9	7.1	16.5	1.2	.0	.0	100.0	85	13	5.7
COAST	.0	.2	44.9	1.0	47.2	.4	4.8	.4	.4	.6	100.0	483	45	2.3
COMPTON	.0	.0	42.6	1.6	27.9	6.6	1.6	6.6	9.8	3.3	100.0	61	7	4.1
CONTRA COSTA	.0	.0	.0	.0	.5	22.9	63.0	9.4	3.1	1.0	100.0	192	158	8.5
EL CAMINO	.0	.0	.0	.4	.0	34.2	48.9	12.8	1.5	2.3	100.0	266	13	8.5
FOOTHILL	.9	1.5	.0	1.5	1.2	79.9	2.1	9.1	2.4	1.2	100.0	328	247	7.0
FREMONT-NEWARK	.0	.0	.0	2.4	32.1	20.2	41.7	1.2	.0	2.4	100.0	84	9	6.7
GAVILAN	3.9	.0	35.3	17.6	27.5	2.0	5.9	2.0	5.9	.0	100.0	51	2	2.7
GLENDALE	.0	.0	.0	.8	6.2	30.0	54.6	3.1	4.6	.8	100.0	130	21	8.1
GROSSMONT	.6	.0	7.6	72.4	12.9	1.2	4.1	1.2	.0	.0	100.0	170	18	1.5
HARTNELL	.0	.0	.0	.0	.0	58.2	37.3	1.5	3.0	.0	100.0	67	4	7.6
IMPERIAL	.0	.0	.0	1.6	68.9	3.3	11.5	11.5	.0	3.3	100.0	61	3	5.2
KERN	2.7	8.0	.0	5.8	47.8	30.5	1.8	1.3	1.3	.9	100.0	226	26	3.7
LAKE TAHOE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	100.0	11	1	1.3
LASSEN	.0	.0	54.8	.0	26.2	14.3	4.8	.0	.0	.0	100.0	42	2	2.4
LONG BEACH	.0	.0	.0	.0	.0	51.0	18.0	9.0	14.0	8.0	100.0	200	38	9.2
LOS ANGELES	1.0	1.1	55.3	21.4	14.6	3.1	.9	1.8	.7	.1	100.0	1492	209	1.4
LOS RIOS	.0	.0	64.6	13.5	19.8	.2	.8	.2	.8	.2	100.0	520	39	1.1
MARIN	.0	.0	4.2	39.0	49.2	3.4	.0	.0	2.5	1.7	100.0	118	14	2.7
MENDOCINO	.0	.0	.0	3.4	.0	79.3	10.3	6.9	.0	.0	100.0	29	2	6.2
MERCED	.0	.0	.0	3.6	9.6	51.8	31.3	2.4	1.2	.0	100.0	83	25	6.9
MIRA COSTA	.0	3.8	.0	3.8	39.6	13.2	17.0	11.3	11.3	.0	100.0	53	10	7.1
MONTEREY PENIN	.0	4.1	47.3	6.8	36.5	4.1	.0	1.4	.0	.0	100.0	74	21	1.6
MT SAN ANTONIO	.9	2.4	.0	65.4	2.4	20.9	1.4	4.3	1.4	.9	100.0	211	42	3.4
MT SAN JACINTO	.0	.0	.0	.0	3.0	45.5	45.5	6.1	.0	.0	100.0	33	0	7.7
NAPA	1.2	1.2	.0	2.4	67.1	9.8	11.0	6.1	.0	1.2	100.0	82	4	5.1
NORTH ORANGE	.0	.6	.0	.3	.6	.6	.3	1.7	1.1	94.9	100.0	352	103	15.9
PALO VERDE	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	100.0	10	1	6.4
PALOMAR	1.9	.9	45.3	3.8	41.5	3.3	1.9	.5	.5	.5	100.0	212	15	1.9
PASADENA AREA	.4	.0	.0	.4	.4	47.4	30.0	20.2	.8	.4	100.0	253	28	8.0
PERALTA	.0	.0	2.6	.0	.0	40.6	56.5	.3	.0	.0	100.0	340	31	7.2

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
RANCHO SANTIAG	.0	.4	.0	4.0	9.0	39.5	31.8	13.9	1.3	.0	100.0	223	49	7.3
REDWOODS	0	.0	.0	2.5	2.5	75.9	13.9	1.3	2.5	1.3	100.0	79	11	6.1
RIO HONDO	2.1	.7	2.1	.0	.7	67.8	21.2	5.5	.0	.0	100.0	146	7	6.7
RIVERSIDE	.0	.0	55.9	15.7	26.0	1.6	.8	.0	.0	.0	100.0	127	6	1.4
SADDLEBACK	.0	1.1	24.3	28.2	39.8	1.1	2.2	.6	1.7	1.1	100.0	181	25	2.5
SAN DIEGO	.3	1.7	60.8	4.2	29.2	1.9	.8	.6	.3	.3	100.0	360	35	1.3
SAN DIEGO ADUL	1.2	31.4	3.5	25.6	34.9	1.2	.0	2.3	.0	.0	100.0	86	12	1.6
SAN FRAN CNTRS	.0	.0	.0	.6	25.6	21.8	42.3	1.9	5.1	2.6	100.0	156	68	7.5
SAN FRANCISCO	.0	.3	.0	.6	40.5	22.5	31.7	3.0	1.2	.3	100.0	338	10	6.7
SAN JOAQUIN DE	.0	.0	1.5	.0	.0	61.8	12.6	22.6	1.0	.5	100.0	199	12	7.8
SAN JOSE	.0	.0	64.5	4.6	15.2	.5	9.6	.0	4.1	1.5	100.0	197	11	2.3
SAN LUIS OBISP	1.6	.0	.0	.0	.0	75.8	14.5	4.8	1.6	1.6	100.0	62	3	6.6
SAN MATEO	.6	.3	70.5	.3	25.7	1.5	.6	.3	.3	.0	100.0	342	31	1.1
SANTA BARBARA	.0	.0	46.3	21.8	28.6	.0	.7	.0	1.4	1.4	100.0	147	18	1.5
SANTA CLARITA	.0	.0	.0	.0	4.9	36.6	4.9	51.2	.0	2.4	100.0	41	8	9.0
SANTA MONICA	.0	.0	.0	.0	15.5	36.2	35.1	.6	9.8	2.9	100.0	174	9	7.4
SEQUOIAS	.0	.0	.0	63.7	19.5	13.3	1.8	1.8	.0	.0	100.0	113	5	3.2
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	7.4	58.9	25.3	3.2	5.3	100.0	95	8	9.4
SIERRA	.0	.0	.0	1.0	2.1	2.1	69.1	16.5	6.2	3.1	100.0	97	18	9.1
SISKIYOU	.0	.0	.0	.0	20.0	37.5	40.0	2.5	.0	.0	100.0	40	3	6.4
SOLANO COUNTY	.0	.0	.0	.0	67.8	30.4	.0	.9	.0	.9	100.0	115	6	4.5
SONOMA COUNTY	.0	.0	.0	.6	29.9	36.7	28.2	1.1	1.1	2.3	100.0	177	10	6.6
SOUTH COUNTY	.0	.0	.0	60.5	28.1	7.6	1.1	1.1	1.1	.5	100.0	185	29	2.4
SOUTHWESTERN	.0	.0	58.2	4.4	34.2	2.5	.0	.0	.0	.6	100.0	158	8	1.4
STATE CENTER	24.2	31.5	.0	31.5	4.5	3.4	1.7	2.2	.6	.6	100.0	178	82	-.1
VENTURA COUNTY	4.9	20.2	36.5	12.2	20.5	1.5	2.3	.8	.8	.4	100.0	263	50	.9
VICTOR VALLEY	.0	.0	.0	.0	32.7	49.1	14.5	3.6	.0	.0	100.0	55	2	6.0
WEST HILLS	.0	.0	3.3	.0	3.3	.0	.0	60.0	30.0	3.3	100.0	30	5	10.6
WEST KERN	.0	.0	.0	.0	36.8	47.4	5.3	5.3	5.3	.0	100.0	19	2	6.2
WEST VALLEY	.5	.5	.0	.5	43.6	20.6	26.5	6.9	1.0	.0	100.0	204	8	6.3
YOSEMITE	.0	.0	.0	1.0	69.1	3.6	21.6	3.1	1.5	.0	100.0	194	8	5.8
YUBA	.0	.0	.0	.0	1.1	68.9	23.3	3.3	3.3	.0	100.0	90	12	7.5
TOTAL	0.9	1.8	22.0	10.3	21.0	20.0	14.1	4.5	1.8	3.6	100.0	12,015	1,819	4.5

SOURCE
  STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
 EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
 INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME.
 SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..
 * DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.
**COMPUTED CHANGE OVER PRIOR YR IN DISTRICT MEAN SALARY FOR EMPLOYEE CATEGORY.
 San Bernardino CCD did not report and is excluded from the total.

CALIFORNIA COMMUNITY COLLEGES
FISCAL YEAR 1986-87

Table E-8

EXPENDITURES FOR MANDATORY CONTRIBUTIONS AND DISTRICT-PAID EMPLOYEE BENEFITS OF FACULTY GROUPED ON THE BASIS OF LENGTH OF EMPLOYMENT CONTRACT

	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			
DISTRICT	9-10 MONTH	11-12 MONTH	TEMPORARY	9-10 MONTH	11-12 MONTH	TEMPORARY	9-10 MONTH	11-12 MONTH	TEMPORARY	ALL FACULTY
ALLAN HANCOCK	272,082	14,148	75,528	406,895	22,463	30,411	678,977	36,611	105,939	821,527
ANTELOPE VALLE	275,646	0	22,841	298,044	0	0	573,690	0	22,841	596,531
BARSTOW	97,301	4,592	0	115,870	4,560	0	213,171	9,152	0	222,323
BUTTE	331,235	0	27,854	435,757	0	0	766,992	0	27,854	794,846
CABRILLO	876,586	41,376	3,245	558,073	33,362	0	1,434,659	74,738	3,245	1,512,642
CERRITOS	797,452	12,503	41,865	87,340	9,465	8,054	884,792	21,968	49,919	956,679
CHAFFEY	483,624	52,757	23,403	469,442	39,888	0	953,066	92,645	23,403	1,069,114
CITRUS	323,756	58,787	37,245	523,759	79,620	31,176	847,515	138,407	68,421	1,054,343
COACHELLA VALL	285,418	70,095	31,732	263,592	55,452	0	549,010	125,547	31,732	706,289
COAST	2,075,986	89,180	171,999	1,714,418	71,376	0	3,790,404	160,556	171,999	4,122,959
COMPTON	236,700	0	61,660	375,000	0	0	611,700	0	61,660	673,360
CONTRA COSTA	1,685,235	0	89,451	1,771,159	0	0	3,456,394	0	89,451	3,545,845
EL CAMINO	1,420,472	0	30,791	1,005,245	0	24,890	2,425,717	0	55,681	2,481,398
FOOTHILL	805,259	111,070	497,781	2,082,441	283,969	0	2,887,700	395,039	497,781	3,780,520
FREMONT-NEWARK	363,921	0	16,281	318,581	0	0	682,502	0	16,281	698,783
GAVILAN	188,493	44,438	42,130	165,726	24,057	0	354,219	68,495	42,130	464,844
GLENDALE	643,598	0	46,095	423,089	0	10,886	1,066,687	0	56,981	1,123,668
GROSSMONT	660,611	0	38,634	671,042	0	0	1,331,653	0	38,634	1,370,287
HARTNELL	345,113	0	10,377	293,814	0	0	638,927	0	10,377	649,304
IMPERIAL	282,830	0	40,655	328,846	0	0	611,676	0	40,655	652,331
KERN	674,659	26,023	6,557	602,523	20,759	0	1,277,182	46,782	6,557	1,330,521
LAKE TAHOE	57,189	0	6,398	51,525	0	0	108,714	0	6,398	115,112
LONG BEACH	894,548	0	308,669	840,767	0	0	1,735,315	0	308,669	2,043,984
LOS ANGELES	6,198,870	120,131	469,802	5,111,134	80,225	169,303	11,310,004	200,356	639,105	12,149,465
LOS RIOS	1,993,362	0	191,882	1,417,459	0	160,587	3,410,821	0	352,469	3,763,290
MARIN	512,363	0	29,204	506,284	0	36,000	1,018,647	0	65,204	1,083,851
MENDOCINO	100,152	0	5,253	96,768	0	0	196,920	0	5,253	202,173
MERCED	379,029	0	13,422	385,868	0	0	764,897	0	13,422	778,319
MIRA COSTA	228,448	7,726	7,127	256,748	7,663	0	485,196	15,389	7,127	507,712
MONTEREY PENIN	341,775	7,588	72,802	387,523	7,812	22,155	729,298	15,400	94,957	839,655
MT SAN ANTONIO	846,241	77,618	321,613	852,369	111,043	0	1,698,610	188,661	321,613	2,208,884
MT SAN JACINTO	139,509	0	10,449	166,431	0	0	305,940	0	10,449	316,389
NAPA	285,470	0	65,530	226,380	0	20,490	511,850	0	86,020	597,870
NORTH ORANGE	1,690,468	0	44,968	1,649,520	0	117,552	3,339,988	0	162,520	3,502,508
PALO VERDE	35,250	0	2,225	50,400	0	0	85,650	0	2,225	87,875
PALOMAR	719,088	68,412	11,739	566,631	43,376	13,648	1,285,719	111,788	25,387	1,422,894
PASADENA AREA	1,171,782	0	291,069	1,311,989	0	0	2,483,771	0	291,069	2,774,840
PERALTA	1,018,739	0	35,540	2,013,289	0	41,864	3,032,028	0	77,404	3,109,432
RANCHO SANTIAG	960,942	0	51,450	892,634	0	0	1,853,576	0	51,450	1,905,026
REDWOODS	363,381	0	53,554	337,836	0	0	701,217	0	53,554	754,771
RIO HONDO	587,614	17,511	21,066	423,962	11,012	2,937	1,011,576	28,523	24,003	1,064,102
RIVERSIDE	652,849	0	43,755	517,824	0	0	1,170,673	0	43,755	1,214,428
SADDLEBACK	1,035,510	4,625	107,907	891,102	3,978	0	1,926,612	8,603	107,907	2,043,122
SAN DIEGO	1,420,928	137,016	885,548	1,152,153	104,249	424,161	2,573,081	241,265	1,309,709	4,124,055

	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			
DISTRICT	9-10 MONTH	11-12 MONTH	TEMPORARY	9-10 MONTH	11-12 MONTH	TEMPORARY	9-10 MONTH	11-12 MONTH	TEMPORARY	ALL FACULTY
SAN FRANCISCO	2,742,749	0	594,447	1,073,522	0	503,795	3,816,271	0	1,098,242	4,914,513
SAN JOAQUIN DE	853,071	0	21,523	779,820	0	31,895	1,632,891	0	53,418	1,686,309
SAN JOSE	789,820	0	77,771	728,521	0	12,543	1,518,341	0	90,314	1,608,655
SAN LUIS OBISP	303,801	0	20,394	247,151	0	95,728	550,952	0	116,122	667,074
SAN MATEO	1,587,823	32,609	84,030	1,428,058	24,091	3,565	3,015,881	56,700	87,595	3,160,176
SANTA BARBARA	581,121	0	52,262	377,019	0	0	958,140	0	52,262	1,010,402
SANTA CLARITA	191,605	0	13,214	134,074	0	0	325,679	0	13,214	338,893
SANTA MONICA	664,156	0	57,128	688,556	0	103,784	1,352,712	0	160,912	1,513,624
SEQUOIAS	477,279	3,366	11,752	371,033	2,854	11,416	848,312	6,220	23,168	877,700
SHASTA-TEHAMA-	476,824	0	17,470	383,947	0	29,858	860,771	0	47,328	908,099
SIERRA	404,760	0	39,999	403,891	0	0	808,651	0	39,999	848,650
SISKIYOU	162,501	0	0	136,409	0	0	298,910	0	0	298,910
SOLANO COUNTY	64,347	0	15,230	359,198	0	9,524	423,545	0	24,754	448,299
SONOMA COUNTY	871,815	0	124,259	681,080	0	0	1,552,895	0	124,259	1,677,154
SOUTH COUNTY	708,703	0	91,553	650,074	0	9,512	1,358,777	0	101,065	1,459,842
SOUTHWESTERN	561,478	0	38,541	481,400	0	0	1,042,878	0	38,541	1,081,419
STATE CENTER	1,103,805	21,768	46,890	788,163	17,845	0	1,891,968	39,613	46,890	1,978,471
VENTURA COUNTY	1,209,852	0	139,999	937,732	0	0	2,147,584	0	139,999	2,287,583
VICTOR VALLEY	300,589	0	13,015	14,822	0	0	315,411	0	13,015	328,426
WEST HILLS	158,387	8,215	11,066	98,282	5,173	0	256,669	13,388	11,066	281,123
WEST KERN	70,434	20,139	1,754	68,259	18,961	0	138,693	39,100	1,754	179,547
WEST VALLEY	1,479,248	0	21,790	856,854	0	0	2,336,102	0	21,790	2,357,892
YOSEMITE	800,112	55,942	55,054	677,832	42,258	7,857	1,477,944	98,200	62,911	1,639,055
YUBA	406,847	0	70,974	429,953	0	0	836,800	0	70,974	907,774
TOTAL	51,730,611	1,107,635	5,987,211	45,812,902	1,125,511	1,933,591	97,543,513	2,233,146	7,920,802	107,697,461
Statewide Estimate	52,349,501	1,119,449	5,997,660	46,364,642	1,136,680	1,940,240	98,714,143	2,256,129	7,937,900	108,908,172

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
Statewide estimate includes San Bernardino CCD.

CALIFORNIA COMMUNITY COLLEGES
FISCAL YEAR 1986-87

Table E-9

AVERAGE EXPENDITURES PER FACULTY FOR MANDITORY CONTRIBUTIONS AND DISTRICT-PAID EMPLOYEE BENEFITS FOR FACULTY GROUPED ACCORDING TO LENGTH OF EMPLOYMENT CONTRACT (IN DOLLARS)

	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			FACULTY COVERED		
DISTRICT	9-10 MONTH	11-12 MONTH	TEMP- ORARY	9-10 MONTH	11-12 MONTH	TEMP- ORARY	9-10 MONTH	11-12 MONTH	TEMP- ORARY	09-10 MONTH	11-12 MONTH	TEMP- ORARY
ALLAN HANCOCK	3278	2829	215	4902	4492	86	8180	7322	302	83	5	350
ANTELOPE VALLE	3361	0	124	3634	0	0	6996	0	124	82	0	183
BARSTOW	3742	4592	0	4456	4560	0	8198	9152	0	26	1	0
BUTTE	3154	0	80	4150	0	0	7304	0	80	105	0	347
CABRILLO	4764	3761	55	3033	3032	0	7797	6794	55	184	11	58
CERRITOS	3608	4167	75	395	3155	14	4003	7322	90	221	3	551
CHAFFEY	3429	4396	162	3329	3324	0	6759	7720	162	141	12	144
CITRUS	3481	4199	102	5631	5687	85	9113	9886	187	93	14	364
COACHELLA VALL	3397	4123	158	3138	3261	0	6535	7385	158	84	17	200
COAST	3916	4053	107	3234	3244	0	7151	7298	107	530	22	1605
COMPTON	3074	0	440	4870	0	0	7944	0	440	77	0	140
CONTRA COSTA	4002	0	146	4207	0	0	8209	0	146	421	0	611
EL CAMINO	4397	0	3421	3112	0	2765	7509	0	6186	323	0	9
FOOTHILL	2462	2524	662	6368	6453	0	8830	8978	662	327	44	751
FREMONT-NEWARK	3249	0	79	2844	0	0	6093	0	79	112	0	205
GAVILAN	3040	4937	526	2673	2673	0	5713	7610	526	62	9	80
GLENDALE	3677	0	109	2417	0	25	6095	0	135	175	0	422
GROSSMONT	3222	0	84	3273	0	0	6495	0	84	205	0	458
HARTNELL	3671	0	67	3125	0	0	6797	0	67	94	0	153
IMPERIAL	3108	0	489	3613	0	0	6721	0	489	91	0	83
KERN	3291	3717	273	2939	2965	0	6230	6683	273	205	7	24
LAKE TAHOE	3812	0	85	3435	0	0	7247	0	85	15	0	75
LONG BEACH	3666	0	412	3445	0	0	7111	0	412	244	0	749
LOS ANGELES	3869	4805	313	3190	3209	112	7059	8014	426	1602	25	1499
LOS RIOS	3650	0	292	2596	0	244	6246	0	537	546	0	656
MARIN	3485	0	294	3444	0	363	6929	0	658	147	0	99
MENDOCINO	3129	0	31	3024	0	0	6153	0	31	32	0	166
MERCED	3445	0	55	3507	0	0	6953	0	55	110	0	244
MIRA COSTA	3409	3863	42	3832	3831	0	7241	7694	42	67	2	168
MONTEREY PENIN	3417	3794	311	3875	3906	94	7292	7700	405	100	2	234
MT SAN ANTONIO	3526	2503	585	3551	3582	0	7077	6085	585	240	31	549
MT SAN JACINTO	0	0	0	0	0	0	0	0	0	0	0	0
NAPA	2942	0	244	2333	0	76	5276	0	320	97	0	268
NORTH ORANGE	3886	0	1450	3792	0	3792	7678	0	5242	435	0	31
PALO VERDE	2937	0	130	4200	0	0	7137	0	130	12	0	17
PALOMAR	3613	4560	2347	2847	2891	2729	6460	7452	5077	199	15	5
PASADENA AREA	3779	0	1039	4232	0	0	8012	0	1039	310	0	280
PERALTA	2821	0	114	5576	0	135	8398	0	249	361	0	310

DISTRICT	MANDATORY CONTRIBUTIONS			OPTIONAL BENEFITS			TOTAL EXPENDITURES			FACULTY COVERED		
	9-10 MONTH	11-12 MONTH	TEMP-ORARY	9-10 MONTH	11-12 MONTH	TEMP-ORARY	9-10 MONTH	11-12 MONTH	TEMP-ORARY	09-10 MONTH	11-12 MONTH	TEMP-ORARY
RANCHO SANTIAG	4428	0	75	4113	0	0	8541	0	75	217	0	686
REDWOODS	3993	0	243	3712	0	0	7705	0	243	91	0	220
RIO HONDO	3815	4377	121	2753	2753	16	6568	7130	138	154	4	173
RIVERSIDE	3752	0	123	2976	0	0	6728	0	123	174	0	355
SADDLEBACK	4622	4625	171	3978	3978	0	8600	8603	171	224	1	630
SAN DIEGO	3042	3513	542	2467	2673	260	5509	6186	803	467	39	1631
SAN FRANCISCO	4346	0	560	1701	0	474	6047	0	1035	631	0	1061
SAN JOAQUIN DE	4489	0	78	4104	0	116	8594	0	195	190	0	273
SAN JOSE	3910	0	156	3606	0	25	7516	0	181	202	0	497
SAN LUIS OBISP	4278	0	164	3481	0	772	7759	0	936	71	0	124
SAN MATEO	3709	4076	142	3336	3011	6	7046	7087	148	428	8	590
SANTA BARBARA	3848	0	83	2496	0	0	6345	0	83	151	0	627
SANTA CLARITA	4165	0	142	2914	0	0	7079	0	142	46	0	93
SANTA MONICA	3629	0	113	3762	0	205	7391	0	318	183	0	505
SEQUOIAS	3671	3366	61	2854	2854	60	6525	6220	121	130	1	190
SHASTA-TEHAMA-	4040	0	602	3253	0	1029	7294	0	1632	118	0	29
SIERRA	3373	0	141	3365	0	0	6738	0	141	120	0	283
SISKIYOU	3532	0	0	2965	0	0	6498	0	0	46	0	0
SOLANO COUNTY	494	0	78	2763	0	49	3258	0	127	130	0	194
SONOMA COUNTY	4112	0	204	3212	0	0	7324	0	204	212	0	609
SOUTH COUNTY	3407	0	212	3125	0	22	6532	0	235	208	0	430
SOUTHWESTERN	3382	0	121	2900	0	0	6282	0	121	166	0	318
STATE CENTER	4165	3628	116	2974	2974	0	7139	6602	116	265	6	402
VENTURA COUNTY	3287	0	223	2548	0	0	5835	0	223	368	0	625
VICTOR VALLEY	4062	0	102	200	0	0	4262	0	102	74	0	127
WEST HILLS	4168	4107	105	2586	2586	0	6754	6694	105	38	2	105
WEST KERN	3913	4027	109	3792	3792	0	7705	7820	109	18	5	16
WEST VALLEY	5624	0	50	3258	0	0	8882	0	50	263	0	434
YOSEMITE	3792	4303	224	3212	3250	32	7004	7553	256	211	13	245
YUBA	3537	0	223	3738	0	0	7276	0	223	115	0	318
Statewide Average	3715	3704	250	3265	3764	81	6981	7469	330	13869	299	23878

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTE
BASED ON PARTIALLY EDITED DISTRICT REPORTED DATA. NUMBER OF EMPLOYEES COVERED UNDER UNEMPLOYMENT COMPENSATION TAXES IS USED AS THE BASE FOR COMPUTING AVERAGES AND THE NUMBER COVERED FOR MANDATORY AND OPTIONAL CONTRIBUTIONS.
Mt. San Jacinto CCD, San Bernardino CCD and Solano CCD are excluded from the statewide average.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-10
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL		AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
											NO.	%		
ALLAN HANCOCK	1.0	3.8	14.4	26.9	27.9	12.5	12.5	.0	1.0	.0	104	100.0	13.4	1,396.0
ANTELOPE VALLE	.0	1.2	1.2	3.6	31.0	16.7	35.7	4.8	3.6	2.4	84	100.0	17.7	1,490.0
BARSTOW	.0	.0	.0	16.1	25.8	32.3	22.6	3.2	.0	.0	31	100.0	16.4	509.0
BUTTE	.0	.0	5.6	8.3	16.7	52.8	4.6	2.8	.9	8.3	108	100.0	17.4	1,875.0
CABRILLO	1.2	1.2	6.0	15.5	26.2	16.7	12.5	14.3	3.6	3.0	168	100.0	16.8	2,828.0
CERRITOS	.9	.0	4.2	6.5	38.4	38.4	8.8	1.9	.5	.5	216	100.0	15.7	3,387.0
CHAFFEY	.0	.7	1.3	1.3	1.3	.0	6.5	2.6	2.0	84.3	153	100.0	29.9	4,576.0
CITRUS	.8	.0	1.6	12.1	27.4	15.3	24.2	.8	5.6	12.1	124	100.0	19.2	2,379.0
COACHELLA VALL	.0	.0	2.1	1.1	86.2	9.6	1.1	.0	.0	.0	94	100.0	15.0	1,408.0
COAST	.6	.8	2.8	7.7	40.4	20.6	14.3	9.7	1.4	1.8	505	100.0	16.6	8,391.0
COMPTON	.0	1.3	.0	11.7	35.1	36.4	11.7	.0	.0	3.9	77	100.0	16.6	1,280.0
CONTRA COSTA	1.1	1.1	3.7	13.9	34.9	25.1	16.3	3.7	.3	.0	375	100.0	15.7	5,903.0
EL CAMINO	1.6	.3	3.9	1.6	37.6	36.3	12.1	5.6	.7	.3	306	100.0	16.3	4,982.0
FOOTHILL	.0	1.6	1.1	31.9	37.2	.0	.4	.5	.0	27.3	567	100.0	18.5	10,514.0
FREMONT-NEWARK	.0	.0	1.1	10.5	43.2	28.4	15.8	1.1	.0	.0	95	100.0	15.9	1,511.0
GAVILAN	.0	.0	.0	.0	36.5	7.7	15.4	7.7	23.1	9.6	52	100.0	20.5	1,064.0
GLENDALE	1.2	3.7	5.5	9.1	40.2	13.4	14.6	5.5	3.0	3.7	164	100.0	16.1	2,641.0
GROSSMONT	1.0	1.6	2.1	11.5	40.3	35.6	6.8	.5	.5	.0	191	100.0	15.6	2,986.0
HARTNELL	.0	.0	.0	6.0	27.4	11.9	19.0	6.0	7.1	22.6	84	100.0	21.3	1,792.0
IMPERIAL	.0	.0	7.9	17.1	60.5	7.9	.0	.0	.0	6.6	76	100.0	14.9	1,130.0
KERN	5.4	6.2	5.8	11.3	19.5	24.1	8.6	8.2	5.4	5.4	257	100.0	15.8	4,058.0
LAKE TAHOE	.0	.0	.0	15.4	15.4	69.2	.0	.0	.0	.0	13	100.0	15.2	198.0
LASSEN	4.2	4.2	2.1	6.3	16.7	12.5	20.8	25.0	.0	8.3	48	100.0	18.4	883.0
LONG BEACH	2.3	.8	6.8	9.4	46.0	18.1	13.6	1.5	.8	.8	265	100.0	15.2	4,037.0
LOS ANGELES	5.0	3.9	4.9	11.2	53.6	6.0	13.7	.0	.1	1.5	1557	100.0	14.5	22,595.0
LOS RIOS	1.0	3.8	2.9	6.0	35.2	22.5	21.5	6.5	.3	.2	582	100.0	16.3	9,465.0
MARIN	.0	.0	.7	7.1	34.0	24.1	15.6	15.6	.7	2.1	141	100.0	17.7	2,491.0
MENDOCINO	.0	.0	.0	3.1	31.3	40.6	18.8	.0	3.1	3.1	32	100.0	17.8	571.0
MERCED	2.5	1.7	11.7	14.2	55.8	2.5	9.2	1.7	.0	.8	120	100.0	13.8	1,652.0
MIRA COSTA	.0	1.5	3.0	9.1	28.8	25.8	7.6	7.6	3.0	13.6	66	100.0	18.3	1,206.0
MONTEREY PENIN	5.0	3.0	8.9	17.8	24.8	26.7	10.9	1.0	1.0	1.0	101	100.0	14.3	1,445.0
MT SAN ANTONIO	.4	.8	3.0	8.7	42.6	17.1	17.1	6.1	3.0	1.1	263	100.0	16.6	4,359.0
MT SAN JACINTO	.0	.0	.0	7.7	53.8	10.3	15.4	12.8	.0	.0	39	100.0	16.6	649.0
NAPA	.0	6.3	5.3	8.4	27.4	12.6	29.5	3.2	6.3	1.1	95	100.0	16.5	1,569.0
NORTH ORANGE	.0	.4	4.3	6.8	6.4	76.6	.8	.8	.0	3.9	487	100.0	15.9	7,751.0
PALO VERDE	.0	.0	.0	.0	27.3	36.4	9.1	27.3	.0	.0	11	100.0	18.5	203.0
PALOMAR	.0	2.8	2.3	6.0	45.8	13.9	24.1	4.6	.0	.5	216	100.0	16.4	3,552.0
PASADENA AREA	.0	.7	.7	4.1	39.3	27.9	21.4	1.7	3.4	.7	290	100.0	17.1	4,962.0
PERALTA	.3	3.4	4.8	10.9	36.7	32.5	7.3	2.5	.8	.8	357	100.0	15.2	5,427.0
RANCHO SANTIAG	6.4	8.0	4.2	4.5	30.7	18.9	15.2	11.4	.4	.4	264	100.0	15.1	3,984.0
REDWOODS	.0	1.1	2.3	9.1	25.0	34.1	15.9	6.8	1.1	4.5	88	100.0	17.3	1,520.0
RIO HONDO	.6	.6	1.9	7.6	35.4	27.2	9.5	12.0	1.9	3.2	158	100.0	17.1	2,703.0
RIVERSIDE	1.2	1.2	3.1	3.7	88.7	1.2	.0	.6	.0	.0	160	100.0	14.5	2,315.0

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
SADDLEBACK	.4	2.6	4.8	12.2	37.8	22.6	8.7	6.1	1.3	3.5	230	100.0	16.1	3,693.0
SAN DIEGO	.0	1.0	.7	3.8	1.2	.7	86.3	.0	.0	6.2	417	100.0	20.6	8,582.0
SAN DIEGO ADUL	2.2	4.3	1.1	.0	28.0	6.5	2.2	3.2	52.7	.0	93	100.0	19.9	1,849.0
SAN FRAN CNTRS	.4	1.3	.4	.4	1.7	.4	27.9	5.7	60.7	.9	229	100.0	22.9	5,250.0
SAN FRANCISCO	2.8	2.2	6.1	16.7	38.3	16.9	9.2	4.7	.6	2.5	360	100.0	14.9	5,370.0
SAN JOAQUIN DE	.0	.9	1.9	4.2	1.4	.0	91.1	.0	.0	.5	214	100.0	19.2	4,108.0
SAN JOSE	1.4	4.5	5.0	5.9	30.0	30.0	19.1	1.8	.9	1.4	220	100.0	15.8	3,484.0
SAN LUIS OBISP	.0	.0	2.6	11.7	33.8	15.6	18.2	11.7	2.6	3.9	77	100.0	17.6	1,353.0
SAN MATEO	1.1	2.5	6.7	15.4	31.7	25.5	10.4	4.5	.8	1.4	357	100.0	15.3	5,470.0
SANTA BARBARA	.0	.6	.0	21.2	21.2	18.1	16.9	3.7	5.0	13.1	160	100.0	18.2	2,907.0
SANTA CLARITA	.0	2.0	12.0	8.0	46.0	22.0	.0	6.0	.0	4.0	50	100.0	15.8	789.0
SANTA MONICA	1.1	3.2	5.3	12.8	39.0	15.0	14.4	8.6	.5	.0	187	100.0	15.5	2,899.0
SEQUOIAS	.0	.0	3.4	5.9	31.9	20.2	20.2	12.6	3.4	2.5	119	100.0	17.6	2,095.0
SHASTA-TEHAMA-	.0	.9	8.5	5.1	20.5	25.6	17.1	17.1	1.7	3.4	117	100.0	17.6	2,063.0
SIERRA	5.4	.0	2.7	6.3	27.9	20.7	22.5	10.8	.9	2.7	111	100.0	16.8	1,863.0
SISKIYOU	.0	4.4	.0	11.1	35.6	31.1	13.3	2.2	.0	2.2	45	100.0	16.2	731.0
SOLANO COUNTY	1.6	6.6	2.5	7.4	32.0	18.0	20.5	9.0	.0	2.5	122	100.0	16.0	1,956.0
SONOMA COUNTY	.9	.5	4.2	9.3	33.8	24.5	14.8	12.0	.0	.0	216	100.0	16.3	3,528.0
SOUTH COUNTY	.4	1.3	3.1	16.5	73.7	4.9	.0	.0	.0	.0	224	100.0	13.9	3,108.0
SOUTHWESTERN	.0	.6	.6	4.3	44.8	31.3	16.0	1.2	1.2	.0	163	100.0	16.5	2,683.0
STATE CENTER	.7	.0	4.5	9.0	24.3	33.2	18.7	6.7	.0	3.0	268	100.0	16.8	4,498.0
VENTURA COUNTY	1.3	.3	1.6	2.2	39.2	23.7	22.5	7.3	1.9	.0	316	100.0	17.0	5,369.0
VICTOR VALLEY	.0	.0	.0	1.7	39.0	25.4	30.5	3.4	.0	.0	59	100.0	17.3	1,019.0
WEST HILLS	.0	4.5	4.5	9.1	27.3	34.1	18.2	.0	.0	2.3	44	100.0	15.5	684.0
WEST KERN	.0	.0	9.1	9.1	13.6	31.8	27.3	4.5	.0	4.5	22	100.0	17.3	381.0
WEST VALLEY	.0	.0	2.0	12.4	22.9	44.2	12.9	2.0	1.6	2.0	249	100.0	16.7	4,168.0
YOSEMITE	.0	.5	.9	1.9	27.3	24.1	27.8	14.8	.9	1.9	216	100.0	18.5	3,998.0
YUBA	.0	.9	.0	6.5	37.4	20.6	14.0	15.0	.0	5.6	107	100.0	18.0	1,927.0
*TOTAL CONTRACT AND REGULAR FACULTY	1.4	1.9	3.6	9.7	34.9	20.6	16.8	4.6	2.4	4.1	14,176	100.0	16.6	235,462

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-11
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS FOR FACULTY TEACHING 12 OR MORE WEEKLY FACULTY HOURS OF SCHEDULED INSTRUCTION

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	4.7	4.7	9.4	12.5	14.1	21.9	26.6	6.3	.0	.0	.0	.0	64	34,534	2,210,204
ANTELOPE VALLE	1.4	1.4	11.0	9.6	12.3	16.4	39.7	4.1	2.7	.0	.0	1.4	73	36,146	2,638,631
BARSTOW	8.0	4.0	.0	4.0	12.0	52.0	20.0	.0	.0	.0	.0	.0	25	35,055	876,372
BUTTE	2.2	.0	4.5	12.4	13.5	7.9	47.2	7.9	3.4	1.1	.0	.0	89	36,673	3,263,879
CABRILLO	10.5	8.3	4.5	15.0	11.3	18.0	10.5	13.5	7.5	.8	.0	.0	133	33,826	4,498,866
CERRITOS	3.0	3.5	1.5	2.5	6.0	6.5	7.5	4.0	29.1	25.6	10.1	.5	199	41,730	8,304,258
CHAFFEY	.0	4.8	6.1	8.2	17.0	19.0	36.1	7.5	1.4	.0	.0	.0	147	35,730	5,252,378
CITRUS	1.9	.0	.0	3.8	7.7	8.7	14.4	15.4	33.7	8.7	3.8	1.9	104	40,434	4,205,089
COACHELLA VALL	7.6	2.2	2.2	7.6	20.7	22.8	25.0	8.7	2.2	.0	1.1	.0	92	35,268	3,244,631
COAST	3.7	1.3	3.5	3.7	9.6	9.2	7.6	23.1	17.2	18.8	1.7	.4	458	39,687	18,176,449
COMPTON	7.8	9.4	12.5	32.8	29.7	7.8	.0	.0	.0	.0	.0	.0	64	30,929	1,979,446
CONTRA COSTA	.6	1.2	1.8	2.8	3.1	5.8	6.7	4.0	11.7	24.8	37.1	.3	326	44,060	14,363,583
EL CAMINO	.7	2.1	1.4	6.0	8.2	5.0	21.0	8.5	31.3	15.7	.0	.0	281	40,169	11,287,524
FOOTHILL	1.2	.0	.8	2.0	2.0	4.1	6.6	7.8	18.9	31.1	13.5	11.9	244	44,527	10,864,472
FREMONT-NEWARK	1.2	3.7	2.4	8.5	9.8	23.2	17.1	29.3	4.9	.0	.0	.0	82	37,222	3,052,178
GAVILAN	2.0	6.0	4.0	12.0	8.0	22.0	30.0	10.0	6.0	.0	.0	.0	50	35,994	1,799,695
GLENDALE	1.6	.8	6.4	13.6	12.0	8.8	12.0	12.8	21.6	9.6	.0	.8	125	38,127	4,765,930
GROSSMONT	4.5	2.8	4.0	6.8	4.0	23.7	53.1	.6	.0	.0	.0	.6	177	36,101	6,389,815
HARTNELL	3.8	.0	5.1	5.1	3.8	20.3	16.5	34.2	11.4	.0	.0	.0	79	38,584	3,048,102
IMPERIAL	8.6	13.8	8.6	13.8	5.2	50.0	.0	.0	.0	.0	.0	.0	58	32,228	1,869,220
KERN	1.6	5.3	8.0	15.0	11.8	17.1	30.5	8.6	2.1	.0	.0	.0	187	35,220	6,586,104
LAKE TAHOE	.0	7.7	.0	7.7	7.7	69.2	7.7	.0	.0	.0	.0	.0	13	35,223	457,904
LASSEN	11.9	4.8	9.5	9.5	50.0	7.1	4.8	.0	.0	.0	2.4	.0	42	32,456	1,363,146
LONG BEACH	.0	.5	.0	3.4	5.4	7.8	9.8	14.2	23.0	27.9	6.9	1.0	204	42,268	8,622,744
LOS ANGELES	.7	.7	2.1	3.4	6.8	10.9	22.3	52.4	.8	.0	.0	.0	1303	38,333	49,948,290
LOS RIOS	3.3	3.5	9.9	9.2	1.8	35.7	30.4	6.2	.0	.0	.0	.0	513	35,767	18,348,691
MARIN	1.5	.0	4.6	4.6	4.6	14.5	24.4	41.2	3.1	.8	.8	.0	131	38,408	5,031,391
MENDOCINO	3.1	3.1	3.1	6.3	6.3	75.0	3.1	.0	.0	.0	.0	.0	32	34,979	1,119,313
MERCED	.0	5.5	5.5	8.2	4.1	16.4	35.6	24.7	.0	.0	.0	.0	73	36,830	2,688,590
MIRA COSTA	.0	3.3	8.2	3.3	3.3	8.2	14.8	39.3	14.8	4.9	.0	.0	61	38,994	2,378,605
MONTEREY PENIN	.0	9.1	11.7	11.7	16.9	23.4	16.9	9.1	1.3	.0	.0	.0	77	34,503	2,656,713
MT SAN ANTONIO	2.6	2.2	1.7	4.8	7.8	9.6	11.7	13.5	19.1	20.0	3.9	3.0	230	40,520	9,319,495
MT SAN JACINTO	5.3	5.3	5.3	13.2	10.5	21.1	13.2	26.3	.0	.0	.0	.0	38	35,449	1,347,069
NAPA	5.5	12.3	12.3	16.4	9.6	8.2	15.1	5.5	13.7	1.4	.0	.0	73	34,083	2,488,028
NORTH ORANGE	2.8	3.2	4.9	4.9	4.9	5.1	11.4	11.8	25.5	25.1	.2	.2	431	40,032	17,253,653
PALO VERDE	.0	20.0	.0	.0	10.0	30.0	30.0	10.0	.0	.0	.0	.0	10	35,285	352,848
PALOMAR	3.4	1.5	3.4	2.5	3.9	29.9	24.0	23.0	5.4	2.0	.5	.5	204	37,722	7,695,323
PASADENA AREA	5.8	5.0	3.2	7.6	7.2	12.2	6.5	12.9	17.3	18.3	4.0	.0	278	38,467	10,693,804
PERALTA	1.0	.3	2.7	6.1	9.1	10.4	70.4	.0	.0	.0	.0	.0	297	36,960	10,977,218
RANCHO SANTIAG	2.0	2.0	4.4	3.9	5.9	14.2	14.2	9.3	25.5	14.2	4.4	.0	204	39,854	8,130,208

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
REDWOODS	1.4	.0	4.1	5.4	13.5	8.1	1.4	66.2	.0	.0	.0	.0	74	37,954	2,808,582
RIO HONDO	.7	.0	.7	2.7	4.1	7.5	18.4	18.4	44.9	1.4	1.4	.0	147	40,658	5,976,664
RIVERSIDE	1.4	1.4	4.2	11.2	16.1	16.8	15.4	19.6	14.0	.0	.0	.0	143	37,117	5,307,667
SADDLEBACK	.5	2.6	4.1	10.2	6.1	11.2	10.2	7.1	11.2	4.6	8.2	24.0	196	41,809	8,194,551
SAN DIEGO	12.8	9.0	8.5	9.3	7.8	43.9	8.5	.0	.3	.0	.0	.0	399	32,285	12,881,859
SAN DIEGO ADUL	38.7	26.2	12.5	11.2	2.5	8.7	.0	.0	.0	.0	.0	.0	80	24,433	1,954,609
SAN FRAN CNTRS	9.8	7.9	14.9	18.6	12.1	15.3	17.2	3.7	.0	.0	.0	.5	215	32,532	6,994,356
SAN FRANCISCO	2.9	2.9	5.2	3.6	8.7	6.5	34.3	35.9	.0	.0	.0	.0	309	37,310	11,528,863
SAN JOAQUIN DE	.0	1.0	.5	3.0	5.1	11.7	4.1	9.1	9.1	13.2	39.6	3.6	197	43,917	8,651,711
SAN JOSE	1.1	.0	1.6	1.6	7.7	18.7	15.9	50.0	2.2	.5	.5	.0	182	38,911	7,081,880
SAN LUIS OBISP	1.6	4.8	3.2	1.6	6.3	7.9	39.7	30.2	4.8	.0	.0	.0	63	38,045	2,396,846
SAN MATEO	1.4	1.4	2.7	4.5	3.4	6.2	14.1	54.6	11.0	.3	.0	.3	291	39,284	11,431,557
SANTA BARBARA	6.8	3.0	5.3	11.4	12.9	12.9	43.9	3.8	.0	.0	.0	.0	132	35,001	4,620,192
SANTA CLARITA	2.7	8.1	8.1	2.7	13.5	2.7	18.9	21.6	16.2	2.7	.0	2.7	37	37,403	1,383,910
SANTA MONICA	.0	.6	2.4	5.5	6.7	7.9	12.7	12.7	18.2	28.5	4.2	.6	165	41,214	6,800,341
SEQUOIAS	.9	2.7	2.7	3.6	10.8	3.6	27.0	41.4	7.2	.0	.0	.0	111	38,624	4,287,266
SHASTA-TEHAMA-	2.0	3.9	3.9	5.9	4.9	14.7	19.6	32.4	10.8	2.0	.0	.0	102	38,180	3,894,320
SIERRA	2.1	1.0	5.2	9.4	2.1	20.8	37.5	18.8	2.1	1.0	.0	.0	96	36,977	3,549,816
SISKIYOU	2.4	12.2	7.3	7.3	7.3	14.6	14.6	17.1	7.3	4.9	.0	4.9	41	36,117	1,480,785
SOLANO COUNTY	1.0	.0	2.0	2.9	10.8	18.6	24.5	33.3	5.9	1.0	.0	.0	102	38,737	3,951,216
SONOMA COUNTY	4.2	1.0	3.1	5.8	9.4	2.6	14.7	7.3	32.5	19.4	.0	.0	191	39,802	7,602,092
SOUTH COUNTY	3.8	1.6	2.2	6.6	7.1	7.1	15.9	42.9	12.1	.5	.0	.0	182	38,292	6,969,114
SOUTHWESTERN	1.9	4.5	6.5	8.4	7.1	12.3	34.8	24.5	.0	.0	.0	.0	155	36,554	5,665,821
STATE CENTER	1.7	1.3	4.6	5.0	10.9	10.1	19.3	26.9	20.2	.0	.0	.0	238	38,063	9,059,067
VENTURA COUNTY	2.0	5.7	3.4	5.4	10.1	14.4	40.6	12.1	5.4	1.0	.0	.0	298	36,771	10,957,626
VICTOR VALLEY	.0	10.5	10.5	15.8	17.5	19.3	21.1	5.3	.0	.0	.0	.0	57	34,052	1,940,938
WEST HILLS	5.9	2.9	.0	5.9	5.9	11.8	17.6	38.2	11.8	.0	.0	.0	34	37,556	1,276,891
WEST KERN	.0	.0	.0	.0	.0	10.5	21.1	31.6	15.8	15.8	5.3	.0	19	41,761	793,454
WEST VALLEY	.9	2.2	1.3	3.6	9.4	8.9	26.3	23.7	15.6	8.0	.0	.0	224	39,212	8,783,481
YOSEMITE	1.0	1.4	2.9	6.8	8.2	22.7	25.1	28.0	3.4	.0	.0	.5	207	37,270	7,714,831
YUBA	5.0	.0	.0	5.9	8.9	19.8	40.6	16.8	3.0	.0	.0	.0	101	36,985	3,735,489
*TOTAL CONTRACT AND REGULAR FACULTY	3.0	2.9	4.2	6.4	7.8	14.2	20.8	20.3	9.9	6.8	2.8	0.9	12059	38,082	459,225,654

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME
EXCLUDES FACULTY TEACHING FEWER THEN 12 WEEKLY CONTACT HOURS.

San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-12

CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL		MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
					NO.	%				
ALLAN HANCOCK	35.0	42.5	17.5	5.0	40	100.0	1.8	5.1	203.0	36.0
ANTELOPE VALLE	47.9	29.2	12.5	10.4	48	100.0	2.7	4.6	223.0	57.1
BARSTOW	46.2	38.5	.0	15.4	13	100.0	3.2	7.5	98.0	41.9
BUTTE	69.6	21.7	4.3	4.3	23	100.0	.9	4.7	108.0	19.7
CABRILLO	41.7	54.2	4.2	.0	24	100.0	.5	3.6	87.0	12.5
CERRITOS	31.5	58.2	10.3	.0	146	100.0	3.0	4.7	681.0	63.5
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	27.8	50.0	13.9	8.3	36	100.0	1.4	5.4	194.0	26.9
COACHELLA VALL	47.1	41.2	11.8	.0	17	100.0	.7	4.2	71.0	15.6
COAST	45.5	42.7	11.2	.6	321	100.0	2.2	4.1	1,308.0	54.6
COMPTON	40.0	40.0	15.0	5.0	20	100.0	1.2	4.9	98.0	25.3
CONTRA COSTA	42.6	39.7	14.7	2.9	204	100.0	2.7	5.1	1,033.0	52.6
EL CAMINO	54.3	32.8	7.8	5.2	116	100.0	1.6	4.3	493.0	37.2
FOOTHILL	15.7	60.0	15.7	8.7	115	100.0	1.0	5.5	638.0	17.9
FREMONT-NEWARK	44.1	44.1	8.8	2.9	34	100.0	1.5	4.6	157.0	33.0
GAVILAN	77.8	22.2	.0	.0	9	100.0	.5	3.2	29.0	16.1
GLENDALE	55.6	33.3	6.7	4.4	45	100.0	1.2	4.5	201.0	26.2
GROSSMONT	41.1	47.3	8.9	2.7	112	100.0	2.5	4.6	516.0	54.4
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	43.6	29.1	23.6	3.6	55	100.0	3.7	5.3	292.0	70.5
KERN	51.7	41.7	3.3	3.3	60	100.0	1.1	5.0	303.0	21.7
LAKE TAHOE	16.7	50.0	16.7	16.7	6	100.0	2.4	6.0	36.0	40.0
LASSEN	36.1	61.1	.0	2.8	36	100.0	3.1	4.3	153.0	73.5
LONG BEACH	43.6	47.4	9.0	.0	133	100.0	2.0	4.2	560.0	46.5
LOS ANGELES	41.2	47.8	10.7	.3	590	100.0	1.5	4.6	2,728.0	31.8
LOS RIOS	34.4	50.9	12.8	1.8	218	100.0	1.7	4.9	1,079.0	34.7
MARIN	85.7	14.3	.0	.0	7	100.0	.1	2.9	20.0	4.6
MENDOCINO	54.5	45.5	.0	.0	11	100.0	1.1	3.5	38.0	31.4
MERCED	51.9	31.5	14.8	1.9	54	100.0	1.8	4.1	219.0	43.5
MIRA COSTA	52.0	28.0	20.0	.0	25	100.0	1.7	4.6	114.0	36.2
MONTEREY PENIN	25.0	50.0	25.0	.0	20	100.0	1.0	5.3	105.0	18.5
MT SAN ANTONIO	51.2	30.0	11.2	7.5	80	100.0	1.5	5.1	409.0	29.5
MT SAN JACINTO	100.0	.0	.0	.0	5	100.0	.2	1.8	9.0	12.8
NAPA	85.0	15.0	.0	.0	20	100.0	.6	3.0	61.0	19.8
NORTH ORANGE	32.6	44.5	19.4	3.5	227	100.0	2.4	5.3	1,208.0	44.7
PALO VERDE	50.0	50.0	.0	.0	2	100.0	.7	4.0	8.0	18.2
PALOMAR	40.9	51.6	7.5	.0	93	100.0	1.7	4.4	413.0	38.7
PASADENA AREA	20.2	60.5	19.3	.0	114	100.0	2.0	5.3	600.0	37.5
PERALTA	41.1	32.9	17.8	8.2	73	100.0	.9	4.8	350.0	18.3
RANCHO SANTIAG	64.4	27.7	6.9	1.0	101	100.0	1.2	3.6	362.0	33.4
REDWOODS	77.3	18.2	.0	4.5	22	100.0	.7	3.0	67.0	23.7
RIO HONDO	50.0	36.0	14.0	.0	50	100.0	1.3	4.2	212.0	30.1

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
RIVERSIDE	47.5	50.8	1.7	.0	59	100.0	1.5	4.2	249.0	36.0
SADDLEBACK	34.4	29.0	26.0	10.7	131	100.0	4.4	7.9	1,038.0	55.0
SAN DIEGO	64.4	26.9	6.9	1.9	160	100.0	1.6	4.4	702.0	36.3
SAN DIEGO ADUL	3.6	96.4	.0	.0	28	100.0	1.3	5.0	140.0	26.9
SAN FRAN CNTRS	13.3	53.3	20.0	13.3	15	100.0	.3	5.9	88.0	5.8
SAN FRANCISCO	45.0	53.0	1.0	1.0	100	100.0	1.1	4.3	427.0	25.6
SAN JOAQUIN DE	45.9	47.7	5.5	.9	109	100.0	2.2	4.5	490.0	49.5
SAN JOSE	57.1	26.8	16.1	.0	56	100.0	1.0	4.2	233.0	24.2
SAN LUIS OBISP	46.7	43.3	10.0	.0	30	100.0	1.6	4.3	130.0	37.5
SAN MATEO	55.5	36.4	7.3	.9	110	100.0	1.1	4.0	438.0	27.6
SANTA BARBARA	42.6	42.6	13.0	1.9	54	100.0	1.2	4.2	229.0	28.6
SANTA CLARITA	47.1	35.3	11.8	5.9	17	100.0	1.5	4.8	82.0	30.9
SANTA MONICA	45.1	43.7	8.5	2.8	71	100.0	1.6	4.5	320.0	35.3
SEQUOIAS	35.1	51.4	8.1	5.4	37	100.0	1.3	4.5	167.0	29.4
SHASTA-TEHAMA-	44.4	30.6	25.0	.0	36	100.0	1.5	4.9	176.0	29.8
SIERRA	34.0	46.0	14.0	6.0	50	100.0	1.9	4.9	244.0	39.4
SISKIYOU	57.9	36.8	5.3	.0	19	100.0	1.3	3.1	58.0	42.2
SOLANO COUNTY	40.0	50.0	7.5	2.5	40	100.0	1.4	4.5	181.0	30.8
SONOMA COUNTY	49.4	44.3	6.3	.0	79	100.0	1.4	3.9	310.0	34.6
SOUTH COUNTY	12.7	67.6	18.3	1.4	71	100.0	1.6	5.3	378.0	29.6
SOUTHWESTERN	50.7	44.8	4.5	.0	67	100.0	1.7	4.4	293.0	37.9
STATE CENTER	37.4	49.6	12.2	.7	139	100.0	2.2	4.4	613.0	50.7
VENTURA COUNTY	51.1	44.5	4.4	.0	137	100.0	1.6	4.1	558.0	38.2
VICTOR VALLEY	50.0	.0	50.0	.0	2	100.0	.2	5.0	10.0	3.3
WEST HILLS	25.0	50.0	25.0	.0	12	100.0	1.8	6.8	81.0	27.3
WEST KERN	57.1	28.6	14.3	.0	7	100.0	1.0	3.4	24.0	30.4
WEST VALLEY	36.4	42.4	21.2	.0	33	100.0	.6	4.8	159.0	12.7
YOSEMITE	60.3	25.0	13.2	1.5	68	100.0	1.2	4.0	270.0	30.4
YUBA	38.5	46.2	10.3	5.1	39	100.0	1.7	4.9	192.0	35.1
*TOTAL CONTRACT AND REGULAR FACULTY	42.8	43.6	11.3	2.3	5101	100.0	1.5	4.7	23,764	33.1

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table E-13
CONTRACT AND REGULAR FACULTY

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -12.45	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	7.5	.0	45.0	40.0	7.5	.0	.0	.0	.0	40	100.0	24.24
ANTELOPE VALLE	.0	.0	.0	16.7	83.3	.0	.0	.0	.0	.0	.0	.0	48	100.0	21.24
BARSTOW	.0	.0	.0	.0	6.3	87.5	6.3	.0	.0	.0	.0	.0	16	100.0	24.56
BUTTE	.0	.0	.0	4.2	16.7	79.2	.0	.0	.0	.0	.0	.0	24	100.0	23.54
CABRILLO	.0	.0	.0	.0	.0	.0	56.0	.0	44.0	.0	.0	.0	25	100.0	28.28
CERRITOS	.0	.0	.0	.0	.0	.7	.7	5.4	4.1	8.2	5.4	75.5	147	100.0	41.62
CITRUS	.0	.0	.0	5.0	2.5	27.5	27.5	35.0	.0	.0	.0	2.5	40	100.0	25.96
COACHELLA VALL	.0	16.7	22.2	61.1	.0	.0	.0	.0	.0	.0	.0	.0	18	100.0	16.90
COAST	.0	.0	.0	.0	.0	1.2	.6	98.1	.0	.0	.0	.0	324	100.0	29.89
COMPTON	.0	.0	.0	20.0	35.0	45.0	.0	.0	.0	.0	.0	.0	20	100.0	21.92
CONTRA COSTA	.0	.0	.0	.0	.0	.5	.5	.0	.5	3.4	2.4	92.7	206	100.0	45.97
EL CAMINO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.C	116	100.0	28.14
FOOTHILL	.0	.0	.0	.0	.0	.7	1.4	2.8	6.9	4.8	12.4	71.0	145	100.0	41.44
FREMONT-NEWARK	.0	.0	.0	25.0	25.0	50.0	.0	.0	.0	.0	.0	.0	36	100.0	21.83
GAVILAN	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	10	100.0	26.84
GLENDALE	.0	.0	.0	.0	.0	.0	19.6	80.4	.0	.0	.0	.0	46	100.0	27.52
GROSSMONT	.0	.0	.0	.0	.0	1.8	4.4	8.0	6.2	16.8	9.7	53.1	113	100.0	36.24
IMPERIAL	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	58	100.0	17.00
KERN	.0	.0	.0	.0	1.4	1.4	5.8	17.4	14.5	11.6	7.2	40.6	69	100.0	33.81
LAKE TAHOE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	6	100.0	17.50
LASSEN	.0	.0	11.1	88.9	.0	.0	.0	.0	.0	.0	.0	.0	36	100.0	19.35
LONG BEACH	.0	.0	.0	.0	.0	9.8	4.5	85.7	.0	.0	.0	.0	133	100.0	27.36
LOS ANGELES	.0	.0	.0	.0	.0	.0	2.4	5.9	91.7	.0	.0	.0	590	100.0	29.98
LOS RIOS	.0	.0	.0	.0	1.8	4.6	6.0	12.4	15.6	8.7	29.4	21.6	218	100.0	33.40
MARIN	.0	.0	.0	.0	.0	.0	.0	14.3	42.9	.0	14.3	28.6	7	100.0	35.86
MENDOCINO	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	11	100.0	21.64
MERCED	.0	18.5	81.5	.0	.0	.0	.0	.0	.0	.0	.0	.0	54	100.0	15.87
MIRA COSTA	.0	.0	.0	.0	.0	.0	8.0	8.0	.0	.0	4.0	80.0	25	100.0	38.74
MONTEREY PENIN	.0	.0	.0	.0	.0	20.0	15.0	.0	55.0	10.0	.0	.0	20	100.0	29.15
MT SAN ANTONIO	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	83	100.0	25.25
MT SAN JACINTO	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	5	100.0	26.22
NAPA	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	20	100.0	20.54
NORTH ORANGE	.0	.0	.0	.0	.0	4.3	9.1	38.4	48.3	.0	.0	.0	232	100.0	29.89
PALO VERDE	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	2	100.0	29.00
PALOMAR	.0	.0	.0	2.2	4.3	7.5	21.5	39.8	24.7	.0	.0	.0	93	100.0	27.84
PASADENA AREA	.0	.0	.0	.0	.9	2.6	1.8	.9	8.8	8.8	11.4	64.9	114	100.0	39.70
PERALTA	.0	.0	.0	.0	.0	.0	6.8	13.7	79.5	.0	.0	.0	73	100.0	31.35
RANCHO SANTIAG	.0	.0	.0	.0	5.9	27.7	66.3	.0	.0	.0	.0	.0	101	100.0	25.12
REDWOODS	.0	.0	.0	4.5	95.5	.0	.0	.0	.0	.0	.0	.0	22	100.0	22.27
RIO HONDO	.0	.0	.0	.0	.0	4.0	14.0	4.0	14.0	10.0	6.0	48.0	50	100.0	35.80
RIVERSIDE	.0	.0	.0	.0	5.1	32.2	3.4	55.9	.0	.0	.0	3.4	59	100.0	27.30
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.7	98.7	.0	.0	.7	153	100.0	32.00
SAN DIEGO	.0	.0	.0	.0	.6	3.7	2.5	21.2	51.9	20.0	.0	.0	160	100.0	30.69
SAN DIEGO ADUL	.0	.0	.0	.0	7.1	32.1	53.6	3.6	3.6	.0	.0	.0	28	100.0	25.94

DISTRICT	$ 0.01 -12.45	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
SAN FRAN CNTRS	.0	.0	.0	.0	.0	.0	86.7	13.3	.0	.0	.0	.0	15	100.0	25.46
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	101	100.0	27.87
SAN JOAQUIN DE	.0	.0	.0	.0	.0	.0	1.8	7.3	2.8	8.3	72.5	7.3	109	100.0	35.87
SAN JOSE	.0	.0	.0	.0	.0	.0	3.6	33.9	62.5	.0	.0	.0	56	100.0	29.52
SAN LUIS OBISP	.0	.0	.0	.0	.0	.0	.0	3.3	6.7	10.0	10.0	70.0	30	100.0	39.14
SAN MATEO	.0	.0	.9	2.7	9.1	1.8	2.7	5.5	20.0	57.3	.0	.0	110	100.0	31.35
SANTA BARBARA	.0	.0	.0	3.7	11.1	83.3	1.9	.0	.0	.0	.0	.0	54	100.0	23.23
SANTA CLARITA	.0	.0	.0	.0	5.9	29.4	64.7	.0	.0	.0	.0	.0	17	100.0	24.86
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	18.3	81.7	.0	.0	.0	71	100.0	30.25
SEQUOIAS	.0	.0	.0	.0	16.2	83.8	.0	.0	.0	.0	.0	.0	37	100.0	22.77
SHASTA-TEHAMA-	.0	.0	.0	.0	5.4	83.8	10.8	.0	.0	.0	.0	.0	37	100.0	24.44
SIERRA	.0	.0	.0	7.5	.0	43.4	49.1	.0	.0	.0	.0	.0	53	100.0	24.81
SISKIYOU	.0	.0	.0	.0	.0	21.1	21.1	57.9	.0	.0	.0	.0	19	100.0	27.21
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	10.0	55.0	27.5	7.5	.0	.0	40	100.0	29.77
SONOMA COUNTY	.0	.0	.0	.0	.0	1.3	1.3	20.3	49.4	27.8	.0	.0	79	100.0	31.19
SOUTH COUNTY	.0	.0	.0	.0	.0	19.7	21.1	59.2	.0	.0	.0	.0	71	100.0	27.47
SOUTHWESTERN	.0	.0	.0	.0	3.0	13.4	26.9	56.7	.0	.0	.0	.0	67	100.0	26.91
STATE CENTER	.0	1.5	4.4	24.3	38.2	30.9	.0	.0	.0	.0	.0	.7	136	100.0	21.20
VENTURA COUNTY	.0	.0	.0	.0	3.6	95.6	.7	.0	.0	.0	.0	.0	137	100.0	24.50
VICTOR VALLEY	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	18.50
WEST HILLS	.0	.0	.0	14.3	85.7	.0	.0	.0	.0	.0	.0	.0	14	100.0	21.50
WEST KERN	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	7	100.0	25.00
WEST VALLEY	.0	.0	.0	.0	.0	.0	.0	3.1	3.1	3.1	90.6	.0	32	100.0	34.87
YOSEMITE	.0	.0	.0	.0	1.5	.0	.0	4.5	7.6	78.8	7.6	.0	66	100.0	33.13
YUBA	.0	.0	.0	.0	.0	.0	.0	2.6	2.6	46.2	25.6	23.1	39	100.0	35.09
*TOTAL CONTRACT AND REGULAR FACULTY	.0	.3	2.4	2.3	4.5	10.7	8.6	23.0	24.2	5.6	4.9	13.5	5195	100.0	30.34

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD data is missing due to District's failure to report.

SECTION III

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table F-1
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	6.2	14.5	16.0	18.2	14.9	14.9	8.4	3.6	3.3	2	277	100.0	43.7
ANTELOPE VALLE	9.4	17.1	19.4	12.4	19.4	12.9	5.9	2.4	1.2	4	174	100.0	41.9
BARSTOW	14.8	7.4	25.9	9.3	7.4	14.8	18.5	1.9	.0	0	54	100.0	42.8
BUTTE	10.1	19.7	25.1	18.5	10.7	9.6	2.4	2.4	1.5	6	341	100.0	39.9
CABRILLO	4.7	16.9	28.4	18.2	16.1	6.8	5.9	1.7	1.3	0	236	100.0	41.2
CERRITOS	8.0	14.6	24.7	20.6	11.5	8.4	8.4	1.7	2.1	2	289	100.0	41.7
CHAFFEY	11.0	14.0	24.0	19.0	8.0	5.0	10.0	7.0	2.0	1	101	100.0	41.9
CITRUS	6.2	15.1	16.8	16.1	15.1	11.6	9.2	5.8	4.1	6	298	100.0	44.2
COACHELLA VALL	8.4	11.4	27.1	15.7	8.4	8.4	9.6	6.0	4.8	4	170	100.0	43.4
COAST	7.5	15.2	18.4	19.4	14.9	9.8	7.2	5.1	2.5	20	1118	100.0	42.9
COMPTON	7.1	5.1	21.4	20.4	13.3	9.2	12.2	8.2	3.1	2	100	100.0	45.1
CONTRA COSTA	4.6	10.7	21.5	18.2	17.9	12.0	5.5	5.8	3.8	15	597	100.0	44.2
EL CAMINO	7.0	14.5	18.7	21.9	13.7	10.2	7.7	3.5	2.7	3	404	100.0	42.8
FOOTHILL	6.6	14.8	17.2	17.9	13.2	12.6	8.6	6.0	3.1	7	554	100.0	43.8
FREMONT-NEWARK	9.2	17.9	19.7	17.5	13.5	11.8	5.2	3.9	1.3	1	230	100.0	41.7
GAVILAN	6.0	14.5	22.9	25.3	13.3	10.8	3.6	1.2	2.4	1	84	100.0	41.6
GLENDALE	4.9	13.1	20.6	19.2	16.0	9.6	7.8	3.8	4.9	7	351	100.0	43.8
GROSSMONT	6.3	15.4	21.5	19.5	13.2	10.4	7.3	4.5	1.8	4	445	100.0	42.5
HARTNELL	6.3	15.2	21.4	24.1	11.6	8.0	7.1	4.5	1.8	6	118	100.0	42.3
IMPERIAL	7.6	21.5	19.0	20.3	13.9	1.3	7.6	7.6	1.3	3	82	100.0	41.8
KERN	5.9	12.5	22.5	18.0	13.7	12.7	5.7	6.9	2.0	15	525	100.0	43.4
LAKE TAHOE	6.1	21.2	27.3	22.7	10.6	4.5	6.1	1.5	.0	1	67	100.0	39.8
LASSEN	6.7	15.1	24.6	21.2	11.7	10.1	5.6	3.9	1.1	3	182	100.0	41.6
LONG BEACH	6.3	13.2	19.4	17.9	13.7	9.0	10.3	7.8	2.5	12	604	100.0	44.1
LOS ANGELES	2.7	6.2	13.7	18.4	16.7	14.5	11.4	9.6	6.9	44	1360	100.0	47.9
LOS RIOS	4.7	13.3	20.0	19.2	15.3	9.1	9.4	6.1	2.8	4	643	100.0	43.8
MARIN	1.8	13.8	18.3	23.9	22.0	9.2	5.5	1.8	3.7	1	110	100.0	43.6
MENDOCINO	3.4	12.8	30.2	26.2	14.8	4.7	2.0	4.7	1.3	2	151	100.0	41.5
MERCED	6.5	15.7	21.8	17.1	13.0	10.6	7.9	5.1	2.3	2	218	100.0	42.8
MIRA COSTA	6.4	14.5	27.7	20.8	9.8	11.6	4.0	4.6	.6	4	177	100.0	41.6
MONTEREY PENIN	6.0	11.1	21.8	16.7	13.9	13.0	7.4	6.0	4.2	9	225	100.0	44.2
MT SAN ANTONIO	5.2	20.6	18.5	17.8	10.8	9.1	9.1	7.0	2.1	2	289	100.0	42.9
MT SAN JACINTO	14.3	9.5	26.2	15.5	13.1	4.8	4.8	8.3	3.6	0	84	100.0	42.3
NAPA	5.8	13.1	25.7	19.9	15.5	7.3	5.3	5.8	1.5	4	210	100.0	42.1
NORTH ORANGE	7.4	15.8	18.6	16.6	15.2	11.4	8.8	4.6	1.9	15	872	100.0	43.0
PALO VERDE	13.3	13.3	23.3	16.7	10.0	10.0	3.3	10.0	.0	3	33	100.0	41.3
PALOMAR	8.1	10.8	20.1	16.9	14.8	9.6	11.0	5.2	3.5	6	350	100.0	43.8
PASADENA AREA	6.9	11.0	22.3	17.6	14.3	9.2	6.4	9.0	3.3	6	397	100.0	43.9
PERALTA	3.8	12.1	19.7	22.3	15.0	10.2	5.7	7.6	3.5	5	319	100.0	44.3
RANCHO SANTIAG	6.2	16.7	21.5	18.9	15.0	8.1	8.0	3.2	2.4	7	672	100.0	42.3
REDWOODS	7.3	15.7	28.3	22.0	13.1	5.8	3.1	4.7	.0	2	193	100.0	40.5
RIO HONDO	6.0	16.4	19.9	13.9	11.9	12.9	8.5	8.0	2.5	4	205	100.0	43.8
RIVERSIDE	6.1	15.9	22.5	19.7	12.5	12.0	5.9	3.1	2.3	6	397	100.0	42.4
SADDLEBACK	6.4	14.5	21.1	20.4	14.0	10.4	7.2	3.9	2.1	32	640	100.0	42.6

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN DIEGO	7.9	15.9	20.7	18.2	11.3	8.7	7.6	6.2	3.6	16	967	100.0	42.9
SAN DIEGO ADUL	7.5	15.1	19.3	14.0	13.4	11.7	9.9	4.7	4.4	12	676	100.0	43.7
SAN FRAN CNTRS	4.0	12.0	24.0	17.0	13.4	10.4	9.6	6.2	3.6	15	516	100.0	44.4
SAN FRANCISCO	3.0	11.7	23.5	20.4	19.4	8.3	5.6	5.2	3.0	7	547	100.0	43.7
SAN JOAQUIN DE	4.9	10.2	19.2	20.4	14.0	13.2	7.9	7.5	2.6	2	267	100.0	44.7
SAN JOSE	7.0	17.2	24.4	22.1	10.5	9.2	5.5	2.7	1.4	2	490	100.0	41.3
SAN LUIS OBISP	5.1	16.9	27.1	22.9	10.2	5.9	3.4	6.8	1.7	0	118	100.0	41.6
SAN MATEO	5.1	13.8	20.5	20.3	13.1	10.1	7.4	6.6	3.1	4	491	100.0	43.8
SANTA BARBARA	7.0	14.1	22.9	17.7	10.3	9.0	6.7	8.7	3.6	16	570	100.0	43.4
SANTA CLARITA	11.4	16.5	24.1	16.5	15.2	6.3	3.8	3.8	2.5	0	79	100.0	40.9
SANTA MONICA	7.9	16.6	21.5	20.1	11.7	10.3	6.8	3.0	2.2	5	373	100.0	41.9
SEQUOIAS	3.1	15.2	25.1	20.4	12.6	9.9	6.8	3.7	3.1	1	192	100.0	42.9
SHASTA-TEHAMA-	4.8	16.2	21.0	19.0	14.8	9.0	8.1	4.3	2.9	5	215	100.0	43.0
SIERRA	7.3	11.7	24.1	21.2	14.2	8.8	7.3	4.4	1.1	2	276	100.0	42.2
SISKIYOU	6.3	13.7	22.1	20.0	13.7	10.5	7.4	5.3	1.1	4	99	100.0	42.7
SOLANO COUNTY	3.8	13.2	19.8	19.2	13.2	11.0	11.5	4.4	3.8	0	182	100.0	44.5
SONOMA COUNTY	2.5	15.9	25.8	21.2	14.6	9.0	6.4	3.2	1.4	11	601	100.0	42.2
SOUTH COUNTY	4.5	14.1	21.8	20.3	14.6	9.4	7.2	5.2	3.0	6	410	100.0	43.4
SOUTHWESTERN	4.2	13.2	21.2	21.7	12.3	12.7	8.5	5.2	.9	1	213	100.0	43.3
STATE CENTER	7.9	14.2	22.1	20.2	13.6	8.2	5.4	5.7	2.8	9	326	100.0	42.4
VENTURA COUNTY	3.8	15.2	18.3	21.3	12.9	13.2	6.4	5.9	3.0	8	582	100.0	43.9
VICTOR VALLEY	10.1	13.4	23.5	16.8	14.3	7.6	10.1	1.7	2.5	2	121	100.0	42.1
WEST HILLS	6.7	18.9	21.1	11.1	13.3	15.6	5.6	7.8	.0	3	93	100.0	42.8
WEST KERN	13.6	9.1	18.2	13.6	18.2	13.6	9.1	4.5	.0	0	22	100.0	43.1
WEST VALLEY	6.0	9.3	18.4	21.4	14.9	14.2	9.1	4.9	1.9	3	433	100.0	44.1
YOSEMITE	4.9	16.2	21.6	21.1	14.1	10.3	3.2	4.9	3.8	4	189	100.0	42.8
YUBA	6.3	9.8	16.9	19.6	22.0	11.0	7.8	5.1	1.6	4	259	100.0	44.1
*TOTAL TEMPORARY FACULTY (PT)	6.0	13.9	20.9	19.0	14.0	10.4	7.6	5.4	2.8	425	24253	100.0	43.3

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
San Bernardino CCD did not report and is excluded from the totals.

CALIORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table F-2
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	59.9	40.1	100.0	0	277	.7	2.2	1.8	91.0	3.6	.7	100.0	0	277
ANTELOPE VALLE	61.5	38.5	100.0	0	174	.0	1.1	2.9	94.3	1.7	.0	100.0	0	174
BARSTOW	75.9	24.1	100.0	0	54	.0	.0	7.4	87.0	3.7	1.9	100.0	0	54
BUTTE	51.0	49.0	100.0	0	341	.3	.9	.0	95.6	3.2	.0	100.0	0	341
CABRILLO	52.5	47.5	100.0	0	236	.0	1.7	.8	93.6	3.4	.4	100.0	0	236
CERRITOS	58.8	41.2	100.0	0	289	1.0	2.4	1.0	85.1	10.0	.3	100.0	0	289
CHAFFEY	63.4	36.6	100.0	0	101	.0	2.0	2.0	89.1	5.9	1.0	100.0	0	101
CITRUS	63.8	36.2	100.0	0	298	.7	4.0	3.0	61.1	31.2	.0	100.0	0	298
COACHELLA VALL	55.9	44.1	100.0	0	170	.0	1.8	2.9	88.2	7.1	.0	100.0	0	170
COAST	55.3	44.7	100.0	0	1118	.5	3.6	1.0	91.6	3.0	.3	100.0	0	1118
COMPTON	63.0	37.0	100.0	0	100	.0	4.0	52.0	34.0	9.0	1.0	100.0	0	100
CONTRA COSTA	57.5	42.5	100.0	0	597	.2	3.5	5.7	87.1	3.4	.2	100.0	0	597
EL CAMINO	65.6	34.4	100.0	0	404	1.0	9.2	6.2	77.5	5.7	.5	100.0	0	404
FOOTHILL	58.1	41.9	100.0	0	554	.0	1.4	.2	97.8	.5	.0	100.0	0	554
FREMONT-NEWARK	57.4	42.6	100.0	0	230	.4	6.1	1.7	87.8	3.0	.9	100.0	0	230
GAVILAN	54.8	45.2	100.0	0	84	.0	2.4	.0	84.5	13.1	.0	100.0	0	84
GLENDALE	53.3	46.7	100.0	0	351	.0	3.4	1.7	91.2	3.4	.3	100.0	0	351
GROSSMONT	59.1	40.9	100.0	0	445	1.6	3.1	2.0	88.3	4.9	.0	100.0	0	445
HARTNELL	52.5	47.5	100.0	0	118	.0	.0	2.5	86.4	11.0	.0	100.0	0	118
IMPERIAL	61.0	39.0	100.0	0	82	.0	.0	1.2	74.4	24.4	.0	100.0	0	82
KERN	57.7	42.3	100.0	0	525	.2	2.1	1.3	93.7	2.7	.0	100.0	0	525
LAKE TAHOE	59.7	40.3	100.0	0	67	.0	.0	1.5	95.5	3.0	.0	100.0	0	67
LASSEN	50.5	49.5	100.0	0	182	.0	.5	.0	98.9	.5	.0	100.0	0	182
LONG BEACH	58.6	41.4	100.0	0	604	.7	2.6	4.5	88.7	3.5	.0	100.0	0	604
LOS ANGELES	67.8	32.2	100.0	0	1360	.7	5.4	11.0	75.1	7.3	.4	100.0	0	1360
LOS RIOS	59.4	40.6	100.0	0	643	1.4	3.3	3.4	89.0	2.6	.3	100.0	0	643
MARIN	45.5	54.5	100.0	0	110	.0	3.6	3.6	91.8	.9	.0	100.0	0	110
MENDOCINO	45.7	54.3	100.0	0	151	.0	.0	.0	96.7	3.3	.0	100.0	0	151
MERCED	56.0	44.0	100.0	0	218	.0	1.8	1.8	90.8	5.0	.5	100.0	0	218
MIRA COSTA	35.6	64.4	100.0	0	177	1.1	1.7	.6	92.7	3.4	.6	100.0	0	177
MONTEREY PENIN	57.8	42.2	100.0	0	225	.0	4.4	2.2	89.3	3.6	.4	100.0	0	225
MT SAN ANTONIO	60.9	39.1	100.0	0	289	.7	3.1	4.8	83.0	8.0	.3	100.0	0	289
MT SAN JACINTO	53.6	46.4	100.0	0	84	.0	.0	1.2	96.4	2.4	.0	100.0	0	84
NAPA	46.7	53.3	100.0	0	210	.0	.5	1.0	95.7	2.4	.5	100.0	0	210
NORTH ORANGE	52.3	47.7	100.0	0	872	.3	2.1	1.3	91.2	5.2	.0	100.0	0	872
PALO VERDE	63.6	36.4	100.0	0	33	.0	.0	.0	93.9	6.1	.0	100.0	0	33
PALOMAR	58.3	41.7	100.0	0	350	1.1	.9	1.7	93.7	2.6	.0	100.0	0	350
PASADENA AREA	55.9	44.1	100.0	0	397	1.0	8.6	5.3	77.8	6.8	.5	100.0	1	397
PERALTA	51.7	48.3	100.0	0	319	1.9	5.3	14.7	74.3	2.5	1.3	100.0	0	319
RANCHO SANTIAG	50.9	49.1	100.0	0	672	.7	4.5	2.2	83.5	8.8	.3	100.0	0	672
REDWOODS	49.7	50.3	100.0	0	193	1.0	.0	.0	95.9	3.1	.0	100.0	0	193
RIO HONDO	70.2	29.8	100.0	0	205	.5	3.4	2.0	81.5	12.2	.5	100.0	0	205
RIVERSIDE	62.0	38.0	100.0	0	397	.3	1.3	3.3	90.2	4.8	.3	100.0	0	397

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP- ANICS	FILIP- INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	49.4	50.6	100.0	0	640	.2	4.2	.6	91.1	3.9	.0	100.0	0	640
SAN DIEGO	61.5	38.5	100.0	0	967	.8	2.3	4.0	87.4	5.2	.3	100.0	0	967
SAN DIEGO ADUL	29.4	70.6	100.0	0	676	.6	2.8	9.3	79.0	7.8	.4	100.0	0	676
SAN FRAN CNTRS	47.1	52.9	100.0	0	516	1.2	15.7	7.0	64.9	10.7	.6	100.0	0	516
SAN FRANCISCO	59.2	40.8	100.0	0	547	.5	12.1	6.8	71.8	6.6	2.2	100.0	0	547
SAN JOAQUIN DE	61.4	38.6	100.0	0	267	.4	4.1	2.2	83.5	7.5	2.2	100.0	0	267
SAN JOSE	71.2	28.8	100.0	0	490	.0	4.7	2.7	86.5	5.9	.2	100.0	0	490
SAN LUIS OBISP	51.7	48.3	100.0	0	118	.0	.8	.8	96.6	1.7	.0	100.0	0	118
SAN MATEO	58.7	41.3	100.0	0	491	.2	3.5	4.1	86.8	4.7	.8	100.0	0	491
SANTA BARBARA	48.2	51.8	100.0	0	570	.9	2.1	.7	91.4	4.9	.0	100.0	0	570
SANTA CLARITA	51.9	48.1	100.0	0	79	.0	.0	1.3	97.5	1.3	.0	100.0	0	79
SANTA MONICA	59.0	41.0	100.0	0	373	.3	4.6	4.0	86.3	4.6	.3	100.0	0	373
SEQUOIAS	64.1	35.9	100.0	0	192	.5	1.6	1.0	90.6	6.3	.0	100.0	0	192
SHASTA-TEHAMA-	59.1	40.9	100.0	0	215	.0	.0	.0	98.6	1.4	.0	100.0	0	215
SIERRA	63.0	37.0	100.0	0	276	.4	1.4	.7	96.7	.7	.0	100.0	0	276
SISKIYOU	61.6	38.4	100.0	0	99	2.0	.0	.0	94.9	3.0	.0	100.0	0	99
SOLANO COUNTY	67.6	32.4	100.0	0	182	.5	3.3	2.7	90.1	3.3	.0	100.0	0	182
SONOMA COUNTY	49.8	50.2	100.0	0	601	1.3	1.5	1.2	93.5	2.5	.0	100.0	0	601
SOUTH COUNTY	59.8	40.2	100.0	0	410	4.4	3.7	2.4	84.1	4.6	.7	100.0	0	410
SOUTHWESTERN	65.3	34.7	100.0	0	213	.5	2.8	4.2	83.1	8.5	.9	100.0	0	213
STATE CENTER	60.7	39.3	100.0	0	326	1.5	1.8	3.7	88.7	3.7	.6	100.0	0	326
VENTURA COUNTY	63.7	36.3	100.0	0	582	1.2	2.9	2.2	85.1	8.1	.5	100.0	0	582
VICTOR VALLEY	52.1	47.9	100.0	0	121	.8	1.7	5.0	87.6	4.1	.8	100.0	0	121
WEST HILLS	60.2	39.8	100.0	0	93	.0	4.3	2.2	88.2	5.4	.0	100.0	0	93
WEST KERN	59.1	40.9	100.0	0	22	.0	.0	.0	90.9	9.1	.0	100.0	0	22
WEST VALLEY	58.7	41.3	100.0	0	433	1.4	6.0	.7	87.8	4.2	.0	100.0	0	433
YOSEMITE	57.1	42.9	100.0	0	189	.0	1.1	.0	94.7	4.2	.0	100.0	0	189
YUBA	64.9	35.1	100.0	0	259	1.2	.8	1.9	93.1	3.1	.0	100.0	0	259
*TOTAL TEMPORARY FACULTY (PT)	57.0	43.0	100.0	0	24253	0.7	3.5	3.5	86.7	5.3	0.3	100.0	1	24253

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
San Bernardino CCD did not report and is excluded from the totals.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table F-3
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	0	.0	0	.0	275	99.3	0	.0	2	.7	0	277	100.0
ANTELOPE VALLE	0	.0	0	.0	174	100.0	0	.0	0	.0	0	174	100.0
BARSTOW	0	.0	0	.0	52	96.3	0	.0	2	3.7	0	54	100.0
BUTTE	0	.0	0	.0	336	98.5	0	.0	5	1.5	0	341	100.0
CABRILLO	0	.0	0	.0	236	100.0	0	.0	0	.0	0	236	100.0
CERRITOS	0	.0	0	.0	283	97.9	0	.0	6	2.1	0	289	100.0
CHAFFEY	0	.0	0	.0	101	100.0	0	.0	0	.0	0	101	100.0
CITRUS	0	.0	0	.0	292	98.0	0	.0	6	2.0	0	298	100.0
COACHELLA VALL	0	.0	0	.0	165	97.1	0	.0	5	2.9	0	170	100.0
COAST	0	.0	0	.0	1089	97.4	0	.0	29	2.6	0	1118	100.0
COMPTON	0	.0	0	.0	100	100.0	0	.0	0	.0	0	100	100.0
CONTRA COSTA	0	.0	0	.0	596	99.8	0	.0	1	.2	0	597	100.0
EL CAMINO	0	.0	0	.0	398	98.5	1	.2	5	1.2	0	404	100.0
FOOTHILL	0	.0	0	.0	554	100.0	0	.0	0	.0	0	554	100.0
FREMONT-NEWARK	0	.0	0	.0	221	96.1	2	.9	7	3.0	0	230	100.0
GAVILAN	0	.0	0	.0	84	100.0	0	.0	0	.0	0	84	100.0
GLENDALE	0	.0	0	.0	348	99.1	0	.0	3	.9	0	351	100.0
GROSSMONT	0	.0	0	.0	437	98.2	1	.2	7	1.6	0	445	100.0
HARTNELL	0	.0	0	.0	118	100.0	0	.0	0	.0	0	118	100.0
IMPERIAL	0	.0	0	.0	82	100.0	0	.0	0	.0	0	82	100.0
KERN	0	.0	0	.0	520	99.0	2	.4	3	.6	0	525	100.0
LAKE TAHOE	0	.0	0	.0	67	100.0	0	.0	0	.0	0	67	100.0
LASSEN	0	.0	0	.0	182	100.0	0	.0	0	.0	0	182	100.0
LONG BEACH	0	.0	0	.0	579	95.9	0	.0	25	4.1	0	604	100.0
LOS ANGELES	0	.0	0	.0	1320	97.1	0	.0	40	2.9	0	1360	100.0
LOS RIOS	0	.0	0	.0	627	97.5	2	.3	14	2.2	0	643	100.0
MARIN	0	.0	0	.0	110	100.0	0	.0	0	.0	0	110	100.0
MENDOCINO	0	.0	0	.0	145	96.0	2	1.3	4	2.6	0	151	100.0
MERCED	0	.0	0	.0	198	90.8	1	.5	19	8.7	0	218	100.0
MIRA COSTA	0	.0	0	.0	165	93.2	0	.0	12	6.8	0	177	100.0
MONTEREY PENIN	0	.0	0	.0	217	96.4	1	.4	7	3.1	0	225	100.0
MT SAN ANTONIO	0	.0	0	.0	283	97.9	0	.0	6	2.1	0	289	100.0
MT SAN JACINTO	0	.0	0	.0	84	100.0	0	.0	0	.0	0	84	100.0
NAPA	0	.0	0	.0	205	97.6	0	.0	5	2.4	0	210	100.0
NORTH ORANGE	0	.0	0	.0	851	97.6	2	.2	19	2.2	0	872	100.0
PALO VERDE	0	.0	0	.0	33	100.0	0	.0	0	.0	0	33	100.0
PALOMAR	0	.0	0	.0	341	97.4	3	.9	6	1.7	0	350	100.0
PASADENA AREA	0	.0	0	.0	389	98.0	0	.0	8	2.0	0	397	100.0
PERALTA	0	.0	0	.0	309	96.9	0	.0	10	3.1	0	319	100.0
RANCHO SANTIAG	0	.0	0	.0	668	99.4	1	.1	3	.4	0	672	100.0
REDWOODS	0	.0	0	.0	183	94.8	0	.0	10	5.2	0	193	100.0
RIO HONDO	0	.0	0	.0	204	99.5	0	.0	1	.5	0	205	100.0
RIVERSIDE	0	.0	0	.0	394	99.2	0	.0	3	.8	0	397	100.0
SADDLEBACK	0	.0	0	.0	615	96.1	0	.0	25	3.9	0	640	100.0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
SAN DIEGO	0	.0	0	.0	958	99.1	2	.2	7	.7	0	967	100.0
SAN DIEGO ADUL	0	.0	0	.0	663	98.1	0	.0	13	1.9	0	676	100.0
SAN FRAN CNTRS	0	.0	0	.0	514	99.6	0	.0	2	.4	0	516	100.0
SAN FRANCISCO	0	.0	0	.0	545	99.6	1	.2	1	.2	0	547	100.0
SAN JOAQUIN DE	0	.0	0	.0	259	97.0	0	.0	8	3.0	0	267	100.0
SAN JOSE	0	.0	0	.0	477	97.3	0	.0	13	2.7	0	490	100.0
SAN LUIS OBISP	0	.0	0	.0	113	95.8	0	.0	5	4.2	0	118	100.0
SAN MATEO	0	.0	0	.0	491	100.0	0	.0	0	.0	0	491	100.0
SANTA BARBARA	0	.0	0	.0	570	100.0	0	.0	0	.0	0	570	100.0
SANTA CLARITA	0	.0	0	.0	79	100.0	0	.0	0	.0	0	79	100.0
SANTA MONICA	0	.0	0	.0	368	98.7	0	.0	5	1.3	0	373	100.0
SEQUOIAS	0	.0	0	.0	190	99.0	0	.0	2	1.0	0	192	100.0
SHASTA-TEHAMA-	0	.0	0	.0	211	98.1	0	.0	4	1.9	0	215	100.0
SIERRA	0	.0	0	.0	268	97.1	0	.0	8	2.9	0	276	100.0
SISKIYOU	0	.0	0	.0	93	93.9	1	1.0	5	5.1	0	99	100.0
SOLANO COUNTY	0	.0	0	.0	180	98.9	0	.0	2	1.1	0	182	100.0
SONOMA COUNTY	0	.0	0	.0	582	96.8	0	.0	19	3.2	0	601	100.0
SOUTH COUNTY	0	.0	0	.0	410	100.0	0	.0	0	.0	0	410	100.0
SOUTHWESTERN	0	.0	0	.0	212	99.5	0	.0	1	.5	0	213	100.0
STATE CENTER	0	.0	0	.0	319	97.9	0	.0	7	2.1	0	326	100.0
VENTURA COUNTY	0	.0	0	.0	567	97.4	0	.0	15	2.6	0	582	100.0
VICTOR VALLEY	0	.0	0	.0	116	95.9	0	.0	5	4.1	0	121	100.0
WEST HILLS	0	.0	0	.0	93	100.0	0	.0	0	.0	0	93	100.0
WEST KERN	0	.0	0	.0	16	72.7	0	.0	6	27.3	0	22	100.0
WEST VALLEY	0	.0	0	.0	433	100.0	0	.0	0	.0	0	433	100.0
YOSEMITE	0	.0	0	.0	180	95.2	2	1.1	7	3.7	0	189	100.0
YUBA	0	.0	0	.0	252	97.3	0	.0	7	2.7	0	259	100.0
*TOTAL TEMPORARY FACULTY (PT)	0	.0	0	.0	23789	98.1	24	0.1	440	1.8	0	24253	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD did not report and is excluded from the totals.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table F-4
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	207	74.7	0	.0	1	.4	69	24.9	0	.0	0	277	100.0
ANTELOPE VALLE	100	57.5	0	.0	0	.0	74	42.5	0	.0	0	174	100.0
BARSTOW	18	33.3	0	.0	0	.0	36	66.7	0	.0	0	54	100.0
BUTTE	274	80.4	0	.0	0	.0	67	19.6	0	.0	0	341	100.0
CABRILLO	133	56.4	0	.0	6	2.5	97	41.1	0	.0	0	236	100.0
CERRITOS	204	70.6	0	.0	0	.0	85	29.4	0	.0	0	289	100.0
CHAFFEY	52	51.5	0	.0	30	29.7	19	18.8	0	.0	0	101	100.0
CITRUS	131	44.0	0	.0	1	.3	166	55.7	0	.0	0	298	100.0
COACHELLA VALL	127	74.7	2	1.2	3	1.8	38	22.4	0	.0	0	170	100.0
COAST	1046	93.6	3	.3	7	.6	62	5.5	0	.0	0	1,118	100.0
COMPTON	67	67.0	0	.0	0	.0	33	33.0	0	.0	0	100	100.0
CONTRA COSTA	451	75.5	0	.0	31	5.2	115	19.3	0	.0	0	597	100.0
EL CAMINO	297	73.5	1	.2	14	3.5	92	22.8	0	.0	0	404	100.0
FOOTHILL	490	88.4	0	.0	0	.0	64	11.6	0	.0	0	554	100.0
FREMONT-NEWARK	159	69.1	2	.9	1	.4	68	29.6	0	.0	0	230	100.0
GAVILAN	60	71.4	0	.0	1	1.2	23	27.4	0	.0	0	84	100.0
GLENDALE	274	78.1	0	.0	1	.3	76	21.7	0	.0	0	351	100.0
GROSSMONT	353	79.3	0	.0	3	.7	89	20.0	0	.0	0	445	100.0
HARTNELL	108	91.5	0	.0	0	.0	10	8.5	0	.0	0	118	100.0
IMPERIAL	42	51.2	0	.0	1	1.2	39	47.6	0	.0	0	82	100.0
KERN	523	99.6	2	.4	0	.0	0	.0	0	.0	0	525	100.0
LAKE TAHOE	44	65.7	0	.0	10	14.9	13	19.4	0	.0	0	67	100.0
LASSEN	101	55.5	0	.0	0	.0	81	44.5	0	.0	0	182	100.0
LONG BEACH	388	64.2	0	.0	1	.2	215	35.6	0	.0	0	604	100.0
LOS ANGELES	1246	91.6	0	.0	18	1.3	96	7.1	0	.0	0	1,360	100.0
LOS RIOS	527	82.0	0	.0	6	.9	109	17.0	1	.2	0	643	100.0
MARIN	90	81.8	0	.0	0	.0	20	18.2	0	.0	0	110	100.0
MENDOCINO	105	69.5	0	.0	0	.0	46	30.5	0	.0	0	151	100.0
MERCED	134	61.5	2	.9	1	.5	81	37.2	0	.0	0	218	100.0
MIRA COSTA	146	82.5	0	.0	0	.0	31	17.5	0	.0	0	177	100.0
MONTEREY PENIN	180	80.0	0	.0	2	.9	43	19.1	0	.0	0	225	100.0
MT SAN ANTONIO	227	78.5	3	1.0	0	.0	59	20.4	0	.0	0	289	100.0
MT SAN JACINTO	23	27.4	0	.0	4	4.8	57	67.9	0	.0	0	84	100.0
NAPA	151	71.9	0	.0	5	2.4	54	25.7	0	.0	0	210	100.0
NORTH ORANGE	584	67.0	0	.0	18	2.1	270	31.0	0	.0	0	872	100.0
PALO VERDE	8	24.2	0	.0	0	.0	25	75.8	0	.0	0	33	100.0
PALOMAR	222	63.4	0	.0	0	.0	128	36.6	0	.0	0	350	100.0
PASADENA AREA	272	68.5	0	.0	1	.3	124	31.2	0	.0	0	397	100.0
PERALTA	319	100.0	0	.0	0	.0	0	.0	0	.0	0	319	100.0
RANCHO SANTIAG	544	81.0	0	.0	0	.0	128	19.0	0	.0	0	672	100.0
REDWOODS	156	80.8	0	.0	0	.0	37	19.2	0	.0	0	193	100.0
RIO HONDO	153	74.6	0	.0	16	7.8	36	17.6	0	.0	0	205	100.0
RIVERSIDE	294	74.1	0	.0	0	.0	103	25.9	0	.0	0	397	100.0
SADDLEBACK	530	82.8	0	.0	0	.0	110	17.2	0	.0	0	640	100.0

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN DIEGO	788	81.5	0	.0	3	.3	176	18.2	0	.0	0	967	100.0
SAN DIEGO ADUL	557	82.4	0	.0	0	.0	119	17.6	0	.0	0	676	100.0
SAN FRAN CNTRS	433	83.9	0	.0	0	.0	83	16.1	0	.0	0	516	100.0
SAN FRANCISCO	429	78.4	1	.2	0	.0	117	21.4	0	.0	0	547	100.0
SAN JOAQUIN DE	175	65.5	0	.0	0	.0	92	34.5	0	.0	0	267	100.0
SAN JOSE	412	84.1	2	.4	2	.4	74	15.1	0	.0	0	490	100.0
SAN LUIS OBISP	54	45.8	0	.0	0	.0	63	53.4	1	.8	0	118	100.0
SAN MATEO	378	77.0	0	.0	26	5.3	87	17.7	0	.0	0	491	100.0
SANTA BARBARA	446	78.2	0	.0	0	.0	124	21.8	0	.0	0	570	100.0
SANTA CLARITA	50	63.3	0	.0	1	1.3	28	35.4	0	.0	0	79	100.0
SANTA MONICA	294	78.8	0	.0	0	.0	79	21.2	0	.0	0	373	100.0
SEQUOIAS	54	28.1	1	.5	5	2.6	132	68.8	0	.0	0	192	100.0
SHASTA-TEHAMA-	181	84.2	0	.0	1	.5	33	15.3	0	.0	0	215	100.0
SIERRA	131	47.5	1	.4	0	.0	144	52.2	0	.0	0	276	100.0
SISKIYOU	64	64.6	0	.0	0	.0	35	35.4	0	.0	0	99	100.0
SOLANO COUNTY	141	77.5	0	.0	0	.0	41	22.5	0	.0	0	182	100.0
SONOMA COUNTY	477	79.4	0	.0	0	.0	124	20.6	0	.0	0	601	100.0
SOUTH COUNTY	363	88.5	0	.0	3	.7	44	10.7	0	.0	0	410	100.0
SOUTHWESTERN	130	61.0	0	.0	2	.9	81	38.0	0	.0	0	213	100.0
STATE CENTER	254	78.2	0	.0	0	.0	71	21.8	0	.0	1	325	100.0
VENTURA COUNTY	446	76.6	0	.0	32	5.5	104	17.9	0	.0	0	582	100.0
VICTOR VALLEY	63	52.1	0	.0	0	.0	58	47.9	0	.0	0	121	100.0
WEST HILLS	40	43.0	0	.0	8	8.6	45	48.4	0	.0	0	93	100.0
WEST KERN	16	72.7	0	.0	0	.0	6	27.3	0	.0	0	22	100.0
WEST VALLEY	338	78.1	0	.0	0	.0	95	21.9	0	.0	0	433	100.0
YOSEMITE	157	83.1	0	.0	4	2.1	28	14.8	0	.0	0	189	100.0
YUBA	131	50.6	0	.0	0	.0	128	49.4	0	.0	0	259	100.0
*TOTAL TEMPORARY FACULTY (PT)	18562	76.5	20	0.1	269	1.1	5399	22.3	2	.0	1	24,252	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
San Bernardino CCD did not report and is excluded from the totals.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table F-5
TEMPORARY FACULTY (PT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS			DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	UNKNOWN	NUMBER	PERCENT
ALLAN HANCOCK	275	99.3	0	.0	2	.7	0	277	100.0
ANTELOPE VALLE	174	100.0	0	.0	0	.0	0	174	100.0
BARSTOW	52	96.3	1	1.9	1	1.9	0	54	100.0
BUTTE	336	98.5	2	.6	3	.9	0	341	100.0
CABRILLO	236	100.0	0	.0	0	.0	0	236	100.0
CERRITOS	283	97.9	0	.0	6	2.1	0	289	100.0
CHAFFEY	101	100.0	0	.0	0	.0	0	101	100.0
CITRUS	290	97.3	1	.3	7	2.3	0	298	100.0
COACHELLA VALL	165	97.1	0	.0	5	2.9	0	170	100.0
COAST	1087	97.2	7	.6	24	2.1	0	1118	100.0
COMPTON	100	100.0	0	.0	0	.0	0	100	100.0
CONTRA COSTA	596	99.8	1	.2	0	.0	0	597	100.0
EL CAMINO	397	98.3	2	.5	5	1.2	0	404	100.0
FOOTHILL	553	99.8	1	.2	0	.0	0	554	100.0
FREMONT-NEWARK	221	96.1	4	1.7	5	2.2	0	230	100.0
GAVILAN	84	100.0	0	.0	0	.0	0	84	100.0
GLENDALE	348	99.1	0	.0	3	.9	0	351	100.0
GROSSMONT	437	98.2	0	.0	8	1.8	0	445	100.0
HARTNELL	118	100.0	0	.0	0	.0	0	118	100.0
IMPERIAL	80	97.6	2	2.4	0	.0	0	82	100.0
KERN	520	99.0	2	.4	3	.6	0	525	100.0
LAKE TAHOE	67	100.0	0	.0	0	.0	0	67	100.0
LASSEN	182	100.0	0	.0	0	.0	0	182	100.0
LONG BEACH	579	95.9	9	1.5	16	2.6	0	604	100.0
LOS ANGELES	1317	96.8	13	1.0	30	2.2	0	1360	100.0
LOS RIOS	627	97.5	8	1.2	8	1.2	0	643	100.0
MARIN	110	100.0	0	.0	0	.0	0	110	100.0
MENDOCINO	145	96.0	2	1.3	4	2.6	0	151	100.0
MERCED	199	91.3	7	3.2	12	5.5	0	218	100.0
MIRA COSTA	165	93.2	7	4.0	5	2.8	0	177	100.0
MONTEREY PENIN	217	96.4	5	2.2	3	1.3	0	225	100.0
MT SAN ANTONIO	283	97.9	0	.0	6	2.1	0	289	100.0
MT SAN JACINTO	84	100.0	0	.0	0	.0	0	84	100.0
NAPA	205	97.6	1	.5	4	1.9	0	210	100.0
NORTH ORANGE	849	97.4	9	1.0	14	1.6	0	872	100.0
PALO VERDE	32	100.0	0	.0	0	.0	1	33	100.0
PALOMAR	341	97.4	1	.3	8	2.3	0	350	100.0
PASADENA AREA	389	98.0	2	.5	6	1.5	0	397	100.0
PERALTA	308	96.6	2	.6	9	2.8	0	319	100.0
RANCHO SANTIAG	665	99.0	5	.7	2	.3	0	672	100.0
REDWOODS	183	94.8	8	4.1	2	1.0	0	193	100.0
RIO HONDO	204	99.5	0	.0	1	.5	0	205	100.0

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
RIVERSIDE	394	99.2	0	.0	3	.8	0	397	100.0
SADDLEBACK	615	96.1	2	.3	23	3.6	0	640	100.0
SAN DIEGO	958	99.1	0	.0	9	.9	0	967	100.0
SAN DIEGO ADUL	663	98.1	0	.0	13	1.9	0	676	100.0
SAN FRAN CNTRS	514	99.6	0	.0	2	.4	0	516	100.0
SAN FRANCISCO	544	99.5	1	.2	2	.4	0	547	100.0
SAN JOAQUIN DE	259	97.0	5	1.9	3	1.1	0	267	100.0
SAN JOSE	477	97.3	3	.6	10	2.0	0	490	100.0
SAN LUIS OBISP	113	95.8	2	1.7	3	2.5	0	118	100.0
SAN MATEO	491	100.0	0	.0	0	.0	0	491	100.0
SANTA BARBARA	559	98.1	11	1.9	0	.0	0	570	100.0
SANTA CLARITA	79	100.0	0	.0	0	.0	0	79	100.0
SANTA MONICA	368	98.7	3	.8	2	.5	0	373	100.0
SEQUOIAS	189	98.4	2	1.0	1	.5	0	192	100.0
SHASTA-TEHAMA-	204	94.9	11	5.1	0	.0	0	215	100.0
SIERRA	268	97.1	2	.7	6	2.2	0	276	100.0
SISKIYOU	93	93.9	3	3.0	3	3.0	0	99	100.0
SOLANO COUNTY	180	98.9	1	.5	1	.5	0	182	100.0
SONOMA COUNTY	567	94.3	26	4.3	8	1.3	0	601	100.0
SOUTH COUNTY	410	100.0	0	.0	0	.0	0	410	100.0
SOUTHWESTERN	212	99.5	0	.0	1	.5	0	213	100.0
STATE CENTER	317	97.2	3	.9	6	1.8	0	326	100.0
VENTURA COUNTY	567	97.4	2	.3	13	2.2	0	582	100.0
VICTOR VALLEY	116	95.9	2	1.7	3	2.5	0	121	100.0
WEST HILLS	93	100.0	0	.0	0	.0	0	93	100.0
WEST KERN	16	72.7	1	4.5	5	22.7	0	22	100.0
WEST VALLEY	433	100.0	0	.0	0	.0	0	433	100.0
YOSEMITE	180	95.2	4	2.1	5	2.6	0	189	100.0
YUBA	252	97.3	4	1.5	3	1.2	0	259	100.0
*TOTAL TEMPORARY FACULTY (PT)	23735	97.9	190	0.8	327	1.3	1	24253	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
San Bernardino CCD did not report and is excluded from the totals.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table F-6
TEMPORARY FACULTY (PT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	46.2	31.3	11.3	8.4	2.2	.7	.0	.0	.0	.0	275	100.0	5.2	1,429.0
ANTELOPE VALLE	45.4	38.5	13.2	2.9	.0	.0	.0	.0	.0	.0	174	100.0	4.8	835.0
BARSTOW	53.8	32.7	13.5	.0	.0	.0	.0	.0	.0	.0	52	100.0	4.2	219.0
BUTTE	33.0	33.9	25.3	6.3	.9	.0	.6	.0	.0	.0	336	100.0	5.8	1,941.0
CABRILLO	41.5	30.5	28.0	.0	.0	.0	.0	.0	.0	.0	236	100.0	4.8	1,121.0
CERRITOS	34.3	38.5	18.7	6.7	1.4	.4	.0	.0	.0	.0	283	100.0	5.5	1,562.0
CHAFFEY	14.9	63.4	13.9	6.9	1.0	.0	.0	.0	.0	.0	101	100.0	5.2	529.0
CITRUS	34.4	45.9	12.2	5.8	.7	.7	.3	.0	.0	.0	294	100.0	5.2	1,527.0
COACHELLA VALL	30.9	17.6	47.9	3.6	.0	.0	.0	.0	.0	.0	165	100.0	6.3	1,042.0
COAST	35.4	49.5	12.3	2.2	.6	.0	.0	.1	.0	.0	1089	100.0	4.8	5,232.0
COMPTON	33.0	46.0	12.0	9.0	.0	.0	.0	.0	.0	.0	100	100.0	5.3	527.0
CONTRA COSTA	45.7	32.5	15.9	5.7	.0	.0	.2	.0	.0	.0	597	100.0	4.9	2,916.0
EL CAMINO	31.2	42.0	21.6	5.0	.0	.0	.3	.0	.0	.0	398	100.0	5.4	2,158.0
FOOTHILL	23.9	55.9	20.3	.0	.0	.0	.0	.0	.0	.0	553	100.0	5.0	2,738.0
FREMONT-NEWARK	36.7	44.8	14.0	3.6	.9	.0	.0	.0	.0	.0	221	100.0	5.1	1,120.0
GAVILAN	36.9	41.7	8.3	11.9	1.2	.0	.0	.0	.0	.0	84	100.0	5.3	448.0
GLENDALE	30.2	38.8	11.8	14.9	4.0	.0	.3	.0	.0	.0	348	100.0	6.3	2,198.0
GROSSMONT	33.9	46.2	16.2	3.7	.0	.0	.0	.0	.0	.0	437	100.0	5.2	2,273.0
HARTNELL	43.2	41.5	13.6	.8	.8	.0	.0	.0	.0	.0	118	100.0	4.7	556.0
IMPERIAL	47.6	39.0	13.4	.0	.0	.0	.0	.0	.0	.0	82	100.0	4.5	373.0
KERN	50.8	28.3	9.0	5.8	.8	1.5	1.2	1.2	.6	1.0	520	100.0	5.1	2,637.0
LAKE TAHOE	31.3	58.2	10.4	.0	.0	.0	.0	.0	.0	.0	67	100.0	4.4	292.0
LASSEN	41.8	36.3	15.4	4.4	2.2	.0	.0	.0	.0	.0	182	100.0	5.1	933.0
LONG BEACH	33.3	39.2	19.5	7.9	.0	.0	.0	.0	.0	.0	579	100.0	5.6	3,222.0
LOS ANGELES	47.8	44.4	7.8	.0	.0	.0	.0	.0	.0	.0	1320	100.0	4.4	5,867.0
LOS RIOS	36.0	46.4	15.2	2.4	.0	.0	.0	.0	.0	.0	627	100.0	5.0	3,112.0
MARIN	23.6	30.0	11.8	12.7	3.6	18.2	.0	.0	.0	.0	110	100.0	8.5	934.0
MENDOCINO	52.4	29.0	13.1	5.5	.0	.0	.0	.0	.0	.0	145	100.0	4.2	613.0
MERCED	51.0	30.8	13.1	2.0	1.5	1.5	.0	.0	.0	.0	198	100.0	4.9	965.0
MIRA COSTA	29.1	37.0	20.6	10.3	1.2	.6	.0	1.2	.0	.0	165	100.0	6.3	1,035.0
MONTEREY PENIN	33.0	39.9	17.0	8.3	.5	.5	.9	.0	.0	.0	218	100.0	5.6	1,219.0
MT SAN ANTONIO	27.9	41.3	25.1	3.5	.4	1.8	.0	.0	.0	.0	283	100.0	5.9	1,662.0
MT SAN JACINTO	44.0	32.1	14.3	4.8	4.8	.0	.0	.0	.0	.0	84	100.0	5.3	448.0
NAPA	38.0	35.1	15.6	11.2	.0	.0	.0	.0	.0	.0	205	100.0	5.5	1,120.0
NORTH ORANGE	32.4	36.2	19.0	12.2	.1	.0	.0	.0	.0	.0	851	100.0	5.8	4,964.0
PALO VERDE	69.7	15.2	6.1	9.1	.0	.0	.0	.0	.0	.0	33	100.0	4.3	141.0
PALOMAR	35.8	32.0	18.5	12.6	.6	.3	.0	.3	.0	.0	341	100.0	5.9	2,021.0
PASADENA AREA	26.7	45.5	15.9	9.0	2.6	.3	.0	.0	.0	.0	389	100.0	5.9	2,289.0
PERALTA	38.2	40.8	16.2	4.9	.0	.0	.0	.0	.0	.0	309	100.0	4.8	1,476.0
RANCHO SANTIAG	29.8	40.9	13.9	15.3	.1	.0	.0	.0	.0	.0	668	100.0	6.0	4,027.0
REDWOODS	44.3	31.7	13.7	5.5	3.3	1.1	.0	.0	.0	.5	183	100.0	5.4	988.0
RIO HONDO	34.8	47.1	13.2	4.4	.0	.5	.0	.0	.0	.0	204	100.0	5.1	1,033.0
RIVERSIDE	45.9	31.5	15.7	2.3	2.0	.3	.5	1.8	.0	.0	394	100.0	5.2	2,049.0

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
SADDLEBACK	35.0	41.8	20.0	2.9	.3	.0	.0	.0	.0	.0	615	100.0	5.3	3,241.0
SAN DIEGO	52.6	32.3	13.5	1.6	.1	.0	.0	.0	.0	.0	958	100.0	4.9	4,715.0
SAN DIEGO ADUL	17.9	19.0	11.2	12.5	37.9	1.5	.0	.0	.0	.0	663	100.0	9.9	6,566.0
SAN FRAN CNTRS	15.2	24.7	8.9	13.0	35.6	2.5	.0	.0	.0	.0	514	100.0	9.4	4,831.0
SAN FRANCISCO	29.0	33.0	31.4	5.0	.7	.7	.2	.0	.0	.0	545	100.0	6.1	3,311.0
SAN JOAQUIN DE	57.5	38.6	3.9	.0	.0	.0	.0	.0	.0	.0	259	100.0	4.1	1,056.0
SAN JOSE	54.3	30.0	12.8	2.3	.2	.2	.2	.0	.0	.0	477	100.0	3.9	1,863.0
SAN LUIS OBISP	28.3	28.3	29.2	11.5	.9	1.8	.0	.0	.0	.0	113	100.0	6.5	732.0
SAN MATEO	44.0	32.8	18.9	3.5	.8	.0	.0	.0	.0	.0	491	100.0	5.0	2,474.0
SANTA BARBARA	36.7	30.2	13.9	12.1	5.6	.9	.2	.2	.0	.4	570	100.0	6.0	3,401.0
SANTA CLARITA	24.1	60.8	11.4	3.8	.0	.0	.0	.0	.0	.0	79	100.0	5.3	415.0
SANTA MONICA	32.6	43.5	16.3	5.7	.8	.0	.0	1.1	.0	.0	368	100.0	5.6	2,078.0
SEQUOIAS	45.3	43.2	8.9	2.1	.5	.0	.0	.0	.0	.0	190	100.0	4.5	852.0
SHASTA-TEHAMA-	45.0	36.5	10.0	7.1	1.4	.0	.0	.0	.0	.0	211	100.0	4.8	1,006.0
SIERRA	40.3	39.9	16.0	3.7	.0	.0	.0	.0	.0	.0	268	100.0	4.8	1,295.0
SISKIYOU	55.9	26.9	14.0	2.2	1.1	.0	.0	.0	.0	.0	93	100.0	4.2	395.0
SOLANO COUNTY	46.7	35.6	12.8	4.4	.6	.0	.0	.0	.0	.0	180	100.0	4.8	871.0
SONOMA COUNTY	35.8	30.5	13.4	18.7	.7	.5	.2	.0	.0	.2	583	100.0	5.8	3,392.0
SOUTH COUNTY	28.3	58.3	13.4	.0	.0	.0	.0	.0	.0	.0	410	100.0	4.7	1,908.0
SOUTHWESTERN	44.3	36.3	15.1	4.2	.0	.0	.0	.0	.0	.0	212	100.0	4.9	1,047.0
STATE CENTER	34.5	38.2	17.9	9.4	.0	.0	.0	.0	.0	.0	319	100.0	5.3	1,679.0
VENTURA COUNTY	35.3	30.3	19.6	14.3	.4	.0	.2	.0	.0	.0	567	100.0	5.8	3,281.0
VICTOR VALLEY	33.6	39.7	14.7	10.3	1.7	.0	.0	.0	.0	.0	116	100.0	5.6	647.0
WEST HILLS	52.7	31.2	10.8	3.2	2.2	.0	.0	.0	.0	.0	93	100.0	4.5	420.0
WEST KERN	58.8	41.2	.0	.0	.0	.0	.0	.0	.0	.0	17	100.0	3.7	63.0
WEST VALLEY	27.7	45.0	19.2	6.5	1.2	.5	.0	.0	.0	.0	433	100.0	5.6	2,422.0
YOSEMITE	45.3	29.3	13.8	10.5	.6	.6	.0	.0	.0	.0	181	100.0	5.1	932.0
YUBA	60.7	33.7	4.4	1.2	.0	.0	.0	.0	.0	.0	252	100.0	3.9	975.0
*TOTAL TEMPORARY FACULTY (PT)	37.4	37.9	15.4	6.2	2.5	0.4	0.1	0.1	.0	.0	23795	100.0	5.4	129,659.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD did not report and is excluded from the totals.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table F-7
TEMPORARY FACULTY (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE IF PAID ON AN HOURLY BASIS

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.99	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	.0	64.4	18.2	13.5	3.3	.7	.0	.0	.0	.0	275	100.0	20.16
ANTELOPE VALLE	.0	.0	.0	.0	45.4	54.6	.0	.0	.0	.0	.0	.0	.0	174	100.0	20.82
BARSTOW	.0	.0	.0	.0	.0	63.5	36.5	.0	.0	.0	.0	.0	.0	52	100.0	22.09
BUTTE	.0	.0	.3	.0	61.9	22.6	15.2	.0	.0	.0	.0	.0	.0	336	100.0	20.53
CABRILLO	.0	.0	.0	.0	.0	.0	3.8	11.9	22.5	61.9	.0	.0	.0	236	100.0	29.83
CERRITOS	.0	.0	.0	.0	.0	.0	21.6	25.5	50.7	.0	.0	.7	1.4	282	100.0	27.13
CHAFFEY	.0	.0	.0	.0	32.7	24.8	42.6	.0	.0	.0	.0	.0	.0	101	100.0	20.87
CITRUS	.0	.0	.0	4.5	19.9	23.0	19.2	19.9	13.4	.0	.0	.0	.0	291	100.0	22.93
COACHELLA VALL	.0	.0	24.8	30.9	44.2	.0	.0	.0	.0	.0	.0	.0	.0	165	100.0	16.49
COAST	.0	.1	1.0	2.9	6.4	14.1	10.4	21.7	18.6	21.4	.1	.3	3.0	1086	100.0	26.52
COMPTON	.0	.0	.0	1.0	51.0	33.0	9.0	1.0	3.0	1.0	1.0	.0	.0	100	100.0	20.79
CONTRA COSTA	.0	.0	.0	.0	.0	3.5	2.0	10.1	11.9	16.8	16.8	13.9	25.0	596	100.0	32.79
EL CAMINO	.0	.0	.8	.0	.0	.0	.0	42.2	57.0	.0	.0	.0	.0	398	100.0	26.88
FOOTHILL	.0	.0	.0	.0	.5	3.3	2.5	8.3	6.1	12.5	8.0	14.5	44.3	553	100.0	36.10
FREMONT-NEWARK	.5	.0	.0	.0	17.2	40.7	41.6	.0	.0	.0	.0	.0	.0	221	100.0	21.65
GAVILAN	.0	.0	.0	.0	.0	51.2	29.8	19.0	.0	.0	.0	.0	.0	84	100.0	22.80
GLENDALE	.0	.0	.0	.0	.0	.0	13.5	48.9	37.6	.0	.0	.0	.0	348	100.0	26.55
GROSSMONT	.0	.0	.0	.0	1.1	7.8	13.3	32.5	13.5	13.7	3.9	5.9	8.2	437	100.0	28.33
HARTNELL	.0	.0	.0	.0	.0	22.0	22.0	55.9	.0	.0	.0	.0	.0	118	100.0	24.20
IMPERIAL	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	80	100.0	17.00
KERN	.0	.0	16.9	48.3	27.7	6.9	.0	.2	.0	.0	.0	.0	.0	520	100.0	16.75
LAKE TAHOE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	67	100.0	17.50
LASSEN	.5	2.7	39.6	19.8	37.4	.0	.0	.0	.0	.0	.0	.0	.0	182	100.0	16.88
LONG BEACH	.0	.0	.0	.0	.2	.0	36.6	25.2	37.7	.0	.0	.2	.2	579	100.0	25.85
LOS ANGELES	.1	.0	.0	.2	.1	.0	.0	23.9	75.5	.3	.0	.0	.0	1324	100.0	28.88
LOS RIOS	.3	.9	.0	.0	4.1	8.2	9.4	18.4	17.0	16.4	5.5	14.6	5.0	635	100.0	28.93
MARIN	.0	.0	.0	.0	14.5	19.1	2.7	3.6	8.2	12.7	3.6	7.3	28.2	110	100.0	30.61
MENDOCINO	.0	.0	.0	10.3	45.5	42.1	2.1	.0	.0	.0	.0	.0	.0	145	100.0	19.58
MERCED	.5	2.5	61.1	35.9	.0	.0	.0	.0	.0	.0	.0	.0	.0	198	100.0	15.15
MIRA COSTA	.0	.0	.0	.0	.0	29.7	70.3	.0	.0	.0	.0	.0	.0	165	100.0	23.33
MONTEREY PENIN	.0	.0	.0	.0	20.7	16.1	20.7	20.7	6.5	7.4	4.1	3.7	.0	217	100.0	24.58
MT SAN ANTONIO	.0	.0	.0	.0	9.9	.0	.0	90.1	.0	.0	.0	.0	.0	283	100.0	24.59
MT SAN JACINTO	1.2	.0	14.3	.0	21.4	63.1	.0	.0	.0	.0	.0	.0	.0	84	100.0	19.69
NAPA	.0	.0	.0	25.9	.5	73.7	.0	.0	.0	.0	.0	.0	.0	205	100.0	19.58
NORTH ORANGE	.0	.0	.0	.0	.0	41.6	6.1	6.5	21.1	24.7	.0	.0	.0	837	100.0	26.30
PALO VERDE	.0	3.0	12.1	63.6	21.2	.0	.0	.0	.0	.0	.0	.0	.0	33	100.0	16.06
PALOMAR	.0	.0	.3	.0	61.6	27.9	8.5	.9	.6	.3	.0	.0	.0	341	100.0	20.75
PASADENA AREA	.0	.0	3.1	13.1	15.4	27.5	15.9	17.2	1.5	2.8	1.0	.3	2.1	389	100.0	22.22
PERALTA	.0	.0	.0	.0	.0	3.6	1.0	13.9	9.4	29.1	1.0	16.5	25.6	309	100.0	33.10
RANCHO SANTIAG	.0	.0	.2	1.5	2.3	39.7	6.0	50.2	.0	.0	.0	.0	.2	665	100.0	23.86
REDWOODS	.0	.0	12.0	16.4	16.4	14.8	10.4	15.3	8.2	3.3	1.6	.5	1.1	183	100.0	21.61
RIO HONDO	.0	2.5	.0	17.6	5.9	5.9	5.9	15.2	16.2	12.3	5.9	9.8	2.9	204	100.0	26.00
RIVERSIDE	.0	.0	.3	.0	2.8	28.4	19.8	17.8	31.0	.0	.0	.0	.0	394	100.0	24.51
SADDLEBACK	.0	.2	.0	.0	.0	.0	.0	9.1	19.0	71.4	.0	.3	.0	616	100.0	30.81
SAN DIEGO	.2	.6	.9	.2	1.1	51.9	15.4	16.3	9.5	2.7	1.0	.0	.0	958	100.0	23.61
SAN DIEGO ADUL	.9	1.2	.9	21.1	18.6	19.6	19.6	15.8	1.4	.6	.3	.0	.0	663	100.0	21.19

DISTRICT	$ 0.01 -10.00	$10.01 -12.49	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.99	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
SAN FRAN CNTRS	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	514	100.0	26.45
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	544	100.0	29.26
SAN JOAQUIN DE	.0	.0	.0	.0	.0	4.6	8.5	17.0	12.7	15.1	17.0	23.9	1.2	259	100.0	30.63
SAN JOSE	.0	.0	.0	.0	.0	32.6	15.6	22.3	14.9	14.5	.0	.0	.0	475	100.0	24.92
SAN LUIS OBISP	.0	.0	.0	5.3	3.5	8.8	22.1	15.0	13.3	11.5	7.1	8.0	5.3	113	100.0	27.25
SAN MATEO	.0	.0	.4	.4	1.4	2.9	6.4	7.2	8.5	28.7	5.8	38.4	.0	485	100.0	30.94
SANTA BARBARA	.0	.0	.7	13.8	29.8	37.9	12.0	5.7	.0	.0	.0	.0	.0	557	100.0	20.80
SANTA CLARITA	.0	.0	.0	.0	.0	34.2	32.9	32.9	.0	.0	.0	.0	.0	79	100.0	23.65
SANTA MONICA	.0	.0	.0	.0	.0	.0	.3	25.0	47.0	27.7	.0	.0	.0	368	100.0	28.94
SEQUOIAS	.0	.0	.0	.0	5.3	70.9	23.8	.0	.0	.0	.0	.0	.0	189	100.0	21.73
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	55.8	42.6	1.5	.0	.0	.0	.0	.0	197	100.0	22.27
SIERRA	.0	.0	.0	.0	11.6	.0	34.5	53.2	.7	.0	.0	.0	.0	267	100.0	24.92
SISKIYOU	.0	.0	.0	.0	28.0	40.9	25.8	2.2	1.1	.0	.0	.0	2.2	93	100.0	21.69
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	23.5	31.8	30.7	8.9	5.0	.0	.0	179	100.0	27.40
SONOMA COUNTY	1.7	.0	.2	.0	5.9	2.6	16.1	19.6	36.3	15.1	2.4	.0	.0	576	100.0	26.90
SOUTH COUNTY	.0	.0	.0	.0	.0	.0	33.9	28.3	37.8	.0	.0	.0	.0	410	100.0	26.61
SOUTHWESTERN	.0	.0	.0	.0	3.8	22.6	32.5	30.2	10.8	.0	.0	.0	.0	212	100.0	24.24
STATE CENTER	.0	.0	7.2	35.2	27.4	24.8	5.3	.0	.0	.0	.0	.0	.0	318	100.0	18.21
VENTURA COUNTY	.0	.0	.0	.0	.0	11.6	88.4	.0	.0	.0	.0	.0	.0	567	100.0	23.99
VICTOR VALLEY	.0	.0	.0	67.2	32.8	.0	.0	.0	.0	.0	.0	.0	.0	116	100.0	17.37
WEST HILLS	1.1	.0	.0	.0	57.0	41.9	.0	.0	.0	.0	.0	.0	.0	93	100.0	19.69
WEST KERN	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	16	100.0	24.19
WEST VALLEY	.0	.0	.0	.0	.0	.2	.0	3.5	31.9	24.3	5.6	34.5	.0	432	100.0	31.78
YOSEMITE	.0	.0	.0	.6	9.5	10.6	14.0	16.2	12.3	21.8	14.5	.6	.0	179	100.0	27.10
YUBA	.0	.0	.0	2.4	10.3	20.2	22.6	13.9	11.5	8.3	6.7	4.0	.0	252	100.0	25.18
	0.1	0.2	1.8	5.2	9.2	16.2	13.2	18.3	18.7	9.2	1.8	4.6	1.5	23,729	100.0	25.50

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD did not report and is excluded from the totals.

SECTION IV

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table G-1
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	9.7	9.7	25.8	3.2	9.7	25.8	9.7	6.5	.0	0	31	100.0	43.8
ANTELOPE VALLE	15.4	30.8	7.7	15.4	.0	15.4	7.7	7.7	.0	0	13	100.0	39.8
BARSTOW	16.7	.0	16.7	16.7	16.7	33.3	.0	.0	.0	0	6	100.0	43.5
BUTTE	.0	14.3	14.3	19.0	14.3	19.0	19.0	.0	.0	0	21	100.0	45.2
CABRILLO	.0	9.1	4.5	9.1	13.6	31.8	18.2	4.5	9.1	0	22	100.0	50.5
CERRITOS	.0	4.3	13.0	13.0	13.0	8.7	13.0	26.1	8.7	1	24	100.0	51.5
CHAFFEY	8.6	8.6	25.7	20.0	14.3	14.3	5.7	2.9	.0	0	35	100.0	42.6
CITRUS	.0	12.5	18.8	6.3	6.3	31.3	12.5	12.5	.0	0	16	100.0	47.4
COACHELLA VALL	.0	.0	.0	57.1	28.6	.0	.0	14.3	.0	0	7	100.0	46.1
COAST	6.3	22.2	22.2	15.9	15.9	7.9	7.9	1.6	.0	0	63	100.0	40.8
COMPTON	7.7	23.1	.0	7.7	15.4	23.1	15.4	7.7	.0	0	13	100.0	45.8
CONTRA COSTA	1.9	5.7	17.0	13.2	11.3	17.0	26.4	5.7	1.9	0	53	100.0	48.2
EL CAMINO	.0	15.0	25.0	20.0	15.0	25.0	.0	.0	.0	0	20	100.0	43.0
FOOTHILL	5.7	9.4	17.0	26.4	13.2	13.2	7.5	7.5	.0	0	53	100.0	44.1
FREMONT-NEWARK	5.0	15.0	20.0	25.0	20.0	.0	15.0	.0	.0	0	20	100.0	42.3
GAVILAN	.0	10.0	30.0	10.0	20.0	.0	30.0	.0	.0	0	10	100.0	45.1
GLENDALE	5.3	10.5	31.6	21.1	5.3	10.5	10.5	5.3	.0	0	19	100.0	43.2
GROSSMONT	.0	.0	9.1	22.7	9.1	18.2	22.7	13.6	4.5	0	22	100.0	51.2
HARTNELL	.0	.0	12.5	37.5	37.5	12.5	.0	.0	.0	0	8	100.0	44.8
IMPERIAL	20.0	.0	10.0	20.0	10.0	10.0	10.0	20.0	.0	0	10	100.0	45.3
KERN	5.7	11.4	17.1	20.0	11.4	25.7	8.6	.0	.0	0	35	100.0	43.9
LAKE TAHOE	.0	.0	66.7	33.3	.0	.0	.0	.0	.0	0	3	100.0	38.0
LASSEN	.0	.0	33.3	33.3	.0	.0	.0	.0	33.3	0	3	100.0	48.0
LONG BEACH	3.2	3.2	.0	25.8	6.5	22.6	25.8	12.9	.0	0	31	100.0	50.4
LOS ANGELES	2.1	15.9	18.6	18.6	13.8	12.4	8.3	9.0	1.4	0	145	100.0	44.5
LOS RIOS	1.5	4.5	14.9	22.4	9.0	20.9	11.9	11.9	3.0	1	68	100.0	48.0
MARIN	.0	13.8	13.8	27.6	13.8	10.3	13.8	6.9	.0	0	29	100.0	45.0
MENDOCINO	.0	10.0	50.0	20.0	10.0	.0	10.0	.0	.0	0	10	100.0	41.0
MERCED	7.7	.0	15.4	.0	15.4	38.5	15.4	7.7	.0	0	13	100.0	48.9
MIRA COSTA	9.5	9.5	33.3	4.8	19.0	9.5	4.8	9.5	.0	0	21	100.0	42.4
MONTEREY PENIN	7.4	3.7	22.2	22.2	25.9	7.4	7.4	3.7	.0	0	27	100.0	43.3
MT SAN ANTONIO	.0	10.0	10.0	.0	20.0	25.0	20.0	10.0	5.0	0	20	100.0	50.5
MT SAN JACINTO	.0	25.0	50.0	.0	25.0	.0	.0	.0	.0	0	4	100.0	39.3
NAPA	.0	12.5	.0	25.0	37.5	.0	12.5	12.5	.0	0	8	100.0	47.5
NORTH ORANGE	2.2	8.7	6.5	15.2	19.6	6.5	13.0	23.9	4.3	0	46	100.0	49.7
PALO VERDE	.0	.0	66.7	.0	.0	33.3	.0	.0	.0	0	3	100.0	41.3
PALOMAR	.0	33.3	33.3	33.3	.0	.0	.0	.0	.0	0	6	100.0	37.2
PASADENA AREA	3.8	11.5	23.1	15.4	7.7	11.5	15.4	3.8	7.7	0	26	100.0	45.2
PERALTA	2.8	12.3	13.2	17.9	17.9	17.0	11.3	5.7	1.9	0	106	100.0	45.6
RANCHO SANTIAG	4.5	31.8	22.7	4.5	9.1	13.6	9.1	.0	4.5	1	23	100.0	41.3
REDWOODS	.0	.0	14.3	14.3	28.6	28.6	14.3	.0	.0	0	14	100.0	47.6
RIO HONDO	.0	6.7	20.0	26.7	6.7	13.3	13.3	13.3	.0	0	15	100.0	46.9
RIVERSIDE	5.9	.0	11.8	17.6	11.8	17.6	17.6	17.6	.0	0	17	100.0	49.1
SADDLEBACK	.0	13.9	25.0	33.3	11.1	2.8	8.3	5.6	.0	0	36	100.0	42.6

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN DIEGO	.0	1.8	17.5	21.1	12.3	14.0	19.3	12.3	1.8	0	57	100.0	49.2
SAN DIEGO ADUL	.0	10.0	20.0	20.0	10.0	.0	30.0	10.0	.0	0	10	100.0	46.9
SAN FRAN CNTRS	.0	8.8	29.4	5.9	23.5	11.8	8.8	8.8	2.9	0	34	100.0	45.7
SAN FRANCISCO	4.4	4.4	18.7	20.9	19.8	7.7	17.6	5.5	1.1	0	91	100.0	45.8
SAN JOAQUIN DE	.0	.0	14.3	21.4	14.3	14.3	21.4	7.1	7.1	0	14	100.0	49.7
SAN JOSE	2.3	.0	11.4	20.5	18.2	27.3	11.4	6.8	2.3	1	45	100.0	48.0
SAN LUIS OBISP	.0	5.0	30.0	20.0	15.0	10.0	5.0	10.0	5.0	0	20	100.0	45.1
SAN MATEO	.0	2.5	30.0	5.0	22.5	12.5	20.0	5.0	2.5	0	40	100.0	47.2
SANTA BARBARA	.0	.0	.0	.0	.0	.0	.0	100.0	.0	0	1	100.0	60.0
SANTA CLARITA	.0	.0	50.0	.0	.0	.0	50.0	.0	.0	0	2	100.0	46.5
SANTA MONICA	4.8	9.5	14.3	23.8	14.3	4.8	14.3	9.5	4.8	0	21	100.0	45.5
SEQUOIAS	20.0	20.0	10.0	20.0	10.0	10.0	10.0	.0	.0	0	10	100.0	39.8
SHASTA-TEHAMA-	.0	.0	28.6	14.3	7.1	21.4	7.1	14.3	7.1	0	14	100.0	48.4
SIERRA	33.3	.0	.0	.0	.0	66.7	.0	.0	.0	0	3	100.0	44.7
SISKIYOU	.0	.0	100.0	.0	.0	.0	.0	.0	.0	0	5	100.0	38.4
SOLANO COUNTY	.0	20.0	20.0	60.0	.0	.0	.0	.0	.0	0	5	100.0	39.0
SONOMA COUNTY	.0	21.1	15.8	36.8	15.8	5.3	5.3	.0	.0	0	19	100.0	41.5
SOUTH COUNTY	.0	4.0	32.0	8.0	16.0	12.0	20.0	.0	8.0	0	25	100.0	47.2
SOUTHWESTERN	.0	.0	60.0	.0	20.0	.0	.0	20.0	.0	0	5	100.0	44.6
STATE CENTER	.0	3.7	14.8	37.0	25.9	11.1	7.4	.0	.0	0	27	100.0	44.4
VENTURA COUNTY	5.0	.0	30.0	10.0	5.0	35.0	10.0	5.0	.0	0	20	100.0	45.8
VICTOR VALLEY	.0	.0	.0	16.7	16.7	50.0	16.7	.0	.0	0	6	100.0	50.3
WEST HILLS	45.5	.0	18.2	.0	9.1	9.1	18.2	.0	.0	0	11	100.0	38.5
WEST KERN	.0	20.0	20.0	40.0	10.0	.0	10.0	.0	.0	0	10	100.0	41.2
WEST VALLEY	1.9	5.6	25.9	16.7	14.8	14.8	16.7	3.7	.0	1	55	100.0	45.4
YOSEMITE	.0	8.8	20.6	17.6	23.5	2.9	14.7	8.8	2.9	0	34	100.0	46.1
YUBA	.0	6.7	26.7	6.7	26.7	26.7	6.7	.0	.0	0	15	100.0	44.9
*TOTAL	PROFESSIONAL (FT)												
	3.2	9.1	19.1	18.0	14.9	14.3	12.6	7.0	1.8	5	1803	100.0	45.6

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
San Bernardino CCD data is missing due the District's failure to report.

CALIORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table G-2
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	51.6	48.4	100.0	0	31	.0	.0	6.5	83.9	9.7	.0	100.0	0	31
ANTELOPE VALLE	61.5	38.5	100.0	0	13	.0	.0	7.7	84.6	7.7	.0	100.0	0	13
BARSTOW	83.3	16.7	100.0	0	6	.0	.0	16.7	66.7	16.7	.0	100.0	0	6
BUTTE	61.9	38.1	100.0	0	21	.0	.0	9.5	90.5	.0	.0	100.0	0	21
CABRILLO	50.0	50.0	100.0	0	22	.0	.0	.0	90.9	9.1	.0	100.0	0	22
CERRITOS	54.2	45.8	100.0	0	24	4.2	8.3	.0	70.8	16.7	.0	100.0	0	24
CHAFFEY	37.1	62.9	100.0	0	35	.0	2.9	5.7	71.4	17.1	2.9	100.0	0	35
CITRUS	31.3	68.8	100.0	0	16	.0	.0	.0	81.3	18.8	.0	100.0	0	16
COACHELLA VALL	57.1	42.9	100.0	0	7	.0	.0	.0	85.7	14.3	.0	100.0	0	7
COAST	28.6	71.4	100.0	0	63	.0	1.6	.0	95.2	3.2	.0	100.0	0	63
COMPTON	46.2	53.8	100.0	0	13	.0	7.7	61.5	30.8	.0	.0	100.0	0	13
CONTRA COSTA	58.5	41.5	100.0	0	53	.0	5.7	20.8	64.2	9.4	.0	100.0	0	53
EL CAMINO	45.0	55.0	100.0	0	20	.0	5.0	20.0	50.0	25.0	.0	100.0	0	20
FOOTHILL	39.6	60.4	100.0	0	53	.0	17.0	1.9	75.5	3.8	1.9	100.0	0	53
FREMONT-NEWARK	55.0	45.0	100.0	0	20	.0	.0	5.0	75.0	20.0	.0	100.0	0	20
GAVILAN	20.0	80.0	100.0	0	10	.0	.0	.0	70.0	30.0	.0	100.0	0	10
GLENDALE	52.6	47.4	100.0	0	19	.0	5.3	5.3	78.9	10.5	.0	100.0	0	19
GROSSMONT	50.0	50.0	100.0	0	22	4.5	.0	9.1	72.7	13.6	.0	100.0	0	22
HARTNELL	50.0	50.0	100.0	0	8	.0	12.5	.0	75.0	12.5	.0	100.0	0	8
IMPERIAL	60.0	40.0	100.0	0	10	.0	.0	.0	30.0	60.0	10.0	100.0	0	10
KERN	57.1	42.9	100.0	0	35	2.9	2.9	11.4	68.6	14.3	.0	100.0	0	35
LAKE TAHOE	66.7	33.3	100.0	0	3	.0	.0	.0	66.7	33.3	.0	100.0	0	3
LASSEN	33.3	66.7	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
LONG BEACH	67.7	32.3	100.0	0	31	.0	3.2	12.9	77.4	6.5	.0	100.0	0	31
LOS ANGELES	59.3	40.7	100.0	0	145	.0	11.1	10.4	59.0	6.3	13.2	100.0	1	145
LOS RIOS	48.5	51.5	100.0	0	68	1.5	5.9	19.1	63.2	10.3	.0	100.0	0	68
MARIN	48.3	51.7	100.0	0	29	3.4	17.2	6.9	65.5	3.4	3.4	100.0	0	29
MENDOCINO	30.0	70.0	100.0	0	10	.0	.0	.0	90.0	10.0	.0	100.0	0	10
MERCED	69.2	30.8	100.0	0	13	.0	.0	15.4	69.2	15.4	.0	100.0	0	13
MIRA COSTA	38.1	61.9	100.0	0	21	.0	.0	4.8	76.2	19.0	.0	100.0	0	21
MONTEREY PENIN	48.1	51.9	100.0	0	27	.0	.0	7.4	92.6	.0	.0	100.0	0	27
MT SAN ANTONIO	70.0	30.0	100.0	0	20	.0	.0	15.0	60.0	25.0	.0	100.0	0	20
MT SAN JACINTO	50.0	50.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
NAPA	50.0	50.0	100.0	0	8	.0	.0	12.5	62.5	12.5	12.5	100.0	0	8
NORTH ORANGE	43.5	56.5	100.0	0	46	.0	2.2	2.2	80.4	15.2	.0	100.0	0	46
PALO VERDE	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
PALOMAR	.0	100.0	100.0	0	6	.0	.0	.0	100.0	.0	.0	100.0	0	6
PASADENA AREA	53.8	46.2	100.0	0	26	.0	15.4	11.5	57.7	15.4	.0	100.0	0	26
PERALTA	34.9	65.1	100.0	0	106	.0	6.6	40.6	44.3	5.7	2.8	100.0	0	106
RANCHO SANTIAG	34.8	65.2	100.0	0	23	.0	4.3	4.3	73.9	17.4	.0	100.0	0	23
REDWOODS	57.1	42.9	100.0	0	14	.0	.0	.0	100.0	.0	.0	100.0	0	14
RIO HONDO	66.7	33.3	100.0	0	15	.0	6.7	.0	60.0	33.3	.0	100.0	0	15
RIVERSIDE	58.8	41.2	100.0	0	17	.0	.0	5.9	76.5	17.6	.0	100.0	0	17

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	41.7	58.3	100.0	0	36	.0	2.8	.0	91.7	5.6	.0	100.0	0	36
SAN DIEGO	54.4	45.6	100.0	0	57	1.8	.0	10.5	64.9	17.5	5.3	100.0	0	57
SAN DIEGO ADUL	40.0	60.0	100.0	0	10	.0	10.0	30.0	30.0	30.0	.0	100.0	0	10
SAN FRAN CNTRS	38.2	61.8	100.0	0	34	.0	23.5	17.6	47.1	2.9	8.8	100.0	0	34
SAN FRANCISCO	49.5	50.5	100.0	0	91	.0	25.3	12.1	35.2	7.7	19.8	100.0	0	91
SAN JOAQUIN DE	71.4	28.6	100.0	0	14	.0	7.1	14.3	50.0	21.4	7.1	100.0	0	14
SAN JOSE	44.4	55.6	100.0	0	45	.0	4.4	13.3	64.4	17.8	.0	100.0	0	45
SAN LUIS OBISP	55.0	45.0	100.0	0	20	.0	10.0	5.0	75.0	10.0	.0	100.0	0	20
SAN MATEO	52.5	47.5	100.0	0	40	.0	5.0	17.5	70.0	7.5	.0	100.0	0	40
SANTA BARBARA	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
SANTA CLARITA	50.0	50.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
SANTA MONICA	42.9	57.1	100.0	0	21	.0	4.8	14.3	66.7	14.3	.0	100.0	0	21
SEQUOIAS	30.0	70.0	100.0	0	10	.0	10.0	.0	80.0	10.0	.0	100.0	0	10
SHASTA-TEHAMA-	71.4	28.6	100.0	0	14	.0	.0	.0	100.0	.0	.0	100.0	0	14
SIERRA	33.3	66.7	100.0	0	3	.0	33.3	.0	66.7	.0	.0	100.0	0	3
SISKIYOU	60.0	40.0	100.0	0	5	.0	.0	.0	80.0	20.0	.0	100.0	0	5
SOLANO COUNTY	40.0	60.0	100.0	0	5	.0	.0	20.0	80.0	.0	.0	100.0	0	5
SONOMA COUNTY	42.1	57.9	100.0	0	19	5.3	.0	5.3	84.2	5.3	.0	100.0	0	19
SOUTH COUNTY	32.0	68.0	100.0	0	25	.0	8.0	20.0	64.0	8.0	.0	100.0	0	25
SOUTHWESTERN	60.0	40.0	100.0	0	5	.0	20.0	.0	60.0	20.0	.0	100.0	0	5
STATE CENTER	59.3	40.7	100.0	0	27	3.7	.0	14.8	66.7	14.8	.0	100.0	0	27
VENTURA COUNTY	35.0	65.0	100.0	0	20	.0	.0	5.0	85.0	10.0	.0	100.0	0	20
VICTOR VALLEY	50.0	50.0	100.0	0	6	.0	.0	.0	83.3	16.7	.0	100.0	0	6
WEST HILLS	36.4	63.6	100.0	0	11	.0	9.1	.0	72.7	18.2	.0	100.0	0	11
WEST KERN	50.0	50.0	100.0	0	10	.0	.0	.0	100.0	.0	.0	100.0	0	10
WEST VALLEY	47.3	52.7	100.0	0	55	.0	7.3	5.5	72.7	12.7	1.8	100.0	0	55
YOSEMITE	55.9	44.1	100.0	0	34	.0	5.9	5.9	85.3	2.9	.0	100.0	0	34
YUBA	46.7	53.3	100.0	0	15	.0	13.3	6.7	60.0	20.0	.0	100.0	0	15
*TOTAL PROFESSIONAL (FT)														
	48.6	51.4	100.0	0	1774	0.4	6.5	11.0	68.4	10.7	3.0	100.0	1	1774

Source:
Staff Data File, Chancellor's Office Management Information System

Footnotes:
Percent distribution excludes unknowns.
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table G-3
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
ALLAN HANCOCK	2	6.5	14	45.2	0	.0	2	6.5	13	41.9	0	31	100.0
ANTELOPE VALLE	5	38.5	3	23.1	0	.0	2	15.4	3	23.1	0	13	100.0
BARSTOW	3	50.0	3	50.0	0	.0	0	.0	0	.0	0	6	100.0
BUTTE	3	14.3	12	57.1	0	.0	0	.0	6	28.6	0	21	100.0
CABRILLO	1	4.5	17	77.3	0	.0	0	.0	4	18.2	0	22	100.0
CERRITOS	0	.0	21	87.5	0	.0	0	.0	3	12.5	0	24	100.0
CHAFFEY	6	17.1	19	54.3	0	.0	1	2.9	9	25.7	0	35	100.0
CITRUS	0	.0	13	81.3	0	.0	1	6.3	2	12.5	0	16	100.0
COACHELLA VALL	2	28.6	4	57.1	0	.0	0	.0	1	14.3	0	7	100.0
COAST	1	1.6	1	1.6	1	1.6	3	4.8	57	90.5	0	63	100.0
COMPTON	1	7.7	8	61.5	0	.0	0	.0	4	30.8	0	13	100.0
CONTRA COSTA	1	1.9	23	43.4	0	.0	2	3.8	27	50.9	0	53	100.0
EL CAMINO	5	25.0	15	75.0	0	.0	0	.0	0	.0	0	20	100.0
FOOTHILL	4	7.5	14	26.4	0	.0	3	5.7	32	60.4	0	53	100.0
FREMONT-NEWARK	1	5.0	13	65.0	0	.0	0	.0	6	30.0	0	20	100.0
GAVILAN	0	.0	1	10.0	1	10.0	0	.0	8	80.0	0	10	100.0
GLENDALE	3	15.8	16	84.2	0	.0	0	.0	0	.0	0	19	100.0
GROSSMONT	1	4.5	21	95.5	0	.0	0	.0	0	.0	0	22	100.0
HARTNELL	0	.0	8	100.0	0	.0	0	.0	0	.0	0	8	100.0
IMPERIAL	1	10.0	8	80.0	0	.0	0	.0	1	10.0	0	10	100.0
KERN	2	5.7	20	57.1	0	.0	6	17.1	7	20.0	0	35	100.0
LAKE TAHOE	1	33.3	2	66.7	0	.0	0	.0	0	.0	0	3	100.0
LASSEN	0	.0	2	66.7	0	.0	1	33.3	0	.0	0	3	100.0
LONG BEACH	1	3.2	30	96.8	0	.0	0	.0	0	.0	0	31	100.0
LOS ANGELES	0	.0	4	2.8	0	.0	0	.0	141	97.2	0	145	100.0
LOS RIOS	1	1.5	60	88.2	0	.0	1	1.5	6	8.8	0	68	100.0
MARIN	0	.0	20	69.0	0	.0	1	3.4	8	27.6	0	29	100.0
MENDOCINO	0	.0	5	50.0	1	10.0	1	10.0	3	30.0	0	10	100.0
MERCED	0	.0	12	92.3	0	.0	0	.0	1	7.7	0	13	100.0
MIRA COSTA	3	14.3	8	38.1	0	.0	2	9.5	8	38.1	0	21	100.0
MONTEREY PENIN	0	.0	15	55.6	0	.0	1	3.7	11	40.7	0	27	100.0
MT SAN ANTONIO	0	.0	15	75.0	0	.0	0	.0	5	25.0	0	20	100.0
MT SAN JACINTO	0	.0	4	100.0	0	.0	0	.0	0	.0	0	4	100.0
NAPA	0	.0	6	75.0	0	.0	0	.0	2	25.0	0	8	100.0
NORTH ORANGE	10	21.7	35	76.1	0	.0	0	.0	1	2.2	0	46	100.0
PALO VERDE	0	.0	2	66.7	0	.0	1	33.3	0	.0	0	3	100.0
PALOMAR	0	.0	6	100.0	0	.0	0	.0	0	.0	0	6	100.0
PASADENA AREA	0	.0	24	92.3	1	3.8	1	3.8	0	.0	0	26	100.0
PERALTA	0	.0	42	39.6	0	.0	3	2.8	61	57.5	0	106	100.0
RANCHO SANTIAG	0	.0	1	4.3	0	.0	5	21.7	17	73.9	0	23	100.0
REDWOODS	0	.0	10	71.4	0	.0	0	.0	4	28.6	0	14	100.0
RIO HONDO	1	6.7	14	93.3	0	.0	0	.0	0	.0	0	15	100.0
RIVERSIDE	5	29.4	12	70.6	0	.0	0	.0	0	.0	0	17	100.0
SADDLEBACK	2	5.6	29	80.6	0	.0	0	.0	5	13.9	0	36	100.0

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
SAN DIEGO	2	3.5	35	61.4	0	.0	0	.0	20	35.1	0	57	100.0
SAN DIEGO ADUL	1	10.0	6	60.0	0	.0	1	10.0	2	20.0	0	10	100.0
SAN FRAN CNTRS	4	11.8	26	76.5	0	.0	1	2.9	3	8.8	0	34	100.0
SAN FRANCISCO	4	4.4	41	45.1	0	.0	5	5.5	41	45.1	0	91	100.0
SAN JOAQUIN DE	1	7.1	13	92.9	0	.0	0	.0	0	.0	0	14	100.0
SAN JOSE	2	4.4	27	60.0	0	.0	2	4.4	14	31.1	0	45	100.0
SAN LUIS OBISP	5	25.0	4	20.0	0	.0	1	5.0	10	50.0	0	20	100.0
SAN MATEO	2	5.0	25	62.5	0	.0	2	5.0	11	27.5	0	40	100.0
SANTA BARBARA	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SANTA CLARITA	0	.0	2	100.0	0	.0	0	.0	0	.0	0	2	100.0
SANTA MONICA	2	9.5	19	90.5	0	.0	0	.0	0	.0	0	21	100.0
SEQUOIAS	4	40.0	6	60.0	0	.0	0	.0	0	.0	0	10	100.0
SHASTA-TEHAMA-	0	.0	10	71.4	0	.0	0	.0	4	28.6	0	14	100.0
SIERRA	1	33.3	2	66.7	0	.0	0	.0	0	.0	0	3	100.0
SISKIYOU	1	20.0	4	80.0	0	.0	0	.0	0	.0	0	5	100.0
SOLANO COUNTY	0	.0	0	.0	0	.0	1	20.0	4	80.0	0	5	100.0
SONOMA COUNTY	4	21.1	14	73.7	1	5.3	0	.0	0	.0	0	19	100.0
SOUTH COUNTY	3	12.0	22	88.0	0	.0	0	.0	0	.0	0	25	100.0
SOUTHWESTERN	0	.0	4	80.0	1	20.0	0	.0	0	.0	0	5	100.0
STATE CENTER	2	7.4	25	92.6	0	.0	0	.0	0	.0	0	27	100.0
VENTURA COUNTY	1	5.0	10	50.0	1	5.0	0	.0	8	40.0	0	20	100.0
VICTOR VALLEY	0	.0	6	100.0	0	.0	0	.0	0	.0	0	6	100.0
WEST HILLS	0	.0	3	27.3	0	.0	2	18.2	6	54.5	0	11	100.0
WEST KERN	1	10.0	9	90.0	0	.0	0	.0	0	.0	0	10	100.0
WEST VALLEY	1	1.8	32	58.2	0	.0	1	1.8	21	38.2	0	55	100.0
YOSEMITE	2	5.9	21	61.8	0	.0	2	5.9	9	26.5	0	34	100.0
YUBA	0	.0	12	80.0	0	.0	0	.0	3	20.0	0	15	100.0
*TOTAL PROFESSIONAL (FT)	109	6.1	990	55.8	7	0.4	55	3.1	613	34.6	0	1774	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

San Bernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table G-4
PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	28	90.3	1	3.2	0	.0	2	6.5	0	.0	0	31	100.0
ANTELOPE VALLE	7	53.8	0	.0	2	15.4	4	30.8	0	.0	0	13	100.0
BARSTOW	5	83.3	0	.0	0	.0	1	16.7	0	.0	0	6	100.0
BUTTE	17	81.0	2	9.5	0	.0	1	4.8	1	4.8	0	21	100.0
CABRILLO	20	90.9	0	.0	0	.0	1	4.5	1	4.5	0	22	100.0
CERRITOS	24	100.0	0	.0	0	.0	0	.0	0	.0	0	24	100.0
CHAFFEY	27	77.1	1	2.9	0	.0	7	20.0	0	.0	0	35	100.0
CITRUS	14	87.5	2	12.5	0	.0	0	.0	0	.0	0	16	100.0
COACHELLA VALL	5	71.4	0	.0	0	.0	2	28.6	0	.0	0	7	100.0
COAST	58	92.1	3	4.8	0	.0	2	3.2	0	.0	0	63	100.0
COMPTON	12	92.3	0	.0	0	.0	1	7.7	0	.0	0	13	100.0
CONTRA COSTA	49	92.5	0	.0	0	.0	3	5.7	1	1.9	0	53	100.0
EL CAMINO	20	100.0	0	.0	0	.0	0	.0	0	.0	0	20	100.0
FOOTHILL	46	86.8	0	.0	0	.0	7	13.2	0	.0	0	53	100.0
FREMONT-NEWARK	18	90.0	1	5.0	0	.0	1	5.0	0	.0	0	20	100.0
GAVILAN	10	100.0	0	.0	0	.0	0	.0	0	.0	0	10	100.0
GLENDALE	17	89.5	0	.0	0	.0	2	10.5	0	.0	0	19	100.0
GROSSMONT	21	95.5	0	.0	0	.0	1	4.5	0	.0	0	22	100.0
HARTNELL	8	100.0	0	.0	0	.0	0	.0	0	.0	0	8	100.0
IMPERIAL	9	90.0	0	.0	0	.0	1	10.0	0	.0	0	10	100.0
KERN	30	85.7	4	11.4	0	.0	1	2.9	0	.0	0	35	100.0
LAKE TAHOE	2	66.7	0	.0	0	.0	1	33.3	0	.0	0	3	100.0
LASSEN	2	66.7	0	.0	0	.0	1	33.3	0	.0	0	3	100.0
LONG BEACH	27	87.1	0	.0	0	.0	1	3.2	3	9.7	0	31	100.0
LOS ANGELES	137	94.5	5	3.4	2	1.4	1	.7	0	.0	0	145	100.0
LOS RIOS	61	89.7	0	.0	0	.0	2	2.9	5	7.4	0	68	100.0
MARIN	23	79.3	1	3.4	3	10.3	2	6.9	0	.0	0	29	100.0
MENDOCINO	9	90.0	0	.0	0	.0	1	10.0	0	.0	0	10	100.0
MERCED	13	100.0	0	.0	0	.0	0	.0	0	.0	0	13	100.0
MIRA COSTA	17	81.0	0	.0	0	.0	4	19.0	0	.0	0	21	100.0
MONTEREY PENIN	24	88.9	0	.0	0	.0	2	7.4	1	3.7	0	27	100.0
MT SAN ANTONIO	15	75.0	5	25.0	0	.0	0	.0	0	.0	0	20	100.0
MT SAN JACINTO	3	75.0	0	.0	1	25.0	0	.0	0	.0	0	4	100.0
NAPA	7	87.5	1	12.5	0	.0	0	.0	0	.0	0	8	100.0
NORTH ORANGE	46	100.0	0	.0	0	.0	0	.0	0	.0	0	46	100.0
PALO VERDE	2	66.7	0	.0	0	.0	1	33.3	0	.0	0	3	100.0
PALOMAR	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
PASADENA AREA	25	96.2	0	.0	0	.0	1	3.8	0	.0	0	26	100.0
PERALTA	96	90.6	6	5.7	0	.0	3	2.8	1	.9	0	106	100.0
RANCHO SANTIAG	19	82.6	2	8.7	0	.0	2	8.7	0	.0	0	23	100.0
REDWOODS	14	100.0	0	.0	0	.0	0	.0	0	.0	0	14	100.0
RIO HONDO	13	86.7	0	.0	0	.0	1	6.7	1	6.7	0	15	100.0
RIVERSIDE	13	76.5	0	.0	0	.0	3	17.6	1	5.9	0	17	100.0
SADDLEBACK	34	94.4	0	.0	0	.0	1	2.8	1	2.8	0	36	100.0

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN DIEGO	55	96.5	2	3.5	0	.0	0	.0	0	.0	0	57	100.0
SAN DIEGO ADUL	8	80.0	0	.0	0	.0	2	20.0	0	.0	0	10	100.0
SAN FRAN CNTRS	25	73.5	0	.0	0	.0	7	20.6	2	5.9	0	34	100.0
SAN FRANCISCO	82	90.1	0	.0	0	.0	9	9.9	0	.0	0	91	100.0
SAN JOAQUIN DE	12	85.7	0	.0	0	.0	1	7.1	1	7.1	0	14	100.0
SAN JOSE	39	86.7	1	2.2	0	.0	4	8.9	1	2.2	0	45	100.0
SAN LUIS OBISP	13	65.0	2	10.0	0	.0	4	20.0	1	5.0	0	20	100.0
SAN MATEO	34	85.0	1	2.5	0	.0	4	10.0	1	2.5	0	40	100.0
SANTA BARBARA	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SANTA CLARITA	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
SANTA MONICA	18	85.7	0	.0	0	.0	3	14.3	0	.0	0	21	100.0
SEQUOIAS	8	80.0	0	.0	1	10.0	1	10.0	0	.0	0	10	100.0
SHASTA-TEHAMA-	9	64.3	0	.0	0	.0	0	.0	5	35.7	0	14	100.0
SIERRA	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
SISKIYOU	4	80.0	0	.0	0	.0	1	20.0	0	.0	0	5	100.0
SOLANO COUNTY	4	80.0	0	.0	0	.0	1	20.0	0	.0	0	5	100.0
SONOMA COUNTY	16	84.2	0	.0	0	.0	2	10.5	1	5.3	0	19	100.0
SOUTH COUNTY	24	96.0	0	.0	0	.0	0	.0	1	4.0	0	25	100.0
SOUTHWESTERN	4	80.0	0	.0	0	.0	1	20.0	0	.0	0	5	100.0
STATE CENTER	27	100.0	0	.0	0	.0	0	.0	0	.0	0	27	100.0
VENTURA COUNTY	18	90.0	0	.0	0	.0	2	10.0	0	.0	0	20	100.0
VICTOR VALLEY	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
WEST HILLS	9	81.8	0	.0	0	.0	2	18.2	0	.0	0	11	100.0
WEST KERN	10	100.0	0	.0	0	.0	0	.0	0	.0	0	10	100.0
WEST VALLEY	52	94.5	1	1.8	0	.0	1	1.8	1	1.8	0	55	100.0
YOSEMITE	31	91.2	1	2.9	0	.0	2	5.9	0	.0	0	34	100.0
YUBA	15	100.0	0	.0	0	.0	0	.0	0	.0	0	15	100.0
*TOTAL PROFESSIONAL (FT)	1582	89.1	42	2.4	9	0.5	111	6.3	30	1.7	0	1774	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
San Bernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table G-5

PROFESSIONAL (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	0	.0	6	19.4	25	80.6	0	31	100.0
ANTELOPE VALLE	0	.0	4	30.8	9	69.2	0	13	100.0
BARSTOW	0	.0	5	83.3	1	16.7	0	6	100.0
BUTTE	0	.0	13	61.9	8	38.1	0	21	100.0
CABRILLO	0	.0	17	77.3	5	22.7	0	22	100.0
CERRITOS	0	.0	1	4.2	23	95.8	0	24	100.0
CHAFFEY	0	.0	15	42.9	20	57.1	0	35	100.0
CITRUS	0	.0	7	43.8	9	56.3	0	16	100.0
COACHELLA VALL	0	.0	0	.0	7	100.0	0	7	100.0
COAST	1	1.6	19	30.2	43	68.3	0	63	100.0
COMPTON	0	.0	9	69.2	4	30.8	0	13	100.0
CONTRA COSTA	0	.0	23	43.4	30	56.6	0	53	100.0
EL CAMINO	0	.0	9	45.0	11	55.0	0	20	100.0
FOOTHILL	1	1.9	9	17.0	43	81.1	0	53	100.0
FREMONT-NEWARK	0	.0	12	60.0	8	40.0	0	20	100.0
GAVILAN	0	.0	4	40.0	6	60.0	0	10	100.0
GLENDALE	0	.0	18	94.7	1	5.3	0	19	100.0
GROSSMONT	0	.0	0	.0	22	100.0	0	22	100.0
HARTNELL	0	.0	8	100.0	0	.0	0	8	100.0
IMPERIAL	0	.0	10	100.0	0	.0	0	10	100.0
KERN	0	.0	9	25.7	26	74.3	0	35	100.0
LAKE TAHOE	0	.0	2	66.7	1	33.3	0	3	100.0
LASSEN	0	.0	1	33.3	2	66.7	0	3	100.0
LONG BEACH	0	.0	12	38.7	19	61.3	0	31	100.0
LOS ANGELES	0	.0	1	.7	144	99.3	0	145	100.0
LOS RIOS	0	.0	68	100.0	0	.0	0	68	100.0
MARIN	0	.0	20	69.0	9	31.0	0	29	100.0
MENDOCINO	0	.0	3	30.0	7	70.0	0	10	100.0
MERCED	7	53.8	4	30.8	2	15.4	0	13	100.0
MIRA COSTA	0	.0	3	14.3	18	85.7	0	21	100.0
MONTEREY PENIN	1	3.7	13	48.1	13	48.1	0	27	100.0
MT SAN ANTONIO	0	.0	1	5.0	19	95.0	0	20	100.0
MT SAN JACINTO	0	.0	4	100.0	0	.0	0	4	100.0
NAPA	0	.0	6	75.0	2	25.0	0	8	100.0
NORTH ORANGE	0	.0	15	32.6	31	67.4	0	46	100.0
PALO VERDE	0	.0	1	33.3	2	66.7	0	3	100.0
PALOMAR	0	.0	6	100.0	0	.0	0	6	100.0
PASADENA AREA	0	.0	4	15.4	22	84.6	0	26	100.0
PERALTA	0	.0	15	14.2	91	85.8	0	106	100.0
RANCHO SANTIAG	0	.0	1	4.3	22	95.7	0	23	100.0
REDWOODS	0	.0	10	71.4	4	28.6	0	14	100.0
RIO HONDO	0	.0	10	66.7	5	33.3	0	15	100.0

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
RIVERSIDE	0	.0	17	100.0	0	.0	0	17	100.0
SADDLEBACK	0	.0	31	86.1	5	13.9	0	36	100.0
SAN DIEGO	0	.0	31	54.4	26	45.6	0	57	100.0
SAN DIEGO ADUL	0	.0	4	40.0	6	60.0	0	10	100.0
SAN FRAN CNTRS	0	.0	30	88.2	4	11.8	0	34	100.0
SAN FRANCISCO	0	.0	45	49.5	46	50.5	0	91	100.0
SAN JOAQUIN DE	0	.0	14	100.0	0	.0	0	14	100.0
SAN JOSE	0	.0	28	62.2	17	37.8	0	45	100.0
SAN LUIS OBISP	0	.0	3	15.0	17	85.0	0	20	100.0
SAN MATEO	0	.0	26	65.0	14	35.0	0	40	100.0
SANTA BARBARA	0	.0	0	.0	1	100.0	0	1	100.0
SANTA CLARITA	0	.0	2	100.0	0	.0	0	2	100.0
SANTA MONICA	0	.0	21	100.0	0	.0	0	21	100.0
SEQUOIAS	0	.0	8	80.0	2	20.0	0	10	100.0
SHASTA-TEHAMA-	0	.0	10	71.4	4	28.6	0	14	100.0
SIERRA	0	.0	3	100.0	0	.0	0	3	100.0
SISKIYOU	0	.0	2	40.0	3	60.0	0	5	100.0
SOLANO COUNTY	0	.0	0	.0	5	100.0	0	5	100.0
SONOMA COUNTY	0	.0	19	100.0	0	.0	0	19	100.0
SOUTH COUNTY	0	.0	25	100.0	0	.0	0	25	100.0
SOUTHWESTERN	0	.0	3	60.0	2	40.0	0	5	100.0
STATE CENTER	0	.0	17	63.0	10	37.0	0	27	100.0
VENTURA COUNTY	0	.0	5	25.0	15	75.0	0	20	100.0
VICTOR VALLEY	0	.0	6	100.0	0	.0	0	6	100.0
WEST HILLS	0	.0	7	63.6	4	36.4	0	11	100.0
WEST KERN	0	.0	4	40.0	6	60.0	0	10	100.0
WEST VALLEY	2	3.6	28	50.9	25	45.5	0	55	100.0
YOSEMITE	0	.0	20	58.8	14	41.2	0	34	100.0
YUBA	0	.0	11	73.3	4	26.7	0	15	100.0
*TOTAL PROFESSIONAL (FT)	12	0.7	818	46.1	994	53.2	0	1774	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
San Bernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table G-6
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	38.7	6.5	3.2	9.7	9.7	6.5	3.2	12.9	3.2	3.2	.0	3.2	31	30,418	942,965
ANTELOPE VALLE	30.8	15.4	23.1	23.1	.0	.0	7.7	.0	.0	.0	.0	.0	13	27,753	360,784
BARSTOW	.0	33.3	.0	16.7	.0	16.7	.0	33.3	.0	.0	.0	.0	6	34,149	204,893
BUTTE	20.0	5.0	20.0	.0	10.0	10.0	10.0	10.0	.0	10.0	5.0	.0	20	32,910	658,207
CABRILLO	9.5	4.8	9.5	.0	14.3	4.8	19.0	23.8	14.3	.0	.0	.0	21	35,300	741,304
CERRITOS	.0	4.2	.0	12.5	.0	.0	.0	4.2	8.3	.0	12.5	58.3	24	48,915	1,173,952
CHAFFEY	17.1	.0	11.4	8.6	14.3	17.1	5.7	11.4	5.7	2.9	5.7	.0	35	33,912	1,186,903
CITRUS	37.5	.0	.0	18.8	.0	.0	.0	6.3	18.8	12.5	6.3	.0	16	31,838	509,404
COACHELLA VALL	14.3	.0	.0	.0	14.3	14.3	.0	28.6	28.6	.0	.0	.0	7	37,152	260,066
COAST	43.5	4.8	29.0	3.2	9.7	3.2	3.2	.0	3.2	.0	.0	.0	62	26,868	1,665,807
COMPTON	38.5	7.7	7.7	23.1	7.7	7.7	7.7	.0	.0	.0	.0	.0	13	28,135	365,755
CONTRA COSTA	19.2	3.8	11.5	3.8	3.8	9.6	3.8	.0	11.5	5.8	26.9	.0	52	36,801	1,913,662
EL CAMINO	5.0	.0	.0	.0	15.0	10.0	10.0	.0	10.0	15.0	.0	35.0	20	44,795	895,900
FOOTHILL	3.8	5.8	3.8	9.6	11.5	17.3	11.5	5.8	3.8	7.7	7.7	11.5	52	38,684	2,011,575
FREMONT-NEWARK	15.0	15.0	10.0	.0	10.0	20.0	10.0	15.0	.0	5.0	.0	.0	20	32,682	653,639
GAVILAN	50.0	10.0	10.0	.0	20.0	.0	10.0	.0	.0	.0	.0	.0	10	26,339	263,385
GLENDALE	10.5	.0	10.5	.0	.0	5.3	10.5	10.5	26.3	5.3	10.5	10.5	19	40,081	761,543
GROSSMONT	4.5	.0	4.5	9.1	.0	4.5	4.5	36.4	36.4	.0	.0	.0	22	39,321	865,071
HARTNELL	.0	.0	.0	.0	.0	12.5	12.5	12.5	62.5	.0	.0	.0	8	42,072	336,572
IMPERIAL	22.2	.0	22.2	22.2	.0	33.3	.0	.0	.0	.0	.0	.0	9	30,679	276,110
KERN	11.4	2.9	2.9	8.6	11.4	20.0	17.1	17.1	5.7	2.9	.0	.0	35	35,357	1,237,498
LAKE TAHOE	.0	33.3	.0	33.3	.0	.0	.0	33.3	.0	.0	.0	.0	3	33,621	100,862
LASSEN	33.3	.0	.0	.0	33.3	.0	33.3	.0	.0	.0	.0	.0	3	28,653	85,960
LONG BEACH	.0	.0	.0	.0	3.6	.0	7.1	7.1	25.0	7.1	14.3	35.7	28	46,667	1,306,677
LOS ANGELES	24.8	13.1	11.0	12.4	10.3	6.9	2.8	8.3	7.6	.0	.7	2.1	145	31,465	4,562,444
LOS RIOS	12.9	1.6	1.6	4.8	9.7	17.7	30.6	16.1	4.8	.0	.0	.0	62	35,320	2,189,826
MARIN	6.9	.0	3.4	17.2	13.8	17.2	20.7	13.8	6.9	.0	.0	.0	29	35,780	1,037,609
MENDOCINO	.0	10.0	20.0	10.0	10.0	30.0	10.0	.0	.0	10.0	.0	.0	10	34,373	343,732
MERCED	.0	16.7	.0	.0	.0	16.7	33.3	.0	33.3	.0	.0	.0	6	37,803	226,815
MIRA COSTA	19.0	9.5	4.8	14.3	4.8	9.5	4.8	14.3	9.5	.0	9.5	.0	21	34,070	715,471
MONTEREY PENIN	20.0	4.0	20.0	8.0	12.0	12.0	4.0	16.0	4.0	.0	.0	.0	25	31,729	793,231
MT SAN ANTONIO	.0	5.0	10.0	10.0	5.0	.0	.0	10.0	5.0	5.0	5.0	45.0	20	43,534	870,672
MT SAN JACINTO	.0	25.0	.0	25.0	.0	25.0	25.0	.0	.0	.0	.0	.0	4	32,955	131,819
NAPA	.0	12.5	12.5	12.5	.0	12.5	12.5	37.5	.0	.0	.0	.0	8	35,633	285,060
NORTH ORANGE	2.2	2.2	4.4	.0	6.7	4.4	8.9	8.9	20.0	4.4	17.8	20.0	45	43,090	1,939,068
PALO VERDE	33.3	.0	.0	.0	33.3	.0	.0	.0	.0	33.3	.0	.0	3	33,370	100,110
PALOMAR	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	6	20,955	125,732
PASADENA AREA	3.8	7.7	.0	.0	15.4	3.8	11.5	3.8	7.7	11.5	3.8	30.8	26	42,971	1,117,254
PERALTA	33.3	17.1	6.7	5.7	1.0	3.8	30.5	.0	1.9	.0	.0	.0	105	29,585	3,106,380
RANCHO SANTIAG	17.4	8.7	8.7	30.4	4.3	8.7	4.3	8.7	.0	.0	.0	8.7	23	32,117	738,694
REDWOODS	.0	7.7	15.4	.0	7.7	.0	15.4	46.2	.0	7.7	.0	.0	13	36,942	480,244
RIO HONDO	.0	.0	.0	7.1	14.3	14.3	7.1	21.4	14.3	21.4	.0	.0	14	40,129	561,805

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	12.5	.0	.0	25.0	12.5	6.3	6.3	25.0	12.5	.0	.0	.0	16	34,235	547,766
SADDLEBACK	11.4	5.7	5.7	2.9	17.1	5.7	8.6	17.1	5.7	2.9	.0	17.1	35	38,885	1,360,975
SAN DIEGO	3.5	3.5	14.0	10.5	12.3	40.4	12.3	1.8	.0	1.8	.0	.0	57	33,898	1,932,165
SAN DIEGO ADUL	20.0	10.0	20.0	20.0	.0	.0	30.0	.0	.0	.0	.0	.0	10	30,791	307,910
SAN FRAN CNTRS	18.8	9.4	6.3	12.5	18.8	12.5	15.6	6.3	.0	.0	.0	.0	32	31,951	1,022,427
SAN FRANCISCO	12.1	8.8	8.8	13.2	12.1	4.4	11.0	17.6	2.2	2.2	3.3	4.4	91	34,891	3,175,052
SAN JOAQUIN DE	.0	.0	.0	.0	7.7	7.7	7.7	.0	15.4	.0	46.2	15.4	13	45,534	591,938
SAN JOSE	9.1	13.6	11.4	6.8	4.5	13.6	11.4	25.0	2.3	.0	.0	2.3	44	34,178	1,503,817
SAN LUIS OBISP	26.3	.0	15.8	10.5	10.5	10.5	10.5	5.3	.0	10.5	.0	.0	19	31,795	604,098
SAN MATEO	5.1	.0	5.1	12.8	7.7	12.8	15.4	28.2	10.3	2.6	.0	.0	39	37,123	1,447,811
SANTA BARBARA	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	28,967	28,967
SANTA CLARITA	.0	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	.0	2	43,685	87,370
SANTA MONICA	.0	4.8	.0	9.5	4.8	14.3	4.8	14.3	19.0	28.6	.0	.0	21	40,075	841,570
SEQUOIAS	.0	.0	10.0	10.0	20.0	30.0	.0	20.0	10.0	.0	.0	.0	10	36,472	364,719
SHASTA-TEHAMA-	.0	11.1	.0	11.1	.0	.0	22.2	11.1	.0	22.2	22.2	.0	9	40,752	366,764
SIERRA	.0	.0	33.3	.0	.0	.0	33.3	.0	33.3	.0	.0	.0	3	37,154	111,463
SISKIYOU	.0	20.0	20.0	20.0	20.0	.0	.0	.0	.0	20.0	.0	.0	5	33,424	167,121
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	.0	.0	20.0	20.0	40.0	20.0	5	48,626	243,130
SONOMA COUNTY	5.6	.0	5.6	5.6	27.8	11.1	5.6	5.6	27.8	5.6	.0	.0	18	37,293	671,272
SOUTH COUNTY	12.5	.0	4.2	8.3	8.3	16.7	16.7	16.7	16.7	.0	.0	.0	24	35,480	851,517
SOUTHWESTERN	20.0	.0	.0	.0	20.0	20.0	20.0	.0	.0	20.0	.0	.0	5	35,375	176,876
STATE CENTER	.0	.0	3.7	7.4	14.8	7.4	18.5	11.1	14.8	7.4	11.1	3.7	27	40,215	1,085,800
VENTURA COUNTY	25.0	10.0	15.0	5.0	.0	.0	5.0	25.0	10.0	5.0	.0	.0	20	33,725	674,490
VICTOR VALLEY	.0	.0	.0	.0	33.3	16.7	50.0	.0	.0	.0	.0	.0	6	36,949	221,696
WEST HILLS	70.0	.0	.0	.0	.0	10.0	.0	.0	10.0	.0	10.0	.0	10	23,661	236,611
WEST KERN	20.0	.0	.0	10.0	.0	20.0	.0	10.0	10.0	.0	20.0	10.0	10	37,204	372,040
WEST VALLEY	3.8	3.8	3.8	11.5	13.5	7.7	21.2	21.2	5.8	7.7	.0	.0	52	37,087	1,928,502
YOSEMITE	5.9	5.9	2.9	14.7	8.8	11.8	23.5	8.8	11.8	.0	2.9	2.9	34	36,138	1,228,681
YUBA	.0	.0	6.7	6.7	6.7	20.0	6.7	13.3	6.7	33.3	.0	.0	15	39,905	598,573
*TOTAL PROFESSIONAL (FT)	15.2	6.2	8.0	8.6	9.0	10.1	11.6	11.0	7.7	3.8	3.7	5.1	1727	35,238	60,855,581

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME
San Bernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table G-7
PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	.0	.0	.0	.0	42.9	57.1	.0	.0	.0	.0	100.0	14	15	5.0
ANTELOPE VALLE	.0	.0	33.3	.0	66.7	.0	.0	.0	.0	.0	100.0	3	4	2.5
BARSTOW	.0	60.0	.0	40.0	.0	.0	.0	.0	.0	.0	100.0	5	0	-.1
BUTTE	.0	.0	25.0	8.3	16.7	8.3	8.3	.0	33.3	.0	100.0	12	7	6.4
CABRILLO	.0	14.3	.0	.0	.0	64.3	7.1	7.1	7.1	.0	100.0	14	6	5.5
CERRITOS	4.8	.0	.0	.0	.0	57.1	33.3	4.8	.0	.0	100.0	21	3	6.9
CHAFFEY	.0	.0	.0	.0	14.3	38.1	28.6	.0	4.8	14.3	100.0	21	7	8.5
CITRUS	.0	.0	.0	.0	.0	63.6	9.1	9.1	.0	18.2	100.0	11	5	8.7
COACHELLA VALL	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	100.0	4	1	5.9
COAST	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	100.0	2	58	2.0
COMPTON	.0	.0	42.9	.0	42.9	.0	.0	14.3	.0	.0	100.0	7	5	2.8
CONTRA COSTA	.0	.0	.0	.0	.0	25.0	75.0	.0	.0	.0	100.0	4	45	7.9
EL CAMINO	.0	.0	.0	.0	.0	36.8	26.3	26.3	.0	10.5	100.0	19	1	9.1
FOOTHILL	.0	.0	.0	.0	.0	71.4	14.3	.0	.0	14.3	100.0	7	39	8.4
FREMONT-NEWARK	.0	.0	.0	.0	8.3	16.7	66.7	.0	.0	8.3	100.0	12	7	8.4
GAVILAN	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	100.0	2	8	2.0
GLENDALE	.0	.0	.0	.0	.0	28.6	64.3	.0	7.1	.0	100.0	14	3	8.6
GROSSMONT	.0	.0	20.0	65.0	10.0	.0	.0	5.0	.0	.0	100.0	20	1	1.2
HARTNELL	.0	.0	.0	.0	.0	75.0	.0	25.0	.0	.0	100.0	8	0	7.3
IMPERIAL	.0	.0	.0	.0	57.1	.0	42.9	.0	.0	.0	100.0	7	2	5.8
KERN	.0	.0	.0	38.1	42.9	19.0	.0	.0	.0	.0	100.0	21	13	3.5
LAKE TAHOE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	100.0	2	0	1.4
LASSEN	.0	.0	50.0	.0	.0	50.0	.0	.0	.0	.0	100.0	2	0	2.5
LONG BEACH	.0	.0	.0	.0	.0	66.7	11.1	.0	22.2	.0	100.0	9	18	8.3
LOS ANGELES	.0	.0	25.0	.0	25.0	.0	25.0	.0	.0	25.0	100.0	4	138	7.5
LOS RIOS	.0	.0	63.5	19.2	17.3	.0	.0	.0	.0	.0	100.0	52	9	.8
MARIN	.0	.0	.0	13.3	60.0	6.7	6.7	6.7	.0	6.7	100.0	15	9	4.7
MENDOCINO	.0	.0	.0	.0	.0	40.0	20.0	40.0	.0	.0	100.0	5	4	8.6
MERCED	.0	.0	.0	.0	.0	66.7	25.0	.0	8.3	.0	100.0	12	1	7.7
MIRA COSTA	.0	.0	.0	.0	22.2	11.1	44.4	22.2	.0	.0	100.0	9	8	8.1
MONTEREY PENIN	.0	.0	30.8	7.7	61.5	.0	.0	.0	.0	.0	100.0	13	11	2.2
MT SAN ANTONIO	.0	7.7	.0	69.2	.0	23.1	.0	.0	.0	.0	100.0	13	7	2.9
MT SAN JACINTO	.0	.0	.0	.0	.0	33.3	33.3	33.3	.0	.0	100.0	3	0	8.4
NAPA	.0	.0	.0	.0	66.7	16.7	.0	16.7	.0	.0	100.0	6	2	5.3
NORTH ORANGE	.0	.0	.0	2.7	.0	2.7	.0	.0	.0	94.6	100.0	37	9	15.7
PALO VERDE	.0	.0	.0	.0	.0	50.0	.0	.0	.0	50.0	100.0	2	0	11.5
PALOMAR	.0	20.0	20.0	20.0	40.0	.0	.0	.0	.0	.0	100.0	5	1	1.2
PASADENA AREA	.0	.0	.0	.0	.0	27.3	45.5	22.7	4.5	.0	100.0	22	3	9.0
PERALTA	.0	.0	35.1	.0	.0	29.7	35.1	.0	.0	.0	100.0	37	64	4.8

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
RANCHO SANTIAG	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	100.0	1	20	2.1
REDWOODS	.0	.0	.0	.0	.0	88.9	11.1	.0	.0	.0	100.0	9	5	5.9
RIO HONDO	.0	.0	.0	.0	.0	63.6	18.2	18.2	.0	.0	100.0	11	2	7.6
RIVERSIDE	.0	.0	53.8	7.7	30.8	7.7	.0	.0	.0	.0	100.0	13	0	1.6
SADDLEBACK	.0	.0	15.4	26.9	53.8	.0	3.8	.0	.0	.0	100.0	26	5	2.3
SAN DIEGO	2.9	5.9	52.9	5.9	26.5	2.9	.0	2.9	.0	.0	100.0	34	22	1.4
SAN DIEGO ADUL	.0	50.0	16.7	16.7	16.7	.0	.0	.0	.0	.0	100.0	6	2	.4
SAN FRAN CNTRS	.0	.0	.0	.0	38.9	22.2	38.9	.0	.0	.0	100.0	18	7	6.6
SAN FRANCISCO	.0	.0	.0	2.6	23.7	31.6	39.5	2.6	.0	.0	100.0	38	44	7.0
SAN JOAQUIN DE	.0	.0	.0	.0	.0	66.7	25.0	8.3	.0	.0	100.0	12	0	7.5
SAN JOSE	.0	.0	79.2	8.3	4.2	.0	4.2	4.2	.0	.0	100.0	24	16	1.1
SAN LUIS OBISP	20.0	.0	.0	.0	20.0	40.0	.0	20.0	.0	.0	100.0	5	10	4.7
SAN MATEO	.0	.0	68.2	.0	31.8	.0	.0	.0	.0	.0	100.0	22	13	1.2
SANTA CLARITA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	100.0	2	0	6.3
SANTA MONICA	.0	.0	.0	.0	5.9	41.2	41.2	.0	5.9	5.9	100.0	17	1	7.4
SEQUOIAS	.0	.0	.0	37.5	37.5	25.0	.0	.0	.0	.0	100.0	8	0	3.7
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	20.0	80.0	.0	.0	.0	100.0	5	4	7.7
SIERRA	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	100.0	2	1	7.9
SISKIYOU	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	.0	100.0	4	0	10.5
SONOMA COUNTY	.0	.0	.0	.0	26.7	6.7	53.3	13.3	.0	.0	100.0	15	1	7.9
SOUTH COUNTY	.0	.0	.0	50.0	44.4	5.6	.0	.0	.0	.0	100.0	18	6	2.1
SOUTHWESTERN	.0	.0	66.7	.0	33.3	.0	.0	.0	.0	.0	100.0	3	1	.9
STATE CENTER	4.8	19.0	.0	19.0	14.3	19.0	9.5	14.3	.0	.0	100.0	21	6	3.8
VENTURA COUNTY	11.1	.0	33.3	11.1	33.3	11.1	.0	.0	.0	.0	100.0	9	8	1.2
VICTOR VALLEY	.0	.0	.0	.0	80.0	.0	20.0	.0	.0	.0	100.0	5	1	4.7
WEST HILLS	.0	.0	.0	.0	.0	.0	.0	50.0	50.0	.0	100.0	2	6	11.6
WEST KERN	.0	.0	.0	.0	50.0	20.0	20.0	10.0	.0	.0	100.0	10	0	6.0
WEST VALLEY	28.0	4.0	.0	8.0	20.0	16.0	12.0	12.0	.0	.0	100.0	25	27	3.0
YOSEMITE	.0	.0	.0	.0	65.2	4.3	17.4	4.3	4.3	4.3	100.0	23	9	6.5
YUBA	.0	.0	.0	.0	.0	66.7	25.0	8.3	.0	.0	100.0	12	3	7.5
TOTAL	1.4	1.9	15.3	9.7	19.9	22.6	16.9	4.9	1.8	5.6	100.0	876	739	5.3

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME.
SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..
* DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.
**COMPUTED CHANGE OVER PRIOR YR IN DISTRICT MEAN SALARY FOR EMPLOYEE CATEGORY.
San Bernardino CCD did not report and is excluded from the total.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table G-8

PROFESSIONAL (FT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	50.0	25.0	25.0	.0	.0	.0	.0	.0	.0	.0	8	100.0	4.1	33.0
ANTELOPE VALLE	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	7.0	14.0
BARSTOW	66.7	.0	.0	33.3	.0	.0	.0	.0	.0	.0	3	100.0	6.0	18.0
BUTTE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	8.0	8.0
CABRILLO	80.0	10.0	.0	.0	10.0	.0	.0	.0	.0	.0	10	100.0	3.0	30.0
CITRUS	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	2.0	2.0
COAST	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
CONTRA COSTA	72.2	27.8	.0	.0	.0	.0	.0	.0	.0	.0	18	100.0	3.7	67.0
EL CAMINO	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	2.0	8.0
FREMONT-NEWARK	80.0	20.0	.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	1.6	8.0
GAVILAN	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
GLENDALE	62.5	25.0	12.5	.0	.0	.0	.0	.0	.0	.0	8	100.0	3.4	27.0
KERN	35.3	35.3	11.8	11.8	.0	.0	5.9	.0	.0	.0	17	100.0	5.6	95.0
LONG BEACH	75.0	25.0	.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	2.0	8.0
LOS ANGELES	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	1.0	1.0
LOS RIOS	25.0	25.0	50.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	6.0	24.0
MARIN	62.5	37.5	.0	.0	.0	.0	.0	.0	.0	.0	8	100.0	3.4	27.0
MERCED	14.3	57.1	28.6	.0	.0	.0	.0	.0	.0	.0	7	100.0	6.3	44.0
MIRA COSTA	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	4.3	13.0
MONTEREY PENIN	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	4.0	8.0
NAPA	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	10.0	10.0
NORTH ORANGE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	8.0	8.0
PALO VERDE	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	5.0	5.0
PASADENA AREA	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	3.5	7.0
REDWOODS	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	10.0	10.0
RIO HONDO	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	2.0	8.0
RIVERSIDE	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	6	100.0	3.3	20.0
SADDLEBACK	23.1	76.9	.0	.0	.0	.0	.0	.0	.0	.0	13	100.0	5.2	67.0
SAN FRAN CNTRS	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	4.0	8.0
SAN JOAQUIN DE	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	20.0	20.0
SAN JOSE	53.3	26.7	13.3	.0	.0	6.7	.0	.0	.0	.0	15	100.0	4.5	67.0
SAN LUIS OBISP	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	10.0	10.0
SAN MATEO	38.9	55.6	5.6	.0	.0	.0	.0	.0	.0	.0	18	100.0	4.1	73.0
SANTA MONICA	37.5	50.0	12.5	.0	.0	.0	.0	.0	.0	.0	8	100.0	3.9	31.0
SEQUOIAS	50.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	7.5	15.0
SHASTA-TEHAMA-	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	2.0	2.0
SISKIYOU	50.0	25.0	.0	.0	.0	.0	.0	.0	25.0	.0	4	100.0	8.8	35.0
SONOMA COUNTY	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	8	100.0	2.9	23.0
SOUTH COUNTY	64.3	28.6	7.1	.0	.0	.0	.0	.0	.0	.0	14	100.0	3.7	52.0
STATE CENTER	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	8	100.0	1.8	14.0
VENTURA COUNTY	57.1	28.6	.0	14.3	.0	.0	.0	.0	.0	.0	7	100.0	4.9	34.0
VICTOR VALLEY	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	1.0	1.0
WEST KERN	20.0	20.0	.0	40.0	.0	20.0	.0	.0	.0	.0	5	100.0	9.4	47.0

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
YOSEMITE	.0	.0	50.0	.0	.0	.0	.0	.0	.0	50.0	2	100.0	18.5	37.0
YUBA	80.0	.0	20.0	.0	.0	.0	.0	.0	.0	.0	10	100.0	3.5	35.0
*TOTAL	PROFESSIONAL (FT)													
	54.5	30.4	8.2	4.1	0.4	0.8	0.8	0.0	0.4	0.4	244	100.0	4.4	1081.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table G-9

PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
ALLAN HANCOCK	62.5	37.5	.0	.0	8	100.0	.8	3.1	25.0	25.8
ANTELOPE VALLE	33.3	66.7	.0	.0	6	100.0	2.2	4.7	28.0	46.2
BARSTOW	.0	.0	100.0	.0	1	100.0	1.5	9.0	9.0	16.7
BUTTE	33.3	66.7	.0	.0	3	100.0	.6	4.3	13.0	14.3
CABRILLO	50.0	.0	50.0	.0	2	100.0	.5	5.0	10.0	9.1
CERRITOS	80.0	.0	20.0	.0	5	100.0	.7	3.4	17.0	20.8
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	50.0	50.0	.0	.0	4	100.0	.9	3.8	15.0	25.0
COACHELLA VALL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COAST	50.0	20.0	20.0	10.0	10	100.0	.8	5.3	53.0	15.9
COMPTON	.0	100.0	.0	.0	1	100.0	.3	4.0	4.0	7.7
CONTRA COSTA	80.0	20.0	.0	.0	10	100.0	.6	3.2	32.0	18.9
EL CAMINO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
FOOTHILL	.0	100.0	.0	.0	1	100.0	.1	4.0	4.0	1.9
FREMONT-NEWARK	25.0	50.0	25.0	.0	4	100.0	1.1	5.5	22.0	20.0
GAVILAN	100.0	.0	.0	.0	1	100.0	.2	2.0	2.0	10.0
GLENDALE	100.0	.0	.0	.0	2	100.0	.3	2.5	5.0	10.5
GROSSMONT	66.7	33.3	.0	.0	6	100.0	.7	2.5	15.0	27.3
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	66.7	33.3	.0	.0	6	100.0	3.0	5.0	30.0	60.0
KERN	66.7	16.7	.0	16.7	6	100.0	.5	3.2	19.0	17.1
LAKE TAHOE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LASSEN	100.0	.0	.0	.0	1	100.0	.3	1.0	1.0	33.3
LONG BEACH	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	3.2
LOS ANGELES	71.4	28.6	.0	.0	7	100.0	.2	3.9	27.0	4.8
LOS RIOS	61.5	38.5	.0	.0	13	100.0	.6	3.2	42.0	19.1
MARIN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MENDOCINO	100.0	.0	.0	.0	1	100.0	.3	3.0	3.0	10.0
MERCED	33.3	66.7	.0	.0	3	100.0	1.0	4.3	13.0	23.1
MIRA COSTA	.0	100.0	.0	.0	2	100.0	.5	5.0	10.0	9.5
MONTEREY PENIN	.0	100.0	.0	.0	1	100.0	.2	6.0	6.0	3.7
MT SAN ANTONIO	62.5	12.5	25.0	.0	8	100.0	1.5	3.9	31.0	40.0
MT SAN JACINTO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NAPA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NORTH ORANGE	62.5	37.5	.0	.0	8	100.0	.8	4.8	38.0	17.4
PALO VERDE	.0	100.0	.0	.0	1	100.0	2.0	6.0	6.0	33.3
PALOMAR	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
PASADENA AREA	83.3	.0	16.7	.0	6	100.0	.8	3.5	21.0	23.1
PERALTA	50.0	50.0	.0	.0	2	100.0	.1	3.5	7.0	1.9
RANCHO SANTIAG	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	4.3
REDWOODS	100.0	.0	.0	.0	1	100.0	.1	2.0	2.0	7.1
RIO HONDO	.0	100.0	.0	.0	2	100.0	.7	5.0	10.0	13.3

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL		MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
					NO.	%				
RIVERSIDE	.0	100.0	.0	.0	1	100.0	.2	4.0	4.0	5.9
SADDLEBACK	69.2	15.4	15.4	.0	13	100.0	1.3	3.7	48.0	36.1
SAN DIEGO	80.0	.0	20.0	.0	5	100.0	.4	4.2	21.0	8.8
SAN DIEGO ADUL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN FRAN CNTRS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN FRANCISCO	80.0	20.0	.0	.0	15	100.0	.4	2.3	35.0	16.5
SAN JOAQUIN DE	66.7	33.3	.0	.0	3	100.0	.8	3.7	11.0	21.4
SAN JOSE	40.0	60.0	.0	.0	5	100.0	.5	4.4	22.0	11.1
SAN LUIS OBISP	100.0	.0	.0	.0	1	100.0	.1	2.0	2.0	5.0
SAN MATEO	83.3	16.7	.0	.0	6	100.0	.4	2.8	17.0	15.0
SANTA BARBARA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA CLARITA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA MONICA	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	4.8
SEQUOIAS	50.0	50.0	.0	.0	2	100.0	.7	3.5	7.0	20.0
SHASTA-TEHAMA-	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SIERRA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SISKIYOU	100.0	.0	.0	.0	1	100.0	.6	3.0	3.0	20.0
SOLANO COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SONOMA COUNTY	44.4	55.6	.0	.0	9	100.0	1.7	3.6	32.0	47.4
SOUTH COUNTY	100.0	.0	.0	.0	3	100.0	.3	2.7	8.0	12.0
SOUTHWESTERN	100.0	.0	.0	.0	1	100.0	.6	3.0	3.0	20.0
STATE CENTER	66.7	33.3	.0	.0	3	100.0	.4	3.3	10.0	11.1
VENTURA COUNTY	100.0	.0	.0	.0	3	100.0	.4	3.0	9.0	15.0
VICTOR VALLEY	100.0	.0	.0	.0	1	100.0	.5	3.0	3.0	16.7
WEST HILLS	.0	.0	100.0	.0	1	100.0	.7	8.0	8.0	9.1
WEST KERN	33.3	66.7	.0	.0	3	100.0	1.1	3.7	11.0	30.0
WEST VALLEY	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	1.8
YOSEMITE	60.0	40.0	.0	.0	5	100.0	.5	3.4	17.0	14.7
YUBA	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	6.7
*TOTAL PROFESSIONAL (FT)	62.8	30.3	6.0	0.9	218	100.0	0.5	3.7	860.0	12.3

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table G-10
PROFESSIONAL (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -12.45	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	75.0	.0	.0	12.5	12.5	.0	.0	.0	.0	8	100.0	20.65
ANTELOPE VALLE	.0	.0	.0	33.3	66.7	.0	.0	.0	.0	.0	.0	.0	6	100.0	21.00
BARSTOW	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	24.61
BUTTE	.0	.0	.0	33.3	.0	66.7	.0	.0	.0	.0	.0	.0	3	100.0	22.33
CABRILLO	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	2	100.0	25.94
CERRITOS	.0	.0	.0	.0	.0	.0	20.0	20.0	.0	.0	.0	60.0	5	100.0	38.52
CITRUS	.0	.0	.0	16.7	.0	33.3	.0	50.0	.0	.0	.0	.0	6	100.0	25.09
COACHELLA VALL	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	17.94
COAST	.0	.0	10.0	.0	10.0	20.0	10.0	40.0	10.0	.0	.0	.0	10	100.0	25.85
COMPTON	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	23.72
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	10	100.0	46.80
FOOTHILL	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	45.87
FREMONT-NEWARK	.0	.0	.0	50.0	25.0	25.0	.0	.0	.0	.0	.0	.0	4	100.0	21.08
GLENDALE	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	2	100.0	27.84
GROSSMONT	.0	.0	.0	.0	.0	.0	.0	.0	16.7	50.0	.0	33.3	6	100.0	35.79
IMPERIAL	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	7	100.0	17.00
KERN	.0	.0	.0	.0	.0	.0	.0	.0	.0	33.3	.0	66.7	6	100.0	36.80
LASSEN	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	19.90
LONG BEACH	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	27.88
LOS ANGELES	.0	.0	.0	.0	.0	.0	28.6	71.4	.0	.0	.0	.0	7	100.0	28.68
LOS RIOS	.0	.0	.0	.0	.0	.0	15.4	7.7	15.4	.0	53.8	7.7	13	100.0	33.41
MENDOCINO	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	19.48
MERCED	.0	33.3	66.7	.0	.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	15.67
MIRA COSTA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	22.71
MONTEREY PENIN	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	1	100.0	33.16
MT SAN ANTONIO	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	8	100.0	25.25
NORTH ORANGE	.0	.0	.0	.0	.0	.0	11.1	11.1	77.8	.0	.0	.0	9	100.0	30.73
PALO VERDE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	16.00
PASADENA AREA	.0	.0	.0	.0	16.7	.0	.0	16.7	16.7	16.7	.0	33.3	6	100.0	34.18
PERALTA	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	2	100.0	32.35
RANCHO SANTIAG	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	26.00
REDWOODS	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	21.93
RIO HONDO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	50.0	2	100.0	40.48
RIVERSIDE	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	27.65
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	13	100.0	31.89
SAN DIEGO	.0	.0	.0	.0	.0	.0	.0	20.0	20.0	60.0	.0	.0	5	100.0	31.82
SAN FRANCISCO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	15	100.0	27.87
SAN JOAQUIN DE	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	66.7	33.3	3	100.0	37.73
SAN JOSE	.0	.0	.0	.0	.0	.0	.0	20.0	80.0	.0	.0	.0	5	100.0	29.76
SAN LUIS OBISP	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	39.30
SAN MATEO	.0	.0	.0	.0	.0	.0	16.7	.0	33.3	50.0	.0	.0	6	100.0	31.78
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	30.38
SEQUOIAS	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	22.25
SISKIYOU	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	24.00

DISTRICT	\$ 0.01 -12.45	\$12.50 -14.99	\$15.00 -17.49	\$17.50 -19.99	\$20.00 -22.49	\$22.50 -24.99	\$25.00 -27.49	\$27.50 -29.99	\$30.00 -32.49	\$32.50 -34.49	\$35.00 -37.49	\$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
SONOMA COUNTY	.0	.0	.0	.0	.0	.0	11.1	22.2	44.4	22.2	.0	.0	9	100.0	30.49
SOUTH COUNTY	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	3	100.0	29.54
SOUTHWESTERN	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	28.67
STATE CENTER	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	21.43
VENTURA COUNTY	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	3	100.0	24.80
VICTOR VALLEY	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	18.50
WEST HILLS	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	22.00
WEST KERN	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	3	100.0	25.00
YOSEMITE	.0	.0	20.0	.0	.0	.0	.0	.0	20.0	60.0	.0	.0	5	100.0	29.86
YUBA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	37.65
*TOTAL	PROFESSIONAL (FT)														
	0.0	0.5	5.4	7.2	5.9	8.6	9.5	19.9	18.1	8.2	4.5	12.2	221	100.0	29.19

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD data is missing due to the District's failure to report.

SECTION V

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table H-1
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	.0	.0	13.3	20.0	26.7	6.7	20.0	13.3	.0	1	16	100.0	48.5
ANTELOPE VALLE	.0	5.9	5.9	23.5	29.4	17.6	17.6	.0	.0	0	17	100.0	47.4
BARSTOW	.0	14.3	.0	14.3	28.6	14.3	14.3	14.3	.0	1	8	100.0	48.4
BUTTE	.0	4.5	9.1	13.6	18.2	31.8	18.2	4.5	.0	0	22	100.0	48.7
CABRILLO	.0	.0	12.5	37.5	12.5	25.0	12.5	.0	.0	0	16	100.0	47.0
CERRITOS	.0	.0	29.4	17.6	.0	17.6	29.4	5.9	.0	0	17	100.0	48.0
CHAFFEY	.0	12.5	37.5	.0	12.5	25.0	12.5	.0	.0	0	8	100.0	44.0
CITRUS	.0	.0	.0	16.7	.0	50.0	16.7	16.7	.0	0	6	100.0	52.5
COACHELLA VALL	.0	.0	12.5	.0	18.8	37.5	18.8	6.3	6.3	0	16	100.0	51.3
COAST	.0	1.4	11.1	26.4	18.1	27.8	9.7	4.2	1.4	0	72	100.0	47.6
COMPTON	.0	11.8	17.6	23.5	17.6	11.8	5.9	11.8	.0	0	17	100.0	45.0
CONTRA COSTA	.0	2.3	6.8	13.6	15.9	29.5	25.0	6.8	.0	0	44	100.0	49.9
EL CAMINO	.0	5.3	10.5	15.8	10.5	21.1	26.3	10.5	.0	0	19	100.0	49.2
FOOTHILL	.0	2.5	10.0	20.0	20.0	22.5	15.0	10.0	.0	1	41	100.0	49.1
FREMONT-NEWARK	.0	.0	.0	7.7	23.1	23.1	23.1	23.1	.0	0	13	100.0	53.8
GAVILAN	.0	.0	9.1	45.5	27.3	18.2	.0	.0	.0	0	11	100.0	44.9
GLENDALE	.0	.0	16.7	8.3	16.7	16.7	25.0	8.3	8.3	0	12	100.0	50.8
GROSSMONT	.0	.0	5.0	10.0	25.0	30.0	20.0	5.0	5.0	0	20	100.0	50.5
HARTNELL	.0	7.1	28.6	14.3	14.3	21.4	14.3	.0	.0	0	14	100.0	44.9
IMPERIAL	.0	.0	.0	.0	20.0	40.0	30.0	10.0	.0	0	10	100.0	53.1
KERN	.0	2.7	13.5	24.3	18.9	24.3	10.8	5.4	.0	0	37	100.0	47.2
LAKE TAHOE	.0	.0	25.0	50.0	.0	.0	25.0	.0	.0	0	4	100.0	43.8
LASSEN	.0	.0	50.0	16.7	16.7	16.7	.0	.0	.0	0	6	100.0	41.7
LONG BEACH	.0	.0	8.3	20.8	20.8	16.7	29.2	.0	4.2	0	24	100.0	48.8
LOS ANGELES	.0	3.9	13.3	17.2	18.0	13.3	20.3	10.9	3.1	1	129	100.0	49.1
LOS RIOS	.0	.0	10.9	17.2	25.0	20.3	20.3	4.7	1.6	0	64	100.0	49.3
MARIN	.0	.0	12.5	12.5	25.0	12.5	37.5	.0	.0	0	8	100.0	49.8
MENDOCINO	.0	.0	.0	50.0	33.3	.0	16.7	.0	.0	0	6	100.0	45.0
MERCED	.0	22.2	11.1	22.2	11.1	33.3	.0	.0	.0	0	9	100.0	43.6
MIRA COSTA	.0	.0	9.1	.0	36.4	36.4	18.2	.0	.0	0	11	100.0	50.0
MONTEREY PENIN	.0	.0	.0	18.2	18.2	45.5	9.1	9.1	.0	0	11	100.0	50.2
MT SAN ANTONIO	.0	.0	3.8	23.1	26.9	15.4	19.2	11.5	.0	0	26	100.0	49.9
MT SAN JACINTO	.0	.0	11.1	33.3	.0	11.1	22.2	11.1	11.1	0	9	100.0	51.3
NAPA	.0	7.7	15.4	23.1	23.1	.0	15.4	15.4	.0	0	13	100.0	46.8
NORTH ORANGE	.0	1.9	7.4	11.1	20.4	31.5	18.5	7.4	1.9	0	54	100.0	50.6
PALO VERDE	.0	.0	.0	66.7	.0	33.3	.0	.0	.0	0	3	100.0	45.3
PALOMAR	.0	.0	4.8	23.8	19.0	23.8	14.3	14.3	.0	0	21	100.0	50.0
PASADENA AREA	.0	5.6	2.8	16.7	30.6	8.3	25.0	8.3	2.8	0	36	100.0	49.9
PERALTA	.0	.0	4.4	20.0	20.0	33.3	20.0	2.2	.0	0	45	100.0	49.7
RANCHO SANTIAG	.0	.0	7.9	23.7	42.1	10.5	13.2	2.6	.0	0	38	100.0	47.3
REDWOODS	.0	.0	5.3	26.3	21.1	15.8	26.3	5.3	.0	0	19	100.0	49.4
RIO HONDO	.0	4.5	13.6	18.2	9.1	18.2	22.7	13.6	.0	0	22	100.0	49.6
RIVERSIDE	.0	4.3	13.0	8.7	26.1	8.7	26.1	8.7	4.3	0	23	100.0	49.9
SADDLEBACK	.0	.0	9.1	27.3	21.2	21.2	18.2	3.0	.0	0	33	100.0	47.6

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN DIEGO	.0	.0	1.9	15.4	13.5	26.9	25.0	13.5	3.8	0	52	100.0	52.8
SAN DIEGO ADUL	.0	.0	9.5	14.3	14.3	9.5	38.1	4.8	9.5	0	21	100.0	52.3
SAN FRAN CNTRS	.0	3.4	6.9	10.3	17.2	17.2	34.5	3.4	6.9	0	29	100.0	51.3
SAN FRANCISCO	.0	.0	6.7	43.3	16.7	13.3	10.0	6.7	3.3	0	30	100.0	47.5
SAN JOAQUIN DE	.0	8.0	20.0	16.0	4.0	24.0	8.0	20.0	.0	0	25	100.0	48.2
SAN JOSE	.0	.0	8.7	21.7	4.3	21.7	34.8	4.3	4.3	0	23	100.0	51.5
SAN LUIS OBISP	.0	.0	9.1	.0	45.5	9.1	27.3	.0	9.1	0	11	100.0	50.9
SAN MATEO	.0	.0	5.3	10.5	42.1	15.8	15.8	10.5	.0	0	38	100.0	49.8
SANTA BARBARA	.0	.0	15.4	30.8	23.1	7.7	15.4	7.7	.0	0	13	100.0	47.2
SANTA CLARITA	.0	.0	.0	28.6	42.9	.0	14.3	14.3	.0	0	7	100.0	49.1
SANTA MONICA	.0	3.8	15.4	19.2	11.5	19.2	15.4	15.4	.0	0	26	100.0	49.0
SEQUOIAS	.0	.0	7.1	21.4	28.6	28.6	14.3	.0	.0	0	14	100.0	48.1
SHASTA-TEHAMA-	.0	.0	.0	7.7	23.1	30.8	30.8	.0	7.7	0	13	100.0	52.5
SIERRA	.0	5.9	5.9	29.4	11.8	35.3	11.8	.0	.0	0	17	100.0	47.0
SISKIYOU	.0	.0	.0	25.0	.0	25.0	.0	50.0	.0	0	4	100.0	54.3
SOLANO COUNTY	.0	.0	5.3	15.8	10.5	52.6	10.5	5.3	.0	0	19	100.0	49.9
SONOMA COUNTY	.0	.0	19.4	25.8	12.9	9.7	12.9	9.7	9.7	0	31	100.0	48.6
SOUTH COUNTY	.0	.0	8.3	19.4	27.8	19.4	22.2	2.8	.0	0	36	100.0	48.7
SOUTHWESTERN	.0	.0	5.9	29.4	29.4	23.5	11.8	.0	.0	0	17	100.0	48.0
STATE CENTER	.0	2.8	2.8	16.7	22.2	22.2	22.2	8.3	2.8	0	36	100.0	50.9
VENTURA COUNTY	.0	.0	11.3	15.1	20.8	34.0	13.2	3.8	1.9	0	53	100.0	49.0
VICTOR VALLEY	.0	.0	.0	11.1	11.1	44.4	11.1	22.2	.0	0	9	100.0	54.1
WEST HILLS	7.7	15.4	7.7	38.5	7.7	7.7	15.4	.0	.0	0	13	100.0	42.8
WEST KERN	.0	.0	.0	20.0	.0	40.0	40.0	.0	.0	0	5	100.0	51.6
WEST VALLEY	.0	.0	11.8	23.5	35.3	17.6	5.9	5.9	.0	0	17	100.0	47.1
YOSEMITE	.0	3.8	.0	23.1	3.8	34.6	19.2	11.5	3.8	0	26	100.0	51.3
YUBA	.0	.0	11.1	5.6	16.7	50.0	11.1	5.6	.0	0	18	100.0	50.2
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	0.1	2.1	9.5	19.0	19.8	22.0	18.5	7.2	1.8	4	1653	7100.0	49.2

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
San Bernardino CCD data is missing due to District's failure to report.

CALIORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table H-2
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	56.3	43.8	100.0	0	16	.0	.0	6.3	87.5	6.3	.0	100.0	0	16
ANTELOPE VALLE	76.5	23.5	100.0	0	17	.0	5.9	17.6	76.5	.0	.0	100.0	0	17
BARSTOW	75.0	25.0	100.0	0	8	.0	.0	12.5	75.0	12.5	.0	100.0	0	8
BUTTE	90.9	9.1	100.0	0	22	.0	.0	9.1	90.9	.0	.0	100.0	0	22
CABRILLO	81.3	18.8	100.0	0	16	.0	.0	6.3	81.3	12.5	.0	100.0	0	16
CERRITOS	82.4	17.6	100.0	0	17	.0	5.9	11.8	82.4	.0	.0	100.0	0	17
CHAFFEY	37.5	62.5	100.0	0	8	.0	.0	.0	75.0	25.0	.0	100.0	0	8
CITRUS	100.0	.0	100.0	0	6	.0	.0	.0	83.3	16.7	.0	100.0	0	6
COACHELLA VALL	93.8	6.3	100.0	0	16	.0	.0	.0	93.8	6.3	.0	100.0	0	16
COAST	70.8	29.2	100.0	0	72	1.4	1.4	1.4	86.1	9.7	.0	100.0	0	72
COMPTON	64.7	35.3	100.0	0	17	.0	.0	82.4	11.8	5.9	.0	100.0	0	17
CONTRA COSTA	70.5	29.5	100.0	0	44	.0	4.5	11.4	81.8	2.3	.0	100.0	0	44
EL CAMINO	84.2	15.8	100.0	0	19	.0	10.5	10.5	68.4	10.5	.0	100.0	0	19
FOOTHILL	65.9	34.1	100.0	0	41	.0	7.3	4.9	82.9	2.4	2.4	100.0	0	41
FREMONT-NEWARK	84.6	15.4	100.0	0	13	.0	7.7	.0	84.6	7.7	.0	100.0	0	13
GAVILAN	63.6	36.4	100.0	0	11	.0	.0	.0	90.9	9.1	.0	100.0	0	11
GLENDALE	75.0	25.0	100.0	0	12	.0	16.7	.0	75.0	.0	8.3	100.0	0	12
GROSSMONT	65.0	35.0	100.0	0	20	.0	10.0	5.0	80.0	5.0	.0	100.0	0	20
HARTNELL	85.7	14.3	100.0	0	14	.0	.0	.0	85.7	14.3	.0	100.0	0	14
IMPERIAL	80.0	20.0	100.0	0	10	.0	.0	.0	80.0	20.0	.0	100.0	0	10
KERN	70.3	29.7	100.0	0	37	.0	.0	5.4	83.8	10.8	.0	100.0	0	37
LAKE TAHOE	75.0	25.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
LASSEN	83.3	16.7	100.0	0	6	.0	.0	16.7	83.3	.0	.0	100.0	0	6
LONG BEACH	75.0	25.0	100.0	0	24	.0	4.2	4.2	91.7	.0	.0	100.0	0	24
LOS ANGELES	66.7	33.3	100.0	0	129	1.6	5.4	25.6	52.7	14.0	.8	100.0	0	129
LOS RIOS	68.8	31.3	100.0	0	64	3.1	7.8	10.9	70.3	7.8	.0	100.0	0	64
MARIN	50.0	50.0	100.0	0	8	.0	12.5	12.5	75.0	.0	.0	100.0	0	8
MENDOCINO	83.3	16.7	100.0	0	6	.0	.0	.0	83.3	16.7	.0	100.0	0	6
MERCED	77.8	22.2	100.0	0	9	.0	.0	11.1	88.9	.0	.0	100.0	0	9
MIRA COSTA	54.5	45.5	100.0	0	11	.0	.0	.0	100.0	.0	.0	100.0	0	11
MONTEREY PENIN	90.9	9.1	100.0	0	11	9.1	.0	18.2	72.7	.0	.0	100.0	0	11
MT SAN ANTONIO	53.8	46.2	100.0	0	26	.0	3.8	11.5	76.9	7.7	.0	100.0	0	26
MT SAN JACINTO	88.9	11.1	100.0	0	9	.0	11.1	.0	88.9	.0	.0	100.0	0	9
NAPA	46.2	53.8	100.0	0	13	7.7	.0	.0	69.2	23.1	.0	100.0	0	13
NORTH ORANGE	77.8	22.2	100.0	0	54	1.9	1.9	1.9	87.0	7.4	.0	100.0	0	54
PALO VERDE	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
PALOMAR	71.4	28.6	100.0	0	21	.0	4.8	4.8	85.7	4.8	.0	100.0	0	21
PASADENA AREA	58.3	41.7	100.0	0	36	.0	5.6	22.2	69.4	2.8	.0	100.0	0	36
PERALTA	84.4	15.6	100.0	0	45	.0	.0	53.3	28.9	17.8	.0	100.0	0	45
RANCHO SANTIAG	65.8	34.2	100.0	0	38	5.3	.0	7.9	78.9	7.9	.0	100.0	0	38
REDWOODS	84.2	15.8	100.0	0	19	.0	.0	.0	100.0	.0	.0	100.0	0	19
RIO HONDO	68.2	31.8	100.0	0	22	4.5	4.5	.0	68.2	22.7	.0	100.0	0	22
RIVERSIDE	69.6	30.4	100.0	0	23	.0	.0	8.7	91.3	.0	.0	100.0	0	23

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SADDLEBACK	60.6	39.4	100.0	0	33	.0	.0	6.1	87.9	6.1	.0	100.0	0	33
SAN DIEGO	71.2	28.8	100.0	0	52	1.9	1.9	7.7	82.7	5.8	.0	100.0	0	52
SAN DIEGO ADUL	76.2	23.8	100.0	0	21	.0	.0	14.3	66.7	19.0	.0	100.0	0	21
SAN FRAN CNTRS	62.1	37.9	100.0	0	29	3.4	10.3	20.7	48.3	17.2	.0	100.0	0	29
SAN FRANCISCO	60.0	40.0	100.0	0	30	.0	26.7	23.3	33.3	13.3	3.3	100.0	0	30
SAN JOAQUIN DE	68.0	32.0	100.0	0	25	.0	4.0	12.0	72.0	12.0	.0	100.0	0	25
SAN JOSE	69.6	30.4	100.0	0	23	.0	4.3	4.3	82.6	8.7	.0	100.0	0	23
SAN LUIS OBISP	72.7	27.3	100.0	0	11	.0	.0	9.1	81.8	9.1	.0	100.0	0	11
SAN MATEO	71.1	28.9	100.0	0	38	.0	2.6	10.5	78.9	7.9	.0	100.0	0	38
SANTA BARBARA	61.5	38.5	100.0	0	13	.0	.0	.0	76.9	23.1	.0	100.0	0	13
SANTA CLARITA	71.4	28.6	100.0	0	7	.0	.0	.0	85.7	14.3	.0	100.0	0	7
SANTA MONICA	69.2	30.8	100.0	0	26	.0	3.8	11.5	80.8	3.8	.0	100.0	0	26
SEQUOIAS	92.9	7.1	100.0	0	14	.0	.0	.0	85.7	14.3	.0	100.0	0	14
SHASTA-TEHAMA-	76.9	23.1	100.0	0	13	.0	.0	7.7	84.6	7.7	.0	100.0	0	13
SIERRA	82.4	17.6	100.0	0	17	.0	5.9	.0	82.4	11.8	.0	100.0	0	17
SISKIYOU	100.0	.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
SOLANO COUNTY	57.9	42.1	100.0	0	19	.0	.0	15.8	78.9	5.3	.0	100.0	0	19
SONOMA COUNTY	71.0	29.0	100.0	0	31	3.2	3.2	.0	90.3	3.2	.0	100.0	0	31
SOUTH COUNTY	75.0	25.0	100.0	0	36	2.8	5.6	5.6	80.6	5.6	.0	100.0	0	36
SOUTHWESTERN	47.1	52.9	100.0	0	17	.0	.0	.0	88.2	11.8	.0	100.0	0	17
STATE CENTER	88.9	11.1	100.0	0	36	2.8	5.6	11.1	66.7	13.9	.0	100.0	0	36
VENTURA COUNTY	77.4	22.6	100.0	0	53	.0	.0	1.9	84.9	13.2	.0	100.0	0	53
VICTOR VALLEY	66.7	33.3	100.0	0	9	.0	.0	.0	88.9	11.1	.0	100.0	0	9
WEST HILLS	84.6	15.4	100.0	0	13	.0	.0	15.4	84.6	.0	.0	100.0	0	13
WEST KERN	100.0	.0	100.0	0	5	20.0	.0	.0	80.0	.0	.0	100.0	0	5
WEST VALLEY	52.9	47.1	100.0	0	17	.0	5.9	5.9	64.7	23.5	.0	100.0	0	17
YOSEMITE	88.5	11.5	100.0	0	26	3.8	.0	.0	80.8	15.4	.0	100.0	0	26
YUBA	77.8	22.2	100.0	0	18	.0	.0	11.1	83.3	5.6	.0	100.0	0	18
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	71.7	28.3	100.0	0	1653	1.0	3.6	10.6	75.7	8.9	0.2	100.0	0	1653

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table H-3
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT		CERTIFICATED REGULAR		CERTIFICATED TEMPORARY		CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		STATUS UNKNOWN	DISTRICT TOTAL	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%		NO.	%
ALLAN HANCOCK	1	6.3	15	93.8	0	.0	0	.0	0	.0	0	16	100.0
ANTELOPE VALLE	2	11.8	15	88.2	0	.0	0	.0	0	.0	0	17	100.0
BARSTOW	1	12.5	7	87.5	0	.0	0	.0	0	.0	0	8	100.0
BUTTE	4	18.2	18	81.8	0	.0	0	.0	0	.0	0	22	100.0
CABRILLO	1	6.3	15	93.8	0	.0	0	.0	0	.0	0	16	100.0
CERRITOS	4	23.5	13	76.5	0	.0	0	.0	0	.0	0	17	100.0
CHAFFEY	2	25.0	6	75.0	0	.0	0	.0	0	.0	0	8	100.0
CITRUS	0	.0	6	100.0	0	.0	0	.0	0	.0	0	6	100.0
COACHELLA VALL	2	12.5	14	87.5	0	.0	0	.0	0	.0	0	16	100.0
COAST	7	9.7	65	90.3	0	.0	0	.0	0	.0	0	72	100.0
COMPTON	7	41.2	10	58.8	0	.0	0	.0	0	.0	0	17	100.0
CONTRA COSTA	0	.0	44	100.0	0	.0	0	.0	0	.0	0	44	100.0
EL CAMINO	3	15.8	16	84.2	0	.0	0	.0	0	.0	0	19	100.0
FOOTHILL	7	17.1	34	82.9	0	.0	0	.0	0	.0	0	41	100.0
FREMONT-NEWARK	0	.0	13	100.0	0	.0	0	.0	0	.0	0	13	100.0
GAVILAN	4	36.4	7	63.6	0	.0	0	.0	0	.0	0	11	100.0
GLENDALE	1	8.3	11	91.7	0	.0	0	.0	0	.0	0	12	100.0
GROSSMONT	2	10.0	18	90.0	0	.0	0	.0	0	.0	0	20	100.0
HARTNELL	3	21.4	11	78.6	0	.0	0	.0	0	.0	0	14	100.0
IMPERIAL	0	.0	10	100.0	0	.0	0	.0	0	.0	0	10	100.0
KERN	3	8.1	28	75.7	6	16.2	0	.0	0	.0	0	37	100.0
LAKE TAHOE	1	25.0	3	75.0	0	.0	0	.0	0	.0	0	4	100.0
LASSEN	3	50.0	3	50.0	0	.0	0	.0	0	.0	0	6	100.0
LONG BEACH	2	8.3	20	83.3	2	8.3	0	.0	0	.0	0	24	100.0
LOS ANGELES	2	1.6	121	93.8	6	4.7	0	.0	0	.0	0	129	100.0
LOS RIOS	5	7.8	57	89.1	2	3.1	0	.0	0	.0	0	64	100.0
MARIN	0	.0	8	100.0	0	.0	0	.0	0	.0	0	8	100.0
MENDOCINO	3	50.0	3	50.0	0	.0	0	.0	0	.0	0	6	100.0
MERCED	6	66.7	3	33.3	0	.0	0	.0	0	.0	0	9	100.0
MIRA COSTA	0	.0	11	100.0	0	.0	0	.0	0	.0	0	11	100.0
MONTEREY PENIN	1	9.1	8	72.7	2	18.2	0	.0	0	.0	0	11	100.0
MT SAN ANTONIO	0	.0	26	100.0	0	.0	0	.0	0	.0	0	26	100.0
MT SAN JACINTO	0	.0	9	100.0	0	.0	0	.0	0	.0	0	9	100.0
NAPA	2	15.4	11	84.6	0	.0	0	.0	0	.0	0	13	100.0
NORTH ORANGE	4	7.4	50	92.6	0	.0	0	.0	0	.0	0	54	100.0
PALO VERDE	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
PALOMAR	3	14.3	18	85.7	0	.0	0	.0	0	.0	0	21	100.0
PASADENA AREA	4	11.1	32	88.9	0	.0	0	.0	0	.0	0	36	100.0
PERALTA	0	.0	45	100.0	0	.0	0	.0	0	.0	0	45	100.0
RANCHO SANTIAG	5	13.2	33	86.8	0	.0	0	.0	0	.0	0	38	100.0
REDWOODS	1	5.3	18	94.7	0	.0	0	.0	0	.0	0	19	100.0
RIO HONDO	3	13.6	19	86.4	0	.0	0	.0	0	.0	0	22	100.0
RIVERSIDE	0	.0	23	100.0	0	.0	0	.0	0	.0	0	23	100.0
SADDLEBACK	4	12.1	29	87.9	0	.0	0	.0	0	.0	0	33	100.0

DISTRICT	CERTIFICATED CONTRACT NO.	CERTIFICATED CONTRACT %	CERTIFICATED REGULAR NO.	CERTIFICATED REGULAR %	CERTIFICATED TEMPORARY NO.	CERTIFICATED TEMPORARY %	CLASSIFIED PROBATIONARY NO.	CLASSIFIED PROBATIONARY %	CLASSIFIED REGULAR NO.	CLASSIFIED REGULAR %	STATUS UNKNOWN	DISTRICT TOTAL NO.	DISTRICT TOTAL %
SAN DIEGO	4	7.7	48	92.3	0	.0	0	.0	0	.0	0	52	100.0
SAN DIEGO ADUL	1	4.8	20	95.2	0	.0	0	.0	0	.0	0	21	100.0
SAN FRAN CNTRS	2	6.9	27	93.1	0	.0	0	.0	0	.0	0	29	100.0
SAN FRANCISCO	0	.0	30	100.0	0	.0	0	.0	0	.0	0	30	100.0
SAN JOAQUIN DE	2	8.0	23	92.0	0	.0	0	.0	0	.0	0	25	100.0
SAN JOSE	0	.0	23	100.0	0	.0	0	.0	0	.0	0	23	100.0
SAN LUIS OBISP	2	18.2	9	81.8	0	.0	0	.0	0	.0	0	11	100.0
SAN MATEO	3	7.9	35	92.1	0	.0	0	.0	0	.0	0	38	100.0
SANTA BARBARA	2	15.4	11	84.6	0	.0	0	.0	0	.0	0	13	100.0
SANTA CLARITA	0	.0	6	85.7	1	14.3	0	.0	0	.0	0	7	100.0
SANTA MONICA	3	11.5	23	88.5	0	.0	0	.0	0	.0	0	26	100.0
SEQUOIAS	1	7.1	13	92.9	0	.0	0	.0	0	.0	0	14	100.0
SHASTA-TEHAMA-	0	.0	13	100.0	0	.0	0	.0	0	.0	0	13	100.0
SIERRA	3	17.6	14	82.4	0	.0	0	.0	0	.0	0	17	100.0
SISKIYOU	0	.0	4	100.0	0	.0	0	.0	0	.0	0	4	100.0
SOLANO COUNTY	0	.0	19	100.0	0	.0	0	.0	0	.0	0	19	100.0
SONOMA COUNTY	3	9.7	28	90.3	0	.0	0	.0	0	.0	0	31	100.0
SOUTH COUNTY	4	11.1	32	88.9	0	.0	0	.0	0	.0	0	36	100.0
SOUTHWESTERN	2	11.8	15	88.2	0	.0	0	.0	0	.0	0	17	100.0
STATE CENTER	6	16.7	30	83.3	0	.0	0	.0	0	.0	0	36	100.0
VENTURA COUNTY	3	5.7	50	94.3	0	.0	0	.0	0	.0	0	53	100.0
VICTOR VALLEY	2	22.2	7	77.8	0	.0	0	.0	0	.0	0	9	100.0
WEST HILLS	5	38.5	8	61.5	0	.0	0	.0	0	.0	0	13	100.0
WEST KERN	0	.0	5	100.0	0	.0	0	.0	0	.0	0	5	100.0
WEST VALLEY	7	41.2	10	58.8	0	.0	0	.0	0	.0	0	17	100.0
YOSEMITE	0	.0	26	100.0	0	.0	0	.0	0	.0	0	26	100.0
YUBA	3	16.7	15	83.3	0	.0	0	.0	0	.0	0	18	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	164	9.9	1470	88.9	19	1.2	0	.0	0	.0	0	1653	100.0

SOURCE
STAFF DATA FILE.CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table H-4
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	11	68.8	4	25.0	0	.0	1	6.3	0	.0	0	16	100.0
ANTELOPE VALLE	16	94.1	0	.0	0	.0	1	5.9	0	.0	0	17	100.0
BARSTOW	7	87.5	1	12.5	0	.0	0	.0	0	.0	0	8	100.0
BUTTE	20	90.9	0	.0	0	.0	2	9.1	0	.0	0	22	100.0
CABRILLO	6	37.5	9	56.3	0	.0	1	6.3	0	.0	0	16	100.0
CERRITOS	14	82.4	0	.0	0	.0	3	17.6	0	.0	0	17	100.0
CHAFFEY	7	87.5	0	.0	0	.0	1	12.5	0	.0	0	8	100.0
CITRUS	6	100.0	0	.0	0	.0	0	.0	0	.0	0	6	100.0
COACHELLA VALL	15	93.8	0	.0	0	.0	1	6.3	0	.0	0	16	100.0
COAST	67	93.1	0	.0	2	2.8	3	4.2	0	.0	0	72	100.0
COMPTON	10	58.8	1	5.9	0	.0	6	35.3	0	.0	0	17	100.0
CONTRA COSTA	43	97.7	0	.0	1	2.3	0	.0	0	.0	0	44	100.0
EL CAMINO	17	89.5	2	10.5	0	.0	0	.0	0	.0	0	19	100.0
FOOTHILL	34	82.9	0	.0	0	.0	7	17.1	0	.0	0	41	100.0
FREMONT-NEWARK	13	100.0	0	.0	0	.0	0	.0	0	.0	0	13	100.0
GAVILAN	8	72.7	0	.0	2	18.2	1	9.1	0	.0	0	11	100.0
GLENDALE	10	83.3	2	16.7	0	.0	0	.0	0	.0	0	12	100.0
GROSSMONT	17	85.0	3	15.0	0	.0	0	.0	0	.0	0	20	100.0
HARTNELL	11	78.6	0	.0	0	.0	3	21.4	0	.0	0	14	100.0
IMPERIAL	10	100.0	0	.0	0	.0	0	.0	0	.0	0	10	100.0
KERN	37	100.0	0	.0	0	.0	0	.0	0	.0	0	37	100.0
LAKE TAHOE	3	75.0	0	.0	0	.0	1	25.0	0	.0	0	4	100.0
LASSEN	4	66.7	0	.0	0	.0	2	33.3	0	.0	0	6	100.0
LONG BEACH	22	91.7	0	.0	0	.0	2	8.3	0	.0	0	24	100.0
LOS ANGELES	108	83.7	0	.0	21	16.3	0	.0	0	.0	0	129	100.0
LOS RIOS	63	98.4	1	1.6	0	.0	0	.0	0	.0	0	64	100.0
MARIN	6	75.0	2	25.0	0	.0	0	.0	0	.0	0	8	100.0
MENDOCINO	5	83.3	0	.0	0	.0	1	16.7	0	.0	0	6	100.0
MERCED	7	77.8	1	11.1	0	.0	1	11.1	0	.0	0	9	100.0
MIRA COSTA	11	100.0	0	.0	0	.0	0	.0	0	.0	0	11	100.0
MONTEREY PENIN	7	63.6	4	36.4	0	.0	0	.0	0	.0	0	11	100.0
MT SAN ANTONIO	5	19.2	21	80.8	0	.0	0	.0	0	.0	0	26	100.0
MT SAN JACINTO	8	88.9	1	11.1	0	.0	0	.0	0	.0	0	9	100.0
NAPA	7	53.8	6	46.2	0	.0	0	.0	0	.0	0	13	100.0
NORTH ORANGE	48	88.9	4	7.4	0	.0	2	3.7	0	.0	0	54	100.0
PALO VERDE	1	33.3	0	.0	0	.0	2	66.7	0	.0	0	3	100.0
PALOMAR	20	95.2	0	.0	0	.0	1	4.8	0	.0	0	21	100.0
PASADENA AREA	32	88.9	3	8.3	0	.0	1	2.8	0	.0	0	36	100.0
PERALTA	45	100.0	0	.0	0	.0	0	.0	0	.0	0	45	100.0
RANCHO SANTIAG	37	97.4	0	.0	0	.0	1	2.6	0	.0	0	38	100.0
REDWOODS	16	84.2	3	15.8	0	.0	0	.0	0	.0	0	19	100.0
RIO HONDO	21	95.5	0	.0	0	.0	1	4.5	0	.0	0	22	100.0
RIVERSIDE	20	87.0	2	8.7	0	.0	1	4.3	0	.0	0	23	100.0
SADDLEBACK	31	93.9	0	.0	0	.0	2	6.1	0	.0	0	33	100.0

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	UNKNOWN	NUMBER	PERCENT
SAN DIEGO	51	98.1	1	1.9	0	.0	0	.0	0	.0	0	52	100.0
SAN DIEGO ADUL	21	100.0	0	.0	0	.0	0	.0	0	.0	0	21	100.0
SAN FRAN CNTRS	27	93.1	0	.0	0	.0	2	6.9	0	.0	0	29	100.0
SAN FRANCISCO	29	96.7	0	.0	0	.0	1	3.3	0	.0	0	30	100.0
SAN JOAQUIN DE	23	92.0	0	.0	0	.0	2	8.0	0	.0	0	25	100.0
SAN JOSE	17	73.9	6	26.1	0	.0	0	.0	0	.0	0	23	100.0
SAN LUIS OBISP	11	100.0	0	.0	0	.0	0	.0	0	.0	0	11	100.0
SAN MATEO	30	78.9	5	13.2	0	.0	3	7.9	0	.0	0	38	100.0
SANTA BARBARA	11	84.6	1	7.7	0	.0	1	7.7	0	.0	0	13	100.0
SANTA CLARITA	7	100.0	0	.0	0	.0	0	.0	0	.0	0	7	100.0
SANTA MONICA	25	96.2	0	.0	0	.0	1	3.8	0	.0	0	26	100.0
SEQUOIAS	13	92.9	1	7.1	0	.0	0	.0	0	.0	0	14	100.0
SHASTA-TEHAMA-	13	100.0	0	.0	0	.0	0	.0	0	.0	0	13	100.0
SIERRA	15	88.2	0	.0	0	.0	2	11.8	0	.0	0	17	100.0
SISKIYOU	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0
SOLANO COUNTY	17	89.5	2	10.5	0	.0	0	.0	0	.0	0	19	100.0
SONOMA COUNTY	22	71.0	5	16.1	0	.0	4	12.9	0	.0	0	31	100.0
SOUTH COUNTY	34	94.4	0	.0	1	2.8	1	2.8	0	.0	0	36	100.0
SOUTHWESTERN	12	70.6	3	17.6	0	.0	2	11.8	0	.0	0	17	100.0
STATE CENTER	33	91.7	0	.0	0	.0	2	5.6	1	2.8	0	36	100.0
VENTURA COUNTY	48	90.6	3	5.7	0	.0	2	3.8	0	.0	0	53	100.0
VICTOR VALLEY	7	77.8	0	.0	0	.0	2	22.2	0	.0	0	9	100.0
WEST HILLS	7	53.8	1	7.7	0	.0	5	38.5	0	.0	0	13	100.0
WEST KERN	5	100.0	0	.0	0	.0	0	.0	0	.0	0	5	100.0
WEST VALLEY	10	58.8	3	17.6	0	.0	4	23.5	0	.0	0	17	100.0
YOSEMITE	24	92.3	1	3.8	0	.0	1	3.8	0	.0	0	26	100.0
YUBA	17	94.4	0	.0	0	.0	1	5.6	0	.0	0	18	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	1439	87.1	102	6.2	27	1.6	84	5.1	1	.0	0	1653	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table H-5
CERTIFICATED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS		UNKNOWN	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT		NUMBER	PERCENT
ALLAN HANCOCK	0	.0	0	.0	16	100.0	0	16	100.0
ANTELOPE VALLE	0	.0	1	5.9	16	94.1	0	17	100.0
BARSTOW	0	.0	1	12.5	7	87.5	0	8	100.0
BUTTE	0	.0	2	9.1	20	90.9	0	22	100.0
CABRILLO	0	.0	1	6.3	15	93.8	0	16	100.0
CERRITOS	0	.0	0	.0	17	100.0	0	17	100.0
CHAFFEY	0	.0	0	.0	8	100.0	0	8	100.0
CITRUS	0	.0	0	.0	6	100.0	0	6	100.0
COACHELLA VALL	0	.0	0	.0	16	100.0	0	16	100.0
COAST	0	.0	0	.0	72	100.0	0	72	100.0
COMPTON	0	.0	0	.0	17	100.0	0	17	100.0
CONTRA COSTA	0	.0	19	43.2	25	56.8	0	44	100.0
EL CAMINO	0	.0	1	5.3	18	94.7	0	19	100.0
FOOTHILL	0	.0	0	.0	41	100.0	0	41	100.0
FREMONT-NEWARK	0	.0	1	7.7	12	92.3	0	13	100.0
GAVILAN	0	.0	6	54.5	5	45.5	0	11	100.0
GLENDALE	0	.0	2	16.7	10	83.3	0	12	100.0
GROSSMONT	0	.0	1	5.0	19	95.0	0	20	100.0
HARTNELL	0	.0	3	21.4	11	78.6	0	14	100.0
IMPERIAL	0	.0	0	.0	10	100.0	0	10	100.0
KERN	0	.0	5	13.5	32	86.5	0	37	100.0
LAKE TAHOE	0	.0	0	.0	4	100.0	0	4	100.0
LASSEN	0	.0	3	50.0	3	50.0	0	6	100.0
LONG BEACH	1	4.2	1	4.2	22	91.7	0	24	100.0
LOS ANGELES	2	1.6	0	.0	127	98.4	0	129	100.0
LOS RIOS	0	.0	0	.0	64	100.0	0	64	100.0
MARIN	0	.0	0	.0	8	100.0	0	8	100.0
MENDOCINO	0	.0	0	.0	6	100.0	0	6	100.0
MERCED	0	.0	1	11.1	8	88.9	0	9	100.0
MIRA COSTA	0	.0	0	.0	11	100.0	0	11	100.0
MONTEREY PENIN	0	.0	1	9.1	10	90.9	0	11	100.0
MT SAN ANTONIO	0	.0	1	3.8	25	96.2	0	26	100.0
MT SAN JACINTO	0	.0	0	.0	9	100.0	0	9	100.0
NAPA	0	.0	1	7.7	12	92.3	0	13	100.0
NORTH ORANGE	0	.0	0	.0	54	100.0	0	54	100.0
PALO VERDE	0	.0	0	.0	3	100.0	0	3	100.0
PALOMAR	0	.0	4	19.0	17	81.0	0	21	100.0
PASADENA AREA	0	.0	6	16.7	30	83.3	0	36	100.0
PERALTA	0	.0	0	.0	45	100.0	0	45	100.0
RANCHO SANTIAG	0	.0	1	2.6	37	97.4	0	38	100.0
REDWOODS	0	.0	7	36.8	12	63.2	0	19	100.0
RIO HONDO	0	.0	0	.0	22	100.0	0	22	100.0

DISTRICT	8 MONTHS OR LESS NUMBER	PERCENT	9-10 MONTHS NUMBER	PERCENT	11-12 MONTHS NUMBER	PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	PERCENT
RIVERSIDE	0	.0	0	.0	23	100.0	0	23	100.0
SADDLEBACK	0	.0	0	.0	33	100.0	0	33	100.0
SAN DIEGO	0	.0	0	.0	52	100.0	0	52	100.0
SAN DIEGO ADUL	0	.0	1	4.8	20	95.2	0	21	100.0
SAN FRAN CNTRS	0	.0	0	.0	29	100.0	0	29	100.0
SAN FRANCISCO	0	.0	1	3.3	29	96.7	0	30	100.0
SAN JOAQUIN DE	0	.0	10	40.0	15	60.0	0	25	100.0
SAN JOSE	0	.0	3	13.0	20	87.0	0	23	100.0
SAN LUIS OBISP	0	.0	0	.0	11	100.0	0	11	100.0
SAN MATEO	0	.0	0	.0	38	100.0	0	38	100.0
SANTA BARBARA	0	.0	0	.0	13	100.0	0	13	100.0
SANTA CLARITA	0	.0	1	14.3	6	85.7	0	7	100.0
SANTA MONICA	0	.0	3	11.5	23	88.5	0	26	100.0
SEQUOIAS	0	.0	1	7.1	13	92.9	0	14	100.0
SHASTA-TEHAMA-	0	.0	6	46.2	7	53.8	0	13	100.0
SIERRA	0	.0	0	.0	17	100.0	0	17	100.0
SISKIYOU	0	.0	0	.0	4	100.0	0	4	100.0
SOLANO COUNTY	0	.0	0	.0	19	100.0	0	19	100.0
SONOMA COUNTY	0	.0	1	3.2	30	96.8	0	31	100.0
SOUTH COUNTY	0	.0	0	.0	36	100.0	0	36	100.0
SOUTHWESTERN	0	.0	2	11.8	15	88.2	0	17	100.0
STATE CENTER	0	.0	1	2.8	35	97.2	0	36	100.0
VENTURA COUNTY	0	.0	1	1.9	52	98.1	0	53	100.0
VICTOR VALLEY	0	.0	0	.0	9	100.0	0	9	100.0
WEST HILLS	0	.0	5	38.5	8	61.5	0	13	100.0
WEST KERN	0	.0	0	.0	5	100.0	0	5	100.0
WEST VALLEY	0	.0	1	5.9	16	94.1	0	17	100.0
YOSEMITE	0	.0	1	3.8	25	96.2	0	26	100.0
YUBA	0	.0	2	11.1	16	88.9	0	18	100.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	3	0.2	109	6.6	1541	93.2	0	1653	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table H-6

CERTIFICATED ADMINISTRATIVE(FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	$5000 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 -52500	52501 -55500	55501 -57500	57501 -60000	60001 -62500	62501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	.0	6.3	6.3	6.3	18.8	12.5	6.3	6.3	6.3	6.3	6.3	18.8	16	52,347	837,553
ANTELOPE VALLE	.0	5.9	5.9	17.6	11.8	11.8	.0	17.6	23.5	.0	.0	5.9	17	50,127	852,163
BARSTOW	25.0	.0	12.5	.0	12.5	.0	37.5	.0	12.5	.0	.0	.0	8	45,683	365,467
BUTTE	4.5	4.5	4.5	13.6	9.1	9.1	9.1	13.6	4.5	13.6	9.1	4.5	22	50,440	1,109,681
CABRILLO	.0	.0	6.3	.0	37.5	12.5	6.3	6.3	18.8	.0	.0	12.5	16	51,050	816,801
CERRITOS	.0	.0	.0	.0	.0	11.8	.0	23.5	.0	41.2	17.6	5.9	17	57,742	981,608
CHAFFEY	.0	.0	.0	12.5	12.5	25.0	12.5	.0	.0	.0	12.5	25.0	8	53,615	428,916
CITRUS	.0	.0	.0	16.7	.0	.0	16.7	.0	.0	.0	.0	66.7	6	59,977	359,860
COACHELLA VALL	.0	.0	.0	6.3	.0	62.5	12.5	.0	12.5	.0	.0	6.3	16	51,071	817,140
COAST	.0	1.4	1.4	.0	6.9	4.2	11.1	6.9	1.4	34.7	13.9	18.1	72	57,551	4,143,692
COMPTON	35.3	.0	17.6	5.9	5.9	11.8	.0	5.9	5.9	.0	5.9	5.9	17	44,041	748,701
CONTRA COSTA	4.5	2.3	.0	6.8	6.8	27.3	.0	.0	2.3	2.3	11.4	36.4	44	56,972	2,506,766
EL CAMINO	.0	.0	.0	5.3	5.3	.0	.0	5.3	.0	15.8	21.1	47.4	19	61,547	1,169,390
FOOTHILL	.0	2.4	4.9	.0	9.8	4.9	7.3	9.8	2.4	7.3	12.2	39.0	41	59,192	2,426,859
FREMONT-NEWARK	.0	.0	.0	.0	.0	15.4	.0	30.8	15.4	7.7	23.1	7.7	13	57,290	744,766
GAVILAN	9.1	9.1	.0	9.1	9.1	36.4	9.1	9.1	.0	.0	9.1	.0	11	47,472	522,190
GLENDALE	.0	.0	.0	8.3	.0	16.7	.0	8.3	.0	16.7	8.3	41.7	12	59,691	716,291
GROSSMONT	5.0	.0	5.0	5.0	10.0	5.0	10.0	15.0	20.0	.0	.0	25.0	20	54,500	1,090,005
HARTNELL	7.1	.0	21.4	7.1	7.1	.0	.0	.0	14.3	7.1	21.4	14.3	14	51,928	726,986
IMPERIAL	10.0	.0	20.0	30.0	30.0	.0	.0	10.0	.0	.0	.0	.0	10	44,580	445,798
KERN	18.9	2.7	2.7	2.7	8.1	10.8	2.7	.0	18.9	16.2	5.4	10.8	37	49,108	1,817,005
LAKE TAHOE	.0	.0	.0	25.0	.0	.0	50.0	.0	.0	.0	.0	25.0	4	53,130	212,519
LASSEN	50.0	16.7	.0	16.7	.0	.0	.0	.0	.0	16.7	.0	.0	6	39,828	238,967
LONG BEACH	4.3	.0	.0	.0	.0	.0	.0	.0	4.3	13.0	8.7	69.6	23	63,921	1,470,183
LOS ANGELES	.0	.0	.0	1.6	1.6	.8	28.7	22.5	13.2	3.1	14.0	14.7	129	56,653	7,308,213
LOS RIOS	.0	.0	1.6	.0	15.6	34.4	6.3	10.9	7.8	9.4	6.3	7.8	64	52,823	3,380,659
MARIN	12.5	25.0	12.5	.0	12.5	.0	12.5	.0	12.5	12.5	.0	.0	8	45,812	366,492
MENDOCINO	.0	.0	.0	33.3	.0	16.7	16.7	16.7	.0	.0	.0	16.7	6	51,732	310,394
MERCED	22.2	11.1	.0	22.2	.0	.0	.0	11.1	.0	22.2	11.1	.0	9	46,877	421,895
MIRA COSTA	.0	.0	.0	.0	.0	18.2	18.2	18.2	9.1	9.1	9.1	18.2	11	56,460	621,063
MONTEREY PENIN	9.1	.0	18.2	9.1	.0	9.1	18.2	9.1	18.2	.0	.0	9.1	11	49,857	548,430
MT SAN ANTONIO	7.7	.0	.0	.0	3.8	3.8	.0	19.2	7.7	26.9	15.4	15.4	26	57,629	1,498,341
MT SAN JACINTO	.0	.0	11.1	22.2	.0	.0	11.1	44.4	.0	.0	.0	11.1	9	51,845	466,601
NAPA	15.4	7.7	7.7	.0	30.8	.0	15.4	.0	.0	15.4	.0	7.7	13	47,908	622,800
NORTH ORANGE	.0	.0	3.7	1.9	.0	5.6	3.7	5.6	22.2	18.5	11.1	27.8	54	59,379	3,206,465
PALO VERDE	33.3	.0	.0	.0	.0	33.3	.0	.0	.0	33.3	.0	.0	3	47,333	141,998
PALOMAR	14.3	4.8	.0	19.0	9.5	9.5	9.5	9.5	14.3	.0	4.8	4.8	21	47,054	988,124
PASADENA AREA	2.8	.0	5.6	5.6	5.6	13.9	5.6	2.8	11.1	19.4	2.8	25.0	36	54,904	1,976,534
PERALTA	.0	.0	.0	6.7	.0	44.4	8.9	17.8	8.9	6.7	2.2	4.4	45	51,576	2,320,919
RANCHO SANTIAG	5.3	.0	.0	2.6	.0	2.6	.0	2.6	28.9	2.6	7.9	47.4	38	60,275	2,290,468
REDWOODS	5.3	10.5	21.1	5.3	10.5	15.8	15.8	5.3	.0	5.3	.0	5.3	19	46,660	886,539
RIO HONDO	4.5	.0	4.5	.0	9.1	.0	13.6	27.3	13.6	4.5	4.5	18.2	22	54,933	1,208,521

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	$5000 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 -52500	52501 -55500	55501 -57500	57501 -60000	60001 -62500	62501 - PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	.0	4.3	.0	.0	.0	8.7	26.1	17.4	4.3	17.4	.0	21.7	23	57,039	1,311,903
SADDLEBACK	.0	6.1	.0	.0	.0	.0	.0	18.2	21.2	18.2	12.1	24.2	33	57,793	1,907,169
SAN DIEGO	.0	1.9	1.9	9.6	9.6	3.8	48.1	1.9	11.5	5.8	1.9	3.8	52	52,344	2,721,896
SAN DIEGO ADUL	4.8	14.3	9.5	9.5	9.5	.0	33.3	4.8	9.5	.0	4.8	.0	21	47,951	1,006,980
SAN FRAN CNTRS	.0	.0	6.9	10.3	3.4	13.8	17.2	10.3	6.9	3.4	17.2	10.3	29	52,723	1,528,974
SAN FRANCISCO	3.3	.0	6.7	6.7	.0	16.7	10.0	13.3	6.7	13.3	3.3	20.0	30	53,871	1,616,127
SAN JOAQUIN DE	4.0	4.0	.0	.0	4.0	.0	8.0	12.0	32.0	12.0	8.0	16.0	25	56,771	1,419,284
SAN JOSE	.0	4.3	.0	4.3	.0	.0	8.7	26.1	26.1	.0	13.0	17.4	23	56,907	1,308,862
SAN LUIS OBISP	9.1	.0	.0	.0	.0	9.1	18.2	45.5	.0	9.1	.0	9.1	11	53,310	586,411
SAN MATEO	.0	2.6	.0	.0	7.9	5.3	7.9	10.5	42.1	2.6	7.9	13.2	38	56,793	2,158,142
SANTA BARBARA	.0	.0	7.7	.0	7.7	15.4	38.5	7.7	7.7	7.7	.0	7.7	13	52,363	680,722
SANTA CLARITA	14.3	.0	.0	.0	.0	.0	.0	.0	57.1	.0	14.3	14.3	7	55,235	386,642
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	3.8	7.7	38.5	30.8	19.2	26	61,351	1,595,136
SEQUOIAS	7.1	.0	.0	7.1	14.3	.0	7.1	7.1	28.6	14.3	7.1	7.1	14	53,422	747,914
SHASTA-TEHAMA-	.0	7.7	.0	7.7	23.1	15.4	.0	7.7	23.1	.0	7.7	7.7	13	51,944	675,267
SIERRA	.0	.0	5.9	.0	11.8	5.9	35.3	5.9	.0	23.5	.0	11.8	17	54,204	921,466
SISKIYOU	.0	.0	.0	.0	.0	.0	.0	.0	75.0	.0	.0	25.0	4	60,152	240,609
SOLANO COUNTY	.0	.0	.0	5.3	.0	5.3	42.1	10.5	.0	5.3	15.8	15.8	19	55,481	1,054,141
SONOMA COUNTY	9.7	6.5	3.2	9.7	.0	6.5	9.7	9.7	3.2	12.9	.0	29.0	31	53,595	1,661,459
SOUTH COUNTY	2.8	.0	5.6	5.6	8.3	13.9	33.3	.0	11.1	.0	13.9	5.6	36	52,037	1,873,332
SOUTHWESTERN	.0	11.8	17.6	.0	17.6	11.8	5.9	5.9	.0	23.5	.0	5.9	17	49,535	842,095
STATE CENTER	.0	.0	.0	.0	5.7	11.4	8.6	14.3	14.3	14.3	11.4	20.0	35	57,659	2,018,072
VENTURA COUNTY	1.9	.0	1.9	1.9	1.9	5.7	15.1	15.1	9.4	24.5	9.4	13.2	53	56,548	2,997,027
VICTOR VALLEY	.0	.0	.0	22.2	.0	.0	11.1	22.2	33.3	.0	.0	11.1	9	53,420	480,780
WEST HILLS	15.4	23.1	7.7	7.7	23.1	7.7	15.4	.0	.0	.0	.0	.0	13	42,664	554,627
WEST KERN	.0	.0	.0	.0	.0	.0	.0	60.0	20.0	.0	.0	20.0	5	56,025	280,125
WEST VALLEY	.0	5.9	.0	5.9	.0	23.5	5.9	.0	17.6	5.9	23.5	11.8	17	55,960	951,323
YOSEMITE	3.8	.0	.0	7.7	.0	30.8	7.7	15.4	7.7	15.4	.0	11.5	26	52,990	1,377,729
YUBA	5.6	5.6	.0	11.1	16.7	22.2	16.7	5.6	.0	11.1	.0	5.6	18	49,043	882,780
*TOTAL CERTIFICATED ADMINISTRATIVE(FT)	3.5	2.2	3.0	4.5	6.4	10.4	12.4	10.7	11.4	10.8	8.2	16.5	1651	54,452	89,900,757

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table H-7
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF EMPLOYEE SALARY PLUS STIPEND CHANGES OVER PRIOR YEAR

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
ALLAN HANCOCK	.0	.0	.0	.0	75.0	16.7	.0	.0	.0	8.3	100.0	12	3	5.4
ANTELOPE VALLE	6.7	.0	46.7	26.7	6.7	6.7	6.7	.0	.0	.0	100.0	15	1	1.4
BARSTOW	.0	75.0	12.5	12.5	.0	.0	.0	.0	.0	.0	100.0	8	0	-1.0
BUTTE	.0	.0	20.0	25.0	20.0	30.0	.0	.0	5.0	.0	100.0	20	0	3.6
CABRILLO	.0	.0	16.7	.0	33.3	16.7	.0	.0	.0	33.3	100.0	6	9	7.7
CERRITOS	.0	.0	.0	.0	.0	71.4	28.6	.0	.0	.0	100.0	14	0	7.0
CHAFFEY	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	100.0	1	6	3.0
CITRUS	.0	.0	.0	.0	.0	25.0	25.0	50.0	.0	.0	100.0	4	2	9.2
COACHELLA VALL	.0	.0	.0	.0	57.1	42.9	.0	.0	.0	.0	100.0	14	1	4.9
COAST	.0	.0	65.5	1.7	1.7	13.8	13.8	1.7	.0	1.7	100.0	58	9	2.9
COMPTON	.0	.0	22.2	11.1	11.1	22.2	11.1	11.1	11.1	.0	100.0	9	2	5.8
CONTRA COSTA	.0	.0	.0	.0	.0	.0	31.6	15.8	52.6	.0	100.0	19	24	11.3
EL CAMINO	.0	.0	.0	.0	12.5	12.5	75.0	.0	.0	.0	100.0	16	3	7.6
FOOTHILL	.0	.0	.0	.0	.0	66.7	20.0	6.7	3.3	3.3	100.0	30	4	8.0
FREMONT-NEWARK	.0	.0	.0	.0	15.4	15.4	61.5	7.7	.0	.0	100.0	13	0	7.3
GAVILAN	.0	.0	25.0	.0	25.0	25.0	.0	.0	.0	25.0	100.0	4	4	6.4
GLENDALE	.0	.0	.0	.0	.0	70.0	10.0	.0	20.0	.0	100.0	10	2	7.5
GROSSMONT	.0	.0	11.1	77.8	.0	5.6	.0	5.6	.0	.0	100.0	18	1	1.6
HARTNELL	.0	.0	10.0	.0	.0	40.0	40.0	10.0	.0	.0	100.0	10	1	7.2
IMPERIAL	.0	.0	.0	.0	66.7	11.1	.0	11.1	11.1	.0	100.0	9	1	5.3
KERN	.0	9.1	.0	.0	12.1	54.5	3.0	21.2	.0	.0	100.0	33	4	6.0
LAKE TAHOE	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	100.0	3	0	.0
LASSEN	.0	.0	75.0	25.0	.0	.0	.0	.0	.0	.0	100.0	4	0	.4
LONG BEACH	.0	.0	5.0	.0	.0	35.0	55.0	5.0	.0	.0	100.0	20	2	7.4
LOS ANGELES	2.9	5.8	56.7	22.1	8.7	2.9	.0	1.0	.0	.0	100.0	104	4	.6
LOS RIOS	.0	.0	.0	37.7	36.1	21.3	.0	3.3	1.6	.0	100.0	61	2	3.6
MARIN	.0	.0	16.7	33.3	.0	16.7	.0	33.3	.0	.0	100.0	6	2	5.1
MENDOCINO	.0	.0	.0	.0	.0	80.0	20.0	.0	.0	.0	100.0	5	0	6.5
MERCED	.0	.0	.0	.0	42.9	.0	28.6	.0	.0	28.6	100.0	7	1	9.0
MIRA COSTA	.0	.0	.0	.0	.0	36.4	36.4	.0	27.3	.0	100.0	11	0	9.2
MONTEREY PENIN	.0	.0	.0	55.6	11.1	33.3	.0	.0	.0	.0	100.0	9	2	3.3
MT SAN ANTONIO	.0	.0	.0	16.0	72.0	.0	.0	8.0	4.0	.0	100.0	25	1	4.2
MT SAN JACINTO	.0	.0	.0	.0	.0	44.4	11.1	44.4	.0	.0	100.0	9	0	8.1
NAPA	.0	.0	46.2	7.7	15.4	23.1	.0	7.7	.0	.0	100.0	13	0	2.7
NORTH ORANGE	2.2	2.2	.0	.0	.0	35.6	24.4	28.9	2.2	4.4	100.0	45	7	8.6
PALO VERDE	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	100.0	1	0	5.6
PALOMAR	.0	.0	55.6	5.6	38.9	.0	.0	.0	.0	.0	100.0	18	2	1.2
PASADENA AREA	3.8	.0	.0	.0	.0	15.4	7.7	30.8	7.7	34.6	100.0	26	9	11.5
PERALTA	.0	.0	95.6	4.4	.0	.0	.0	.0	.0	.0	100.0	45	0	3.0

DISTRICT	-5.0 --2.5	-2.4 --0.1	0.0	0.1 - 2.5	2.6 - 5.0	5.1 - 7.5	7.6 -10.0	10.1 -12.5	12.6 -15.0	15.1 -17.5	TOTAL PCT	NUMBER INCLUDED IN ANALYSIS	NUMBER EXCLUDED F/ ANALYSIS	MEAN SALARY CHANGE
RANCHO SANTIAG	.0	.0	.0	.0	.0	.0	.0	33.3	66.7	.0	100.0	3	34	13.2
REDWOODS	.0	.0	5.9	17.6	.0	.0	47.1	23.5	.0	5.9	100.0	17	2	7.2
RIO HONDO	.0	.0	.0	.0	4.8	38.1	.0	52.4	.0	4.8	100.0	21	0	9.6
RIVERSIDE	.0	.0	5.0	.0	.0	55.0	35.0	.0	.0	5.0	100.0	20	2	7.1
SADDLEBACK	.0	.0	33.3	63.3	.0	3.3	.0	.0	.0	.0	100.0	30	1	1.1
SAN DIEGO	.0	.0	10.2	6.1	77.6	.0	6.1	.0	.0	.0	100.0	49	3	2.8
SAN DIEGO ADUL	.0	10.0	.0	.0	80.0	5.0	.0	5.0	.0	.0	100.0	20	1	3.1
SAN FRAN CNTRS	.0	.0	.0	.0	33.3	20.8	41.7	.0	.0	4.2	100.0	24	3	7.5
SAN FRANCISCO	.0	.0	.0	.0	14.8	25.9	40.7	11.1	.0	7.4	100.0	27	2	8.4
SAN JOAQUIN DE	.0	.0	.0	.0	.0	65.2	30.4	4.3	.0	.0	100.0	23	0	7.4
SAN JOSE	.0	.0	.0	.0	28.6	47.6	.0	19.0	.0	4.8	100.0	21	2	6.7
SAN LUIS OBISP	.0	.0	.0	.0	.0	77.8	.0	.0	22.2	.0	100.0	9	2	7.3
SAN MATEO	.0	3.3	3.3	23.3	60.0	3.3	3.3	3.3	.0	.0	100.0	30	3	3.2
SANTA BARBARA	.0	.0	66.7	8.3	.0	16.7	8.3	.0	.0	.0	100.0	12	0	1.6
SANTA CLARITA	.0	.0	.0	.0	.0	57.1	.0	14.3	.0	28.6	100.0	7	0	10.2
SANTA MONICA	.0	.0	5.0	.0	.0	90.0	5.0	.0	.0	.0	100.0	20	5	5.6
SEQUOIAS	.0	.0	.0	64.3	28.6	7.1	.0	.0	.0	.0	100.0	14	0	2.9
SHASTA-TEHAMA-	.0	.0	.0	.0	8.3	33.3	33.3	25.0	.0	.0	100.0	12	1	8.3
SIERRA	.0	7.1	.0	.0	7.1	.0	64.3	14.3	.0	7.1	100.0	14	1	8.2
SISKIYOU	.0	.0	.0	.0	25.0	75.0	.0	.0	.0	.0	100.0	4	0	6.5
SOLANO COUNTY	.0	.0	.0	.0	16.7	72.2	.0	5.6	.0	5.6	100.0	18	1	7.2
SONOMA COUNTY	.0	.0	.0	4.5	.0	59.1	4.5	22.7	9.1	.0	100.0	22	5	7.7
SOUTH COUNTY	.0	.0	.0	60.6	24.2	12.1	3.0	.0	.0	.0	100.0	33	1	2.2
SOUTHWESTERN	.0	.0	64.3	7.1	14.3	.0	.0	7.1	7.1	.0	100.0	14	1	2.4
STATE CENTER	.0	12.5	.0	6.3	25.0	31.3	18.8	3.1	3.1	.0	100.0	32	1	5.2
VENTURA COUNTY	.0	2.2	46.7	.0	24.4	11.1	4.4	4.4	4.4	2.2	100.0	45	5	3.8
VICTOR VALLEY	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	100.0	7	0	3.2
WEST HILLS	.0	.0	.0	.0	.0	.0	.0	57.1	14.3	28.6	100.0	7	1	12.4
WEST KERN	.0	.0	20.0	.0	20.0	60.0	.0	.0	.0	.0	100.0	5	0	3.6
WEST VALLEY	.0	.0	8.3	16.7	.0	16.7	16.7	.0	25.0	16.7	100.0	12	1	8.6
YOSEMITE	.0	.0	.0	.0	66.7	16.7	12.5	4.2	.0	.0	100.0	24	1	5.9
YUBA	.0	.0	.0	.0	.0	57.1	7.1	28.6	.0	7.1	100.0	14	3	8.5
TOTAL	0.4	1.9	18.0	11.6	19.2	23.5	12.1	7.8	2.8	2.7	100.0	1,345	191	5.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE,EMPLOYEES W/ CHANGES IN EMPLOYMENT PERIOD,OR EMPLOYEES W/ MISSING DATA FOR EITHER PRIOR OR PRESENT YEAR.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME.
SALARY CHANGE REFLECTS COLA,PROMOTIONS,STEP AND COLUMN ADVANCES,ETC..
* DISTRICT IN NEGOTIATIONS AT TIME OF DATA SUBMISSION.
**COMPUTED CHANGE OVER PRIOR YR IN DISTRICT MEAN SALARY FOR EMPLOYEE CATEGORY.
San Bernardino CCD did not report and is excluded from the total.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table H-8
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF WEEKLY FACULTY CONTACT HOUR (WFCH) TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1-12	12.1-15	15.1-18	18.1-21	21.1-24	24.1-27	27.1+ WFCH	DISTRICT NO.	TOTAL %	AVERAGE WFCH PER FAC	DISTRICT TOTAL WFCH
ALLAN HANCOCK	50.0	.0	.0	.0	.0	.0	50.0	.0	.0	.0	2	100.0	10.5	21.0
ANTELOPE VALLE	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	4.5	9.0
BARSTOW	.0	50.0	.0	.0	.0	.0	.0	.0	.0	50.0	2	100.0	17.5	35.0
COAST	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	2	100.0	17.0	34.0
CONTRA COSTA	11.8	23.5	52.9	.0	11.8	.0	.0	.0	.0	.0	17	100.0	8.0	136.0
EL CAMINO	50.0	.0	.0	.0	25.0	.0	.0	.0	.0	25.0	4	100.0	14.8	59.0
FREMONT-NEWARK	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	.0	2	100.0	8.0	16.0
GAVILAN	.0	.0	33.3	.0	.0	.0	33.3	.0	.0	33.3	3	100.0	23.0	69.0
LASSEN	.0	50.0	.0	.0	.0	.0	50.0	.0	.0	.0	2	100.0	11.5	23.0
LONG BEACH	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	1	100.0	15.0	15.0
LOS ANGELES	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
MERCED	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	3.0	3.0
MIRA COSTA	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	10.0	10.0
MONTEREY PENIN	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	17.0	17.0
MT SAN JACINTO	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	12.0	12.0
NORTH ORANGE	13.3	73.3	6.7	.0	.0	.0	.0	.0	.0	6.7	15	100.0	6.8	102.0
PALOMAR	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	20.0	20.0
PASADENA AREA	.0	.0	.0	14.3	57.1	.0	28.6	.0	.0	.0	7	100.0	16.3	114.0
REDWOODS	.0	.0	20.0	60.0	.0	.0	.0	.0	.0	20.0	5	100.0	16.0	80.0
RIO HONDO	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
RIVERSIDE	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	2.0	2.0
SAN FRANCISCO	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	3.0	6.0
SAN JOAQUIN DE	.0	45.5	.0	9.1	36.4	.0	9.1	.0	.0	.0	11	100.0	10.5	115.0
SAN JOSE	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	2.0	4.0
SAN LUIS OBISP	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	4.0	4.0
SANTA CLARITA	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	100.0	40.0	40.0
SANTA MONICA	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	3.0	6.0
SHASTA-TEHAMA-	.0	66.7	33.3	.0	.0	.0	.0	.0	.0	.0	6	100.0	5.8	35.0
SIERRA	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	3	100.0	2.3	7.0
SOLANO COUNTY	12.5	.0	37.5	12.5	12.5	25.0	.0	.0	.0	.0	8	100.0	10.5	84.0
SONOMA COUNTY	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	18.0	18.0
SOUTH COUNTY	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	9	100.0	6.0	54.0
SOUTHWESTERN	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	2	100.0	26.0	52.0
STATE CENTER	50.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	2	100.0	21.5	43.0
VENTURA COUNTY	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	5	100.0	3.0	15.0
WEST HILLS	25.0	.0	25.0	25.0	25.0	.0	.0	.0	.0	.0	4	100.0	9.5	38.0
WEST KERN	66.7	.0	33.3	.0	.0	.0	.0	.0	.0	.0	3	100.0	4.7	14.0
WEST VALLEY	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	6.0	6.0
YOSEMITE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	10.0	10.0
YUBA	33.3	.0	33.3	.0	33.3	.0	.0	.0	.0	.0	3	100.0	8.3	25.0
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	21.6	29.5	14.4	7.9	10.8	4.3	5.0	0.0	1.5	5.0	139	100.0	9.8	1360.0

SOURCE
STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table H-9
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY WEEKLY FACULTY CONTACT HOURS OF OVERLOAD TAUGHT

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
ALLAN HANCOCK	100.0	.0	.0	.0	1	100.0	.1	1.0	1.0	6.3
ANTELOPE VALLE	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	5.9
BARSTOW	100.0	.0	.0	.0	1	100.0	.4	3.0	3.0	12.5
BUTTE	100.0	.0	.0	.0	1	100.0	.1	2.0	2.0	4.5
CABRILLO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CERRITOS	50.0	50.0	.0	.0	6	100.0	1.5	4.3	26.0	35.3
CHAFFEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
CITRUS	.0	100.0	.0	.0	1	100.0	1.0	6.0	6.0	16.7
COACHELLA VALL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COAST	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
COMPTON	100.0	.0	.0	.0	1	100.0	.1	2.0	2.0	5.9
CONTRA COSTA	41.7	33.3	25.0	.0	12	100.0	1.4	5.1	61.0	27.3
EL CAMINO	.0	100.0	.0	.0	1	100.0	.3	6.0	6.0	5.3
FOOTHILL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
FREMONT-NEWARK	100.0	.0	.0	.0	2	100.0	.3	2.0	4.0	15.4
GAVILAN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
GLENDALE	66.7	33.3	.0	.0	3	100.0	.9	3.7	11.0	25.0
GROSSMONT	100.0	.0	.0	.0	3	100.0	.4	3.0	9.0	15.0
HARTNELL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
IMPERIAL	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
KERN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LAKE TAHOE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
LASSEN	50.0	50.0	.0	.0	2	100.0	1.5	4.5	9.0	33.3
LONG BEACH	100.0	.0	.0	.0	2	100.0	.3	3.0	6.0	8.3
LOS ANGELES	50.0	38.9	11.1	.0	18	100.0	.6	4.4	80.0	14.0
LOS RIOS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MARIN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MENDOCINO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MERCED	100.0	.0	.0	.0	1	100.0	.3	3.0	3.0	11.1
MIRA COSTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
MONTEREY PENIN	100.0	.0	.0	.0	1	100.0	.3	3.0	3.0	9.1
MT SAN ANTONIO	33.3	66.7	.0	.0	3	100.0	.9	8.0	24.0	11.5
MT SAN JACINTO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NAPA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
NORTH ORANGE	37.5	12.5	37.5	12.5	8	100.0	.9	5.8	46.0	14.8
PALO VERDE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
PALOMAR	50.0	25.0	12.5	12.5	8	100.0	1.9	5.0	40.0	38.1
PASADENA AREA	25.0	75.0	.0	.0	4	100.0	.5	4.5	18.0	11.1
PERALTA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
RANCHO SANTIAG	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
REDWOODS	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	5.3
RIO HONDO	100.0	.0	.0	.0	2	100.0	.2	2.5	5.0	9.1

DISTRICT	0.1- 3 WFCH	3.1- 6	6.1- 9	9.1 + WFCH	DISTRICT TOTAL NO.	DISTRICT TOTAL %	MEAN OVER -LOAD WFCH FOR GROUP	MEAN OVER -LOAD WFCH PER INSTR W/ ANY OL	DISTRICT TOTAL OVERLOAD WFCH	% OF GROUP W/ ANY OVERLOAD
RIVERSIDE	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	4.3
SADDLEBACK	42.9	28.6	14.3	14.3	7	100.0	1.1	5.1	36.0	21.2
SAN DIEGO	.0	100.0	.0	.0	1	100.0	.1	6.0	6.0	1.9
SAN DIEGO ADUL	100.0	.0	.0	.0	1	100.0	.1	3.0	3.0	4.8
SAN FRAN CNTRS	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN FRANCISCO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN JOAQUIN DE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN JOSE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN LUIS OBISP	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SAN MATEO	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA BARBARA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA CLARITA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SANTA MONICA	100.0	.0	.0	.0	2	100.0	.2	2.5	5.0	7.7
SEQUOIAS	.0	100.0	.0	.0	1	100.0	.4	6.0	6.0	7.1
SHASTA-TEHAMA-	.0	66.7	33.3	.0	3	100.0	1.5	6.3	19.0	23.1
SIERRA	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SISKIYOU	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SOLANO COUNTY	80.0	20.0	.0	.0	5	100.0	.9	3.4	17.0	26.3
SONOMA COUNTY	.0	75.0	25.0	.0	4	100.0	.7	5.5	22.0	12.9
SOUTH COUNTY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
SOUTHWESTERN	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	5.9
STATE CENTER	66.7	33.3	.0	.0	3	100.0	.3	3.3	10.0	8.3
VENTURA COUNTY	50.0	50.0	.0	.0	4	100.0	.3	3.5	14.0	7.5
VICTOR VALLEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
WEST HILLS	.0	66.7	33.3	.0	3	100.0	2.5	10.7	32.0	23.1
WEST KERN	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
WEST VALLEY	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
YOSEMITE	.0	.0	.0	.0	0	.0	.0	.0	.0	.0
YUBA	100.0	.0	.0	.0	1	100.0	.2	3.0	3.0	5.6
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	52.5	34.2	10.8	2.5	120	100.0	.3	4.6	550.0	7.2

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table H-10
CERTIFICATED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY HOURLY COMPENSATION RATE FOR OVERLOAD INSTRUCTION

DISTRICT	$ 0.01 -12.45	$12.50 -14.99	$15.00 -17.49	$17.50 -19.99	$20.00 -22.49	$22.50 -24.99	$25.00 -27.49	$27.50 -29.99	$30.00 -32.49	$32.50 -34.49	$35.00 -37.49	$37.50 -PLUS	DISTRICT NO.	TOTAL %	DISTRICT AVERAGE RATE
ALLAN HANCOCK	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	17.74
ANTELOPE VALLE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	21.50
BARSTOW	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	24.61
BUTTE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	22.50
CERRITOS	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	16.7	83.3	6	100.0	41.59
CITRUS	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	23.72
COMPTON	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	20.82
CONTRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	11	100.0	47.82
EL CAMINO	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	28.14
FREMONT-NEWARK	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	2	100.0	22.93
GLENDALE	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	3	100.0	27.84
GROSSMONT	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	3	100.0	39.51
LASSEN	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	19.90
LONG BEACH	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	2	100.0	27.88
LOS ANGELES	.0	.0	.0	.0	.0	.0	.0	11.1	88.9	.0	.0	.0	18	100.0	29.99
MERCED	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	16.00
MONTEREY PENIN	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	24.88
MT SAN ANTONIO	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	4	100.0	25.25
NORTH ORANGE	.0	.0	.0	.0	.0	.0	20.0	30.0	50.0	.0	.0	.0	10	100.0	29.78
PALOMAR	.0	.0	.0	.0	12.5	.0	25.0	37.5	25.0	.0	.0	.0	8	100.0	27.74
PASADENA AREA	.0	.0	.0	.0	.0	.0	.0	.0	25.0	25.0	.0	50.0	4	100.0	38.74
REDWOODS	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	22.48
RIO HONDO	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	2	100.0	36.37
RIVERSIDE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	1	100.0	22.08
SADDLEBACK	.0	.0	.0	.0	.0	.0	.0	28.6	71.4	.0	.0	.0	7	100.0	31.02
SAN DIEGO	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	1	100.0	33.14
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	100.0	31.45
SANTA MONICA	.0	.0	.0	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	2	100.0	29.97
SEQUOIAS	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	1	100.0	23.00
SHASTA-TEHAMA-	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	3	100.0	24.38
SOLANO COUNTY	.0	.0	.0	.0	.0	.0	.0	40.0	60.0	.0	.0	.0	5	100.0	30.19
SONOMA COUNTY	.0	.0	.0	.0	.0	25.0	.0	.0	50.0	25.0	.0	.0	4	100.0	29.87
SOUTHWESTERN	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	1	100.0	28.67
STATE CENTER	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	.0	2	100.0	20.39
VENTURA COUNTY	.0	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	4	100.0	24.77
WEST HILLS	.0	.0	.0	25.0	75.0	.0	.0	.0	.0	.0	.0	.0	4	100.0	21.50
YUBA	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	1	100.0	34.73
*TOTAL CERTIFICATED ADMINISTRATIVE (FT)	0.0	0.0	0.8	4.1	8.2	11.5	6.5	16.4	29.5	3.3	2.5	17.2	122	100.0	30.73

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD data is missing due to District's failure to report.

SECTION VI

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table I-1
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	.0	28.6	14.3	.0	28.6	.0	28.6	.0	.0	0	7	100.0	44.1
ANTELOPE VALLE	.0	.0	.0	.0	.0	.0	66.7	33.3	.0	0	3	100.0	58.7
BARSTOW	.0	.0	.0	33.3	33.3	.0	33.3	.0	.0	0	3	100.0	47.7
BUTTE	.0	33.3	.0	.0	.0	.0	33.3	33.3	.0	0	3	100.0	48.7
CABRILLO	.0	10.0	30.0	40.0	.0	10.0	10.0	.0	.0	0	10	100.0	41.8
CERRITOS	.0	21.1	15.8	15.8	21.1	15.8	5.3	.0	5.3	0	19	100.0	44.1
CHAFFEY	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	0	2	100.0	40.0
CITRUS	7.7	7.7	15.4	23.1	15.4	7.7	.0	15.4	7.7	0	13	100.0	45.8
COACHELLA VALL	.0	.0	14.3	28.6	14.3	28.6	.0	14.3	.0	0	7	100.0	47.1
COAST	.0	7.1	10.7	21.4	25.0	14.3	17.9	3.6	.0	0	28	100.0	46.6
COMPTON	.0	.0	.0	25.0	25.0	25.0	.0	25.0	.0	0	4	100.0	50.0
CONTRA COSTA	.0	.0	23.5	23.5	29.4	11.8	11.8	.0	.0	0	17	100.0	45.5
EL CAMINO	.0	.0	26.7	26.7	20.0	6.7	13.3	6.7	.0	0	15	100.0	45.7
FOOTHILL	.0	11.1	16.7	11.1	27.8	22.2	5.6	5.6	.0	0	18	100.0	46.2
FREMONT-NEWARK	.0	.0	12.5	25.0	12.5	12.5	25.0	12.5	.0	0	8	100.0	48.8
GAVILAN	.0	33.3	.0	33.3	.0	33.3	.0	.0	.0	0	3	100.0	43.0
GLENDALE	.0	23.1	15.4	7.7	23.1	15.4	7.7	7.7	.0	1	14	100.0	44.7
GROSSMONT	.0	7.7	30.8	7.7	7.7	38.5	7.7	.0	.0	0	13	100.0	44.8
HARTNELL	10.0	20.0	30.0	20.0	20.0	.0	.0	.0	.0	0	10	100.0	37.8
KERN	.0	.0	30.0	40.0	.0	20.0	10.0	.0	.0	0	10	100.0	44.4
LAKE TAHOE	.0	.0	.0	100.0	.0	.0	.0	.0	.0	0	1	100.0	41.0
LASSEN	.0	25.0	75.0	.0	.0	.0	.0	.0	.0	0	4	100.0	37.3
LONG BEACH	.0	.0	.0	20.0	.0	.0	80.0	.0	.0	0	5	100.0	53.6
LOS ANGELES	.0	.0	21.1	10.5	26.3	15.8	10.5	10.5	5.3	0	19	100.0	48.6
LOS RIOS	.0	.0	25.0	16.7	25.0	25.0	.0	8.3	.0	0	12	100.0	47.3
MARIN	.0	.0	28.6	28.6	14.3	28.6	.0	.0	.0	0	7	100.0	44.1
MERCED	.0	10.0	20.0	.0	20.0	20.0	30.0	.0	.0	0	10	100.0	48.0
MIRA COSTA	.0	.0	.0	66.7	.0	33.3	.0	.0	.0	0	3	100.0	45.3
MONTEREY PENIN	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	0	2	100.0	43.5
MT SAN ANTONIO	.0	5.0	.0	5.0	40.0	15.0	20.0	15.0	.0	0	20	100.0	51.4
MT SAN JACINTO	.0	.0	50.0	.0	.0	.0	50.0	.0	.0	0	2	100.0	48.0
NAPA	.0	.0	28.6	14.3	14.3	14.3	14.3	14.3	.0	0	7	100.0	47.4
NORTH ORANGE	.0	8.6	25.7	14.3	.0	22.9	20.0	5.7	2.9	0	35	100.0	46.8
PALO VERDE	.0	.0	50.0	.0	.0	50.0	.0	.0	.0	0	2	100.0	45.5
PALOMAR	.0	7.7	38.5	15.4	23.1	7.7	7.7	.0	.0	0	13	100.0	42.9
PASADENA AREA	.0	.0	40.0	20.0	.0	20.0	20.0	.0	.0	0	5	100.0	45.2
PERALTA	.0	.0	7.1	50.0	21.4	.0	21.4	.0	.0	0	14	100.0	45.3
RANCHO SANTIAG	.0	.0	.0	16.7	25.0	25.0	16.7	16.7	.0	0	12	100.0	51.8
RIO HONDO	.0	11.1	.0	55.6	11.1	.0	11.1	11.1	.0	0	9	100.0	45.2
RIVERSIDE	4.3	8.7	21.7	30.4	8.7	8.7	13.0	4.3	.0	0	23	100.0	43.1
SADDLEBACK	.0	20.0	13.3	26.7	13.3	6.7	20.0	.0	.0	0	15	100.0	43.7
SAN DIEGO	.0	.0	23.1	15.4	.0	46.2	.0	15.4	.0	0	13	100.0	48.7
SAN DIEGO ADUL	.0	.0	.0	.0	100.0	.0	.0	.0	.0	0	1	100.0	49.0
SAN FRANCISCO	.0	.0	33.3	66.7	.0	.0	.0	.0	.0	0	3	100.0	40.0

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN JOAQUIN DE	.0	.0	25.0	30.0	25.0	15.0	.0	5.0	.0	0	20	100.0	44.5
SAN JOSE	.0	.0	23.1	15.4	7.7	53.8	.0	.0	.0	0	13	100.0	47.3
SAN MATEO	.0	.0	35.7	28.6	.0	7.1	21.4	.0	7.1	0	14	100.0	45.6
SANTA BARBARA	.0	17.4	8.7	17.4	13.0	17.4	8.7	13.0	4.3	0	23	100.0	46.5
SANTA CLARITA	.0	.0	100.0	.0	.0	.0	.0	.0	.0	0	1	100.0	38.0
SANTA MONICA	4.5	9.1	13.6	40.9	9.1	13.6	9.1	.0	.0	0	22	100.0	42.5
SEQUOIAS	.0	20.0	.0	.0	20.0	20.0	20.0	.0	20.0	0	5	100.0	50.6
SHASTA-TEHAMA-	.0	.0	50.0	.0	50.0	.0	.0	.0	.0	0	2	100.0	43.0
SIERRA	.0	.0	.0	.0	100.0	.0	.0	.0	.0	0	1	100.0	46.0
SISKIYOU	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	0	2	100.0	41.0
SONOMA COUNTY	3.7	22.2	29.6	22.2	7.4	7.4	3.7	.0	3.7	0	27	100.0	40.1
SOUTH COUNTY	.0	8.3	16.7	25.0	16.7	8.3	8.3	16.7	.0	0	12	100.0	46.5
SOUTHWESTERN	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	0	2	100.0	38.5
STATE CENTER	.0	34.8	4.3	8.7	13.0	21.7	13.0	4.3	.0	0	23	100.0	44.2
VENTURA COUNTY	.0	.0	.0	25.0	75.0	.0	.0	.0	.0	0	4	100.0	46.0
VICTOR VALLEY	.0	9.1	36.4	18.2	18.2	9.1	.0	9.1	.0	0	11	100.0	43.1
WEST HILLS	.0	.0	100.0	.0	.0	.0	.0	.0	.0	0	1	100.0	35.0
WEST VALLEY	.0	16.7	16.7	50.0	.0	.0	.0	.0	16.7	0	6	100.0	43.5
YOSEMITE	.0	.0	20.0	.0	40.0	20.0	20.0	.0	.0	0	5	100.0	47.4
YUBA	.0	.0	.0	.0	.0	100.0	.0	.0	.0	0	1	100.0	51.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	0.8	9.1	19.4	21.0	16.2	15.4	11.4	5.3	1.4	1	639	100.0	45.5

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
San Bernardino CCD data is missing due to District's failure to report.

CALIORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table I-2
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
ALLAN HANCOCK	57.1	42.9	100.0	0	7	.0	14.3	14.3	71.4	.0	.0	100.0	0	7
ANTELOPE VALLE	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
BARSTOW	33.3	66.7	100.0	0	3	.0	.0	33.3	66.7	.0	.0	100.0	0	3
BUTTE	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
CABRILLO	40.0	60.0	100.0	0	10	.0	.0	.0	80.0	20.0	.0	100.0	0	10
CERRITOS	63.2	36.8	100.0	0	19	.0	.0	5.3	89.5	5.3	.0	100.0	0	19
CHAFFEY	50.0	50.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
CITRUS	46.2	53.8	100.0	0	13	.0	.0	7.7	92.3	.0	.0	100.0	0	13
COACHELLA VALL	57.1	42.9	100.0	0	7	.0	.0	14.3	71.4	14.3	.0	100.0	0	7
COAST	57.1	42.9	100.0	0	28	.0	3.6	3.6	89.3	3.6	.0	100.0	0	28
COMPTON	75.0	25.0	100.0	0	4	.0	.0	50.0	50.0	.0	.0	100.0	0	4
CONTRA COSTA	88.2	11.8	100.0	0	17	.0	.0	23.5	70.6	5.9	.0	100.0	0	17
EL CAMINO	46.7	53.3	100.0	0	15	.0	.0	13.3	80.0	.0	6.7	100.0	0	15
FOOTHILL	77.8	22.2	100.0	0	18	.0	.0	5.6	88.9	5.6	.0	100.0	0	18
FREMONT-NEWARK	87.5	12.5	100.0	0	8	.0	.0	.0	100.0	.0	.0	100.0	0	8
GAVILAN	66.7	33.3	100.0	0	3	.0	.0	.0	100.0	.0	.0	100.0	0	3
GLENDALE	57.1	42.9	100.0	0	14	.0	.0	.0	78.6	21.4	.0	100.0	0	14
GROSSMONT	53.8	46.2	100.0	0	13	.0	.0	7.7	84.6	7.7	.0	100.0	0	13
HARTNELL	70.0	30.0	100.0	0	10	.0	.0	10.0	70.0	20.0	.0	100.0	0	10
KERN	50.0	50.0	100.0	0	10	.0	.0	.0	100.0	.0	.0	100.0	0	10
LAKE TAHOE	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
LASSEN	75.0	25.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
LONG BEACH	40.0	60.0	100.0	0	5	.0	.0	.0	100.0	.0	.0	100.0	0	5
LOS ANGELES	94.7	5.3	100.0	0	19	.0	10.5	5.3	73.7	10.5	.0	100.0	0	19
LOS RIOS	66.7	33.3	100.0	0	12	.0	16.7	16.7	66.7	.0	.0	100.0	0	12
MARIN	42.9	57.1	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
MERCED	90.0	10.0	100.0	0	10	.0	.0	10.0	70.0	20.0	.0	100.0	0	10
MIRA COSTA	66.7	33.3	100.0	0	3	.0	.0	.0	66.7	33.3	.0	100.0	0	3
MONTEREY PENIN	100.0	.0	100.0	0	2	.0	.0	50.0	.0	50.0	.0	100.0	0	2
MT SAN ANTONIO	75.0	25.0	100.0	0	20	.0	5.0	10.0	80.0	5.0	.0	100.0	0	20
MT SAN JACINTO	50.0	50.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
NAPA	85.7	14.3	100.0	0	7	.0	.0	.0	100.0	.0	.0	100.0	0	7
NORTH ORANGE	45.7	54.3	100.0	0	35	2.9	.0	.0	91.4	5.7	.0	100.0	0	35
PALO VERDE	50.0	50.0	100.0	0	2	.0	.0	.0	50.0	50.0	.0	100.0	0	2
PALOMAR	61.5	38.5	100.0	0	13	.0	.0	.0	92.3	7.7	.0	100.0	0	13
PASADENA AREA	100.0	.0	100.0	0	5	.0	.0	20.0	80.0	.0	.0	100.0	0	5
PERALTA	64.3	35.7	100.0	0	14	.0	7.1	21.4	57.1	7.1	7.1	100.0	0	14
RANCHO SANTIAG	75.0	25.0	100.0	0	12	.0	.0	8.3	75.0	16.7	.0	100.0	0	12
RIO HONDO	77.8	22.2	100.0	0	9	.0	.0	11.1	66.7	11.1	11.1	100.0	0	9
RIVERSIDE	56.5	43.5	100.0	0	23	.0	4.3	4.3	69.6	21.7	.0	100.0	0	23
SADDLEBACK	80.0	20.0	100.0	0	15	.0	.0	.0	100.0	.0	.0	100.0	0	15
SAN DIEGO	92.3	7.7	100.0	0	13	.0	.0	15.4	84.6	.0	.0	100.0	0	13
SAN DIEGO ADUL	.0	100.0	100.0	0	1	100.0	.0	.0	.0	.0	.0	100.0	0	1

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER NUMBER UNKNOWN	GENDER TOTAL COUNT	AM IND ALASKAN	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC UNKNOWN	ETHNIC TOTAL COUNT
SAN FRANCISCO	33.3	66.7	100.0	0	3	.0	.0	33.3	66.7	.0	.0	100.0	0	3
SAN JOAQUIN DE	75.0	25.0	100.0	0	20	.0	5.0	5.0	80.0	10.0	.0	100.0	0	20
SAN JOSE	76.9	23.1	100.0	0	13	.0	23.1	.0	69.2	7.7	.0	100.0	0	13
SAN MATEO	50.0	50.0	100.0	0	14	.0	.0	14.3	64.3	7.1	14.3	100.0	0	14
SANTA BARBARA	60.9	39.1	100.0	0	23	4.3	.0	4.3	73.9	17.4	.0	100.0	0	23
SANTA CLARITA	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
SANTA MONICA	54.5	45.5	100.0	0	22	.0	4.5	18.2	68.2	9.1	.0	100.0	0	22
SEQUOIAS	40.0	60.0	100.0	0	5	.0	.0	.0	80.0	20.0	.0	100.0	0	5
SHASTA-TEHAMA-	50.0	50.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
SIERRA	.0	100.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
SISKIYOU	.0	100.0	100.0	0	2	.0	.0	.0	100.0	.0	.0	100.0	0	2
SONOMA COUNTY	63.0	37.0	100.0	0	27	.0	7.4	.0	81.5	11.1	.0	100.0	0	27
SOUTH COUNTY	66.7	33.3	100.0	0	12	8.3	.0	8.3	66.7	8.3	8.3	100.0	0	12
SOUTHWESTERN	50.0	50.0	100.0	0	2	.0	50.0	.0	.0	50.0	.0	100.0	0	2
STATE CENTER	82.6	17.4	100.0	0	23	.0	4.3	8.7	78.3	8.7	.0	100.0	0	23
VENTURA COUNTY	100.0	.0	100.0	0	4	.0	.0	.0	100.0	.0	.0	100.0	0	4
VICTOR VALLEY	36.4	63.6	100.0	0	11	.0	.0	9.1	90.9	.0	.0	100.0	0	11
WEST HILLS	100.0	.0	100.0	0	1	.0	.0	.0	100.0	.0	.0	100.0	0	1
WEST VALLEY	100.0	.0	100.0	0	6	.0	.0	.0	100.0	.0	.0	100.0	0	6
YOSEMITE	80.0	20.0	100.0	0	5	.0	.0	.0	100.0	.0	.0	100.0	0	5
YUBA	.0	100.0	100.0	0	1	100.0	.0	.0	.0	.0	.0	100.0	0	1
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	64.9	35.1	100.0	0	639	0.8	2.8	7.2	80.4	7.9	0.9	100.0	0	639

SOURCE

STAFF DATA FILE, CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES

PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table I-3
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
ALLAN HANCOCK	0	.0	0	.0	0	.0	1	14.3	6	85.7	0	7	100.0
ANTELOPE VALLE	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
BARSTOW	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
BUTTE	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
CABRILLO	0	.0	0	.0	0	.0	2	20.0	8	80.0	0	10	100.0
CERRITOS	0	.0	0	.0	0	.0	4	21.1	15	78.9	0	19	100.0
CHAFFEY	0	.0	0	.0	0	.0	1	50.0	1	50.0	0	2	100.0
CITRUS	0	.0	0	.0	0	.0	0	.0	13	100.0	0	13	100.0
COACHELLA VALL	0	.0	0	.0	0	.0	1	14.3	6	85.7	0	7	100.0
COAST	0	.0	0	.0	0	.0	0	.0	28	100.0	0	28	100.0
COMPTON	0	.0	0	.0	0	.0	0	.0	4	100.0	0	4	100.0
CONTRA COSTA	0	.0	0	.0	0	.0	0	.0	17	100.0	0	17	100.0
EL CAMINO	0	.0	0	.0	0	.0	4	26.7	11	73.3	0	15	100.0
FOOTHILL	0	.0	0	.0	0	.0	5	27.8	13	72.2	0	18	100.0
FREMONT-NEWARK	0	.0	0	.0	0	.0	0	.0	8	100.0	0	8	100.0
GAVILAN	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
GLENDALE	0	.0	0	.0	0	.0	5	35.7	9	64.3	0	14	100.0
GROSSMONT	0	.0	0	.0	0	.0	2	15.4	11	84.6	0	13	100.0
HARTNELL	0	.0	0	.0	0	.0	1	10.0	9	90.0	0	10	100.0
KERN	0	.0	0	.0	0	.0	3	30.0	7	70.0	0	10	100.0
LAKE TAHOE	0	.0	0	.0	0	.0	1	100.0	0	.0	0	1	100.0
LASSEN	0	.0	0	.0	0	.0	1	25.0	3	75.0	0	4	100.0
LONG BEACH	0	.0	0	.0	0	.0	0	.0	5	100.0	0	5	100.0
LOS ANGELES	0	.0	0	.0	0	.0	0	.0	19	100.0	0	19	100.0
LOS RIOS	0	.0	0	.0	0	.0	0	.0	12	100.0	0	12	100.0
MARIN	0	.0	0	.0	0	.0	0	.0	7	100.0	0	7	100.0
MERCED	0	.0	0	.0	0	.0	1	10.0	9	90.0	0	10	100.0
MIRA COSTA	0	.0	0	.0	0	.0	0	.0	3	100.0	0	3	100.0
MONTEREY PENIN	0	.0	0	.0	0	.0	2	100.0	0	.0	0	2	100.0
MT SAN ANTONIO	0	.0	0	.0	0	.0	0	.0	20	100.0	0	20	100.0
MT SAN JACINTO	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
NAPA	0	.0	0	.0	0	.0	0	.0	7	100.0	0	7	100.0
NORTH ORANGE	0	.0	0	.0	0	.0	2	5.7	33	94.3	0	35	100.0
PALO VERDE	0	.0	0	.0	0	.0	1	50.0	1	50.0	0	2	100.0
PALOMAR	0	.0	0	.0	0	.0	2	15.4	11	84.6	0	13	100.0
PASADENA AREA	0	.0	0	.0	0	.0	2	40.0	3	60.0	0	5	100.0
PERALTA	0	.0	0	.0	0	.0	4	28.6	10	71.4	0	14	100.0
RANCHO SANTIAG	0	.0	0	.0	0	.0	7	58.3	5	41.7	0	12	100.0
RIO HONDO	0	.0	0	.0	0	.0	2	22.2	7	77.8	0	9	100.0
RIVERSIDE	0	.0	0	.0	0	.0	2	8.7	21	91.3	0	23	100.0
SADDLEBACK	0	.0	0	.0	0	.0	4	26.7	11	73.3	0	15	100.0
SAN DIEGO	0	.0	0	.0	0	.0	0	.0	13	100.0	0	13	100.0
SAN DIEGO ADUL	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SAN FRANCISCO	0	.0	0	.0	0	.0	1	33.3	2	66.7	0	3	100.0

DISTRICT	CERTIFICATED CONTRACT NO.	%	CERTIFICATED REGULAR NO.	%	CERTIFICATED TEMPORARY NO.	%	CLASSIFIED PROBATIONARY NO.	%	CLASSIFIED REGULAR NO.	%	STATUS UNKNOWN	DISTRICT TOTAL NO.	%
SAN JOAQUIN DE	0	.0	0	.0	0	.0	2	10.0	18	90.0	0	20	100.0
SAN JOSE	0	.0	0	.0	0	.0	0	.0	13	100.0	0	13	100.0
SAN MATEO	0	.0	0	.0	0	.0	1	7.1	13	92.9	0	14	100.0
SANTA BARBARA	0	.0	0	.0	0	.0	1	4.3	22	95.7	0	23	100.0
SANTA CLARITA	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SANTA MONICA	0	.0	0	.0	0	.0	0	.0	22	100.0	0	22	100.0
SEQUOIAS	0	.0	0	.0	0	.0	1	20.0	4	80.0	0	5	100.0
SHASTA-TEHAMA-	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
SIERRA	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
SISKIYOU	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
SONOMA COUNTY	0	.0	0	.0	0	.0	3	11.1	24	88.9	0	27	100.0
SOUTH COUNTY	0	.0	0	.0	0	.0	0	.0	12	100.0	0	12	100.0
SOUTHWESTERN	0	.0	0	.0	0	.0	0	.0	2	100.0	0	2	100.0
STATE CENTER	0	.0	0	.0	0	.0	0	.0	23	100.0	0	23	100.0
VENTURA COUNTY	0	.0	0	.0	0	.0	0	.0	4	100.0	0	4	100.0
VICTOR VALLEY	0	.0	0	.0	0	.0	2	18.2	9	81.8	0	11	100.0
WEST HILLS	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
WEST VALLEY	0	.0	0	.0	0	.0	1	16.7	5	83.3	0	6	100.0
YOSEMITE	0	.0	0	.0	0	.0	0	.0	5	100.0	0	5	100.0
YUBA	0	.0	0	.0	0	.0	0	.0	1	100.0	0	1	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	0	.0	0	.0	0	.0	72	11.3	567	88.7	0	639	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
San Bernardino CCD data is missing due to District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table I-4
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		STATUS	DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	UNKNOWN	NUMBER	PERCENT
ALLAN HANCOCK	6	85.7	0	.0	0	.0	1	14.3	0	.0	0	7	100.0
ANTELOPE VALLE	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
BARSTOW	2	66.7	1	33.3	0	.0	0	.0	0	.0	0	3	100.0
BUTTE	2	66.7	1	33.3	0	.0	0	.0	0	.0	0	3	100.0
CABRILLO	7	70.0	1	10.0	0	.0	2	20.0	0	.0	0	10	100.0
CERRITOS	14	73.7	1	5.3	0	.0	4	21.1	0	.0	0	19	100.0
CHAFFEY	0	.0	1	50.0	0	.0	1	50.0	0	.0	0	2	100.0
CITRUS	12	92.3	1	7.7	0	.0	0	.0	0	.0	0	13	100.0
COACHELLA VALL	1	14.3	6	85.7	0	.0	0	.0	0	.0	0	7	100.0
COAST	25	89.3	2	7.1	0	.0	1	3.6	0	.0	0	28	100.0
COMPTON	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0
CONTRA COSTA	17	100.0	0	.0	0	.0	0	.0	0	.0	0	17	100.0
EL CAMINO	11	73.3	0	.0	0	.0	4	26.7	0	.0	0	15	100.0
FOOTHILL	13	72.2	0	.0	0	.0	5	27.8	0	.0	0	18	100.0
FREMONT-NEWARK	8	100.0	0	.0	0	.0	0	.0	0	.0	0	8	100.0
GAVILAN	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
GLENDALE	12	85.7	0	.0	0	.0	2	14.3	0	.0	0	14	100.0
GROSSMONT	9	69.2	2	15.4	0	.0	2	15.4	0	.0	0	13	100.0
HARTNELL	9	90.0	0	.0	0	.0	1	10.0	0	.0	0	10	100.0
KERN	10	100.0	0	.0	0	.0	0	.0	0	.0	0	10	100.0
LAKE TAHOE	0	.0	1	100.0	0	.0	0	.0	0	.0	0	1	100.0
LASSEN	2	50.0	0	.0	0	.0	2	50.0	0	.0	0	4	100.0
LONG BEACH	5	100.0	0	.0	0	.0	0	.0	0	.0	0	5	100.0
LOS ANGELES	18	94.7	0	.0	1	5.3	0	.0	0	.0	0	19	100.0
LOS RIOS	9	75.0	3	25.0	0	.0	0	.0	0	.0	0	12	100.0
MARIN	5	71.4	1	14.3	0	.0	1	14.3	0	.0	0	7	100.0
MERCED	9	90.0	1	10.0	0	.0	0	.0	0	.0	0	10	100.0
MIRA COSTA	3	100.0	0	.0	0	.0	0	.0	0	.0	0	3	100.0
MONTEREY PENIN	1	50.0	0	.0	0	.0	1	50.0	0	.0	0	2	100.0
MT SAN ANTONIO	2	10.0	16	80.0	0	.0	2	10.0	0	.0	0	20	100.0
MT SAN JACINTO	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
NAPA	6	85.7	1	14.3	0	.0	0	.0	0	.0	0	7	100.0
NORTH ORANGE	28	80.0	5	14.3	0	.0	2	5.7	0	.0	0	35	100.0
PALO VERDE	1	50.0	0	.0	0	.0	1	50.0	0	.0	0	2	100.0
PALOMAR	11	84.6	0	.0	0	.0	2	15.4	0	.0	0	13	100.0
PASADENA AREA	2	40.0	0	.0	0	.0	3	60.0	0	.0	0	5	100.0
PERALTA	10	71.4	0	.0	0	.0	4	28.6	0	.0	0	14	100.0
RANCHO SANTIAG	12	100.0	0	.0	0	.0	0	.0	0	.0	0	12	100.0
RIO HONDO	7	77.8	0	.0	0	.0	2	22.2	0	.0	0	9	100.0
RIVERSIDE	21	91.3	0	.0	0	.0	2	8.7	0	.0	0	23	100.0
SADDLEBACK	11	73.3	0	.0	0	.0	4	26.7	0	.0	0	15	100.0
SAN DIEGO	13	100.0	0	.0	0	.0	0	.0	0	.0	0	13	100.0
SAN DIEGO ADUL	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SAN FRANCISCO	2	66.7	1	33.3	0	.0	0	.0	0	.0	0	3	100.0

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	STATUS UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN JOAQUIN DE	18	90.0	0	.0	0	.0	2	10.0	0	.0	0	20	100.0
SAN JOSE	12	92.3	0	.0	1	7.7	0	.0	0	.0	0	13	100.0
SAN MATEO	11	78.6	1	7.1	0	.0	2	14.3	0	.0	0	14	100.0
SANTA BARBARA	20	87.0	2	8.7	0	.0	1	4.3	0	.0	0	23	100.0
SANTA CLARITA	0	.0	0	.0	0	.0	1	100.0	0	.0	0	1	100.0
SANTA MONICA	15	68.2	5	22.7	0	.0	2	9.1	0	.0	0	22	100.0
SEQUOIAS	3	60.0	1	20.0	0	.0	1	20.0	0	.0	0	5	100.0
SHASTA-TEHAMA-	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
SIERRA	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
SISKIYOU	2	100.0	0	.0	0	.0	0	.0	0	.0	0	2	100.0
SONOMA COUNTY	23	85.2	1	3.7	0	.0	3	11.1	0	.0	0	27	100.0
SOUTH COUNTY	12	100.0	0	.0	0	.0	0	.0	0	.0	0	12	100.0
SOUTHWESTERN	1	50.0	0	.0	1	50.0	0	.0	0	.0	0	2	100.0
STATE CENTER	22	95.7	0	.0	0	.0	1	4.3	0	.0	0	23	100.0
VENTURA COUNTY	4	100.0	0	.0	0	.0	0	.0	0	.0	0	4	100.0
VICTOR VALLEY	8	72.7	1	9.1	0	.0	2	18.2	0	.0	0	11	100.0
WEST HILLS	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
WEST VALLEY	5	83.3	0	.0	0	.0	1	16.7	0	.0	0	6	100.0
YOSEMITE	5	100.0	0	.0	0	.0	0	.0	0	.0	0	5	100.0
YUBA	1	100.0	0	.0	0	.0	0	.0	0	.0	0	1	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	515	80.6	56	8.8	3	0.4	65	10.2	0	0.0	0	639	100.0

SOURCE
STAFF DATA FILE.CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON-LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.

SanBernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table I-5
CLASSIFIED ADMINISTRATIVE (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
ALLAN HANCOCK	0	.0	0	.0	7	100.0	0	7	100.0
ANTELOPE VALLE	0	.0	0	.0	3	100.0	0	3	100.0
BARSTOW	0	.0	0	.0	3	100.0	0	3	100.0
BUTTE	0	.0	0	.0	3	100.0	0	3	100.0
CABRILLO	0	.0	0	.0	10	100.0	0	10	100.0
CERRITOS	0	.0	0	.0	19	100.0	0	19	100.0
CHAFFEY	0	.0	0	.0	2	100.0	0	2	100.0
CITRUS	0	.0	0	.0	13	100.0	0	13	100.0
COACHELLA VALL	0	.0	0	.0	7	100.0	0	7	100.0
COAST	0	.0	0	.0	28	100.0	0	28	100.0
COMPTON	0	.0	0	.0	4	100.0	0	4	100.0
CONTRA COSTA	0	.0	0	.0	17	100.0	0	17	100.0
EL CAMINO	0	.0	0	.0	15	100.0	0	15	100.0
FOOTHILL	0	.0	0	.0	18	100.0	0	18	100.0
FREMONT-NEWARK	0	.0	0	.0	8	100.0	0	8	100.0
GAVILAN	0	.0	0	.0	3	100.0	0	3	100.0
GLENDALE	0	.0	0	.0	14	100.0	0	14	100.0
GROSSMONT	0	.0	0	.0	13	100.0	0	13	100.0
HARTNELL	0	.0	1	10.0	9	90.0	0	10	100.0
KERN	0	.0	0	.0	10	100.0	0	10	100.0
LAKE TAHOE	0	.0	0	.0	1	100.0	0	1	100.0
LASSEN	0	.0	0	.0	4	100.0	0	4	100.0
LONG BEACH	0	.0	0	.0	5	100.0	0	5	100.0
LOS ANGELES	0	.0	0	.0	19	100.0	0	19	100.0
LOS RIOS	0	.0	0	.0	12	100.0	0	12	100.0
MARIN	0	.0	0	.0	7	100.0	0	7	100.0
MERCED	0	.0	0	.0	10	100.0	0	10	100.0
MIRA COSTA	0	.0	0	.0	3	100.0	0	3	100.0
MONTEREY PENIN	0	.0	0	.0	2	100.0	0	2	100.0
MT SAN ANTONIO	0	.0	0	.0	20	100.0	0	20	100.0
MT SAN JACINTO	0	.0	1	50.0	1	50.0	0	2	100.0
NAPA	0	.0	0	.0	7	100.0	0	7	100.0
NORTH ORANGE	0	.0	0	.0	35	100.0	0	35	100.0
PALO VERDE	0	.0	0	.0	2	100.0	0	2	100.0
PALOMAR	0	.0	0	.0	13	100.0	0	13	100.0
PASADENA AREA	0	.0	0	.0	5	100.0	0	5	100.0
PERALTA	0	.0	0	.0	14	100.0	0	14	100.0
RANCHO SANTIAG	0	.0	0	.0	12	100.0	0	12	100.0
RIO HONDO	0	.0	0	.0	9	100.0	0	9	100.0
RIVERSIDE	0	.0	0	.0	23	100.0	0	23	100.0
SADDLEBACK	0	.0	0	.0	15	100.0	0	15	100.0
SAN DIEGO	0	.0	0	.0	13	100.0	0	13	100.0

DISTRICT	8 MONTHS OR LESS NUMBER	8 MONTHS OR LESS PERCENT	9-10 MONTHS NUMBER	9-10 MONTHS PERCENT	11-12 MONTHS NUMBER	11-12 MONTHS PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN DIEGO ADUL	0	.0	0	.0	1	100.0	0	1	100.0
SAN FRANCISCO	0	.0	0	.0	3	100.0	0	3	100.0
SAN JOAQUIN DE	0	.0	1	5.0	19	95.0	0	20	100.0
SAN JOSE	0	.0	0	.0	13	100.0	0	13	100.0
SAN MATEO	0	.0	0	.0	14	100.0	0	14	100.0
SANTA BARBARA	0	.0	0	.0	23	100.0	0	23	100.0
SANTA CLARITA	0	.0	0	.0	1	100.0	0	1	100.0
SANTA MONICA	0	.0	0	.0	22	100.0	0	22	100.0
SEQUOIAS	0	.0	0	.0	5	100.0	0	5	100.0
SHASTA-TEHAMA-	0	.0	0	.0	2	100.0	0	2	100.0
SIERRA	0	.0	0	.0	1	100.0	0	1	100.0
SISKIYOU	0	.0	0	.0	2	100.0	0	2	100.0
SONOMA COUNTY	0	.0	0	.0	27	100.0	0	27	100.0
SOUTH COUNTY	0	.0	0	.0	12	100.0	0	12	100.0
SOUTHWESTERN	0	.0	0	.0	2	100.0	0	2	100.0
STATE CENTER	0	.0	0	.0	23	100.0	0	23	100.0
VENTURA COUNTY	0	.0	0	.0	4	100.0	0	4	100.0
VICTOR VALLEY	0	.0	0	.0	11	100.0	0	11	100.0
WEST HILLS	0	.0	0	.0	1	100.0	0	1	100.0
WEST VALLEY	0	.0	0	.0	6	100.0	0	6	100.0
YOSEMITE	0	.0	0	.0	5	100.0	0	5	100.0
YUBA	0	.0	0	.0	1	100.0	0	1	100.0
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	0	0.0	3	0.5	636	99.5	0	639	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
San Bernardino CCD data is missing due the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table I-6
CLASSIFIED ADMINISTRATIVE (FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	.0	.0	14.3	14.3	14.3	14.3	14.3	.0	.0	14.3	14.3	.0	7	37,791	264,534
ANTELOPE VALLE	.0	.0	.0	.0	100.0	.0	.0	.0	.0	.0	.0	.0	3	33,380	100,140
BARSTOW	33.3	33.3	.0	33.3	.0	.0	.0	.0	.0	.0	.0	.0	3	26,104	78,312
BUTTE	.0	.0	.0	.0	.0	33.3	.0	33.3	.0	.0	.0	33.3	3	43,250	129,751
CABRILLO	.0	.0	10.0	10.0	.0	30.0	20.0	10.0	.0	20.0	.0	.0	10	38,182	381,816
CERRITOS	.0	5.3	5.3	5.3	10.5	10.5	10.5	15.8	10.5	5.3	5.3	15.8	19	41,263	784,006
CHAFFEY	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	2	42,916	85,832
CITRUS	.0	.0	7.7	15.4	.0	7.7	15.4	.0	23.1	.0	23.1	7.7	13	41,708	542,208
COACHELLA VALL	28.6	28.6	.0	14.3	14.3	.0	14.3	.0	.0	.0	.0	.0	7	28,548	199,833
COAST	.0	.0	.0	3.6	7.1	7.1	.0	28.6	14.3	.0	3.6	35.7	28	44,923	1,257,841
COMPTON	.0	.0	.0	.0	75.0	.0	25.0	.0	.0	.0	.0	.0	4	34,880	139,518
CONTRA COSTA	.0	.0	.0	.0	.0	11.8	.0	.0	.0	11.8	11.8	64.7	17	53,727	913,361
EL CAMINO	.0	.0	.0	.0	6.7	6.7	6.7	6.7	6.7	26.7	13.3	26.7	15	46,080	691,202
FOOTHILL	.0	.0	.0	.0	.0	11.1	5.6	11.1	16.7	27.8	5.6	22.2	18	47,201	849,617
FREMONT-NEWARK	.0	.0	12.5	.0	25.0	12.5	25.0	.0	12.5	12.5	.0	.0	8	37,442	299,532
GAVILAN	.0	.0	.0	.0	.0	.0	66.7	.0	.0	.0	33.3	.0	3	41,079	123,236
GLENDALE	14.3	21.4	14.3	.0	14.3	7.1	.0	.0	7.1	.0	14.3	7.1	14	34,953	489,348
GROSSMONT	7.7	.0	.0	30.8	.0	7.7	30.8	.0	.0	.0	.0	23.1	13	37,847	492,012
HARTNELL	.0	10.0	.0	10.0	10.0	10.0	.0	20.0	10.0	.0	10.0	20.0	10	40,009	400,085
KERN	.0	.0	.0	10.0	10.0	.0	10.0	10.0	.0	20.0	.0	40.0	10	44,851	448,513
LAKE TAHOE	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	22,332	22,332
LASSEN	25.0	.0	.0	25.0	25.0	.0	.0	.0	.0	.0	.0	25.0	4	34,355	137,420
LONG BEACH	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	20.0	80.0	5	57,675	288,375
LOS ANGELES	.0	.0	.0	.0	.0	.0	.0	.0	5.3	10.5	21.1	63.2	19	51,418	976,948
LOS RIOS	.0	.0	.0	.0	8.3	8.3	8.3	8.3	8.3	16.7	8.3	33.3	12	46,631	559,572
MARIN	.0	.0	14.3	.0	.0	14.3	.0	14.3	14.3	14.3	28.6	.0	7	41,835	292,847
MERCED	20.0	.0	30.0	10.0	20.0	.0	10.0	.0	.0	.0	.0	10.0	10	31,662	316,620
MIRA COSTA	.0	.0	.0	.0	.0	.0	.0	.0	33.3	33.3	.0	33.3	3	46,760	140,280
MONTEREY PENIN	.0	.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	50.0	2	51,392	102,784
MT SAN ANTONIO	.0	5.0	25.0	5.0	.0	15.0	.0	5.0	20.0	15.0	.0	10.0	20	39,085	781,701
MT SAN JACINTO	50.0	.0	.0	.0	.0	.0	50.0	.0	.0	.0	.0	.0	2	31,558	63,115
NAPA	.0	14.3	14.3	14.3	14.3	.0	14.3	.0	.0	14.3	.0	14.3	7	36,444	255,106
NORTH ORANGE	.0	5.7	14.3	11.4	11.4	17.1	14.3	5.7	2.9	2.9	2.9	11.4	35	37,239	1,303,359
PALO VERDE	50.0	.0	.0	.0	.0	.0	.0	.0	50.0	.0	.0	.0	2	32,100	64,200
PALOMAR	.0	.0	7.7	30.8	15.4	15.4	15.4	.0	.0	.0	7.7	7.7	13	36,444	473,769
PASADENA AREA	.0	.0	.0	20.0	.0	.0	.0	20.0	.0	.0	40.0	20.0	5	44,417	222,083
PERALTA	.0	.0	14.3	.0	7.1	.0	21.4	7.1	14.3	7.1	7.1	21.4	14	41,968	587,552
RANCHO SANTIAG	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	20.0	80.0	5	54,989	274,944
RIO HONDO	.0	.0	22.2	.0	22.2	.0	.0	11.1	22.2	.0	11.1	11.1	9	39,572	356,148
RIVERSIDE	17.4	13.0	17.4	4.3	13.0	4.3	13.0	.0	8.7	.0	4.3	4.3	23	33,308	766,091
SADDLEBACK	6.7	6.7	.0	6.7	13.3	20.0	.0	13.3	6.7	6.7	13.3	6.7	15	38,818	582,263
SAN DIEGO	.0	.0	.0	.0	.0	.0	15.4	23.1	15.4	.0	7.7	38.5	13	47,963	623,520

DISTRICT	12000 -25000	25001 -27500	27501 -30000	30001 -32500	32501 -35000	35001 -37500	37501 -40000	40001 -42500	42501 -45000	45001 -47500	47501 -50000	50001 PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
SAN DIEGO ADUL	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	1	54,684	54,684
SAN FRANCISCO	.0	.0	66.7	.0	.0	.0	.0	.0	.0	.0	.0	33.3	3	35,852	107,556
SAN JOAQUIN DE	.0	.0	5.0	25.0	10.0	10.0	5.0	5.0	10.0	15.0	.0	15.0	20	40,025	800,502
SAN JOSE	.0	.0	.0	7.7	15.4	23.1	.0	7.7	7.7	.0	.0	38.5	13	45,918	596,930
SAN MATEO	.0	.0	.0	.0	.0	.0	7.1	7.1	.0	35.7	.0	50.0	14	50,342	704,792
SANTA BARBARA	39.1	17.4	13.0	4.3	4.3	4.3	.0	.0	4.3	4.3	.0	8.7	23	30,212	694,880
SANTA CLARITA	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	.0	.0	1	43,596	43,596
SANTA MONICA	.0	.0	9.1	4.5	13.6	9.1	9.1	18.2	4.5	9.1	.0	22.7	22	41,812	919,867
SEQUOIAS	40.0	20.0	20.0	.0	20.0	.0	.0	.0	.0	.0	.0	.0	5	26,009	130,044
SHASTA-TEHAMA-	.0	.0	.0	50.0	.0	.0	.0	.0	.0	.0	.0	50.0	2	43,897	87,793
SISKIYOU	.0	50.0	.0	50.0	.0	.0	.0	.0	.0	.0	.0	.0	2	29,202	58,404
SONOMA COUNTY	40.7	11.1	7.4	7.4	11.1	.0	.0	14.8	.0	.0	.0	7.4	27	29,701	801,933
SOUTH COUNTY	.0	.0	.0	.0	16.7	8.3	33.3	.0	.0	16.7	8.3	16.7	12	42,144	505,728
SOUTHWESTERN	.0	.0	.0	.0	50.0	50.0	.0	.0	.0	.0	.0	.0	2	35,196	70,392
STATE CENTER	.0	4.3	17.4	8.7	26.1	.0	17.4	4.3	4.3	4.3	.0	13.0	23	37,806	869,537
VENTURA COUNTY	.0	.0	25.0	.0	.0	.0	50.0	.0	25.0	.0	.0	.0	4	37,361	149,444
VICTOR VALLEY	18.2	45.5	18.2	.0	.0	9.1	.0	.0	.0	.0	.0	9.1	11	29,112	320,235
WEST HILLS	100.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	1	19,943	19,943
WEST VALLEY	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	16.7	83.3	6	55,500	333,000
YOSEMITE	.0	.0	.0	.0	20.0	.0	40.0	.0	20.0	.0	.0	20.0	5	40,865	204,324
YUBA	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	100.0	.0	1	48,686	48,686
*TOTAL CLASSIFIED ADMINISTRATIVE (FT)	6.6	4.9	7.8	6.8	9.5	7.4	8.7	7.0	7.3	7.3	5.9	20.8	631	40,228	25,383,996

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM

FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACT AND INSTRUCTORS W/ RELEASE TIME

San Bernardino CCD data is missing due to the District's failure to report.

SECTION VII

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table J-1
CLASSIFIED EMPLOYEES (FT)

PERCENT DISTRIBUTION BY AGE

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
ALLAN HANCOCK	10.1	17.4	11.9	16.5	9.2	8.3	14.7	11.0	.9	2	111	100.0	44.0
ANTELOPE VALLE	11.4	14.3	8.6	15.7	15.7	17.1	5.7	10.0	1.4	0	70	100.0	44.1
BARSTOW	3.0	15.2	18.2	12.1	18.2	9.1	18.2	6.1	.0	1	34	100.0	44.8
BUTTE	9.2	18.3	15.0	19.2	16.7	7.5	9.2	5.0	.0	2	122	100.0	42.0
CABRILLO	5.0	18.2	23.1	12.4	6.6	16.5	9.9	7.4	.8	4	125	100.0	43.4
CERRITOS	13.8	17.4	11.3	9.7	11.7	9.7	11.7	13.0	1.6	11	258	100.0	44.0
CHAFFEY	10.1	14.5	19.5	15.1	10.1	10.1	13.2	5.7	1.9	2	161	100.0	43.2
CITRUS	5.5	13.6	16.4	15.5	8.2	10.9	19.1	9.1	1.8	3	113	100.0	45.4
COACHELLA VALL	13.8	12.8	17.4	14.7	8.3	8.3	12.8	9.2	2.8	3	112	100.0	43.3
COAST	14.4	15.0	10.8	12.7	15.0	12.0	11.5	7.6	1.0	7	599	100.0	43.2
COMPTON	13.3	9.6	20.5	21.7	9.6	7.2	3.6	13.3	1.2	3	86	100.0	42.6
CONTRA COSTA	8.1	10.2	19.3	14.0	16.1	12.6	11.9	7.4	.4	3	288	100.0	44.3
EL CAMINO	13.0	15.2	14.2	11.5	11.5	13.0	12.7	7.3	1.5	8	338	100.0	43.5
FOOTHILL	8.4	16.2	14.5	11.7	9.5	14.2	13.4	9.5	2.5	7	365	100.0	44.8
FREMONT-NEWARK	5.4	16.2	10.8	15.3	13.5	12.6	18.0	7.2	.9	1	112	100.0	45.6
GAVILAN	1.8	16.4	14.5	14.5	14.5	10.9	14.5	12.7	.0	3	58	100.0	46.1
GLENDALE	14.1	6.3	6.3	10.2	14.8	17.2	16.4	8.6	6.3	3	131	100.0	47.0
GROSSMONT	7.0	12.8	22.9	13.2	15.9	11.9	11.0	4.4	.9	3	230	100.0	43.3
HARTNELL	13.3	15.7	15.7	14.5	9.6	10.8	14.5	3.6	2.4	9	92	100.0	42.5
IMPERIAL	20.6	20.6	15.7	13.7	6.9	7.8	9.8	4.9	.0	1	103	100.0	39.5
KERN	9.7	17.8	21.9	14.2	13.0	11.3	5.7	5.7	.8	5	252	100.0	41.5
LAKE TAHOE	5.6	22.2	33.3	16.7	5.6	5.6	.0	11.1	.0	0	18	100.0	40.0
LASSEN	11.9	16.7	38.1	7.1	9.5	4.8	9.5	2.4	.0	0	42	100.0	39.4
LONG BEACH	12.3	13.7	16.4	12.3	8.5	12.3	13.3	10.9	.3	4	297	100.0	43.9
LOS ANGELES	6.1	13.3	14.0	14.0	12.8	12.9	13.8	10.7	2.4	15	1372	100.0	45.8
LOS RIOS	7.5	11.9	18.1	14.2	14.2	14.2	12.9	6.0	1.0	9	489	100.0	44.2
MARIN	13.0	12.2	14.5	16.8	6.9	10.7	11.5	13.7	.8	3	134	100.0	43.8
MENDOCINO	10.0	30.0	13.3	20.0	10.0	6.7	3.3	6.7	.0	0	30	100.0	40.4
MERCED	10.8	10.2	20.4	18.5	15.3	10.2	10.2	3.8	.6	1	158	100.0	42.5
MIRA COSTA	12.7	17.6	21.6	9.8	8.8	11.8	8.8	7.8	1.0	1	103	100.0	41.9
MONTEREY PENIN	12.2	18.4	17.3	14.3	6.1	8.2	16.3	7.1	.0	4	102	100.0	42.5
MT SAN ANTONIO	5.7	15.4	13.6	13.6	8.8	19.3	11.8	9.2	2.6	8	236	100.0	45.4
MT SAN JACINTO	13.5	11.5	21.2	15.4	15.4	7.7	5.8	5.8	3.8	0	52	100.0	42.6
NAPA	14.7	14.7	23.2	9.5	14.7	8.4	6.3	8.4	.0	0	95	100.0	41.3
NORTH ORANGE	13.0	14.0	15.1	12.6	11.1	15.1	10.4	7.7	1.1	20	490	100.0	43.2
PALO VERDE	7.1	35.7	14.3	14.3	7.1	7.1	7.1	7.1	.0	0	14	100.0	40.3
PALOMAR	9.6	14.2	19.3	15.1	11.9	10.1	11.9	7.3	.5	5	223	100.0	43.0
PASADENA AREA	9.0	11.6	15.1	14.5	12.9	14.1	11.6	9.3	1.9	8	319	100.0	44.9
PERALTA	11.1	11.4	18.4	15.2	16.0	8.5	8.5	10.2	.9	4	347	100.0	43.4
RANCHO SANTIAG	12.1	16.2	19.4	17.8	9.5	11.1	7.3	5.1	1.6	8	323	100.0	41.7
REDWOODS	7.9	14.2	18.9	21.3	11.8	12.6	6.3	5.5	1.6	0	127	100.0	42.6
RIO HONDO	13.1	19.6	15.7	9.8	12.4	6.5	11.8	9.2	2.0	4	157	100.0	42.6
RIVERSIDE	14.2	12.3	17.4	12.9	9.0	12.3	14.8	7.1	.0	2	157	100.0	43.0
SADDLEBACK	8.9	13.8	9.3	19.8	13.8	13.8	12.1	6.9	1.6	6	253	100.0	44.5

DISTRICT	24-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	NO. W/ AGE UNKNOWN	DISTRICT NUMBER	TOTAL PERCENT	DISTRICT MEAN AGE
SAN DIEGO	11.2	13.7	17.9	11.3	12.4	12.1	12.8	6.4	2.2	9	556	100.0	43.6
SAN DIEGO ADUL	15.4	14.3	14.3	12.1	7.7	8.8	18.7	7.7	1.1	2	93	100.0	43.1
SAN FRAN CNTRS	8.2	14.5	13.6	16.4	7.3	14.5	10.0	12.7	2.7	8	118	100.0	44.9
SAN FRANCISCO	16.2	13.5	15.8	10.9	11.6	11.6	10.9	7.6	2.0	13	316	100.0	42.8
SAN JOAQUIN DE	17.5	14.8	18.3	10.9	12.7	5.7	11.4	7.9	.9	8	237	100.0	41.8
SAN JOSE	10.6	16.2	17.2	12.6	9.6	16.2	8.6	8.6	.5	5	203	100.0	43.2
SAN LUIS OBISP	17.6	5.9	24.7	16.5	8.2	11.8	7.1	7.1	1.2	5	90	100.0	41.6
SAN MATEO	12.6	17.8	14.5	12.9	11.7	8.9	12.3	8.6	.6	7	332	100.0	42.8
SANTA BARBARA	16.5	12.4	19.1	12.9	9.8	11.9	10.3	6.7	.5	9	203	100.0	41.9
SANTA CLARITA	6.8	10.2	8.5	25.4	16.9	13.6	13.6	5.1	.0	0	59	100.0	44.8
SANTA MONICA	14.8	18.2	19.1	10.0	10.0	9.1	10.0	6.2	2.4	7	216	100.0	41.6
SEQUOIAS	4.8	15.2	13.3	15.2	24.8	11.4	9.5	4.8	1.0	0	105	100.0	43.9
SHASTA-TEHAMA-	6.0	17.2	19.8	18.1	12.1	9.5	13.8	3.4	.0	3	119	100.0	42.7
SIERRA	4.4	12.3	22.8	12.3	13.2	15.8	14.0	5.3	.0	1	115	100.0	44.4
SISKIYOU	14.0	12.0	16.0	20.0	10.0	10.0	14.0	2.0	2.0	1	51	100.0	42.3
SOLANO COUNTY	14.0	14.0	18.0	20.0	10.0	10.0	10.0	4.0	.0	0	100	100.0	41.3
SONOMA COUNTY	11.3	17.6	13.8	15.1	17.0	9.4	9.4	4.4	1.9	6	165	100.0	42.3
SOUTH COUNTY	13.3	10.1	16.0	12.2	13.8	14.4	10.1	9.6	.5	8	196	100.0	43.8
SOUTHWESTERN	11.7	11.1	13.5	15.8	14.6	10.5	11.7	9.4	1.8	7	178	100.0	44.2
STATE CENTER	11.4	13.3	14.8	12.9	10.7	14.0	12.9	8.9	1.1	4	275	100.0	44.2
VENTURA COUNTY	8.1	10.8	15.6	13.6	15.0	13.9	12.2	8.6	2.2	6	366	100.0	45.1
VICTOR VALLEY	12.5	14.6	14.6	25.0	8.3	12.5	2.1	8.3	2.1	2	50	100.0	42.3
WEST HILLS	16.0	10.0	18.0	10.0	14.0	10.0	8.0	14.0	.0	0	50	100.0	43.3
WEST KERN	12.8	10.3	17.9	2.6	12.8	25.6	15.4	2.6	.0	0	39	100.0	44.1
WEST VALLEY	11.0	15.9	15.0	15.0	12.2	13.4	11.4	4.9	1.2	8	254	100.0	42.9
YOSEMITE	7.3	12.4	22.6	14.5	14.5	9.4	10.7	7.7	.9	5	239	100.0	43.7
YUBA	6.5	12.9	20.1	12.2	12.9	13.7	15.8	4.3	1.4	3	142	100.0	44.5
*TOTAL CLASSIFIED EMPLOYEES (FT)	10.6	14.1	16.3	13.8	12.3	12.0	11.6	7.9	1.4	310	14165	100.0	43.6

FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.
REFER TO THE INTRODUCTION OF THE REPORT FOR A DEFINITION OF THE DIFFERENT CATTEGORIES OF EMPLOYEES (EG. CONTRACT AND REGULAR FACULTY) USED IN THIS REPORT.
San Bernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table J-2
CLASSIFIED EMPLOYEES(FT)

PERCENT DISTRIBUTION BY GENDER AND ETHNICITY

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER TOTAL COUNT	AM IND PAC ISL	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC TOTAL COUNT
ALLAN HANCOCK	36.0	64.0	100.0	111	.9	1.8	2.7	70.3	23.4	.9	100.0	111
ANTELOPE VALLE	34.3	65.7	100.0	70	1.4	.0	5.7	87.1	4.3	1.4	100.0	70
BARSTOW	17.6	82.4	100.0	34	.0	2.9	8.8	61.8	26.5	.0	100.0	34
BUTTE	38.5	61.5	100.0	122	1.6	3.3	2.5	85.2	6.6	.8	100.0	122
CABRILLO	33.6	66.4	100.0	125	2.4	3.2	1.6	81.6	9.6	1.6	100.0	125
CERRITOS	35.7	64.3	100.0	258	.0	3.5	2.3	74.8	18.6	.8	100.0	258
CHAFFEY	34.8	65.2	100.0	161	.0	3.1	4.3	71.4	20.5	.6	100.0	161
CITRUS	38.9	61.1	100.0	113	.0	2.7	3.5	76.1	17.7	.0	100.0	113
COACHELLA VALL	36.6	63.4	100.0	112	.9	1.8	7.1	74.1	16.1	.0	100.0	112
COAST	38.7	61.3	100.0	599	.7	4.7	1.7	85.5	6.0	1.5	100.0	599
COMPTON	40.7	59.3	100.0	86	.0	5.8	55.8	24.4	10.5	3.5	100.0	86
CONTRA COSTA	41.0	59.0	100.0	288	1.4	4.5	16.3	64.6	12.2	1.0	100.0	288
EL CAMINO	46.2	53.8	100.0	338	.3	9.5	21.9	54.1	13.0	1.2	100.0	338
FOOTHILL	38.1	61.9	100.0	365	.0	8.8	3.3	67.4	10.4	10.1	100.0	365
FREMONT-NEWARK	37.5	62.5	100.0	112	.0	9.8	5.4	65.2	15.2	4.5	100.0	112
GAVILAN	22.4	77.6	100.0	58	.0	3.4	.0	63.8	32.8	.0	100.0	58
GLENDALE	26.7	73.3	100.0	131	.8	4.6	2.3	77.9	14.5	.0	100.0	131
GROSSMONT	38.3	61.7	100.0	230	2.2	2.2	3.5	82.6	9.6	.0	100.0	230
HARTNELL	38.0	62.0	100.0	92	2.2	6.5	4.3	58.7	27.2	1.1	100.0	92
IMPERIAL	34.0	66.0	100.0	103	.0	.0	2.9	48.5	48.5	.0	100.0	103
KERN	34.9	65.1	100.0	252	1.2	.4	6.3	71.0	20.2	.8	100.0	252
LAKE TAHOE	16.7	83.3	100.0	18	.0	.0	.0	94.4	.0	5.6	100.0	18
LASSEN	42.9	57.1	100.0	42	2.4	.0	2.4	92.9	2.4	.0	100.0	42
LONG BEACH	37.7	62.3	100.0	297	.0	7.1	9.4	75.8	7.4	.3	100.0	297
LOS ANGELES	45.3	54.7	100.0	1372	.9	7.3	35.4	41.8	11.2	3.4	100.0	1372
LOS RIOS	40.7	59.3	100.0	489	.4	8.2	12.9	67.5	11.0	.0	100.0	489
MARIN	44.8	55.2	100.0	134	.0	3.0	3.7	88.8	4.5	.0	100.0	134
MENDOCINO	36.7	63.3	100.0	30	.0	3.3	.0	86.7	10.0	.0	100.0	30
MERCED	39.9	60.1	100.0	158	.6	2.5	6.3	65.8	24.7	.0	100.0	158
MIRA COSTA	34.0	66.0	100.0	103	1.9	3.9	2.9	85.4	5.8	.0	100.0	103
MONTEREY PENIN	46.1	53.9	100.0	102	1.0	7.8	13.7	66.7	3.9	6.9	100.0	102
MT SAN ANTONIO	45.3	54.7	100.0	236	.4	3.0	9.3	66.1	19.9	1.3	100.0	236
MT SAN JACINTO	36.5	63.5	100.0	52	.0	3.8	.0	69.2	26.9	.0	100.0	52
NAPA	32.6	67.4	100.0	95	1.1	2.1	2.1	82.1	11.6	1.1	100.0	95
NORTH ORANGE	41.4	58.6	100.0	490	.6	3.1	4.5	74.5	15.7	1.6	100.0	490
PALO VERDE	7.1	92.9	100.0	14	.0	.0	.0	71.4	28.6	.0	100.0	14
PALOMAR	28.7	71.3	100.0	223	2.7	2.7	2.2	83.4	9.0	.0	100.0	223
PASADENA AREA	41.4	58.6	100.0	319	.3	3.8	20.4	63.0	11.3	1.3	100.0	319
PERALTA	39.2	60.8	100.0	347	.6	8.9	43.5	29.7	11.0	6.3	100.0	347
RANCHO SANTIAG	35.3	64.7	100.0	323	.6	6.8	5.3	59.1	27.9	.3	100.0	323
REDWOODS	44.9	55.1	100.0	127	3.9	1.6	.0	91.3	2.4	.8	100.0	127
RIO HONDO	33.1	66.9	100.0	157	.6	1.9	3.2	54.1	40.1	.0	100.0	157
RIVERSIDE	40.1	59.9	100.0	157	.6	.0	14.0	61.1	22.9	1.3	100.0	157

DISTRICT	MALES	FEMALES	GENDER TOTAL PERCENT	GENDER TOTAL COUNT	AM IND PAC ISL	ASIAN PAC ISL	BLACKS	WHITES	HISP-ANICS	FILIP-INOS	ETHNIC TOTAL PERCENT	ETHNIC TOTAL COUNT
SADDLEBACK	36.4	63.6	100.0	253	.4	1.6	.4	88.5	9.1	.0	100.0	253
SAN DIEGO	42.4	57.6	100.0	556	.4	4.7	19.4	61.7	11.0	2.9	100.0	556
SAN DIEGO ADUL	12.9	87.1	100.0	93	.0	3.2	15.1	64.5	11.8	5.4	100.0	93
SAN FRAN CNTRS	50.0	50.0	100.0	118	.0	27.1	23.7	31.4	13.6	4.2	100.0	118
SAN FRANCISCO	50.6	49.4	100.0	316	.3	24.4	19.0	34.2	9.5	12.7	100.0	316
SAN JOAQUIN DE	41.4	58.6	100.0	237	.0	10.1	8.4	57.8	17.3	6.3	100.0	237
SAN JOSE	37.9	62.1	100.0	203	1.0	11.3	5.9	54.2	27.6	.0	100.0	203
SAN LUIS OBISP	43.3	56.7	100.0	90	2.2	.0	.0	91.1	6.7	.0	100.0	90
SAN MATEO	37.0	63.0	100.0	332	.0	6.3	9.0	68.7	14.2	1.8	100.0	332
SANTA BARBARA	39.9	60.1	100.0	203	2.0	3.4	2.5	73.4	18.7	.0	100.0	203
SANTA CLARITA	33.9	66.1	100.0	59	3.4	1.7	.0	89.8	5.1	.0	100.0	59
SANTA MONICA	51.4	48.6	100.0	216	.0	6.0	23.1	59.3	10.2	1.4	100.0	216
SEQUOIAS	38.1	61.9	100.0	105	.0	2.9	1.0	77.1	19.0	.0	100.0	105
SHASTA-TEHAMA-	40.3	59.7	100.0	119	.8	.8	.0	98.3	.0	.0	100.0	119
SIERRA	40.9	59.1	100.0	115	2.6	2.6	.9	91.3	2.6	.0	100.0	115
SISKIYOU	37.3	62.7	100.0	51	3.9	.0	5.9	90.2	.0	.0	100.0	51
SOLANO COUNTY	30.0	70.0	100.0	100	3.0	5.0	10.0	72.0	6.0	4.0	100.0	100
SONOMA COUNTY	39.4	60.6	100.0	165	.6	3.0	1.8	87.3	5.5	1.8	100.0	165
SOUTH COUNTY	38.8	61.2	100.0	196	1.5	6.1	7.7	67.3	14.8	2.6	100.0	196
SOUTHWESTERN	39.9	60.1	100.0	178	.6	4.5	4.5	59.6	25.8	5.1	100.0	178
STATE CENTER	38.2	61.8	100.0	275	1.8	4.4	6.9	65.8	20.7	.4	100.0	275
VENTURA COUNTY	34.7	65.3	100.0	366	.8	1.4	1.4	78.7	16.9	.8	100.0	366
VICTOR VALLEY	40.0	60.0	100.0	50	.0	.0	10.0	78.0	12.0	.0	100.0	50
WEST HILLS	26.0	74.0	100.0	50	.0	.0	.0	88.0	12.0	.0	100.0	50
WEST KERN	38.5	61.5	100.0	39	2.6	.0	2.6	84.6	10.3	.0	100.0	39
WEST VALLEY	39.8	60.2	100.0	254	.0	6.7	3.1	73.6	15.4	1.2	100.0	254
YOSEMITE	42.3	57.7	100.0	239	.4	.0	2.9	90.0	6.7	.0	100.0	239
YUBA	35.9	64.1	100.0	142	3.5	3.5	3.5	80.3	9.2	.0	100.0	142
*TOTAL CLASSIFIED EMPLOYEES(FT)	39.5	60.5	100.0	14165	0.8	5.4	11.4	66.7	13.7	2.0	100.0	14165

SOURCE

STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

FOOTNOTES

DOES NOT INCLUDE EMPLOYEES WITH UNREPORTED GENDER OR ETHNICITY

San Bernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table J-3
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT CLASSIFICATION

DISTRICT	CLASSIFIED PROBATIONARY		CLASSIFIED REGULAR		DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
ALLAN HANCOCK	10	9.0	101	91.0	111	100.0
ANTELOPE VALLE	4	5.7	66	94.3	70	100.0
BARSTOW	4	11.8	30	88.2	34	100.0
BUTTE	14	11.5	108	88.5	122	100.0
CABRILLO	25	20.0	100	80.0	125	100.0
CERRITOS	8	3.1	250	96.9	258	100.0
CHAFFEY	25	15.5	136	84.5	161	100.0
CITRUS	15	13.3	98	86.7	113	100.0
COACHELLA VALL	14	12.5	98	87.5	112	100.0
COAST	22	3.7	577	96.3	599	100.0
COMPTON	17	19.8	69	80.2	86	100.0
CONTRA COSTA	13	4.5	275	95.5	288	100.0
EL CAMINO	43	12.7	295	87.3	338	100.0
FOOTHILL	35	9.6	330	90.4	365	100.0
FREMONT-NEWARK	21	18.8	91	81.3	112	100.0
GAVILAN	6	10.3	52	89.7	58	100.0
GLENDALE	16	12.2	115	87.8	131	100.0
GROSSMONT	23	10.0	207	90.0	230	100.0
HARTNELL	18	19.6	74	80.4	92	100.0
IMPERIAL	2	1.9	101	98.1	103	100.0
KERN	93	36.9	159	63.1	252	100.0
LAKE TAHOE	6	33.3	12	66.7	18	100.0
LASSEN	7	16.7	35	83.3	42	100.0
LONG BEACH	0	.0	297	100.0	297	100.0
LOS ANGELES	0	.0	1372	100.0	1372	100.0
LOS RIOS	39	8.0	450	92.0	489	100.0
MARIN	3	2.2	131	97.8	134	100.0
MENDOCINO	3	10.0	27	90.0	30	100.0
MERCED	24	15.2	134	84.8	158	100.0
MIRA COSTA	11	10.7	92	89.3	103	100.0
MONTEREY PENIN	9	8.8	93	91.2	102	100.0
MT SAN ANTONIO	10	4.2	226	95.8	236	100.0
MT SAN JACINTO	11	21.2	41	78.8	52	100.0
NAPA	4	4.2	91	95.8	95	100.0
NORTH ORANGE	47	9.6	443	90.4	490	100.0
PALO VERDE	2	14.3	12	85.7	14	100.0
PALOMAR	39	17.5	184	82.5	223	100.0
PASADENA AREA	64	20.1	255	79.9	319	100.0
PERALTA	24	6.9	323	93.1	347	100.0
RANCHO SANTIAG	61	18.9	262	81.1	323	100.0
REDWOODS	2	1.6	125	98.4	127	100.0
RIO HONDO	21	13.4	136	86.6	157	100.0
RIVERSIDE	16	10.2	141	89.8	157	100.0
SADDLEBACK	11	4.3	242	95.7	253	100.0

DISTRICT	CLASSIFIED PROBATIONARY NUMBER	PERCENT	CLASSIFIED REGULAR NUMBER	PERCENT	DISTRICT TOTAL NUMBER	PERCENT
SAN DIEGO	85	15.3	471	84.7	556	100.0
SAN DIEGO ADUL	12	12.9	81	87.1	93	100.0
SAN FRAN CNTRS	23	19.5	95	80.5	118	100.0
SAN FRANCISCO	46	14.6	270	85.4	316	100.0
SAN JOAQUIN DE	41	17.3	196	82.7	237	100.0
SAN JOSE	22	10.8	181	89.2	203	100.0
SAN LUIS OBISP	13	14.4	77	85.6	90	100.0
SAN MATEO	25	7.5	307	92.5	332	100.0
SANTA BARBARA	56	27.6	147	72.4	203	100.0
SANTA CLARITA	0	.0	59	100.0	59	100.0
SANTA MONICA	0	.0	216	100.0	216	100.0
SEQUOIAS	7	6.7	98	93.3	105	100.0
SHASTA-TEHAMA-	7	5.9	112	94.1	119	100.0
SIERRA	11	9.6	104	90.4	115	100.0
SISKIYOU	6	11.8	45	88.2	51	100.0
SOLANO COUNTY	0	.0	100	100.0	100	100.0
SONOMA COUNTY	18	10.9	147	89.1	165	100.0
SOUTH COUNTY	18	9.2	178	90.8	196	100.0
SOUTHWESTERN	12	6.7	166	93.3	178	100.0
STATE CENTER	10	3.6	265	96.4	275	100.0
VENTURA COUNTY	37	10.1	329	89.9	366	100.0
VICTOR VALLEY	9	18.0	41	82.0	50	100.0
WEST HILLS	4	8.0	46	92.0	50	100.0
WEST KERN	1	2.6	38	97.4	39	100.0
WEST VALLEY	28	11.0	226	89.0	254	100.0
YOSEMITE	18	7.5	221	92.5	239	100.0
YUBA	8	5.6	134	94.4	142	100.0
*TOTAL CLASSIFIED EMPLOYEES(FT)	1359	9.6	12806	90.4	14165	100.0

SOURCE

STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM

SanBernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table J-4
CLASSIFIED EMPLOYEES(FT)

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

	CONTINUING		PROMOTED		REHIRED		NEW HIRE		ON LEAVE		DISTRICT TOTAL	
DISTRICT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
ALLAN HANCOCK	95	85.6	6	5.4	0	.0	10	9.0	0	.0	111	100.0
ANTELOPE VALLE	65	92.9	1	1.4	0	.0	4	5.7	0	.0	70	100.0
BARSTOW	22	64.7	8	23.5	0	.0	4	11.8	0	.0	34	100.0
BUTTE	106	86.9	2	1.6	0	.0	14	11.5	0	.0	122	100.0
CABRILLO	87	69.6	22	17.6	0	.0	16	12.8	0	.0	125	100.0
CERRITOS	226	87.6	11	4.3	1	.4	20	7.8	0	.0	258	100.0
CHAFFEY	120	74.5	2	1.2	5	3.1	34	21.1	0	.0	161	100.0
CITRUS	92	81.4	6	5.3	1	.9	14	12.4	0	.0	113	100.0
COACHELLA VALL	59	52.7	44	39.3	1	.9	8	7.1	0	.0	112	100.0
COAST	516	86.1	33	5.5	5	.8	45	7.5	0	.0	599	100.0
COMPTON	63	73.3	3	3.5	2	2.3	18	20.9	0	.0	86	100.0
CONTRA COSTA	272	94.4	1	.3	0	.0	15	5.2	0	.0	288	100.0
EL CAMINO	279	82.5	17	5.0	2	.6	40	11.8	0	.0	338	100.0
FOOTHILL	330	90.4	0	.0	0	.0	35	9.6	0	.0	365	100.0
FREMONT-NEWARK	88	78.6	6	5.4	2	1.8	16	14.3	0	.0	112	100.0
GAVILAN	51	87.9	1	1.7	0	.0	6	10.3	0	.0	58	100.0
GLENDALE	114	87.0	0	.0	0	.0	17	13.0	0	.0	131	100.0
GROSSMONT	183	79.6	15	6.5	0	.0	32	13.9	0	.0	230	100.0
HARTNELL	74	80.4	0	.0	0	.0	18	19.6	0	.0	92	100.0
IMPERIAL	101	98.1	0	.0	0	.0	2	1.9	0	.0	103	100.0
KERN	219	86.9	20	7.9	1	.4	12	4.8	0	.0	252	100.0
LAKE TAHOE	11	61.1	2	11.1	0	.0	5	27.8	0	.0	18	100.0
LASSEN	36	85.7	2	4.8	0	.0	4	9.5	0	.0	42	100.0
LONG BEACH	241	81.1	18	6.1	0	.0	38	12.8	0	.0	297	100.0
LOS ANGELES	1310	95.5	21	1.5	22	1.6	15	1.1	4	.3	1,372	100.0
LOS RIOS	429	87.7	23	4.7	1	.2	36	7.4	0	.0	489	100.0
MARIN	125	93.3	5	3.7	0	.0	4	3.0	0	.0	134	100.0
MENDOCINO	25	83.3	1	3.3	0	.0	4	13.3	0	.0	30	100.0
MERCED	130	82.3	16	10.1	0	.0	12	7.6	0	.0	158	100.0
MIRA COSTA	92	89.3	0	.0	0	.0	11	10.7	0	.0	103	100.0
MONTEREY PENIN	77	75.5	4	3.9	0	.0	21	20.6	0	.0	102	100.0
MT SAN ANTONIO	165	69.9	51	21.6	0	.0	20	8.5	0	.0	236	100.0
MT SAN JACINTO	39	75.0	4	7.7	1	1.9	8	15.4	0	.0	52	100.0
NAPA	81	85.3	5	5.3	1	1.1	8	8.4	0	.0	95	100.0
NORTH ORANGE	399	81.4	42	8.6	2	.4	47	9.6	0	.0	490	100.0
PALO VERDE	10	71.4	0	.0	1	7.1	3	21.4	0	.0	14	100.0
PALOMAR	159	71.3	14	6.3	0	.0	50	22.4	0	.0	223	100.0
PASADENA AREA	250	78.4	3	.9	3	.9	63	19.7	0	.0	319	100.0
PERALTA	309	89.0	14	4.0	0	.0	24	6.9	0	.0	347	100.0
RANCHO SANTIAG	268	83.0	12	3.7	2	.6	41	12.7	0	.0	323	100.0
REDWOODS	113	89.0	6	4.7	0	.0	8	6.3	0	.0	127	100.0
RIO HONDO	126	80.3	10	6.4	0	.0	21	13.4	0	.0	157	100.0
RIVERSIDE	130	82.8	5	3.2	0	.0	22	14.0	0	.0	157	100.0
SADDLEBACK	228	90.1	10	4.0	3	1.2	12	4.7	0	.0	253	100.0

NUMBER AND PERCENT DISTRIBUTION BY EMPLOYMENT STATUS

DISTRICT	CONTINUING NUMBER	CONTINUING PERCENT	PROMOTED NUMBER	PROMOTED PERCENT	REHIRED NUMBER	REHIRED PERCENT	NEW HIRE NUMBER	NEW HIRE PERCENT	ON LEAVE NUMBER	ON LEAVE PERCENT	DISTRICT TOTAL NUMBER	DISTRICT TOTAL PERCENT
SAN DIEGO	487	87.6	15	2.7	3	.5	51	9.2	0	.0	556	100.0
SAN DIEGO ADUL	81	87.1	2	2.2	0	.0	10	10.8	0	.0	93	100.0
SAN FRAN CNTRS	102	86.4	4	3.4	0	.0	12	10.2	0	.0	118	100.0
SAN FRANCISCO	281	88.9	9	2.8	0	.0	26	8.2	0	.0	316	100.0
SAN JOAQUIN DE	196	82.7	6	2.5	0	.0	35	14.8	0	.0	237	100.0
SAN JOSE	158	77.8	21	10.3	2	1.0	22	10.8	0	.0	203	100.0
SAN LUIS OBISP	70	77.8	4	4.4	1	1.1	15	16.7	0	.0	90	100.0
SAN MATEO	281	84.6	15	4.5	0	.0	36	10.8	0	.0	332	100.0
SANTA BARBARA	146	71.9	1	.5	0	.0	56	27.6	0	.0	203	100.0
SANTA CLARITA	37	62.7	5	8.5	0	.0	17	28.8	0	.0	59	100.0
SANTA MONICA	172	79.6	12	5.6	0	.0	32	14.8	0	.0	216	100.0
SEQUOIAS	87	82.9	8	7.6	0	.0	10	9.5	0	.0	105	100.0
SHASTA-TEHAMA-	107	89.9	2	1.7	0	.0	10	8.4	0	.0	119	100.0
SIERRA	95	82.6	0	.0	0	.0	20	17.4	0	.0	115	100.0
SISKIYOU	45	88.2	0	.0	0	.0	6	11.8	0	.0	51	100.0
SOLANO COUNTY	88	88.0	3	3.0	0	.0	9	9.0	0	.0	100	100.0
SONOMA COUNTY	131	79.4	7	4.2	0	.0	27	16.4	0	.0	165	100.0
SOUTH COUNTY	181	92.3	0	.0	2	1.0	13	6.6	0	.0	196	100.0
SOUTHWESTERN	154	86.5	3	1.7	0	.0	21	11.8	0	.0	178	100.0
STATE CENTER	232	84.4	17	6.2	3	1.1	23	8.4	0	.0	275	100.0
VENTURA COUNTY	302	82.5	7	1.9	3	.8	54	14.8	0	.0	366	100.0
VICTOR VALLEY	40	80.0	0	.0	1	2.0	9	18.0	0	.0	50	100.0
WEST HILLS	45	90.0	1	2.0	0	.0	4	8.0	0	.0	50	100.0
WEST KERN	35	89.7	0	.0	0	.0	4	10.3	0	.0	39	100.0
WEST VALLEY	201	79.1	7	2.8	0	.0	45	17.7	1	.4	254	100.0
YOSEMITE	218	91.2	3	1.3	1	.4	17	7.1	0	.0	239	100.0
YUBA	134	94.4	0	.0	0	.0	8	5.6	0	.0	142	100.0
*TOTAL CLASSIFIED EMPLOYEES(FT)	12021	84.9	618	4.4	72	0.5	1449	10.2	5	0.0	14165	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTE
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS. ON LEAVE INCLUDES EMPLOYEES WITH FULL AND PARTIAL DISTRICT APPROVED LEAVES OF ABSENCE.
San Bernardino CCD data is missing due to the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table J-5
CLASSIFIED EMPLOYEES (FT)

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS NUMBER	PERCENT	9-10 MONTHS NUMBER	PERCENT	11-12 MONTHS NUMBER	PERCENT	UNKNOWN	DISTRICT TOTAL NUMBER	PERCENT
ALLAN HANCOCK	1	.8	27	22.0	95	77.2	0	123	100.0
ANTELOPE VALLE	0	.0	22	24.7	67	75.3	0	89	100.0
BARSTOW	3	7.3	6	14.6	32	78.0	0	41	100.0
BUTTE	12	8.6	22	15.7	106	75.7	0	140	100.0
CABRILLO	1	.6	41	26.5	113	72.9	0	155	100.0
CERRITOS	11	3.5	39	12.5	262	84.0	0	312	100.0
CHAFFEY	1	.5	55	28.5	137	71.0	0	193	100.0
CITRUS	4	2.1	64	33.2	125	64.8	0	193	100.0
COACHELLA VALL	8	7.2	7	6.3	96	86.5	0	111	100.0
COAST	1	.1	125	16.3	639	83.5	0	765	100.0
COMPTON	5	4.9	4	3.9	94	91.3	0	103	100.0
CONTRA COSTA	2	.6	36	10.4	307	89.0	0	345	100.0
EL CAMINO	3	.8	42	11.6	317	87.6	0	362	100.0
FOOTHILL	24	5.0	54	11.2	403	83.8	0	481	100.0
FREMONT-NEWARK	6	4.8	11	8.7	109	86.5	0	126	100.0
GAVILAN	0	.0	17	22.1	60	77.9	0	77	100.0
GLENDALE	3	1.8	26	15.8	136	82.4	0	165	100.0
GROSSMONT	0	.0	8	3.5	219	96.5	0	227	100.0
HARTNELL	2	1.8	15	13.3	96	85.0	0	113	100.0
IMPERIAL	11	8.0	43	31.2	84	60.9	0	138	100.0
KERN	5	1.1	127	29.0	306	69.9	1	439	100.0
LAKE TAHOE	0	.0	0	.0	18	100.0	0	18	100.0
LASSEN	8	14.5	13	23.6	34	61.8	0	55	100.0
LONG BEACH	14	4.0	32	9.1	306	86.9	0	352	100.0
LOS ANGELES	114	7.2	144	9.1	1333	83.8	0	1591	100.0
LOS RIOS	9	1.4	123	19.5	500	79.1	0	632	100.0
MARIN	2	1.2	32	19.3	132	79.5	0	166	100.0
MENDOCINO	7	11.5	20	32.8	34	55.7	0	61	100.0
MERCED	16	8.2	36	18.4	144	73.5	0	196	100.0
MIRA COSTA	3	2.0	42	28.6	102	69.4	0	147	100.0
MONTEREY PENIN	3	2.2	27	19.7	107	78.1	0	137	100.0
MT SAN ANTONIO	0	.0	20	8.0	231	92.0	0	251	100.0
MT SAN JACINTO	0	.0	8	14.3	48	85.7	0	56	100.0
NAPA	2	1.6	9	7.2	114	91.2	0	125	100.0
NORTH ORANGE	7	1.2	122	20.7	460	78.1	0	589	100.0
PALO VERDE	2	11.1	2	11.1	14	77.8	0	18	100.0
PALOMAR	6	2.4	34	13.4	213	84.2	0	253	100.0
PASADENA AREA	3	.9	35	10.5	296	88.6	0	334	100.0
PERALTA	3	.8	38	10.1	335	89.1	0	376	100.0
RANCHO SANTIAG	135	13.7	22	2.2	826	84.0	0	983	100.0
REDWOODS	1	.6	52	30.8	116	68.6	1	170	100.0
RIO HONDO	8	4.2	12	6.3	171	89.5	0	191	100.0

NUMBER AND PERCENT DISTRIBUTION BY MONTHS OF EMPLOYMENT CONTRACT OR AGREEMENT

DISTRICT	8 MONTHS OR LESS		9-10 MONTHS		11-12 MONTHS			DISTRICT TOTAL	
	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	UNKNOWN	NUMBER	PERCENT
RIVERSIDE	2	1.1	13	7.5	159	91.4	0	174	100.0
SADDLEBACK	3	.9	16	5.0	300	94.0	0	319	100.0
SAN DIEGO	54	8.7	8	1.3	561	90.0	0	623	100.0
SAN DIEGO ADUL	16	14.2	2	1.8	95	84.1	0	113	100.0
SAN FRAN CNTRS	90	31.5	0	.0	196	68.5	0	286	100.0
SAN FRANCISCO	64	14.6	0	.0	373	85.4	0	437	100.0
SAN JOAQUIN DE	0	.0	52	21.2	193	78.8	0	245	100.0
SAN JOSE	7	2.6	46	16.8	221	80.7	0	274	100.0
SAN LUIS OBISP	14	11.2	17	13.6	94	75.2	0	125	100.0
SAN MATEO	8	1.9	47	11.3	361	86.8	0	416	100.0
SANTA BARBARA	10	4.6	3	1.4	206	94.1	0	219	100.0
SANTA CLARITA	6	8.5	9	12.7	56	78.9	0	71	100.0
SANTA MONICA	14	4.6	70	22.9	222	72.5	0	306	100.0
SEQUOIAS	0	.0	14	12.8	95	87.2	0	109	100.0
SHASTA-TEHAMA-	5	3.4	67	45.0	77	51.7	0	149	100.0
SIERRA	2	1.4	39	26.9	104	71.7	0	145	100.0
SISKIYOU	2	3.3	20	33.3	38	63.3	0	60	100.0
SOLANO COUNTY	1	.8	37	31.1	81	68.1	0	119	100.0
SONOMA COUNTY	11	3.5	102	32.1	205	64.5	0	318	100.0
SOUTH COUNTY	2	.8	50	19.8	201	79.4	0	253	100.0
SOUTHWESTERN	0	.0	46	21.1	172	78.9	0	218	100.0
STATE CENTER	8	2.7	43	14.3	250	83.1	0	301	100.0
VENTURA COUNTY	21	5.1	37	9.0	351	85.8	0	409	100.0
VICTOR VALLEY	2	3.3	8	13.3	50	83.3	0	60	100.0
WEST HILLS	0	.0	10	19.6	41	80.4	0	51	100.0
WEST KERN	0	.0	25	41.0	36	59.0	0	61	100.0
WEST VALLEY	6	2.1	40	14.1	237	83.7	1	284	100.0
YOSEMITE	0	.0	62	21.8	222	78.2	0	284	100.0
YUBA	0	.0	34	23.6	110	76.4	0	144	100.0
*TOTAL CLASSIFIED EMPLOYEES (FT)	794	4.4	2531	14.1	14644	81.5	3	17972	100.0

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE MANAGEMENT INFORMATION SYSTEM
FOOTNOTES
THE PERCENT DISTRIBUTION EXCLUDES UNKNOWNS.

San Bernardino CCD data is missing due the District's failure to report.

CALIFORNIA COMMUNITY COLLEGES
1986 FALL TERM

Table J-6
CLASSIFIED EMPLOYEES(FT)

PERCENT DISTRIBUTION OF ANNUAL SALARY PER SCHEDULE PLUS STIPENDS

DISTRICT	$5000 -10000	10001 -12000	12001 -14000	14001 -16000	16001 -18000	18001 -20000	20001 -22000	22001 -24000	24001 -26000	26001 -28000	28001 -30000	30001 -PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
ALLAN HANCOCK	.9	2.7	12.6	23.4	25.2	10.8	10.8	7.2	2.7	.9	2.7	.0	111	17,477	1,939,911
ANTELOPE VALLE	.0	4.3	11.4	21.4	30.0	12.9	11.4	7.1	.0	.0	1.4	.0	70	17,342	1,213,961
BARSTOW	3.0	.0	6.1	18.2	15.2	33.3	9.1	9.1	3.0	.0	.0	3.0	33	19,370	658,593
BUTTE	.0	1.6	16.4	16.4	15.6	21.3	7.4	5.7	7.4	.0	5.7	2.5	122	18,826	2,296,777
CABRILLO	.0	.8	5.6	8.0	14.4	12.0	16.8	16.8	9.6	7.2	5.6	3.2	125	21,201	2,650,121
CERRITOS	.0	1.6	2.8	7.9	17.5	27.0	18.3	7.5	7.1	5.2	1.6	3.6	252	19,805	5,109,705
CHAFFEY	1.2	2.5	2.5	10.6	11.8	23.0	17.4	11.8	11.8	3.1	3.7	.6	161	20,070	3,231,197
CITRUS	1.8	.0	5.3	9.7	19.5	21.2	19.5	10.6	6.2	2.7	1.8	1.8	113	19,864	2,244,654
COACHELLA VALL	.0	.9	6.4	21.8	23.6	33.6	5.5	3.6	3.6	.9	.0	.0	110	17,441	1,953,429
COAST	.5	.2	1.7	2.7	8.2	13.7	25.4	14.9	9.0	9.2	3.8	10.9	599	22,925	13,731,931
COMPTON	.0	1.2	18.8	28.2	25.9	7.1	12.9	3.5	1.2	1.2	.0	.0	85	16,380	1,408,654
CONTRA COSTA	.0	.0	.0	.7	2.4	12.2	9.7	21.9	19.4	12.5	6.6	14.6	288	24,924	7,178,003
EL CAMINO	.0	.0	.6	1.2	6.4	14.4	23.5	13.8	12.5	8.9	4.9	13.8	327	23,051	7,791,142
FOOTHILL	.0	.3	.0	2.2	2.5	6.0	14.5	13.4	14.0	16.2	11.0	20.0	365	25,887	9,448,887
FREMONT-NEWARK	.0	.0	1.8	10.7	13.4	24.1	22.3	11.6	4.5	3.6	.0	8.0	112	20,860	2,336,362
GAVILAN	.0	1.7	6.9	20.7	20.7	17.2	15.5	6.9	.0	3.4	6.9	.0	58	18,810	1,090,966
GLENDALE	3.1	.0	3.8	9.9	26.7	26.0	17.6	3.8	3.8	4.6	.8	.0	131	18,602	2,436,926
GROSSMONT	2.6	2.6	3.5	10.4	13.5	22.2	13.0	11.3	10.4	3.0	3.5	3.9	230	20,052	4,612,065
HARTNELL	.0	.0	2.2	29.3	23.9	17.4	6.5	5.4	7.6	2.2	1.1	4.3	92	18,911	1,739,831
IMPERIAL	4.9	11.7	15.5	26.2	13.6	11.7	13.6	1.0	.0	1.0	.0	1.0	103	15,910	1,638,745
KERN	.0	1.2	6.0	11.9	26.2	20.2	11.1	10.7	3.6	2.4	2.8	4.0	252	19,413	4,892,179
LAKE TAHOE	.0	5.6	16.7	33.3	11.1	27.8	5.6	.0	.0	.0	.0	.0	18	16,001	288,017
LASSEN	.0	16.7	14.3	23.8	11.9	14.3	.0	2.4	9.5	4.8	.0	2.4	42	16,917	710,503
LONG BEACH	.0	.0	.3	.0	7.1	12.8	15.5	19.9	16.5	10.1	6.4	11.4	297	24,208	7,189,755
LOS ANGELES	.6	1.9	4.4	10.0	35.3	18.1	11.4	5.3	3.4	3.6	2.5	3.3	1276	17,692	24,202,527
LOS RIOS	.0	.0	1.8	7.8	12.1	22.1	22.1	10.6	7.6	5.1	4.5	6.3	489	21,486	10,506,836
MARIN	3.0	.8	3.0	6.8	15.0	21.8	21.8	9.8	9.0	6.0	1.5	1.5	133	19,856	2,660,756
MENDOCINO	.0	.0	13.3	13.3	10.0	43.3	.0	6.7	.0	6.7	6.7	.0	30	19,138	574,143
MERCED	1.9	3.2	8.9	25.9	20.9	17.7	10.8	5.7	2.5	1.3	1.3	.0	158	17,331	2,738,309
MIRA COSTA	.0	1.0	1.0	6.8	17.5	12.6	20.4	15.5	10.7	4.9	5.8	3.9	103	21,401	2,204,350
MONTEREY PENIN	.0	6.0	18.0	14.0	10.0	17.0	15.0	8.0	5.0	4.0	.0	3.0	100	17,992	1,835,201
MT SAN ANTONIO	.0	.0	.0	6.4	7.2	17.8	28.4	16.5	5.9	6.4	5.5	5.9	236	22,283	5,258,791
MT SAN JACINTO	.0	.0	3.9	15.7	17.6	21.6	23.5	9.8	.0	.0	7.8	.0	51	19,041	990,127
NAPA	.0	1.1	3.2	15.8	26.3	28.4	9.5	9.5	2.1	1.1	1.1	2.1	95	18,617	1,768,596
NORTH ORANGE	.2	2.2	4.3	7.8	14.1	15.5	20.0	14.7	9.0	3.5	4.9	3.9	490	20,857	10,220,007
PALO VERDE	.0	28.6	7.1	35.7	7.1	21.4	.0	.0	.0	.0	.0	.0	14	14,890	208,462
PALOMAR	1.8	2.3	9.9	14.9	18.0	17.1	16.7	6.8	6.3	3.6	1.4	1.4	222	18,609	4,149,846
PASADENA AREA	.0	.0	.6	4.1	16.0	22.9	16.0	10.0	7.2	7.8	5.3	10.0	319	22,435	7,156,835
PERALTA	.0	.0	.0	5.8	16.7	21.9	23.1	11.5	8.6	6.1	.9	5.5	347	21,140	7,335,672
RANCHO SANTIAG	2.5	2.8	.6	3.7	13.6	22.0	20.7	15.2	9.0	1.9	1.2	6.8	323	21,202	6,848,223
REDWOODS	.8	2.4	9.4	18.1	36.2	11.0	11.0	6.3	1.6	1.6	.0	1.6	127	17,565	2,230,753
RIO HONDO	.6	.0	5.7	13.4	20.4	30.6	12.7	6.4	8.3	1.3	.0	.6	157	18,854	2,960,015

DISTRICT	$5000 -10000	10001 -12000	12001 -14000	14001 -16000	16001 -18000	18001 -20000	20001 -22000	22001 -24000	24001 -26000	26001 -28000	28001 -30000	30001 -PLUS	DIST NO.	DISTRICT MEAN SALARY	DISTRICT TOTAL SALARIES
RIVERSIDE	.6	.6	4.5	23.2	23.2	22.6	11.0	5.8	6.5	1.3	.0	.6	155	17,914	2,812,489
SADDLEBACK	.0	.0	.0	2.0	5.1	11.5	20.9	24.5	15.8	12.3	5.9	2.0	253	23,049	5,831,463
SAN DIEGO	.0	.0	.5	10.3	33.2	24.9	11.4	10.5	2.5	2.5	1.3	2.9	554	19,363	10,765,765
SAN DIEGO ADUL	.0	.0	7.5	9.7	30.1	35.5	10.8	5.4	1.1	.0	.0	.0	93	18,041	1,677,840
SAN FRAN CNTRS	.0	.0	.0	.9	13.8	34.5	25.0	9.5	8.6	.9	.9	6.0	116	20,971	2,474,590
SAN FRANCISCO	.0	.0	.0	1.3	8.9	19.7	23.2	16.8	7.6	6.7	3.5	12.4	315	23,148	7,314,765
SAN JOAQUIN DE	.0	2.1	5.1	9.3	13.1	26.6	18.6	14.3	2.5	2.1	1.3	5.1	237	20,178	4,782,232
SAN JOSE	.0	.0	.0	3.4	13.3	18.7	17.7	16.7	10.3	6.4	5.4	7.9	203	22,530	4,573,633
SAN LUIS OBISP	1.1	3.3	7.8	25.6	38.9	6.7	6.7	7.8	1.1	1.1	.0	.0	90	16,891	1,520,179
SAN MATEO	.0	.0	.9	3.8	14.2	12.3	29.1	13.9	10.8	7.0	3.5	4.4	316	20,643	6,853,317
SANTA BARBARA	11.3	2.0	5.9	11.8	21.7	31.5	9.9	3.0	2.5	.5	.0	.0	203	16,738	3,397,757
SANTA CLARITA	.0	.0	.0	1.7	11.9	20.3	20.3	22.0	15.3	3.4	3.4	1.7	59	21,568	1,272,514
SANTA MONICA	.0	.0	.0	.9	3.2	15.7	15.7	16.2	11.6	13.9	5.6	17.1	216	24,750	5,346,033
SEQUOIAS	1.0	4.8	.0	10.5	25.7	22.9	19.0	6.7	3.8	2.9	1.9	1.0	105	19,081	2,003,547
SHASTA-TEHAMA-	3.4	5.0	6.7	15.1	22.7	10.9	14.3	9.2	4.2	2.5	2.5	3.4	119	18,607	2,214,274
SIERRA	.0	.9	.9	.0	7.1	20.4	28.3	17.7	8.8	2.7	7.1	6.2	113	21,881	2,516,272
SISKIYOU	.0	.0	23.5	13.7	17.6	19.6	11.8	5.9	2.0	.0	.0	5.9	51	18,163	926,327
SOLANO COUNTY	4.0	7.0	11.0	14.0	19.0	5.0	9.0	7.0	5.0	5.0	4.0	10.0	100	19,478	1,947,817
SONOMA COUNTY	.6	.0	.6	7.9	12.8	23.8	24.4	12.8	5.5	6.7	4.3	.6	164	20,587	3,396,928
SOUTH COUNTY	.0	.0	1.5	6.1	11.2	26.5	27.6	11.7	8.7	2.6	2.0	2.0	196	21,002	4,116,396
SOUTHWESTERN	2.2	3.4	9.6	18.0	16.3	21.3	8.4	10.7	3.4	1.7	2.2	2.8	178	18,525	3,297,529
STATE CENTER	1.1	4.0	6.2	12.0	21.5	12.4	17.1	8.4	3.6	8.7	2.9	2.2	275	19,422	5,340,913
VENTURA COUNTY	.8	1.6	2.7	9.0	15.6	23.0	26.0	9.3	7.1	3.0	1.1	.8	366	19,745	7,226,667
VICTOR VALLEY	2.0	6.0	8.0	30.0	30.0	14.0	6.0	2.0	2.0	.0	.0	.0	50	16,430	821,492
WEST HILLS	6.0	12.0	10.0	22.0	20.0	12.0	4.0	8.0	2.0	4.0	.0	.0	50	16,479	823,964
WEST KERN	.0	.0	10.3	15.4	17.9	17.9	7.7	12.8	2.6	7.7	.0	7.7	39	19,844	773,899
WEST VALLEY	.4	.0	1.2	1.6	11.5	15.4	30.4	16.6	5.9	5.9	4.3	6.7	253	22,128	5,598,325
YOSEMITE	2.1	4.6	6.3	10.1	36.1	18.9	5.0	4.2	8.0	2.9	.4	1.3	238	18,004	4,302,847
YUBA	.0	7.0	2.8	7.7	16.9	25.4	17.6	7.0	7.0	2.8	1.4	4.2	142	19,661	2,791,844
*TOTAL CLASSIFIED EMPLOYEES(FT)	0.8	1.4	3.6	8.9	17.4	18.7	16.9	10.9	7.1	5.0	3.1	6.2	14015	20,575	288,363,381

SOURCE
STAFF DATA FILE,CHANCELLOR'S OFFICE INFORMATION SYSTEM
FOOTNOTES
EXCLUDES EMPLOYEES ON PARTIAL OR FULL LEAVE.
INCLUDES EMPLOYEES ON 11-12 MONTH CONTRACTS.

San Bernardino CCD data is missing due to the District's failure to report.

APPENDIX

CALIFORNIA COMMUNITY COLLEGES
STAFF FILE

> PLEASE RESPOND TO EACH STAFF DATA ELEMENT BY INDICATING THE NUMBER OF THE CATEGORY WHICH BEST DESCRIBES THE EMPLOYEE'S CHARACTERISTICS-STATUS OR BY FILLING IN THE REQUESTED INFORMATION. EACH QUESTION (OR SUBQUESTION) MAY HAVE ONLY ONE (1) RESPONSE AND, EXCEPT FOR THE EMPLOYEE CODE, SHOULD BE RIGHT JUSTIFIED. IF A DATA ELEMENT IS NOT APPLICABLE FOR THE EMPLOYEE, INDICATE "0" (ZERO), RIGHT JUSTIFY.

DATA ELEMENT

EMPLOYER/EMPLOYEE CODE

1. Report the employing district code.

2. Report the employing college code.

3. Assign a permanent employee code to be used for a cross-reference with district records.

   The code must be unique for each employee throughout a period of continuous employment with the district. "Continuous employment" is applicable for a certificated Temporary employee who serves in the district (for any period of time) each year.

   The code may consist of 1 to 10 alphanumeric characters, left justify.

DEMOGRAPHIC DATA

4. Sex:

   1 Male   2 Female

5. Racial-Ethnic Background: (See 'Definitions for Data Elements' for clarification of categories.)

   1 American Indian or Alaskan Native

   2 Asian or Pacific Islander

   3 Black

   4 White

   5 Hispanic

   6 Filipino

DATA ELEMENT

6. Year of Birth: (e.g., 1943 = |4|3|)

EMPLOYMENT DATA

7. Employment by status with the district in the current year: (certificated Temporary employees who work for the district - for any period of time each year - or who worked the previous semester/quarter should be included in Category One: "Continuing Employee". (See 'Definitions for Data Elements' for additional clarification of categories.)

|1| Continuing Employee

|2| Promoted Employee

|3| Rehired Employee

|4| New Employee

|5| On Leave Employee (partial leave)

|6| On Leave Employee (100 percent leave)

|7| Rehired and Promoted Employee

|8| New and Promoted Employee

|9| Transferred Employee

8. Employment classification for the primary assignment: (See 'Definitions for Data Elements' for clarification of categories.)

Certificated

|1| Contract (1st or 2nd year)

|2| Regular

|3| Temporary (Everyone not included in Contract or Regular.)

Classified

|4| Probationary

|5| Regular

DATA ELEMENT

9. Funding source for the employee's position. If funded from state and/or district funds, the appropriate category is "State/District Funds". If funded 100 percent from federal categorical funds, the appropriate category is "100% Federally Funded".

|1| State/District Funds

|2| 100% Federally Funded

10. Indicate the number of months applicable to the length of time the employee is currently hired to serve.

(A certificated Temporary employee hired on a semester/quarter basis should be reported in Category One: "Less than 9 Months".)

|1| Less than 9 Months

|2| 9/10 Months

|3| 11/12 Months

SALARY DATA

11. For both certificated and classified employees paid on a monthly or annual salary basis, report the current fiscal year salary amount excluding extra pay for summer session and overload/overtime assignments and additional stipend compensation.

Report actual salary received for employees on full or partial sabbatical or approved leave-of-absence. (Indicate zero for employees on an unpaid leave-of-absence.)

DATA ELEMENT

12. For both certificated and classified employees paid on a monthly or annual salary basis, report extra compensation received in the current year (in addition to the annual base salary) for educational, longevity, athletic, and added responsibility stipends which are reportable for STRS and/or PERS purposes and are not part of an overload/overtime or summer session assignment.

    Extra compensation stipends include doctorate, career increments, head coach, assistant coach, department chair, etc. If the amount of the stipend is already included in the employee's salary per salary schedule or contract, do not report it again.

13. For certificated employees (only), employed full-time during the entire preceding year, paid on a monthly or annual salary basis, report the actual annual salary for the preceding year.

    The actual annual salary is the yearly base salary per salary schedule or contract plus extra compensation received, if any, for educational, longevity, athletic, and added responsibility stipends. Exclude extra pay for summer session and overload/overtime assignments.

    If certificated and paid on a monthly or annual salary basis, but not employed full-time during the entire preceding year, indicate "0" (zero), right justify.

14. For both certificated and classified employees NOT paid on a monthly or annual salary basis, but on an hourly, unit, or other basis, report the hourly or hourly equivalent compensation rate received during the current fiscal year.

    If paid at more than one rate, report the weighted average hourly compensation rate. Exclude summer session and overload/overtime assignments.

    (e.g. $16.50 = | 1 | 6 | 5 | 0 |)

DATA ELEMENT

15. For a classified service employee having a teaching assignment within the normal district workload, report the hourly or hourly equivalent compensation rate received during the current fiscal year for the certificated assignment. Exclude summer session, overload, and teaching assignments that are "in addition" to the normal workload.

    If paid at more than one rate for the teaching assignment, report the weighted average hourly compensation rate.

16. To be completed for certificated employees having an overload teaching assignment and classified employees having a teaching assignment that is "in addition" to the normal classified service workload (e.g., full-time employees receiving additional compensation for teaching responsibilities beyond their full-time assignment). Only an assignment for extra pay which is not reportable for STRS or PERS purposes should be reported as overload.

    Report the hourly or hourly equivalent compensation rate for the overload assignment.

    If paid at more than one rate, report the weighted average hourly compensation rate.

17. Report the required number of office hours per week related to the employee's teaching assignment(s).

    Round to nearest hour.

    If office hours are not required for the teaching assignment(s), indicate "0" (zero), right justify.

18. Report the number of hours per week required on campus or for campus-based activities related to the teaching assignment(s) which are in addition to the required office hours and number of lecture and/or laboratory teaching hours per week (Weekly Faculty Contact Hours - WFCH).

    Round to nearest hour.

    If additional hours on campus are not required for the teaching assignment(s), indicate "0" (zero), right justify.

DATA ELEMENT

ASSIGNMENT DATA

19. Report the code that indicates the nature of the employee's instructional and noninstructional assignment in terms of credit status or area of instructional support.

NOTE: If the employee has multiple assignments (or teaches in multiple disciplines) report this element for each assignment (and for each different discipline).

Teaching categories include both lecture and laboratory classroom assignments.

Teaching assignment (excluding overload and additional assignments)

$\boxed{1}$ credit

$\boxed{2}$ noncredit

Certificated employee's teaching overload assignment/ classified employee's additional teaching assignment

$\boxed{3}$ credit

$\boxed{4}$ noncredit

Nonteaching assignment

$\boxed{5}$ Staff/curriculum/classroom supervision and support (e.g., coordinator, supervisor, departmental chairperson and support staff; instructional aide). Include assignment in this category if salary/ compensation is allocated to instructional costs.

$\boxed{6}$ All other nonteaching.

20. If the employee's assignment is instructional, report the TOP code best describing the instructional discipline. Include classroom teaching assignment and coordinator, supervisor, departmental chairperson and support staff and instructional aide if salary/compensation is allocated to instructional costs.

If the employee's assignment is noninstructional, report the CSS code best describing the support area.

DATA ELEMENT

For employees on partial leave-of-absence or partial sabbatical, report TOP or CSS code for actual assignment(s) worked. Report appropriate CSS code for counselors, librarians, and nurses on 100% leave-of-absence/sabbatical. (It is not necessary to report this data element for other employees on 100% leave/sabbatical.)

NOTE: If the employee has more than one assignment, report this element for each assignment (in each record).

TOP Code: Refer to Taxonomy of Programs (TOP) manual, October 1979 for TOP code description.

CSS Code: Refer to Information Systems Data Element Dictionary, Appendix A, Table 8 for CSS codes.

21. Report the employees primary EEO-6 occupational activity. (See 'Definitions for Data Elements' for clarification of categories.)

1	Executive/Administrative/Managerial
2	Faculty
3	Professional/Nonfaculty
4	Clerical and Secretarial
5	Technical and Paraprofessional
6	Skilled Crafts
7	Service/Maintenance

22. Temporarily suspended.

23. For a teaching assignment, report the average number of hours per week the employee spends in actual lecture and/or laboratory teaching (i.e., Weekly Faculty Contact Hours - WFCH).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent WFCH (e.g., a class, meeting 4 weeks at 13 hours per week, has a WFCH equivalent of 3. Compute WFCH by dividing the total scheduled hours by the number of weeks in the regular term:
(13 hours X 4 weeks) divided by 17.5 weeks = 2.97 or 3 WFCH).

For a nonteaching assignment, report the average number of hours per week the employee is required to work.

Report actual hours worked for employees on partial leave-of-absence or partial sabbatical.

NOTE: If the employee has more than one assignment, report this element for each assignment. Total weekly hours for all non-overload assignments should not be greater than 40.

Round to the nearest hour.

24. Report the Full-Time Equivalency (FTE) for the employee's assignment using district standards and policy as a basis for computation.

For full-time instructors teaching an uneven number of nonoverload WFCH during the two (or three) terms of the academic year, you may report the average, or contracted, FTE over the entire academic year (e.g., if 16 WFCH is considered full-time, an instructor teaching 18 WFCH during the Fall semester and 14 WFCH during the Spring semester would be reported with 1.00 FTE).

For instructors teaching irregularly scheduled classes (classes scheduled to meet for a lesser or greater number of weeks than the normal term), report the term (semester or quarter) equivalent FTE (e.g., a class, meeting for 4 weeks at 13 hours per week, has a FTE equivalent of 0.19. Compute FTE by dividing the total scheduled hours by the number of teaching hours considered full-time for the term. If 16 WFCH is considered full-time:
(13 WFCH X 4 weeks) divided by (16 WFCH X 17.5 weeks) = 0.186 or 0.19 FTE).

NOTE: If the employee has more than one non-overload assignment, report separate FTE for each assignment in each record.

Compute FTE for overload and "additional" teaching assignments separately from nonoverload assignments and report in the overload/additional record(s).

For employees on partial leave-of-absence or partial sabbatical, report actual FTE worked.

DEFINITIONS FOR DATA ELEMENTS
STAFF FILE

DATA ELEMENT 5 - RACIAL/ETHNIC BACKGROUND:

(1) American Indian or Alaskan Native: A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

(2) Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, and Samoa.

(3) Black Non-Hispanic: A person having origins in any of the black racial groups of Africa.

(4) White Non-Hispanic: A person having origins in any of the original peoples of Europe, North Africa, or in the Middle East.

(5) Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

(6) Filipino: A person having origins in any of the original people of the Philippine Islands.

DATA ELEMENT 7 - EMPLOYMENT STATUS:

For purposes of this data element, the "report period" starts with the first census week of the fall term of the preceding fiscal year and ends with the first census week of the fall term of the current fiscal year.

(1) Continuing Employee: An employee whose level of responsibility did not increase during the report period and whose salary did not increase except for normal cost of living adjustments or merit (step) increases. A reclassification with a pay increase is acceptable in this category if the level of responsibility remained the same.
Also include:

A. Certificated Temporary employees who work for the district (for any period of time) each year.

DATA ELEMENT 7 (cont'd)

B. Certificated Temporary employees who worked for the district during the spring term of the preceding fiscal year.

(2) Promoted Employee: An employee having a change in assignment during the report period, resulting in a higher degree of responsibility and a salary increase beyond the cost of living adjustment or merit (step) increase the employee would otherwise be entitled to receive.

(3) Rehired Employee: An employee hired during the report period who had served in the district in any permanent capacity within 39 months prior to the date of hire.

(4) New Employee: An employee hired during the report period who did not have permanent employment with the district within 39 months prior to the date of hire. Include certificated Temporary employees who did not serve during the prior academic year.

(5) On Leave Employee (partial leave): An employee who is on partial sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year. (Include "pre-retirement reduced workload" employees.)

(6) On Leave Employee (100 percent leave): An employee who is on 100 percent sabbatical or approved leave-of-absence as of the first census week of the fall term of the current fiscal year.

(7) Rehired and Promoted Employee: An employee meeting the criteria for both "Rehired Employee" and "Promoted Employee".

(8) New and Promoted Employee: An employee meeting the criteria for both "New Employee" and "Promoted Employee".

(9) Transferred Employee: An employee who has been transferred from one college campus to another within the same district during the report period.

DATA ELEMENT 8 - EMPLOYMENT CLASSIFICATION:

Certificated

(1) Contract: A probationary employee of a district who is employed for the first or second year on the basis of a contract in a certificated position, and who has not been classified as a Regular or Temporary employee. (Education Code Section 87601, 87602, 87605.) (For purposes of this report, districts using an Adult Certificated Probationary employee classification should include such employees in this category.)

(2) Regular: A permanent employee. (Education Code Section 87602.) A right to continued employment unless dismissed or laid off. (Education Code Section 89530.) (For purposes of this report, districts using an Adult Certificated Permanent employee classification should include such employees in this category.)

(3) Temporary: An employee employed by a district in a position requiring certification qualifications (other than a substitute employee) and who is serving on a temporary basis. (Education Code Section 87480, 87481.) May be either full-time or less-than-full-time, including employees teaching adult or community college classes for not more than 60 percent of the hours per week considered a full-time assignment for regular employees having comparable duties. (Education Code Section 87482.)

Classified

(4) Probationary: An employee who is serving a probationary period of time before becoming entitled to permanent employment. (Administrative Code Section 42700.)

(5) Regular: A permanent employee. "Permanent" as used in the phrase "permanent employee" includes tenure in the classification in which the employee passed the required probationary period. (Education Code Section 88001.)

DATA ELEMENT 21 - EEO-6 OCCUPATIONAL ACTIVITY:

(1) Executive/Administrative/Managerial: An employee having primarily administrative duties (e.g., President, Vice-President, Dean, Director, etc.).

(2) Faculty: An employee whose assignment is instructional (e.g., 50% or more of the employee's time is spent in instruction; include counselors, librarians, nurses).

(3) Professional/Nonfaculty: An employee whose assignment does not fit into any other area, but does require either college graduation or specialized professional training.

(4) Clerical and Secretarial: An employee having clerical or secretarial duties (e.g., bookkeepers, sales clerks, office machines operators, secretaries, etc.).

(5) Technical and Paraprofessional: An employee whose position requires specialized knowledge or technical skills (e.g., computer programmers, licensed or vocational nurses, dietitions, photographers, instructional aides, etc. Do not include certificated employees.).

(6) Skilled Crafts: An employee with duties requiring special manual skills (e.g., mechanics, electricians, carpenters, typesetters, etc.).

(7) Service/Maintenance: An employee with duties contributing to the comfort and convenience of employees and students or involving maintenance of grounds, buildings, and facilities (e.g., cafeteria workers, custodial personnel, gardeners, security personnel, etc.).

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ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT

CERTIFICATED CONTRACT SALARY SCHEDULE

JANUARY 1, 1986

STEP	CLASS I	CLASS II	CLASS III	CLASS IV
1.	18,983	20,395	22,408	23,862
2.	19,899	21,312	23,352	24,803
3.	20,815	22,229	24,294	25,747
4.	21,732	23,146	25,234	26,688
5.	22,651	24,063	26,178	27,631
6.	23,566	24,980	27,122	28,573
7.	24,482	25,896	28,064	29,515
8.	25,401	26,813	29,005	30,457
9.	26,319	27,732	29,947	31,399
10.	27,234	28,648	30,892	32,343
11.		29,565	31,832	33,287
12.		30,482	32,775	34,227
13.		31,401	33,716	35,168
14.		32,318	34,661	36,112
----------------------------Anniversary Increment----------------------------				
17.	27,920	33,026	35,396	36,857
20.	28,474	33,581	35,964	37,425
23.	29,027	34,133	36,532	37,993
26.	29,579	34,686	37,101	38,560
29.	30,132	35,240	37,668	39,127
32.	30,686	35,792	38,236	39,695

ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT

1985-1986 CERTIFICATED SALARY SCHEDULE

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII (DOCTORATE)
1	20,134	21,914	22,804	23,694	24,584	25,473	26,363
2	21,157	22,937	23,827	24,717	25,607	26,496	27,386
3	22,180	23,960	24,850	25,740	26,630	27,519	28,409
4	23,203	24,983	25,873	26,763	27,653	28,542	29,432
5	24,226	26,006	26,896	27,786	28,676	29,565	30,455
6	25,249	27,029	27,919	28,809	29,699	30,588	31,478
7	26,272	28,052	28,942	29,832	30,722	31,611	32,501
8	27,295	29,075	29,965	30,855	31,745	32,634	33,524
9	28,318	30,098	30,988	31,878	32,768	33,657	34,547
10	29,341	31,121	32,011	32,901	33,791	34,680	35,570
11		32,144	33,034	33,924	34,814	35,703	36,593
12			34,057	34,947	35,837	36,726	37,616
13				35,970	36,860	37,749	38,639
14					37,882	38,771	39,661
24	Anniversary Increment		35,080	36,993	38,905	39,794	40,683

CLASS I	Bachelor's Degree
CLASS II	Master's Degree
CLASS III	Bachelor's Degree + 45 Units including Master's or Master's + 15
CLASS IV	Bachelor's Degree + 60 Units including Master's or Master's + 30
CLASS V	Bachelor's Degree + 75 Units including Master's or Master's + 45
CLASS VI	Bachelor's Degree + 90 Units including Master's or Master's + 60
CLASS VII	Earned Doctor's Degree

Board Approved: Dec. 17, 1985
Effective: Sept. 1, 1985

BARSTOW COMMUNITY COLLEGE DISTRICT

Instructor's Salary Schedule
1986-87

	$21.43		$23.71	$25.96	
STEP or CLASS	M.A.	M.A. with B.A. plus 45 sem. units	M.A. with B.A. plus 60 sem. units	M.A. with B.A. plus 75 sem. units	M.A. with B.A. plus 90 sem. units
1	$21,432	$22,572	$23,710	$24,829	$25,960
2	22,572	23,710	24,829	25,960	27,105
** 3	23,710	24,829	25,960	27,105	28,246
4	24,829	25,960	27,105	28,246	29,364
5	25,960	27,105	28,246	29,364	30,503
6	27,105	28,246	29,364	30,503	31,643
7	28,246	29,364	30,503	31,643	32,782
8	29,364	30,503	31,643	32,782	33,897
*** 9	30,503	31,643	32,782	33,897	35,037
10	31,643	32,782	33,897	35,037	36,176
11	32,782	33,897	35,037	36,176	37,314
12	33,897	35,037	36,176	37,314	38,432

* Units profferred must be accepted by the Professional Preparation Evaluation Committee.

** Teachers with provisional credentials shall not proceed beyond Step 3.

*** Maximum starting salary.

An additional $800 will be paid for an earned Doctor's Degree.

Teachers with less than an M.A. or Class Temporary Credential will receive $500 less than Column I on this schedule.

Hourly rate are determined by applying a factor of 0.001 to Step I, Column I, III and V.

Summer Session rates per factored Standard Lecture Hour per section 7.2 will be set at .00125 of the instructor's placement on the salary schedule for each SLH of the summer assignment. Minimum class size shall be 12 students.

Board Adoption Date: ____________ (1984-85 Schedule plus 5.5%)

BUTTE COMMUNITY COLLEGE DISTRICT
OROVILLE, CALIFORNIA

CERTIFICATED SALARY SCHEDULE
1985-86
(Effective July 1, 1985)

		I	II	III	IV	
STEP	1	19,692	21,450	23,208	24,966	
	2	20,746	22,505	24,262	26,022	
	3	21,801	23,560	25,318	27,076	
	4	22,856	24,614	26,372	28,130	
	5	23,911	25,668	27,428	29,186	
	6	24,965	26,722	28,481	30,240	
	7	26,019	27,777	29,535	31,293	
	8	27,074	28,833	30,590	32,350	
	9	28,128	29,887	31,646	33,404	
	10	29,185	30,942	32,701	34,459	
	11	-	31,997	33,756	35,554	
	12	-	-	-	36,569	
	13	-	-	-	37,623	
	16	30,185	32,997	34,756	38,623	(eff. July 1, 1985)
	20	31,185	33,997	35,756	39,623	(eff. July 1, 1986)
	24	32,185	34,997	36,756	40,623	(eff. July 1, 1987)

- Maximum initial placement on the salary schedule shall be Step 6 of the appropriate class. Unit members shall receive appropriate credit for previous full-time teaching and related instructional support services that may allow them a maximum of five (5) steps on the salary schedule, therefore placing them on Step 6. Vocational instructors only shall receive one year step credit for each two (2) years of full-time work experience related to their initial employment assignment to a maximum of ten (10) years full-time related work experience. Vocational instructors only may use a combination of full-time teaching and related work experience for initial placement but the maximum initial salary placement shall be Step 6. A vocational instructor shall be an instructor initially employed to: (1) instruct in a vocational program that is on the approved Butte College state plan for vocational education, and (2) at least 50 percent of the annual class contact hours are assigned in an approved vocational program(s).

Doctorate stipend shall be the appropriate step of Class IV + 6.6% of the base of the salary schedule (Column I, Step 1) equaling $1,226. The Doctor's Degree shall be earned, not honorary, from an institution recognized by either the Council on Post-secondary Accreditation or on the International Accrediting Association list of recognized agencies published by the U.S. Department of Education, Division of Eligibility and Agency Evaluation.

CABRILLO COMMUNITY COLLEGE DISTRICT

1985-86 FULL-TIME CONTRACT SALARY SCHEDULE

STEPS

CLASS	1	2	3	4	5	6
1	$19,127	$19,893	$20,659	$21,425	$22,191	$22,957
2	$20,277	$21,043	$21,809	$22,575	$23,341	$24,107
3	$21,427	$22,193	$22,959	$23,725	$24,491	$25,257
4	$22,577	$23,343	$24,109	$24,875	$25,641	$26,407
5	$23,727	$24,493	$25,259	$26,025	$26,791	$27,557
6	$24,877	$25,643	$26,409	$27,175	$27,941	$28,707
7	$26,027	$26,793	$27,559	$28,325	$29,091	$29,857
8	$27,177	$27,943	$28,709	$29,475	$30,241	$31,007
9		$29,093	$29,859	$30,625	$31,391	$32,157
10		$30,243	$31,009	$31,775	$32,541	$33,307
11		$31,393	$32,159	$32,925	$33,691	$34,457
12				$34,075	$34,841	$35,607
		Career Increment 1		$1,150	$1,725	$2,300
		Career Increment 2			$1,725	$2,300
		Career Increment 3				$2,300
		Doctoral Stipend		$1,444		

CERRITOS COLLEGE

1986 CERTIFICATED SALARY SCHEDULE

STEP	A B.A. DEGREE	B M.A. DEGREE	C B.A.+ 50 Incl. MA	D B.A.+ 70 Incl. MA	E B.A. +90 Incl. MA
1.	$21,958	$23,211	$24,464	$25,717	$26,970
2.	23,211	24,464	25,717	26,970	28,223
3.	24,464	25,717	26,970	28,223	29,476
4.	25,717	26,970	28,223	29,476	30,729
5.	26,970	28,223	29,476	30,729	31,982
6.	28,223	29,476	30,729	31,982	33,235
7.	29,476	30,729	31,982	33,235	34,488
8.	30,729	31,982	33,235	34,488	35,741
*9.	31,982	33,235	34,488	35,741	36,994
10.		34,488	35,741	36,994	38,247
11.			36,994	38,247	39,500
12.				39,500	40,753
13.					42,006
14.					43,259

18X	Incentive Increment - Granted at 4-year intervals to those eligible.	44,512
22X	Incentive Increment - Granted at 4-year intervals to those eligible.	45,765
26X	Incentive Increment - Granted at 4-year intervals to those eligible.	47,018
30X	Incentive Increment - Granted at 4-year intervals to those eligible.	48,271

*Maximum Beginning Salary

1. Salary figures shown on full-time schedule are annual salaries based upon a full-time assignment for a ten-month contract. For contracts in excess of ten months, annual salaries are equal to:

   Salary schedule figure ÷ 10 X number of contract months.

2. Instructors with an earned doctor's degree will be placed at the appropriate step on Column "E" plus the difference between Column "D" and "E" at Step 12.

Approved by Board of Trustees: March 18, 1986.
(To be retroactive to January 1, 1986.)

CHAFFEY COMMUNITY COLLEGE DISTRICT
Representative Certificated Salary Placement for 1986-87

STEP	B.A.	Master's BA + 30	Master's BA + 45	Master's BA + 60	Master's BA + 75	Doctorate BA + 75
1	$18,435.68	$21,530.79	$22,638.69	$23,746.59	$24,854.49	$26,199.82
2	$19,332.56	$22,427.67	$23,535.57	$24,643.47	$25,751.37	$27,096.70
3	$20,229.45	$23,324.56	$24,432.46	$25,540.36	$26,648.26	$27,993.59
4	$21,126.35	$24,221.46	$25,326.36	$26,437.26	$27,545.16	$28,890.49
5	$22,023.24	$25,118.35	$26,226.25	$27,334.15	$28,442.05	$29,787.38
6	$22,920.13	$26,015.24	$27,123.14	$28,231.04	$29,338.94	$30,684.27
7	$23,817.03	$26,912.14	$28,020.04	$29,127.94	$30,235.84	$31,581.17
8	$24,713.91	$27,809.02	$28,915.92	$30,024.82	$31,132.72	$32,478.05
9	$26,674.76	$29,769.87	$30,877.77	$31,985.67	$33,093.57	$34,438.90
10	$27,571.66	$30,666.77	$31,774.67	$32,882.57	$33,990.47	$35,335.80
11	$28,468.55	$31,563.66	$32,671.56	$33,779.46	$34,887.36	$36,232.69
12	$29,365.44	$32,460.55	$33,568.45	$34,676.35	$35,784.25	$37,129.58
*	$30,429.40	$33,524.51	$34,632.41	$35,740.31	$36,848.21	$38,193.54
**	$31,493.36	$34,588.47	$35,696.37	$36,804.27	$37,912.17	$39,257.50
***	$32,557.32	$35,652.43	$36,760.33	$37,868.23	$38,976.13	$40,321.46

*, **, and *** $1,063.96 Anniversary increment after 14 years of service, after 17 years of service, and after 20 years of service.

The salary schedule is based on the BA column and the following additions:

$73.86 per unit - maximum 75 semester units above the BA(1); units are credited as acquired.
$879.31 earned Master's degree (only one credited).
$2224.64 MA plus earned doctorate or earned doctorate only.

All units and degrees must be from accredited institutions.

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(1)Equivalent Work Experience in Specialized Occupational Areas

Eight years............................Bachelor's Degree
Twelve years...........................Bachelor's Degree plus 30 units
Sixteen years..........................Bachelor's Degree plus 60 units

10/86 pv

CITRUS COMMUNITY COLLEGE DISTRICT
FACULTY SALARY SCHEDULE
1985-86

Salary Schedule Based on 10 Calendar Months

	BACHELOR'S DEGREE	BACHELOR'S + 40 SEM.UNITS INC.MASTER'S	BACHELOR'S + 60 SEM.UNITS INC.MASTER'S	BACHELOR'S + 80 SEM.UNITS INC.MASTERS	DOCTORATE
	VOCATIONAL UNCLEAR CREDENTIAL	VOCATIONAL CLEAR CRED. + 60 SEM.UNITS	VOCATIONAL BACHELOR'S	VOCATIONAL MASTERS	DEGREE
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	**
1	$ 20,667	$ 21,990	$ 23,313	$ 24,636	$ 25,959
2	21,866	23,189	24,512	25,835	27,158
3	23,065	24,388	25,711	27,034	28,357
4	24,264	25,587	26,910	28,233	29,556
5	25,463	26,786	28,109	29,432	30,755
6	26,662	27,985	29,308	30,631	31,954
7	27,861	29,184	30,507	31,830	33,153
8	29,060	30,383	31,706	33,029	34,352
9	30,259	31,582	32,905	34,228	35,551
10	31,458	32,781	34,104	35,427	36,750
11	32,657	33,980	35,303	36,626	37,949
12		35,179	36,502	37,825	39,148
13			37,701	39,024	40,347
14				40,223	41,546
**					
18				41,422	42,745
22				42,621	43,994
26				43,820	45,143
30				45,019	46,342
34				46,218	47,541

When regular day faculty reach Class IV-Step 14 of salary schedule, they become eligible, subject to the recommendation of the President/Superintendent, to receive five anniversary increments, spaced every four (4) years, for professional growth, Steps 18, 22, 26, 30, 34.

No more than five (5) years of full-time teaching experience credit shall be allowed for initial placement on the salary schedule.

** Lines refer to the regular day schedule. Units including doctorate shall be earned at an institution accredited by one of the regional associations.

COACHELLA VALLEY COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
1986-1987

RANGE		I	II	III	IV	V	VI	VII
STEP	1	19054	19864	20708	21588	22506	23462	24459
	2	19864	20708	21588	22506	23462	24459	25499
	3	20708	21588	22506	23462	24459	25499	26582
	4	21588	22506	23462	24459	25499	26582	27712
	5	22506	23462	24459	25499	26582	27712	28890
	6	23462	24459	25499	26582	27712	28890	30118
	7	24459	25499	26582	27712	28890	30118	31398
	8	25499	26582	27712	28890	30118	31398	32732
	9	26582	27712	28890	30118	31398	32732	34123
	10	27712	28890	30118	31398	32732	34123	35574
	11	28890	30118	31398	32732	34123	35574	37085
	12	30118	31398	32732	34123	35574	37085	38662

Based on 175 days of service

COAST COMMUNITY COLLEGE DISTRICT
INTERIM CERTIFICATED SALARY SCHEDULE
July 1, 1986 to June 30, 1987

Step	Scale I	Scale II	Scale III	Scale IV	Scale V*	Step
1	20,175	22,900	24,718	26,534	28,350	1
2	21,184	23,909	25,727	27,543	29,359	2
3	22,193	24,918	26,736	28,552	30,368	3
4	23,202	25,927	27,745	29,561	31,377	4
5	24,211	26,936	28,754	30,570	32,386	5
6	25,221	27,945	29,763	31,579	33,395	6
7	26,230	28,954	30,772	32,588	34,404	7
8	27,239	29,963	31,781	33,597	35,413	8
9	28,248	30,972	32,790	34,606	36,422	9
10	29,257	31,981	33,799	35,615	37,431	10
11		32,990	34,808	36,624	38,440	11
12		33,999	35,817	37,633	39,449	12
13			36,826	38,642	40,458	13
14				40,173**	41,989**	14
15				41,704**	43,520**	15
16				43,235**	45,051**	16
17					46,582**	17

*Earned Doctorate	$1,531 above Scale V on appropriate step
**Longevity Increment	$1,531 Scale IV: 3
	$1,531 Scale V: 4

Instructors on 12-month contracts will receive additional 3/20th salary
1987 summer session instructors will receive 1/1000th of annual contract per hour.

Maximum on Faculty Schedule + Ph.D. = $48,113

5/22/86

Faculty Salary Schedule
1984, 1985, 1986, 1987*

	B.A.	M.A.	M.A. +48	M.A. +66	M.A. +84
CLASS	I	II	III	IV	V
STEP					
1	$16,483	$17,884	$19,285	$20,686	$22,087
2	17,340	18,741	20,142	21,543	22,944
3	18,197	19,598	20,999	22,400	23,801
4	19,054	20,455	21,856	23,257	24,658
5	19,911	21,312	22,713	24,114	25,515
6	20,768	22,169	23,570	24,971	26,372
7	21,625	23,026	24,427	25,828	27,229
8	22,482	23,883	25,284	26,685	28,086
9	23,339	24,740	26,141	27,542	28,943
10	24,196	25,597	26,998	28,399	29,800
11	25,053	26,454	27,855	29,256	30,657
12	25,910	27,311	28,712	30,113	31,514
12 + 15 YR INCR	26,767	28,168	29,569	30,970	32,371
12 + 20 YR INCR	27,624	29,025	30,426	31,827	33,228
12 + 25 YR INCR	28,481	29,882	31,283	32,684	34,085

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* STILL IN NEGOTIATIONS

A faculty member holding an earned Doctorate degree from an accredited institution shall receive an additional yearly stipend of $1,000.00.

NOTE: This salary schedule utilizes a base of $16,483, a training differential of approximately 8.5%, and a step increment of approximately 5.2%

CLASS I	Bachelor's Degree
CLASS II	Master's Degree
CLASS III	Master's Degree with a total of 48 units above the Bachelor's Degree.
CLASS IV	Master's Degree with a total of 66 units above the Bachelor's Degree.
CLASS V	Master's Degree with a total of 84 units above the Bachelor's Degree.

Contra Costa Community College District
500 Court Street
Martinez, California 94553

FACULTY SALARY SCHEDULE
Fiscal Year 1986-87

Step	Class I BA	Class II BA + 15	Class III BA + 30 MA	Class IV BA + 45 MA + 15	Class V BA + 60 MA + 30	Class VI BA + 75 MA + 45	Class VII BA + 90 MA + 60 Doctorate
1	$22,068	$23,328	$24,576	$25,776	$27,036	$28,284	$29,520
2	23,328	24,576	25,776	27,036	28,284	29,520	30,744
3	24,576	25,776	27,036	28,284	29,520	30,744	31,992
4	25,776	27,036	28,284	29,520	30,744	31,992	33,240
5	27,036	28,284	29,520	30,744	31,992	33,240	34,488
6	28,284	29,520	30,744	31,992	33,240	34,488	35,736
7	29,520	30,744	31,992	33,240	34,488	35,736	36,972
8	30,744	31,992	33,240	34,488	35,736	36,972	38,208
9	31,992	33,240	34,488	35,736	36,972	38,208	39,456
10		34,488	35,736	36,972	38,208	39,456	40,704
11			36,972	38,208	39,456	40,704	41,904
12				39,456	40,704	41,904	43,164
13					41,904	43,164	44,424
16					43,164	44,424	45,636
19					44,424	45,636	46,896
22					45,636	46,896	48,156

7/1/86

EL CAMINO COMMUNITY COLLEGE DISTRICT

APPENDIX C-2

SALARY SCHEDULE FOR FACULTY MEMBERS EMPLOYED ON ACADEMIC YEAR BASIS

1986-87

STEP	CLASS I BACHELOR DEGREE	CLASS II MASTERS DEGREE	CLASS III MASTERS & 24 UNITS	CLASS IV MASTERS & 48 UNITS	CLASS V DOCTORATE
1	23,400	25,007	26,616	28,222	29,829
2	24,566	26,174	27,781	29,387	30,994
3	25,731	27,340	28,947	30,552	32,161
4	26,895	28,502	30,110	31,717	33,324
5	28,062	29,669	31,274	32,881	34,489
6	29,228	30,833	32,440	34,047	35,655
7	30,390	31,998	33,607	35,214	36,821
8	31,556	33,161	34,771	36,377	37,983
9	32,722	34,329	35,936	37,543	39,150
10	33,887	35,493	37,100	38,709	40,315
11		36,660	38,265	39,872	41,479
12		37,824	39,431	41,038	42,642
13				42,203	43,810
14				43,368	44,975
20	34,887	38,824	40,431	44,368	45,975
25	35,887	39,824	41,431	45,368	46,975

FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT

HUMAN RESOURCE SYSTEM

BRACKET/STEP MASTER LIST
CERTIFICATED SALARY SCHEDULE

1986-87

BRACKET (COLUMN)	STEP*	AMT	STEP	AMT	STEP	AMT	STEP	AMT	STEP	AMT	STEP	AMT	STEP	AMT	STEP	AMT
1	A	2437.79	B	2576.24	C	2713.62	D	2853.14	E	2986.26	F	3125.78	G	3266.36	H	3400.55
	I	3537.93	J	3669.99	K	3812.70	L	3949.02								
2	A	2576.24	B	2713.62	C	2853.14	D	2986.26	E	3125.78	F	3266.36	G	3400.55	H	3537.93
	I	3669.99	J	3812.70	K	3949.02	L	4083.21								
3	A	2713.62	B	2853.14	C	2986.26	D	3125.78	E	3266.36	F	3400.55	G	3537.93	H	3669.99
	I	3812.70	J	3949.02	K	4083.21	L	4221.66								
4	A	2853.14	B	2986.26	C	3125.78	D	3266.36	E	3400.55	F	3537.93	G	3669.99	H	3812.70
	I	3949.02	J	4083.21	K	4221.66	L	4362.24								
5	A	2986.26	B	3125.78	C	3266.36	D	3400.55	E	3537.93	F	3669.99	G	3812.70	H	3949.02
	I	4083.21	J	4221.66	K	4362.24	L	4496.43								

* A = 1
B = 2
C = 3
D = 4
E = 5
F = 6
G = 7
H = 8
I = 9
J = 10
K = 11
L = 12

11/12/86

OHLONE COLLEGE
FREMONT-NEWARK COMMUNITY COLLEGE DISTRICT
(Effective July 1, 1985)

STEP (Experience Year)	CLASS I (Bachelors Degree)	CLASS II (Masters Degree)	CLASS III (M.A. + 30 B.A. + 60 With Masters)	CLASS IV (M.A. + 45 B.A. + 75 With Masters)	CLASS V (M.A. + 60 B.A. + 90 With Masters)	CLASS VI (Doctorate)	STEP (Experience Year)
1	$21,081	$22,659	$23,708	$24,233	$24,761	$25,810	1
2	22,133	23,708	24,761	25,285	25,810	26,861	2
3	23,183	24,761	25,810	26,336	26,861	27,911	3
4	24,233	25,810	26,861	27,388	27,911	28,962	4
5	25,285	26,861	27,911	28,437	28,962	30,011	5
6	26,336	27,911	28,962	29,487	30,011	31,065	6
7	27,388	28,962	30,011	30,540	31,065	32,114	7
8	28,437	30,011	31,065	31,590	32,114	33,166	8
9	29,487	31,065	32,114	32,639	33,166	34,217	9
10	29,487	32,114	33,166	33,691	34,217	35,266	10
11	29,487	33,166	34,217	34,742	35,266	36,316	11
12	30,443	34,217	35,266	35,791	36,316	37,367	12
13	30,443	34,217	36,316	36,842	37,367	38,418	13
14	30,443	34,217	36,316	37,891	38,418	39,470	14
15	31,398	35,173	36,316	37,891	39,470	40,519	15
16	31,398	35,173	37,271	37,891	39,470	40,519	16
17	31,398	35,173	37,271	38,846	39,470	40,519	17
18	32,354	36,127	37,271	38,846	40,424	41,473	18
19	32,354	36,127	38,227	38,846	40,424	41,473	19
20	32,354	36,127	38,227	39,802	40,424	41,473	20
21	33,308	37,083	38,227	39,802	41,380	42,429	21
22	33,308	37,083	39,182	39,802	41,380	42,429	22
23	33,308	37,083	39,182	40,757	41,380	42,429	23
24	33,308	38,038	39,182	40,757	42,335	43,384	24
25	33,308	38,038	40,138	40,757	42,335	43,384	25
26	33,308	38,038	40,138	41,712	42,335	43,384	26
27	33,308	38,038	40,138	41,712	43,291	44,340	27

Business Office
12/85

GAVILAN COLLEGE CONTRACT AND PERMANENT
Certificated Salary Schedule
Effective July 1, 1985

Step	Track I	Track II	Track III	Track IV
1	20,030	21,589	23,283	24,632
2	21,040	22,611	24,313	25,670
3	22,054	23,632	25,344	26,709
4	23,068	24,653	26,374	27,743
5	24,081	25,675	27,402	28,783
6	25,095	26,693	28,434	29,820
7	26,105	27,713	29,460	30,855
8	27,119	28,736	30,491	31,896
9	28,133	29,757	31,522	32,931
10	29,147	30,779	32,550	33,967
11	30,161	31,799	33,580	35,004
12		32,820	34,607	36,042
13			35,638	37,078
14				38,116
Career Increments				
15				39,155
16				40,191
17				41,228

TRACK I

A. Community College Instructor/Partial Fulfillment
   1. No Degree--6 years related work experience or
   2. AA* Degree and 4 years related work experience or
   3. BA* and 2 years related work expereience or
   4. Granted on the basis of enrollment in a Master's Program

B. Other unsecured teaching credential valid for the Community College.

TRACK II

A. Community College Instructor Credential - LIFE
   1. No Degree--6 years related work experience - 12 semester units professional education course work and 12 semester units electives.
   2. AA* Degree--4 years related work experience - 12 semester units professional education course work and 6 semester units electives.
   3. BA* and 2 years related work experience (major or minor in subject matter area related to the work experience) and 6 semester units of appropriate professional education course work if required for life credential.
   4. Master's Degree*

B. Other LIFE teaching credential valid for the Community College.

TRACK III

A. Requirements for Track II, plus 15 units earned subsequent to meeting requirements for the LIFE credential.

B. AB + 75 including MA or MA + 15.

TRACK IV

A. Requirements for Track III, plus 15 additional units earned subsequent to meeting requirements for the LIFE credential.

B. AB + 90 including MA or MA + 30.

* All Degrees must be earned from a regionally accredited postsecondary education institution recognized by the Council on Postsecondary Accreditation.

(Retroactive) DOCTORAL STIPEND $1,000.

GLENDALE COMMUNITY COLLEGE DISTRICT

INSTRUCTORS ANNUAL SALARY SCHEDULE

APPENDIX "A"
INSTRUCTORS ANNUAL SALARY SCHEDULE

Effective July 1, 1986

STEP	CLASS I BACH. DEGREE	CLASS II BACH. PLUS 42 UNITS	CLASS III BACH. PLUS 56 UNITS+MA	CLASS IV BACH. PLUS 70 UNITS+MA	CLASS V BACH. PLUS 84 UNITS+MA OR DOCTORATE
1	$ 22,132	$ 23,023	$ 24,327	$ 25,505	$ 26,740
2	23,018	24,131	25,299	26,525	27,809
3	23,939	25,907	26,312	27,586	28,921
4	24,897	26,101	27,364	28,689	30,077
5	25,893	27,146	28,460	29,836	31,293
6	26,927	28,229	29,596	31,029	32,532
7	28,002	29,360	30,781	32,270	33,833
8	29,124	30,533	32,011	33,563	35,187
9	30,289	31,755	33,293	34,904	36,596
10	31,501	33,026	34,624	36,301	38,059
11	32,760	34,347	36,010	37,753	39,581
12	34,070	35,721	37,448	39,262	41,163
13	35,433	37,150	38,948	40,833	42,811
*16					43,666
*19					44,540
*22					45,431
*25					46,340

The above rates apply to employees under an annual contract in accordance with Salary Schedule Regulations, Appendix "D".
Payment shall be made on a ten (10) calendar month basis beginning in October.

*Career Increments: Refer to Appendix "D", Section 3.

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
SALARY RANGES FOR 10-MONTH
GENERAL CERTIFICATED EMPLOYEES
1985-86

STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1	$ 18,611	$ 20,100	$ 21,589	$ 23,078	$ 24,567	$ 26,055	$ 26,800
2	19,430	20,919	22,408	23,897	25,385	26,874	27,619
3	20,249	21,738	23,227	24,715	26,204	27,693	28,438
4	21,068	22,557	24,045	25,534	27,023	28,512	29,256
5	21,887	23,375	24,864	26,353	27,842	29,331	30,075
6	22,705	24,194	25,683	27,172	28,661	30,150	30,894
7	23,524	25,013	26,502	27,991	29,480	30,969	31,713
8	24,343	25,832	27,321	28,810	30,299	31,788	32,532
9	25,162	26,651	28,140	29,629	31,118	32,606	33,351
10	25,981	27,470	28,959	30,448	31,936	33,425	34,170
11	26,800	28,289	29,778	31,266	32,755	34,244	34,989
12	27,619	29,108	30,596	32,085	33,574	35,063	35,808
13	28,438	29,926	31,415	32,904	34,393	35,882	36,626
14	29,256	30,745	32,234	33,723	35,212	36,701	37,445
15					35,398	36,887	37,631
16					35,584	37,073	37,817
17					35,770	37,259	38,003
18					35,956	37,445	38,189
19					36,142	37,631	38,375
20					36,328	37,817	38,561
21					36,514	38,003	38,747
22					36,700	38,189	38,933
23					36,886	38,375	39,119
24					37,072	38,561	39,305
25					37,258	38,747	39,491
26					37,444	38,933	39,677
27					37,630	39,119	39,863
28					37,816	39,305	40,049
29					38,002	39,491	40,235
30					38,188	39,677	40,421

Steps 15 through 30 are $174 longevity increments beyond Step 14, Class V, VI, and VII.

Certificated employees assigned to two extra months of service will be paid at the certificated salary schedule, plus 2/10.

Effective July 1, 1985

EXPLANATION OF CLASSES

Class I	Members of certificated staff not eligible for higher class placement.
Class II	Bachelor's degree plus 20 sem. units* incl. Master's degree.
Class III	Bachelor's degree plus 45 sem. units* incl. Master's degree.
CLASS IV	Bachelor's degree plus 60 sem. units* incl. Master's degree.
CLASS V	Bachelor's degree plus 75 sem. units* incl. Master's degree.
CLASS VI	Bachelor's degree plus 90 sem. units* incl. Master's degree.
CLASS VII	Earned Doctorate.

* May include all upper division and graduate semester units and those lower division semester units which make a definite contribution to teaching competence, provided they are earned subsequent to the Bachelor's.

HARTNELL COLLEGE

CERTIFICATED EMPLOYEES

SALARY SCHEDULE 1986-87

STEP	COLUMN A Less Than M.A.	COLUMN B M.A. or Equivalent	COLUMN C M.A. + 30 or B.A. + 60 w/M.A.	COLUMN D M.A. + 60 or B.A. + 90 w/M.A.	COLUMN E Doctorate
1	19,894	23,547	25,278	26,238	27,583
2	21,004	24,789	26,133	27,481	28,829
3	22,120	26,033	27,377	28,722	30,067
4	23,234	27,273	28,622	29,965	31,306
5	24,347	28,515	29,863	31,207	32,553
6	25,461	29,760	31,103	32,449	33,796
7	26,572	30,999	32,347	33,689	35,034
8	27,687	32,239	33,589	35,035	36,277
9	28,798	33,483	34,827	36,176	37,519
10	29,911	34,726	36,074	37,417	38,765
11	31,029	35,969	37,313	38,664	40,003
12		37,208	38,553	39,901	41,244
13			39,798	41,141	42,490
14				42,389	43,730

IMPERIAL COMMUNITY COLLEGE DISTRICT
Imperial Valley College

FACULTY SALARY SCHEDULE
1985-86
(For Adoption June 11, 1986)

Step	A Less than Master's	B BA + 30 or Master's	C Master's +15	D Master's +30	E Master's +45
1	18,900	20,380	21,620	22,860	24,100
2	19,760	21,240	22,480	23,720	24,960
3	20,620	22,100	23,340	24,580	25,820
4	21,480	22,960	24,200	25,440	26,680
5	22,340	23,820	25,060	26,300	27,540
6	23,200	24,680	25,920	27,160	28,400
7	24,060	25,540	26,780	28,020	29,260
8	24,920	26,400	27,640	28,880	30,120
9	25,780	27,260	28,500	29,740	30,980
10	26,640	28,120	29,360	30,600	31,840
11	26,640	28,980	30,220	31,460	32,700
12	26,640	28,980	31,080	32,320	33,560
13	26,640	28,980	31,080	33,180	34,420
14	26,640	28,980	31,080	33,180	35,280
15	26,640	28,980	31,080	33,180	35,280
16	26,995	29,335	31,435	33,535	35,635
17	26,995	29,335	31,435	33,535	35,635
18	26,995	29,335	31,435	33,535	35,635
19	27,350	29,690	31,790	33,890	35,990
20	27,350	29,690	31,790	33,890	35,990
21	27,350	29,690	31,790	33,890	35,990
22	27,705	30,045	32,145	34,245	36,345

$1,000 increment added to Column E for Doctorate

1. In order for an employee to advance from Classification A (Bachelor's degree) to Classification B (Bachelor's +30), he/she must attain prior approval of the courses to be taken and recognized under the same set of policies now applicable to other classifications.

2. Instructors with 5 years or more of experience will be placed on the 6th step.

3. Credits earned after the conferring of the Bachelor's or Master's degree must relate to the field of instruction.

4. Vocational instructors whose teaching area is in a field for which Master's degrees are not offered in California may be placed in Classification C upon the attainment of a Bachelor's +45.

5. For other information and interpretations of the schedule, see the Faculty Handbook.

ht
5-22-86

KERN COMMUNITY COLLEGE DISTRICT

BASIC FACULTY SALARY SCHEDULE FOR CONTINUING EDUCATION, SUMMER SESSION AND OTHER NON-CONTRACT SERVICES

1984-85

(For Employees Under Contract)

CLASS I	(a) (b)	Bachelor's Degree, and/or Appropriate Full-time Credential
CLASS II	(a) (b) (c)	**Master's Degree**, or **Bachelor's Degree** plus Forty-Five Approved Semester Units*, or **Appropriate Full-time** Credential (LIFE) plus Forty-Five Approved **Semester** Units*
CLASS III	(a) (b) (c)	**Bachelor's Degree plus Sixty Approved Semester Units* including Master's Degree, or** **Bachelor's Degree plus Seventy-Five Approved Semester Units***, or **Appropriate Full-time Credential (LIFE) plus Seventy-Five Approved Semester Units***
CLASS IV	(a)	**Master's Degree plus Forty-Four Approved Semester Units****. (Staff employed prior to September 1, 1971 have option of Bachelor's Degree plus Ninety Approved Semester Units* including the Master's Degree.)**
CLASS V	(a)	Earned Doctorate or LLB.

	STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
Instructor	1	14133	15213	16293	17372	18452
	2	14701	15823	16945	18068	19190
	3	15269	16434	17598	18763	19928
	4	15837	17044	18251	19458	20665
	5	16406	17655	18904	20154	21403
	6	16974	18265	19557	20849	22141
	7	17542	18876	20210	21544	22879
	8	18110	19487	20863	22240	23616
	9	18678	20097	21516	22935	24354
	10	19246	20708	22169	23630	25092
	11	19814	21318	22822	24326	25829
	12	20383	21929	23475	25021	26567
	13	20951	22539	24128	25716	27305
	14	21519	23150	24781	26412	28043
		Assistant Professor	Associate Professor		Professor	

*Only those collegiate **semester** units may be counted which were taken subsequent to the awarding of the **Bachelor's Degree** or the Life Credential. All course work for salary progression requires prior administrative approval.

Only those collegiate semester units may be counted which were taken subsequent to the awarding of the **Master's Degree. All course work for salary progression requires prior administrative approval.

Approved, Board of Trustees
December 6, 1984
Effective August 20, 1984

LAKE TAHOE COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE
SCHEDULE B
(ON A 10 MONTH BASIS)
1986 - 1987
****

STEP	ANNUAL SALARY	NEXT INCREMENT
1	24,868	848
2	25,716	848
3	26,564	742
4	27,306	742
5	28,048	742
6	28,790	636
7	29,426	636
8	30,062	636
9	30,698	530
10	31,228	530
11	31,758	530
12	32,288	424
13	32,712	424
14	33,136	424
15	33,560	424
16	33,984	424
17	34,408	424
18	34,832	424
19	35,256	424
20	35,680	424
21	36,104	424
22	36,528	424
23	36,952	424
24	37,376	424
25	37,800	424
26	38,224	424
27	38,648	424
28	39,072	PROFESSIONAL GROWTH STEP

BD APP 6/30/86

LASSEN COMMUNITY COLLEGE DISTRICT

FULL-TIME CERTIFICATED EMPLOYEE SALARY SCHEDULE

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	$ 14,890	$ 16,081	$ 17,368	$ 18,758	$ 20,259
2	15,635	16,885	18,236	19,696	21,272
3	16,417	17,729	19,148	20,681	22,336
4	17,238	18,615	20,105	21,715	23,453
5	18,100	19,546	21,110	22,801	24,626
6	19,005	20,523	22,166	23,941	25,857
7			23,274	25,138	27,150
8			24,438	26,395	28,507
9				27,715	29,932
10				29,101	31,429
11					33,000
12					34,650

$500 additional for earned Doctorate.

1986-87

LONG BEACH COMMUNITY COLLEGE DISTRICT

SCHEDULE 1[1,2]

LONG BEACH CITY COLLEGE INSTRUCTIONAL SCHEDULE

(10 school months)

Step	SCALE A Less Than Master's Degree (01-01-)	SCALE B Master's Degree (01-02-)	SCALE BB BA+42 Units & MA or MA+14 Units (01-03-)	SCALE C BA+56 Units & MA or MA+28 Units (01-04-)	SCALE CC BA+70 Units & MA or MA+42 Units (01-05-)	SCALE D BA+84 Units & MA or MA+56 Units (01-06-)	SCALE E Ph.D. or Equivalent (01-07-)
1	$23,131.30	$24,595.60	$25,396.90	$26,194.70	$27,154.20	$28,112.50	$30,214.20
2	24,298.10	25,763.60	26,564.90	27,363.90	28,323.40	29,282.80	31,381.00
3	25,467.20	26,931.60	27,731.70	28,531.90	29,491.30	30,449.60	32,550.10
4	26,635.20	28,098.40	28.899.70	29,698.70	30,658.20	31,616,40	33,718.10
5	27,803.20	29,268.80	30,068.90	30,867.90	31,827.30	32,786.80	34,884.90
6	28,970.00	30,436.70	31,235.70	32,034.70	32,994.10	33,953.60	36,054.10
7	30,139.20	31,604.70	32,404.90	33,202.70	34,163.30	35,122.70	37,220.90
8*	31,307.20	32,771.50	33,571.70	34,371.80	35,332.40	36,290.70	38,388.90
9	32,474.00	33,940.70	34,739.70	35,538.60	36,499.30	37,457.50	39,558.00
10	33,640.80	35,108.70	35,907.60	36 705.40	37,666.10	38,625.50	40,724.90
11	34,810.00	36,275.50	37,075.60	37,874.60	38,835.20	39,793.50	41,892.80
12		37,443.50	38,242.40	39,043.80	40,003.20	40,961.50	43,060.80
13				40,211.70	41,171.20	42,129.50	44,228.80
14						43,297.50	45,398.00
20	35,979.10	38,611.50	39,995.00	41,379.70	42,922.60	44,464.30	46,566.00
25	37,145.90	39,777.10	41,161.80	42,546.50	44,089.40	45,631.10	47,732.80

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* Step 8 is maximum entry level.

[1] All certificated faculty members, including counselors, librarians, and campus nurses, are paid on this schedule. Certificated employees eligible for additional stipends will be compensated according to Schedule 3.

[2] See Salary Narrative for salary regulations and explanations concerning placement on salary schedule.

Adopted 5/27/86, Effective 7/1/86

LOS ANGELES COMMUNITY COLLEGES PERSONNEL GUIDE

B 320
SCHEDULE
Monthly Rate Employees
1985-86

ISSUE DATE: 7-23-86	SERVICE: Certificated	CHANGES: Athletic coaching class titles added, Section 3; new Section 6 added. Action per amendment to certificated unit agreement, 6-11-86.
REPLACES: PG B320 (4-16-86)	DISTRIBUTION: General (See PG: B339 for decoding) ISSUED BY: Pers Oper Br	

1985-86 Salary Schedules. (Monthly rate instructors, counselors, instructor-advisors, librarians, department chairs, and consulting instructors).

Rates indicated are basic rates for a four-week month (10 months a year). "Pts" refers to points; a point is equivalent to one semester unit or 1.5 quarter units.

1. Preparation Salary Schedule. (Probationary, Permanent, Temporary Contract, and Long-term Substitutes)
   NOTE: To the rates below add $81 for a doctor's degree or $68 for a certificate differential.

RATING IN Years Exp	STEP	COL. A Min Prepa-ration	COL. B Min + 30 Pts or MA	COL. C Min+50 Pts or MA+ 20 Pts	COL. D Min+70 Pts or MA+ 40 Pts	COL. E Min+90 Pts or MA+ 60 Pts
0-1	1	$2,059	$2,169	$2,281	$2,402	$2,525
2-3	2	2,142	2,256	2,374	2,497	2,626
4-5	3	2,232	2,348	2,470	2,597	2,736
6-7	4	2,325	2,441	2,568	2,705	2,841
8-9	5	2,418	2,542	2,675	2,813	2,957
10-11	6	2,520	2,646	2,785	2,926	3,076
12-13	7	2,623	2,759	2,896	3,043	3,194
14 or more*	8	2,736	2,870	3,014	3,164	3,320
	9	2,846	2,990	3,135	3,291	3,452
	10	2,964	3,109	3,263	3,423	3,586
	11				3,558	3,726
	12					3,869

Maximum rate with one career increment	3,937
Maximum rate with two career increments	4,003
Maximum rate with one career increment and doctorate differential	4,018
Maximum rate with two career increments and doctorate differential	4,084

2. Monthly Rates.
   a. Step Placement. New employees are placed on the first step of the first column of the schedule until evidence of experience is submitted and evaluated. (See PG B358 for information concerning acceptable experience.) Credit for experience as a faculty member in an accredited college or university shall be granted on the basis of one year of experience for each step on the salary schedule. All other applicable experience shall be granted on the basis of two years of experience for each step on the salary schedule. New employees may be allocated up to and including step 8.

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*Limit for initial allocation on schedule

1986-87

LOS RIOS COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule "A"
(Full-Time or Tenure-Track Faculty)

	CHILDREN'S CENTER				FACULTY				
Step	Class I	Class II	Class III	Class IV	Class V	Class VI	Class VII	Class VIII	Class IX
1	12,224	13,942	17,587	18,872	19,303	21,448	23,591	25,736	27,023
2	12,711	14,496	18,290	19,627	20,073	22,303	24,535	26,766	28,104
3	13,211	15,065	19,008	20,398	20,862	23,182	25,505	27,821	29,213
4	13,729	15,671	19,769	21,215	21,677	24,088	26,498	28,905	30,352
5	14,278	16,298	20,560	22,062	22,515	25,020	27,520	30,020	31,519
6	14,849	16,950	21,380	22,944	23,368	25,967	28,566	31,159	32,719
7					24,244	26,938	29,637	32,332	33,949
8					25,144	27,939	30,733	33,525	35,201
9					26,059	28,954	31,853	34,749	36,486
10								36,000	37,802
11								36,361	38,180
12								36,720	38,558
13								37,080	38,936
14								37,440	39,314

After 20 years of full-time, tenure-track service in Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

MARIN COMMUNITY COLLEGE DISTRICT
Certificated Salary Schedule
Effective July 1, 1985 - January 1, 1987

Steps	Class I	Class II	Class III	Class IV	Class IV+ (w/Dr.)
1	19,924	21,579	23,332	24,575	25,455
2	21,031	22,707	24,482	25,735	26,615
3	22,139	23,827	25,634	26,889	27,772
4	23,248	24,952	26,782	28,047	28,932
5	24,356	26,074	27,936	29,195	30,087
6	25,472	27,200	29,088	30,353	31,247
7	26,582	28,318	30,240	31,509	32,406
8	27,691	29,437	31,393	32,660	33,556
9	28,797	30,561	32,542	33,816	34,721
10	29,911	31,684	33,696	34,971	35,866
11	31,017	32,807	34,845	36,128	37,037
12	32,126	33,930	35,995	37,281	38,190
13	33,504	35,321	37,418	38,701	39,618
14	34,254	36,071	38,168	39,451	40,368
15	35,004	36,821	38,918	40,201	41,118
16	35,754	37,571	39,668	40,951	41,868

Class I	Bachelor's degree or partial fulfillment of a Vocational Credential.
Class II	Master's degree or clear Vocational Credential. *
Class III	Master's degree plus 30 semester hours subsequent to the date of the Master's degree or Bachelor's degree plus 60 semester hours with Master's degree, or clear Vocational Credential plus 30 semester hours subsequent to the date of the clear Vocational Credential.*
Class IV	Master's degree plus 60 semester hours subsequent to the date of the Master's degree or Bachelor's degree plus 90 semester hours with Master's degree, or clear Vocational Credential plus 60 semester hours subsequent to the date of the clear Vocational Credential. *

Special Conditions - Regular contract employees (certificated staff members employed 60% or more of full-time) as of May 2, 1973 are eligible for salary adjustments under the following conditions:

> Holders of the Bachelor's degree may advance to Column II with the AB+30 units (including a clear Credential), to Column III with the AB+60 units (including a clear Credential), to Column IV with the AB+90 units (including a clear Credential).

Regular contract members of the certificated staff employed after May 2, 1973 are not ligible to receive salary adjustments under these special conditions. Any exception, under which an employee hired after May 2, 1973 would receive salary adjustments under these special conditions would be only by official affirmative action taken by the Board of Trustees.

. Step 7 is the highest entering step for teachers new to the system.

. A $1,000 bonus is paid once for receiving earned Doctorate from an accredited institution (see definition on reverse) while employed by the District. Any regular contract employee receiving such an award must agree to remain under contract to the District for two years after the award is granted, such guarantee to be enforced by a surety bond.

Vocational Class A Credential (clear), Standard Designated Subject Credential (clear).

MENDOCINO-LAKE COMMUNITY COLLEGE DISTRICT

1986-87

Certificated Salary Schedule

STEP	CLASS A	CLASS B	CLASS C	CLASS D
1	20,133	21,211	22,289	23,367
2	21,211	22,289	23,367	24,445
3	22,289	23,367	24,445	25,523
4	23,367	24,445	25,523	26,601
5	24,445	25,523	26,601	27,679
6	25,523	26,601	27,679	28,757
7	26,601	27,679	28,757	29,835
8	27,679	28,757	29,835	30,913
9	28,757	29,835	30,913	31,991
10	29,835	30,913	31,991	33,069
11	30,913	31,991	33,069	34,147
12	31,991	33,069	34,147	35,225
13		34,147	35,225	36,303

Note: Unit members with an earned doctorate from an accredited institution will receive additional compensation of $1078.

Unit members who completed 15 years of service with the District will receive an additional $500 per year.

Unit members who completed 20 years of service with the District will receive an additional $500 per year.

Instructors will receive year-for-year credit on the salary schedule for teaching experience and one-year credit for two years of related work experience. Maximum initial placement on the salary schedule shall be Step 6 of the appropriate class. All instructors must hold a valid California teaching credential appropriate for the community college.

Revised: 7/1/86

Merced Community College District
Certificated Salary Schedule
1986/87

	B.A. or initial Vocational Credential	M.A. or initial Vocational Credential including Bachelor's degree, or full Voc. Credential	B.A. +45 units including M.A., or M.A. + 15 or Full Vocational Credential including Bachelor's degree, or initial Vocational Credential plus Master's Degree	B.A. + 60 units including M.A., or M.A. + 30, or Class III plus 15 units, or Full Vocational Credential plus Master's Degree	B.A. + 75 units including M.A., or M.A. + 45, or Class IV plus 15 units: Master's Degree must be included
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	19,283	21,213	22,178	23,140	24,102
2	20,244	22,178	23,140	24,102	25,067
3	21,213	23,140	24,102	25,067	26,032
4	22,178	24,102	25,067	26,032	26,997
5	23,140	25,067	26,032	26,997	27,965
6	24,102	26,032	26,997	27,965	28,971
7	25,067	26,997	27,965	28,971	29,978
8	26,032	27,965	28,971	29,978	30,992
9	26,997	28,971	29,978	30,992	32,007
10	27,965	29,978	30,992	32,007	33,019
11		30,992	32,007	33,019	34,041
12			33,019	34,041	35,060
13				35,060	36,088
14					37,118
18					38,151
22					39,257
26					40,395
30					41,565

A faculty member having an earned doctorate shall be advanced two (2) additional steps on the salary schedule. Faculty members having an earned doctorate who have advanced to Step 13 or beyond in Class V will receive a stipend equal to the difference between Step 12 and 14 in Class V.

Effective July 1, 1986

1986-87
MIRACOSTA COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE

Adopted by the Governing Board
June 3, 1986

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1.	$21,000	$22,800	$23,775	$24,750	$25,725
2.	22,150	23,950	24,925	25,900	26,875
3.	23,300	25,100	26,075	27,050	28,025
4.	24,450	26,250	27,225	28,200	29,175
5.	25,600	27,400	28,375	29,350	30,325
6.	26,750	28,550	29,525	30,500	31,475
7.	27,900	29,700	30,675	31,650	32,625
8.	29,050	30,850	31,825	32,800	33,775
9.	30,200	32,000	32,975	33,950	34,925
10.	31,350	33,150	34,125	35,100	36,075
11.		34,300	35,275	36,250	37,225
12.		35,450	36,425	37,400	38,375
13.		36,600	37,575	38,550	39,525
14.		37,750	38,725	39,700	40,675
5th Ann:		38,600	39,575	40,550	41,525
10th Ann:		39,450	40,425	41,400	42,375

Earned Doctorate:* $1000

Anniversary Increment (5 years beyond maximum): $ 850

Anniversary Increment (10 years beyond maximum): $ 850

*From Accredited Institution

APPROVED BY BOARD: 4-9-86
EFFECTIVE: 7-1-85

MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT

1985-86

SCHEDULE A

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	STEP
1	$17,392	$18,954	$20,580	$22,174	$23,770	1
2	18,358	19,953	21,546	23,141	24,737	2
3	19,325	20,919	22,513	24,108	25,704	3
4	20,290	21,883	23,477	25,074	26,667	4
5	21,258	22,851	24,445	26,038	27,634	5
6	22,222	23,816	25,410	27,005	28,599	6
7	23,187	24,782	26,374	27,970	29,567	7
8		25,747	27,344	28,940	30,530	8
9		26,720	28,308	29,904	31,500	9
10		27,682	29,277	30,870	32,465	10
11			30,244	31,837	33,434	11
12			30,802	32,802	34,399	12
15			31,767	33,769	35,363	15
18				34,734	36,331	18
21				35,700	37,296	21
24				36,666	38,262	24
27					39,229	27
30					40,195	30
33					41,160	33

1. An annual bonus of $1,236 will be added to Column V for a faculty member with an earned doctorate.

2. The maximum salary at which a new faculty member may be hired is Step 5 in the appropriate column of the schedule.

3. Directors will earn an additional stipend of $700.

SALARY SCHEDULE

MT. SAN ANTONIO COMMUNITY COLLEGE DISTRICT
1986
(Effective first pay period of 1986.)

STEP	COL I (B.A.)	STEP	COL II (M.A.)	STEP	COL III (B.A. & 60 UNITS INCLUDING M.A.)	STEP	COL IV OR B.A. & 80 UNITS INCLUDING M.A.)
1	$2155	1	$2323	1	$2490	1	$2655
2	2290	2	2456	2	2623	2	2790
3	2422	3	2589	3	2755	3	2922
4	2555	4	2722	4	2889	4	3053
5	2687	5	2853	5	3020	5	3187
6	2819	6	2986	6	3152	6	3319
7	2952	7	3119	7	3285	7	3450
		8	3250	8	3418	8	3585
		9	3383	9	3550	9	3718
				10	3682	10	3850
				11	3816	11	3982
						12	4115
						13	4247

Service Increment: $133
Professional Growth Increment: $133

MT. SAN JACINTO COLLEGE
CERTIFICATED SALARY SCHEDULE

1986 - 1987

	I	II	III	IV	V	VI
1.	21,584	22,901	24,216	25,537	26,849	28,164
2.	22,572	23,893	25,204	26,521	27,839	29,154
3.	23,561	24,879	26,194	27,511	28,830	30,145
4.	24,550	25,869	27,184	28,503	29,817	31,134
5.	25,540	26,860	28,173	29,488	30,808	32,124
6.	26,528	27,847	29,163	30,481	31,796	33,112
7.	27,517	28,837	30,153	31,470	32,775	34,101
8.	28,509	29,829	31,142	32,459	33,774	35,090
9.	29,498	30,813	32,130	33,447	34,763	36,080
10.	30,485	31,805	33,123	34,437	34,754	37,068
11.	30,485	32,794	34,109	35,426	36,745	38,059
12.	30,485	33,782	35,099	36,417	37,731	39,049
13.	30,485	33,782	36,086	37,402	38,722	40,041
14.	30,485	33,782	37,080	38,397	39,712	41,027
15.	30,485	33,782	37,080	38,397	39,712	41,027
16.	30,485	33,782	37,080	38,397	39,712	41,027
17.	30,485	33,782	37,080	38,397	39,712	41,027
18.	30,485	33,782	37,080	38,397	39,712	41,027
19.	30,485	33,782	37,080	38,397	39.712	41,027
20.	30,485	33,782	37,080	38,397	39,712	41,027
21.	30,485	33,782	37,080	38,397	39,712	41,027
22.	30,485	33,782	37,080	38,397	39,712	41,027
23.	30,485	33,782	37,080	38,397	39,712	41,027
24.	30,485	33,782	37,080	38,397	39,712	41,027
25.	30,485	33,782	37,080	38,397	39,712	41,027
26.	30,485	33,782	37,080	38,397	39,712	41,027
27.	30,485	33,782	37,080	38,397	39,712	41,027
28.	30,485	33,782	37,080	38,397	39,712	41,027

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
REGULAR CERTIFICATED SALARY SCHEDULE

STEP	1986-87
1	$21,540
2	22,799
3	24,045
4	25,316
5	26,575
6	27,835
7	29,091
8	30,351
9	31,610
10	32,870
11	34,462
12	35,734
13	37,005
14	38,267
15	39,517

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY SALARY SCHEDULE
EFFECTIVE JULY 1, 1986

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	STEP
1	$20,141	$21,420	$22,699	$23,978	$25,257	$26,536	$27,815	1
2	21,420	22,699	23,978	25,257	26,536	27,815	29,094	2
3	22,699	23,978	25,257	26,536	27,815	29,094	30,373	3
4	23,978	25,257	26,536	27,815	29,094	30,373	31,652	4
5	25,257	26,536	27,815	29,094	30,373	31,652	32,931	5
6	26,536	27,815	29,094	30,373	31,652	32,931	34,210	6
7	27,815	29,094	30,373	31,652	32,931	34,210	35,489	7
8	29,094	30,373	31,652	32,931	34,210	35,489	36,768	8
9	30,373	31,652	32,931	34,210	35,489	36,768	38,047	9
10		32,931	34,210	35,489	36,768	38,047	39,326	10
11		34,210	35,489	36,768	38,047	39,326	40,605	11
12			36,768	38,047	39,326	40,605	41,884	12
13			38,047	39,326	40,605	41,884	43,163	13
17						43,163	44,442	17

DESCRIPTION FOR ACADEMIC PREPARATION

Class I	Bachelor's Degree Special Credential
Class II	General Secondary/Junior College Credential Bachelor's Degree plus 28 semester units
Class III	Master's Degree Bachelor's Degree plus 44 semester units General Secondary/Junior College Credential plus 14 semester units
Class IV	Master's Degree plus 14 semester units Bachelor's Degree plus 44 semester units including Master's Degree Bachelor's Degree plus 58 semester units
Class V	Master's Degree plus 28 semester units Bachelor's Degree plus 58 semester units including Master's Degree Bachelor's Degree plus 72 semester units
Class VI	Master's Degree plus 42 semester units Bachelor's Degree plus 72 semester units including Master's Degree
Class VII	Master's Degree plus 56 semester units Bachelor's Degree plus 86 semester units including Master's Degree

EFFECTIVE AS OF 07-01-85 CERTIFICATED EMPLOYEES SALARY SCHEDULE FOR FISCAL YEAR 1985-86/1986-87

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PALOMAR COMMUNITY COLLEGE DISTRICT

6.00000% INCREASE-OVER JULY 1, 1984 ADD $950

	A	B	C	D	E	F	F-
1	19.81 18,729	19.81 19,899	19.81 21,069	19.81 22,239	19.81 23,409	19.81 24,579	19.81 25,529
2	19.81 19,899	19.81 21,069	19.81 22,239	19.81 23,409	19.81 24,579	19.81 25,749	19.81 26,699
3	19.81 21,069	19.81 22,239	19.81 23,409	19.81 24,579	19.81 25,749	19.81 26,919	20.51 27,869
4	19.81 22,239	19.81 23,409	19.81 24,579	19.81 25,749	19.81 26,919	20.67 28,090	21.37 29,040
5	19.81 23,409	19.81 24,579	19.81 25,749	19.81 26,919	20.67 28,090	21.54 29,261	22.24 30,211
6	19.81 24,579	19.81 25,749	19.81 26,919	20.67 28,090	21.54 29,261	22.40 30,432	23.10 31,382
7	19.81 25,749	19.81 26,919	20.67 28,090	21.54 29,261	22.40 30,432	23.26 31,603	23.96 32,553
8	19.81 26,919	20.67 28,090	21.54 29,261	22.40 30,432	23.26 31,603	24.12 32,774	24.82 33,724
9	20.67 28,090	21.54 29,261	22.40 30,432	23.26 31,603	24.12 32,774	24.98 33,945	25.68 34,895
10	21.54 29,261	22.40 30,432	23.26 31,603	24.12 32,774	24.98 33,945	25.85 35,116	26.54 36,066
11	21.54 29,261	23.26 31,603	24.12 32,774	24.98 33,945	25.85 35,116	26.71 36,287	27.41 37,237
12	21.54 29,261	24.12 32,774	24.98 33,945	25.85 35,116	26.71 36,287	27.57 37,458	28.27 38,408
13 THRU 16	21.54 29,261	24.98 33,945	25.85 35,116	26.71 36,287	27.57 37,458	28.43 38,628	29.13 39,578
17 THRU 20	21.54 29,261	25.85 35,116	26.71 36,287	27.57 37,458	28.43 38,628	29.29 39,798	29.99 40,748
21 THRU 24	21.54 29,261	26.71 36,287	27.57 37,458	28.43 38,628	29.29 39,798	30.15 40,968	30.85 41,918
25 AND UP	21.54 29,261	27.57 37,458	28.43 38,628	29.29 39,798	30.15 40,968	31.01 42,138	31.71 43,088
Chairpersons & Directors 3 & 4 8% BASE	1,498	1,592	1,686	1,779	1,873	1,966	1,966
Directors 5 10% BASE	1,873	1,990	2,107	2,224	2,341	2,458	2,458
Deans 20% BASE	3,746	3,980	4,214	4,448	4,682	4,916	4,916
Vice Presidents 30% BASE	5,619	5,970	6,321	6,672	7,023	7,374	7,374

STANDARD INCREMENT IS $1170 OR $1171 DEPENDING ON ROUNDOFF

HOURLY RATE EQUALS ANNUAL SALARY TIMES .000736

PALO VERDE COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
1986-87

STEP	I	II	III	IV	V	VI	VII	VIII
1	$16,263	$18,065	$18,690	$19,315	$19,940	$20,565	$21,190	$21,815
2	17,138	18,940	19,565	20,190	20,815	21,440	22,065	22,690
3	18,013	19,815	20,440	21,065	21,690	22,315	22,940	23,565
4	18,888	20,690	21,315	21,940	22,565	23,190	23,815	24,440
5	19,763	21,565	22,190	22,815	23,440	24,065	24,690	25,315
6	20,638	22,440	23,065	23,690	24,315	24,940	25,565	26,190
7	21,513	23,315	23,940	24,565	25,190	25,815	26,440	27,065
8	22,388	24,190	24,815	25,440	26,065	26,690	27,315	27,940
9	23,263	25,065	25,690	26,315	26,940	27,565	28,190	28,815
10	24,138	25,940	26,565	27,190	27,815	28,440	29,065	29,690
11	25,013	26,815	27,440	28,065	28,690	29,315	29,940	30,565
12		27,690	28,315	28,940	29,565	30,190	30,815	31,440
13		28,565	29,190	29,815	30,440	31,065	31,690	32,315
14		29,440	30,065	30,690	31,315	31,940	32,565	33,190
15		30,315	30,940	31,565	32,190	32,815	33,440	34,065
16		31,190	31,815	32,440	33,065	33,690	34,315	34,940
17			32,690	33,315	33,940	34,565	35,190	35,815
18				34,190	34,815	35,440	36,065	36,690
19					35,690	36,315	36,940	37,565
20						37,190	37,815	38,440
21						38,065	38,690	39,315
22							39,565	40,190
23								41,065

Add $893 to top and increment all steps $875.

Pasadena Area Community College District

CONTRACT SCHEDULE
CREDIT CLASSES
TENTHLY PAYMENT
Effective July 1, 1986

STEP Years of Exper.*	CLASS A CA CCC Partial Fullfillment	CLASS B CA CCC Life Cred	CLASS C I. BA+54** (Incl. MA) or MA+18**	CLASS D I. BA+72** (Incl. MA) or MA+36**	CLASS E I. BA+90** (Incl. MA) or MA+54**	Dr's Degree
			II. Life+18** (Incl. AA) or Equivalent***	II.Life+36** (Incl BA or BS)	II.Life+54** (Incl MA or MS)	
1	1889.59	2021.86	2154.13	2286.40	2418.68	2683.22
2	2021.86	2154.13	2286.40	2418.68	2550.95	2815.49
3	2154.13	2286.40	2418.68	2550.95	2683.22	2947.76
4	2286.40	2418.68	2550.95	2683.22	2815.49	3080.03
5	2418.68	2550.95	2683.22	2815.49	2947.76	3212.30
6	2550.95	2683.22	2815.49	2947.76	3080.03	3344.57
*7	2683.22	2815.49	2947.76	3080.03	3212.30	3476.85
8	2815.49	2947.76	3080.03	3212.30	3344.57	3609.12
9	2947.76	3080.03	3212.30	3344.57	3476.85	3741.39
10	3080.03	3212.30	3344.57	3476.85	3609.12	3873.66
11	3080.03	3212.30	3476.85	3609.12	3741.39	4005.93
12	3080.03	3212.30	3476.85	3609.12	3873.66	4138.20
13	3080.03	3212.30	3476.85	3609.12	3873.66	4138.20
14	3080.03	3212.30	3476.85	3609.12	3873.66	4138.20
15	3212.30	3344.57	3609.12	3741.39	4005.93	4270.47
16	3212.30	3344.57	3609.12	3741.39	4005.93	4270.47
17	3212.30	3344.57	3609.12	3741.39	4005.93	4270.47
18	3344.57	3476.85	3741.39	3873.66	4138.20	4402.74
19	3344.57	3476.85	3741.39	3873.66	4138.20	4402.74
20	3344.57	3476.85	3741.39	3873.66	4138.20	4402.74
21	3476.85	3609.12	3873.66	4005.93	4270.47	4535.02
22	3476.85	3609.12	3873.66	4005.93	4270.47	4535.02
23	3476.85	3609.12	3873.66	4005.93	4270.47	4535.02
24	3609.12	3741.39	4005.93	4138.20	4402.74	4667.29
25	3609.12	3741.39	4005.93	4138.20	4402.74	4667.29
26	3609.12	3741.39	4005.93	4138.20	4402.74	4667.29
27	3741.39	3873.66	4138.20	4270.47	4535.02	4799.56
28	3741.39	3873.66	4138.20	4270.47	4535.02	4799.56
29	3741.39	3873.66	4138.20	4270.47	4535.02	4799.56
30	3873.66	4005.93	4270.47	4402.74	4667.29	4931.83

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*Maximum initial placement based on experience beyond that required for the credential. Double line indicates maximum limit for initial employment. Employee must serve 3/4 of a year to qualify for the next step. (Placement of employees with credential issued prior to January 1, 197[illegible] will be evaluated on an individual basis.)

The teaching overload rate for those on this schedule is 1/100 of the above per classroom hour of overload.

CLASSES C, D, E (Category I)
Teachers in subject matter areas in which a Bachelor's Degree or higher is offered.
CLASSES C, D, E (Category II - For Regularly Scheduled Classes)
Teachers in subject matter areas in which no Bachelor's Degree is offered (see reverse).

**Semester Units (convert units to semester units by multiplying by 2/3)
***60 Semester Units

PERALTA COMMUNITY COLLEGE DISTRICT

CERTIFICATED
SALARY SCHEDULE ACADEMIC YEAR 1986-87
-Annual-

September, 1986

	A	B	C	D	E
1	18,992	20,451	21,908	23,393	24,853
2	20,146	21,606	23,093	24,549	26,010
3	21,330	22,788	24,248	25,678	27,153
4	22,487	23,948	25,405	26,909	28,305
5	23,644	25,102	26,590	28,009	29,425
6	24,827	26,288	27,714	29,131	30,548
7	25,984	27,418	28,837	30,254	31,701
8	27,124	28,545	29,986	31,404	32,825
9	28,276	29,690	31,109	32,532	33,942
10	29,396	30,816	32,233	33,655	35,098
11			33,362	34,806	36,224
12			33,471	35,929	37,346
13			33,580	36,038	37,455
14				36,147	37,564
15				36,256	37,673
16				36,365	37,782
17					37,891
18					38,000

In addition, longevity increments to be effective after the completion of the required years of service indicated on page 21.

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE - COLLEGE CREDIT
Effective July 1, 1986

	Class I BA	Class II MA	Class III MA+15	Class IV MA+30	Class V MA+45	Class VI MA+60	Class VII Doctorate
1	22,715	24,581	25,918	27,045	28,277	29,508	30,794
2	23,867	25,732	26,964	28,196	29,428	30,660	31,945
3	25,021	26,884	28,117	29,349	30,581	31,813	33,098
4	26,173	28,037	29,271	30,502	31,734	32,965	34,251
5	27,325	29,191	30,422	31,655	32,885	34,118	35,403
6	28,478	30,342	31,575	32,807	34,037	35,271	36,556
7	29,630	31,495	32,729	33,961	35,192	36,424	37,708
8	30,782	32,647	33,880	35,111	36,344	37,576	38,860
9	31,937	33,800	35,034	36,264	37,497	38,728	40,012
10	33,089	34,955	36,186	37,415	38,650	39,881	41,164
11	34,242	36,106	37,336	38,571	39,802	41,034	42,319
12		37,259	38,490	39,723	40,953	42,186	43,471
13		38,412	39,642	40,875	42,108	43,341	44,624
14				42,029	43,260	44,494	45,777
*A						45,503	46,793
*B						46,503	47,790
*C						47,500	48,789

*Professional Growth Steps (See Provisions)

Maximum Entry is Step 7

Class Placement Requirements for Initial Placement and/or Class Changes. Also See Provisions BP4142.1

Class I
- (a) Bachelor's Degree
- (b) Valid Teaching Credential

Class II
- (a) Master's Degree
- (b) Bachelor's Degree plus 45 approved semester units earned after award of the degree
- (c) Vocational Placement - Life Community College Vocational Credential plus one of the following:
  - (1) A.A. Degree or 65 approved semester units, plus six years approved work experience credit
  - (2) Bachelor's Degree plus three years approved work experience credit.

Board of Trustees Policy No. 309-Rev
Exhibit No. 309.01

COLLEGE OF THE REDWOODS

CERTIFICATED SALARY SCHEDULE

September 1, 1986 - August 31, 1987

STEP	CLASS I BA	CLASS II MA	CLASS III MA + 20	CLASS IV MA + 40
1	20,725	22,626	24,184	25,852
2	21,465	23,518	25,160	26,910
3	22,379	24,447	26,173	28,010
4	23,254	25,417	27,223	29,158
5	24,168	26,421	28,319	30,353
6	25,113	27,468	29,457	31,592
7	26,094	28,549	30,644	32,884
8	27,118	29,681	31,876	34,230
9	28,177	30,858	33,155	35,630
10	29,281	32,071	34,490	37,088
11	30,423	33,342	35,876	38,607
12	31,611	34,658	37,320	40,186

NOTE: Faculty with an earned doctorate degree with an accredited school in the appropriate field will receive $500 above his/her annual salary as developed by placement on the above schedule.

APPENDIX A
Revised 10/25/85

RIO HONDO COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE 1985-86
EFFECTIVE JULY 1, 1985

	(I) B.A. + 30	(II) M.A.	(III) B.A. + 60 Inc. M.A.	(IV) B.A. + 80 Inc. M.A.
1.	$ 22,252	$ 23,569	$ 24,883	$ 26,202
2.	23,446	24,764	26,078	27,399
3.	24,645	25,962	27,275	28,593
4.	25,841	27,159	28,471	29,791
5.	27,039	28,353	29,669	30,987
6.	28,231	29,551	30,865	32,185
7.	29,430	30,748	32,062	33,381
8.	30,627	31,945	33,260	34,579
9.	31,824	33,142	34,456	35,772
10.	33,021	34,340	35,651	36,971
11.	34,219	35,533	36,848	38,168
12.		36,731	38,046	39,365
13.			39,242	40,560
14.				41,758

For less than B.A. + 30 units in an academic area, use Column I less $763.

For 1985-86, unit member with an earned Doctorate shall be placed on Column IV and shall receive an additional $1,314.

On Column II, an increment of $1,199 shall be granted after completion of 15 years of service credited by the District.

On Column III, an incremement of $1,199 shall be granted after completion of 16 years of service credited by the District.

On Column IV, an increment of $1,199 shall be granted after completion of 17 years of service credited by the District.

APPENDIX A

RIVERSIDE COMMUNITY COLLEGE DISTRICT
Faculty Salary Schedule
Effective September 1, 1985

	B AB	C MA	D MA + 15	E MA + 30	F MA + 45	G MA + 60	H Doctorate
1.	$21,078	$22,433	$23,787	$25,139	$26,490	$27,847	$29,204
2.	22,154	23,505	24,863	26,215	27,567	28,919	30,272
3.	23,227	24,577	25,931	27,282	28,636	29,991	31,347
4.	24,296	25,650	27,003	28,355	29,706	31,061	32,417
5.	25,367	26,716	28,073	29,426	30,778	32,131	33,485
6.	26,441	27,790	29,143	30,495	31,849	33,206	34,562
7.	27,509	28,862	30,211	31,570	32,921	34,275	35,628
8.	28,583	29,933	31,287	32,642	33,993	35,347	36,700
9.	29,648	31,005	32,354	33,709	35,064	36,417	37,769
10.	30,722	32,076	33,429	34,784	36,133	37,487	38,840
11.	"	33,148	34,498	35,854	37,204	38,560	39,916
12.	"	"	"	36,924	38,279	39,630	40,981
13.	"	"	"	"	39,349	40,700	42,051
16.	31,492	33,974	35,361	37,847	40,333	41,719	43,104
19.	32,258	34,804	36,222	38,773	41,315	42,736	44,157
22.	33,027	35,631	37,086	39,695	42,299	43,754	45,209

All AB degrees, MA degrees, and Doctor's degrees must be earned from an institution accredited by a regional or specialized accrediting agency recognized by the Council on Postsecondary Accreditation.

Step advancement shall be awarded at the beginning of the semester following the completion of two (2) full semesters of employment as a full-time contract or regular faculty member in the District.

Employees shall be eligible for steps 16, 19, or 22 after completing 15, 18 or 21 years respectively of paid service in the District.

Amended: August 20, 1985

SADDLEBACK COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE

STEP	I	II	III	IV	V
1	20,797	22,309	23,919	25,430	26,993
2	21,903	23,415	25,027	26,539	28,102
3	22,913	24,475	26,035	27,596	29,108
4	23,919	25,430	26,993	28,555	30,165
5	25,027	26,539	28,102	29,662	31,222
6	26,035	27,596	29,108	30,770	32,282
7	26,993	28,555	30,165	31,780	33,240
8	28,102	29,662	31,222	32,736	34,347
9	29,108	30,770	32,282	33,843	35,405
10	30,165	31,780	33,240	34,848	36,410
11		32,736	34,347	35,858	37,468
12		33,843	35,405	36,965	38,477
13		34,848	36,410	37,973	39,483
14		35,858	37,468	39,031	40,593
15		36,965	38,477	40,086	41,649
16			39,483	41,097	42,608
17			40,593	42,153	43,716
18			41,649	43,212	44,773
19			42,608	44,219	45,779
20			43,716	45,227	46,837

Effective Fall Semester, 1984

042a/p3

SAN DIEGO COMMUNITY COLLEGE DISTRICT

CONTRACT COLLEGE INSTRUCTORS' SALARY SCHEDULE
1985-86
Effective July 1, 1985

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
	Less than Master's Degree	Master's Degree	45 semester hours after date of BA with MA	60 semester hours after date of BA with MA	75 semester hours after date of BA with MA	90 semester hours after date of BA with MA	2 MA's or Ph.D.
A	$	$	$	$	$	$	$
B							
C							
D	$2008	$2126	$2250	$2382	$2526	$2678	$2785
E	2080	2196	2322	2455	2599	2749	2858
F	2155	2270	2396	2528	2672	2823	2933
G	2233	2351	2473	2605	2750	2901	3011
H	2314	2430	2556	2688	2830	2982	3091
I	2397	2515	2638	2772	2915	3066	3174
J	2484	2601	2726	2859	3002	3153	3261
K	2575	2690	2815	2949	3092	3243	3353
L	(2668)	(2784)	2909	3043	3186	3336	3445
M	(2764)	(2880)	(3004)	3137	3282	3434	3542
N	(2863)	(2982)	(3105)	(3239)	(3380)	3530	3640
O			(3211)	(3339)	(3484)	(3635)	(3744)
P				(3444)	(3591)	(3741)	(3848)
Q						(3850)	(3956)

NOTE: The amounts shown in this salary schedule are monthly salary rates.
Steps in parenthesis indicate career increments.

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT
CONTRACT & REGULAR FACULTY SALARY SCHEDULE
1985-86
SCHEDULE I

EFFECTIVE SPRING SEMESTER, 1986

CLASSIFICATION

RATING/	A	B	C	D	E	F	G
STEPS	Adult Cert.	AB or Cert.+15	AB+15 or Cert.+30	AB+30 or Cert.+45	AB+45 or Cert.+60	MA or AB+60	Ph.D.
1	$ 16,350						
2	17,553	$ 17,553					
3	18,756	18,756	$ 18,756				
4	19,959	19,959	19,959	$ 19,959			
5	21,162	21,162	21,162	21,162	$ 21,162		
6	22,365	22,365	22,365	22,365	22,365	$ 22,365	
7	23,568	23,568	23,568	23,568	23,568	23,568	
8	24,771	24,771	24,771	24,771	24,771	24,771	$ 24,771
9	25,974	25,974	25,974	25,974	25,974	25,974	25,974
10	27,177	27,177	27,177	27,177	27,177	27,177	27,177
11	28,380	28,380	28,380	28,380	28,380	28,380	28,380
12	29,583	29,583	29,583	29,583	29,583	29,583	29,583
13		30,786	30,786	30,786	30,786	30,786	30,786
14			31,989	31,989	31,989	31,989	31,989
15				33,192	33,192	33,192	33,192
16					34,395	34,395	34,395
17						35,598	35,598
18						36,801	36,801
		*Career Increment A				38,004	38,004
		**Career Increment B				39,207	39,207
		***Career Increment C				40,410	40,410

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*Advancement to Career Increment A after three complete academic years at Rating 18 with a satisfactory evaluation.

**Advancement to Career Increment B after three complete academic years at Career Increment A with a satisfactory evaluation.

***Advancement to Career Increment C after three complete academic years at Career Increment B with a satisfactory evaluation and evidence of professional growth.

1/22/86

Adjusted (6.45%)

1986-87

CERTIFICATED SALARY SCHEDULE

San Joaquin Delta Community College District

	I	II	III	IV	V	VI
TYPE 1	Community College Credential	CCC plus 45	CCC plus 60	CCC with BA plus 15	CCC with BA plus 60	Earned Doctor's Degree
TYPE 2	BA	BA + 30	MA	MA with 45	MA with 60	Earned Doctor's Degree
1	24,330	25,361	26,731	27,794	29,036	30,262
2	25,693	26,744	28,115	29,191	30,448	31,579
3	27,063	28,123	29,498	30,585	31,856	32,906
4	28,431	29,500	30,880	31,982	33,267	34,227
5	29,794	30,879	32,261	33,378	34,677	35,550
6	31,163	32,256	33,644	34,774	36,089	36,871
7	32,525	33,635	35;026	36,172	37,499	38,195
8	33,893	35,010	36,411	37,568	38,911	39,516
9	35,260	36,387	37,791	38,964	40,318	40,843
10		37,767	39,172	40,359	41,728	42,164
11			40,556	41,757	43,137	43,488
				43,154	44,547	44,809
					45,959	46,133
						47,452
		INCLUDING LONGEVITY INCREMENT:				
1	36,144	38,713	41,572	44,235	47,110	48,640
2	37,027	39,659	42,588	45,316	48,261	49,829
3	37,911	40,606	43,604	46,397	49,412	51,017

Effective July 1 of the thirteenth year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 2½% will be added to the employee's base salary.

Effective July 1 of the seventeenth year of consecutive'service as an employee of the San Joaquin Delta Community College District, a longevity increment of 5% will be added to the employee's base salary.

Effective July 1 of the twenty-first year of consecutive service as an employee of the San Joaquin Delta Community College District, a longevity increment of 7½% will be added to the employee's base salary.

SAN JOSE/EVERGREEN COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE

1986-87

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	20,739	23,174	24,276	25,382	26,484	27,181
2	21,605	24,184	25,320	26,520	27,737	28,434
3	22,466	25,196	26,358	27,655	28,983	29,681
4	23,328	26,203	27,401	28,795	30,235	30,933
5	24,190	27,211	28,436	29,934	31,484	32,183
6	25,047	28,222	29,476	31,071	32,735	33,431
7	26,036	29,230	30,518	32,211	33,986	34,684
8	26,898	30,239	31,555	33,349	35,236	35,935
9	27,760	31,247	32,597	34,487	36,484	37,182
10	28,622	32,257	33,639	35,625	37,735	38,433
11	29,484	33,268	34,676	36,765	38,980	39,680
12	29,484	34,275	35,717	37,903	40,234	40,930
13	29,484	35,282	36,756	39,038	41,484	42,181
14	29,484	35,282	36,756	39,038	41,484	42,181
15	29,484	35,282	36,756	39,038	41,484	42,181
16	29,484	36,164	37,674	40,014	42,521	43,235
19				40,989	43,556	44,290
22					44,594	45,344

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

CUESTA COLLEGE
CERTIFICATED SALARY SCHEDULE
1986-87

Effective July 1, 1986

	A * B.A.	B * M.A.	C * B.A. + 45 units and M.A.	D * B.A. + 60 units and M.A.	E * B.A. + 80 units and M.A.	F Doctorate
1	20,332	21,533	22,725	23,926	25,124	26,324
2	21,533	22,725	23,926	25,124	26,324	27,533
3	22,725	23,926	25,124	26,324	27,533	28,720
4	23,926	25,124	26,324	27,533	28,720	29,913
5	25,124	26,324	27,533	28,720	29,913	31,110
6	26,324	27,533	28,720	29,913	31,110	32,314
7	27,533	28,720	29,913	31,110	32,314	33,510
8	28,720	29,913	31,110	32,314	33,510	34,708
9	29,913	31,110	32,314	33,510	34,708	35,905
10		32,314	33,510	34,708	35,905	37,103
11		33,510	34,708	35,905	37,103	38,303
12			35,905	37,103	38,303	39,504
13			37,103	38,303	39,504	40,697

*Please Note:

RANGE A: B.A. or partial or completed limited service or full-time Vocational or full-time Community College Credential secured through vocational experience.

RANGE B: M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A.

RANGE C: B.A. + 45 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A. + 15 units.

RANGE D: B.A. + 60 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience and B.A. + 30 units.

RANGE E: B.A. + 80 units and M.A. or completed full-time Vocational or full-time Community College Credential secured through vocational experience + B.A. + 50 units and M.A.

(Credit placement for a full-time Vocational or full-time Community College Credential secured through vocational experience shall be granted to instructors teaching only in vocational education areas.)

1. The salary figures in the schedule are annual payments.
2. Each degree must be earned from an accredited institution.

*** The complete schedule consists of pages 1 through 4 which include specific amounts and pages 5 through 8 which include Board-adopted procedures for the remuneration of certificated, non-teaching personnel.

DATE OF BOARD APPROVAL: July 1, 1986

San Mateo County Community College District

REGULAR CERTIFICATED SALARY SCHEDULE
1985-86

Effective July 1, 1985

Class	1	2	3	4	5	6	7	8	9
Step	Base Rate	Bachelor's Degree				Master's Degree			Ph.D. Ed.D. J.D.
		+ 15 Units	+ 30 Units	+ 45 Units	+ 60 Units	M.A.	w/45 Units	w/60 Units	
1	18544	19184	19824	20465	21105	22379	23021	23660	26194
2	19814	20454	21095	21735	22376	23647	24291	24929	27466
3	21084	21722	22364	23004	23644	24919	25561	26199	28734
4	22353	22994	23636	24274	24915	26190	26831	27470	30006
5	23623	24264	24906	25545	26188	27460	28100	28740	31281
6	24891	25534	26172	26813	27458	28730	29369	30009	32545
7	26163	26805	27443	28084	28728	30000	30641	31281	33812
8	27433	28075	28714	29354	29995	31269	31912	32549	35085
9	28705	29344	29985	30626	31267	32541	33179	33821	36356
10	29974	30613	31254	31894	32536	33809	34452	35088	37626
11	31244	31884	32526	33164	33807	35081	35721	36359	38895
12	32515	33156	33795	34436	35076	36351	36993	37630	40166
13	32515	33156	33795	34436	35076	36351	36993	37630	40166
14	33784	34425	35066	35705	36348	37620	38261	38900	41436
15	33784	34425	35066	35705	36348	37620	38261	38900	41436
16	33784	34425	35066	35705	36348	37620	38261	38900	41436
17	35054	35696	36332	36976	37617	38890	39531	40170	42708
18	35054	35696	36332	36976	37617	38890	39531	40170	42708
19	35054	35696	36332	36976	37617	38890	39531	40170	42708
20	35054	35696	36332	36976	37617	38890	39531	40170	42708
21	36325	36964	37604	38247	38888	40160	40801	41439	43975

The above dollar amounts are annual salaries, based upon services performed on 175 days of the college year for full-time employees on a regular academic year contract.

SANTA BARBARA COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
1985-86

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	$ 19,445	$ 21,403	$ 22,391	$ 23,378	$ 24,367
2	20,479	22,411	23,392	24,371	25,353
3	21,514	23,422	24,392	25,365	26,341
4	22,546	24,431	25,392	26,358	27,329
5	23,580	25,439	26,394	27,352	28,317
6	24,614	26,448	27,394	28,347	29,301
7	25,649	27,458	28,395	29,339	30,291
8	26,682	28,468	29,397	30,334	31,278
9	27,714	29,476	30,397	31,328	32,266
10	28,749	30,485	31,397	32,320	33,253
11	29,784	31,495	32,399	33,315	34,241
12		32,503	33,399	34,308	35,229
13			34,400	35,302	36,218
14				36,297	37,204
15					38,192

CLASS I: B.A. Degree or less.
CLASS II: M.A. Degree
CLASS III: M.A. Degree with 45 units beyond B.A.
CLASS IV: M.A. Degree with 60 units beyond B.A.
CLASS V: M.A. Degree with 75 units beyond B.A.

SANTA CLARITA COMMUNITY COLLEGE DISTRICT

COLLEGE OF THE CANYONS

CERTIFICATED SALARY SCHEDULE

1986 - 1987

STEPS	CLASS I	II	IIA	III	IIIA	IV	IVA	V
1	2169	2244	2330	2417	2503	2590	2678	2753
2	2283	2358	2449	2533	2621	2707	2796	2871
3	2402	2477	2562	2647	2735	2823	2909	2984
4	2517	2592	2678	2766	2851	2941	3026	3101
5	2632	2707	2796	2879	2969	3055	3142	3217
6	2749	2824	2909	2997	3082	3171	3258	3333
7	2866	2941	3026	3112	3200	3287	3374	3449
8	2980	3055	3142	3227	3317	3401	3492	3567
9	3098	3173	3258	3345	3433	3519	3607	3682
10	3212	3287	3375	3462	3546	3635	3722	3797
11	3326	3401	3492	3574	3665	3750	3839	3914
12	3445	3520	3607	3692	3781	3867	3955	4030
13	3564	3639	3722	3810	3895	3983	4068	4143
14	3691	3766	3851	3943	4032	4123	4211	4286
	A)	INCENTIVE INCREMENTS (ANNIVERSARY)					4329	4404
	B)						4451	4526

Adopted: 09/04/86

Effective Date: 07/01/86

SANTA MONICA COMMUNITY COLLEGE DISTRICT

CONTRACT AND REGULAR CERTIFICATED SALARY SCHEDULE
1986-87

Effective September 8, 1986

Step	Group I	Group II	Group III	Group IV	Group V	Group VI	Group VII
1.	23339	24749	26158	27568	28977	30386	31858
2.	24399	25808	27217	28626	30036	31445	32915
3.	25456	26865	28275	29685	31095	32505	33976
4.	26516	27925	29334	30744	32153	33562	35034
5.	27573	28983	30393	31802	33212	34622	36094
6.	28634	30043	31453	32862	34270	35680	37151
7.	29693	31102	32511	33920	35330	36740	38210
8.	30750	32160	33570	34979	36390	37799	39269
9.	31810	33219	34628	36038	37447	38856	40327
10.	32868	34277	35687	37098	38506	39916	41387
11.	33927	35336	36746	38155	39564	40974	42445
12.	34986	36395	37805	39213	40623	42034	43503
13.	36043	37454	38863	40272	41683	43092	44562
14.	37103	38513	39921	41331	42741	44149	45620
15.				42391	43800	45209	46680

1. A person possessing a doctorate shall be placed in Group VII.
2. Credential verification must be presented to the Office of Personnel Services no later than the start of the teaching assignment.
3. Educational verification shall be presented to the Office of Personnel Services no later than the following dates, or salary shall reflect only that information received:
   September 30 if employed for fall
   February 28 if employed for spring
   June 30 if employed for summer
4. Prior experience shall be recognized for salary placement only if presented in acceptable documented form to the Office of Personnel Services before the following dates, or salary shall reflect only that information received:
   September 30 if employed for fall
   February 28 if employed for spring
   June 30 if employed for summer
5. Persons in the shaded area of the salary schedule may move only to a higher group, but no one shall move into or be placed in the shaded area.
6. Faculty in Group IV or higher shall be placed on the 15th step after having been at step 14 for four (4) years and a full-time certificated employee of Santa Monica College for nine (9) years.
7. Provisions for salary placement and step and group advancement are explained in Appendices C-1, C-2, and D.

Approved by the Board of Trustees: 8/11/86

2% increase based on 1985-86

COLLEGE OF THE SEQUOIAS
SALARY SCHEDULE
REVISED 1985-86

Steps	Class I	Class II	Class III	Class IV	Class V
0	22,010	23,550	25,060	26,600	28,140
1	22,960	24,360	25,900	27,550	29,050
2	23,660	25,260	26,860	28,490	30,050
3	24,600	26,150	27,860	29,450	31,050
4	25,410	27,150	28,790	30,350	32,090
5	26,350	27,950	29,650	31,400	33,040
[a]					
6	27,150	28,850	30,590	32,190	33,880
7	27,950	29,690	31,450	33,140	34,940
8	28,850	30,590	32,240	34,240	35,930
9	29,690	31,540	33,190	35,040	36,730
10	30,590	32,450	34,240	36,040	37,730
11	31,450	33,190	35,130	36,920	38,670
12	32,240	34,240	36,040	37,830	39,670
13	33,140	35,040	36,870	38,780	40,830
14	34,040	36,040	37,830	39,720	41,670

[b]Class I	(a)	BA, or
	(b)	Vocational Credential (partial fulfillment)
Class II	(a)	BA + 30 semester units, or
	(b)	Vocational Credential (permanent)
Class III	(a)	BA + 45 semester units, or
	(b)	MA, or
	(c)	Vocational Credential + Associate Degree
Class IV	(a)	BA + Vocational Credential
	(b)	MA + 60 units beyond the BA
Class V	(a)	MA + 75 units beyond the BA
	(b)	MA + Vocational Credential

Faculty members with earned doctorates will receive the following yearly stipends:

$1800 for faculty members who were full-time COS faculty members and who had earned their doctorates prior to the 1983-84 academic year.

$1200 for all other full-time faculty members with earned doctorates.

[a] Newly hired faculty will be given full credit for past teaching experience, not to exceed a maximum of five (5) years.

[b] See COSTA master agreement for definition of Vocational Credential.

SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT
TEACHERS' SALARY SCHEDULE
1986-87

(This represents 6.0% increase, effective July 1, 1986 on schedule and a 2.0% incrase, effective July 1, 1986, for 1986-87 only, off schedule.)

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	20,496	21,673	22,850	24,027	25,204
2	21,673	22,850	24,027	25,204	26,381
3	22,850	24,027	25,204	26,381	27,558
4	24,027	25,204	26,381	27,558	28,735
5	25,204	26,381	27,558	28,735	29,912
6	26,381	27,558	28,735	29,912	31,089
7	27,558	28,735	29,912	31,089	32,266
8	28,735	29,912	31,089	32,266	33,443
9	29,912	31,089	32,266	33,443	34,620
10	31,089	32,266	33,443	34,620	35,797
11		33,443	34,620	35,797	36,974
12			35,797	36,974	38,151
13					39,328

*A doctorate differential of $1,242 will be added to the salary when an earned doctorate is held by the instructor.

**This makes the maximum teaching salary. $40,570

$1,177 x 1.05 = $1,236 Step 16
plus x 1.10 = 1,295
$2,531 Step 20
plus x 1.15 = 1,354
$3,885 Step 25

SIERRA JOINT COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE, 1986-87

A. Track Placement at Date of Hire:
An instructor will be placed in the track that gives maximum credit for the degrees held and subsequent units earned.

B. Class Placement at Date of Hire:

1. Community College Credential or Bachelor's Degree
An instructor holding a valid California Community College Credential or a Bachelor's Degree and less than 40 subsequent units will be placed in Class A.
2. Bachelor's or Master's Degree
An instructor must hold a valid California Community College Credential. Placement in Class B, C, or D will be based on degree(s) held, and/or units completed subsequent to degree(s). An instructor placed in Class C or D prior to July 1, 1965, is exempt from the Master's Degree or the equivalent requirement.

C. Step Placement at Date of Hire:

1. Teaching Experience Credit: An instructor will receive year-for-year credit for full-time teaching experience, subject to limitation in C-3.
2. Work Experience Credit: An instructor will receive one year of teaching experience credit for every two years of related full-time work experience, subject to limitation in C-3.
3. Maximum Step Placement: No more than seven steps will be granted at time of original hire without special action by the Sierra College Board of Trustees.

D. Step Advancement after Date of Hire:
Advancement from one step to the next occurs with every completed fiscal year of full-time employment. A new instructor completing 75% or more of days maintained for instruction in the fiscal year of hire will advance on step, effective July 1 of the following fiscal year; otherwise, advancement will occur only after completing the fiscal year of hire PLUS the following fiscal year.

NOTE: Staff employed prior to July 1, 1980 with a fully satisfied Community College Instructor's Credential authorizing the teaching of a vocational subject will remain in their current class as described in the 1979-80 salary schedule and may move to the next class by accumulating the necessary units subsequent to placement in their current class as described in the 1979-80 salary schedule. (See Appendix A-1)

	CLASS A			
TRACK I	Bachelor's Degree or any credential authorizing the holder to teach in a California Community College.	A Bachelor's Degree plus 40 semester units.	A Bachelor's Degree plus 60 semester units including Master's Degree.	A Bachelor's Degree plus 80 semester units including Master's Degree.
TRACK II		A Master's Degree.	A Master's Degree plus 20 semester units.	A Master's Degree plus 40 semester units.
Step 1	$21,750	$23,053	$24,439	$25,904
2	22,620	23,977	25,517	26,939
3	23,526	24,935	26,431	28,021
4	24,466	25,934	27,489	29,140
5	25,445	26,972	28,590	30,305
6	26,464	28,051	29,734	31,518
7	27,521	29,174	30,923	32,777
8	28,620	30,339	32,160	34,088
9	29,767	31,552	33,447	35,452
10	30,956	32,812	34,786	36,871
11	-	34,127	36,175	38,345
12	-	-	37,623	39,878
13	-	-	-	41,475

SISKIYOU JOINT COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE - 1986-87
CERTIFICATED EMPLOYEES

STEPS	I	II	III	IV	V	VI
1	21204	22165	23125	24089	25050	26638
2	21970	22984	23990	25003	26015	27664
3	22742	23799	24860	25917	26977	28688
4	23514	24618	25729	26832	27939	29710
5	24283	25434	26592	27745	28904	30737
6	25050	26254	27459	28661	29863	31756
7	25823	27073	28325	29574	30827	32781
8	26592	27890	29192	30490	31790	33805
9		28708	30056	31405	32755	34832
10		29529	30922	32319	33714	35852
11		30346	31790	33228	34678	36876
12		31163	32657	34150	35638	37898
13				35061	36603	38923
14					37566	39947
17					38526	40969
20					39490	41994
23					40454	43018
26					41415	44041

Column I	A credential acceptable to the California Community Colleges' Board of Governors
Column II	(a) A Master's Degree, or (b) A Fully Satisfied Instructor Credential
Column III	Column II plus 15 units
Column IV	Column III plus 15 units
Column V	Column IV plus 15 units
Column VI	Column V plus 20 units

Unit	One unit is one semester unit of approved college credit from a fully accredited school.
Step	One year of acceptable teaching experience. Credit for previous teaching experience will be granted on a 1:1 basis for 5 or fewer years. Credit for appropriate occupational experience will be granted on a 2:1 basis to a maximum of 5 steps. Earned Doctorate will add an $800 stipend.

Approved 06-05-86
Effective 09-01-86
Concurrent with Load Policy

SOLANO COUNTY COMMUNITY COLLEGE DISTRICT

Certificated Salary Schedule
1986-87 School Year

Step	Class 1	Class 2	Class 3	Class 4	Class 5
	Credential	BA + 30 or MA	BA + 60 MA + 24 BA + 48/MA	BA + 90 MA + 48 BA + 72/MA	Earned Doctorate MA + 72 BA + 96/MA
1	$21,708	$23,181	$24,717	$26,217	$27,732
2	22,725	24,204	25,740	27,246	28,764
3	23,739	25,224	26,766	28,278	29,799
4	24,756	26,244	27,792	29,307	30,831
5	25,773	27,264	28,818	30,336	31,866
6	26,790	28,284	29,841	31,365	32,901
7	27,807	29,307	30,867	32,397	33,936
8	28,824	30,327	31,893	33,426	34,971
9		31,347	32,919	34,455	36,003
10		32,370	33,945	35,484	37,038
11		33,390	34,971	36,513	38,073
12		34,410	35,994	37,545	39,108
13			37,020	38,574	40,140
14				38,574	40,140
15				38,574	40,140
16				38,574	40,140
17*				39,693	41,265
18*					41,265
19*					41,265
20*					41,265
21*					41,265
22**					42,393

- * Sixteen years of experience required with last ten years at Solano College.
- ** Twenty-one years of experience required with last fifteen years at Solano College.
- Earned doctorate: Placement in Class 5 and granted an additional $1,300 stipend.
- Work year: Counselors - 185 workdays; Instructors - 175 workdays.
- Salary schedule is based on 175 workdays.

sld
Board Approved 10/1/86
Effective 8/1/86
6.00%

SONOMA COUNTY JUNIOR COLLEGE DISTRICT

SANTA ROSA JUNIOR COLLEGE

1986-87 (Approved 6/20/86)

CERTIFICATED SALARY SCHEDULE

STEP	CLASS I A.B.	CLASS II A.B. +30	CLASS III M.A.	CLASS IV M.A. +20 or A.B. +55 with M.A.	CLASS V M.A. +40 or A.B. +75 with M.A.	CLASS VI DOCTORATE
1	22,357	22,717	23,799	25,688	27,576	28,476
2	23,529	23,918	25,085	27,068	29,050	29,950
3	24,702	25,119	26,371	28,448	30,524	31,424
4	25,874	26,320	27,657	29,828	31,998	32,898
5	27,047	27,521	28,943	31,208	33,472	34,372
6	28,219	28,722	30,229	32,588	34,946	35,846
7	29,392	29,923	31,516	33,968	36,420	37,320
8	30,564	31,124	32,802	35,348	37,894	38,794
9	31,737	32,325	34,088	36,728	39,368	40,268
10	32,909	33,526	35,374	38,108	40,842	41,742
11			36,660	39,488	42,316	43,216
12			37,946	40,868	43,790	44,690
16	*PROFESSIONAL GROWTH			41,868	44,790	45,690
20	*PROFESSIONAL GROWTH				45,790	46,690
24	*PROFESSIONAL GROWTH				46,790	47,690

*Professional growth increments of $1000 at:

1. The 16th step with ten years of service at SRJC and 15 approved growth units earned after Step 12 placement.
2. The 20th step with a minimum of four years' service and 15 additional approved growth units earned after Step 16 placement.
3. The 24th step with a minimum of four years' service and 15 additional approved growth units earned after Step 20 placement.

Credits utilized to attain Professional Growth Increments MAY NOT be used for Class advancement.

SOUTH COUNTY COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE AND HOURLY RATES
1985-86

Effective January 1, 1986 (as revised)*

PART A: ANNUAL SALARIES (ACADEMIC YEAR)

	Classification				
Step	I	II	III	IV	V
1	$21,360	$22,164	$23,964	$24,972	$25,488
2	22,560	23,280	25,092	26,136	26,724
3	23,724	24,420	26,196	27,276	27,948
4	24,924	25,536	27,312	28,440	29,184
5	26,124	26,664	28,440	29,568	30,420
6	27,300	27,792	29,544	30,732	31,656
7	28,488	28,920	30,672	31,884	32,868
8	29,688	30,048	31,788	33,036	34,092
9	30,876	31,176	32,904	34,176	35,328
10	32,064	32,304	34,020	35,328	36,564
11	0	33,432	35,124	36,480	37,788
12	0	34,548	36,264	37,632	39,024
13	0	0	37,368	38,772	40,260
14	0	0	38,484	39,924	41,496
15	0	0	39,600	41,076	42,720

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*Revision approved by CCTA on November 19, 1985 and ratified by the Board of Trustees on November 19, 1985, effective January 1, 1986.

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CERTIFICATED UNIT
$941 INCREMENT - 2% INCREASE

EFFECTIVE JULY 1, 1985

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
R1	19,715	21,597	22,538	23,479	24,420	25,361
R2	20,656	22,538	23,479	24,420	25,361	26,302
R3	21,597	23,479	24,420	25,361	26,302	27,243
R4	22,538	24,420	25,361	26,302	27,243	28,184
R5	23,479	25,361	26,302	27,243	28,184	29,125
R6	24,420	26,302	27,243	28,184	29,125	30,066
R7	25,361	27,243	28,184	29,125	30,066	31,007
R8	26,302	28,184	29,125	30,066	31,007	31,948
R9	27,243	29,125	30,066	31,007	31,948	32,889
R10	28,184	30,066	31,007	31,948	32,889	33,830
R11	29,125	31,007	31,948	32,889	33,830	34,771
R12	30,066	31,948	32,889	33,830	34,771	35,712
R13	31,007	32,889	33,830	34,771	35,712	36,653
R14	31,948	33,830	34,771	35,712	36,653	37,594
R15	32,889	34,771	35,712	36,653	37,594	38,535

ANNIVERSARY MERIT INCREMENT

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
A			36,653	37,594	38,535	39,476
B			37,594	38,535	39,476	40,417
C			38,535	39,476	40,417	41,358

EARNED DOCTORATE: $1,000 ANNUALLY IN EXCESS OF PLACEMENT ON CLASS VI.

EXPLANATION OF CLASSES

CLASS I	CREDENTIAL
CLASS II	MASTER'S DEGREE OR BACHELOR'S DEGREE, PLUS 30 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.
CLASS III	MASTER'S DEGREE WITH 45 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.
CLASS IV	MASTER'S DEGREE WITH 60 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.
CLASS V	MASTER'S DEGREE WITH 75 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.
CLASS VI	MASTER'S DEGREE WITH 90 SEMESTER UNITS SUBSEQUENT TO BACHELOR'S DEGREE.

APPROVED BY THE GOVERNING BOARD: JUNE 10, 1986

STATE CENTER COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE "A"

Effective July 1, 1986

STEPS	CLASS I		CLASS II		CLASS III	CLASS IV	CLASS V*
1	$21,030		$22,477		$23,733	$24,990	$26,246
2	22,116		23,563		24,819	26,075	27,331
3	23,201		24,648		25,904	27,161	28,416
4	24,287		25,734		26,990	28,246	29,502
5	25,373		26,819		28,076	29,331	30,588
6	26,459		27,906		29,161	30,418	31,673
7	27,543		28,991		30,246	31,503	32,759
8	28,630		30,075		31,333	32,588	33,845
9	29,715		31,162		32,418	33,674	34,930
10	30,800		32,247		33,503	34,760	36,016
11	31,886		33,333		34,589	35,846	37,101
12			34,418		35,674	36,930	38,188
13					36,760	38,016	39,272
Anniversary Increments:							
17	32,971	($35,143**)	35,504	($36,590**)	37,845	39,102	40,357
21	34,058	(36,230**)	36,590	(37,676**)	38,932	40,187	41,444
25	35,142	(37,315**)	37,675	(38,761**)	40,017	41,273	42,529

* Plus $788 for doctorate earned at an institution accredited at the time the degree was granted.

** Applies only to those bargaining unit members on one of the steps during the 1982-83 school year.

See reverse side for coaching stipends.

Reflects 1985-86
rates. Pending
Negotiations.

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE FOR 1986-87

EFFECTIVE JULY 1, 1986

	CLASS I		CLASS II		CLASS III		CLASS IV		CLASS V		
	Appropriate Credential		BA + 45 Units Incl. MA		BA + 60 Units Incl. MA		BA + 75 Units Incl. MA		Earned Doctorate		
Step	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	Index	Annual Salary	Ste
1	1.00	20,217	1.10	22,239	1.20	24,260	1.30	26,282	1.40	28,304	1
2	1.05	21,228	1.15	23,250	1.25	25,271	1.35	27,293	1.45	29,315	2
3	1.10	22,239	1.20	24,260	1.30	26,282	1.40	28,304	1.50	30,326	3
4	1.15	23,250	1.25	25,271	1.35	27,293	1.45	29,315	1.55	31,336	4
5	1.20	24,260	1.30	26,282	1.40	28,304	1.50	30,326	1.60	32,347	5
6	1.25	25,271	1.35	27,293	1.45	29,315	1.55	31,336	1.65	33,358	6
7	1.30	26,282	1.40	28,304	1.50	30,326	1.60	32,347	1.70	34,369	7
8	1.35	27,293	1.45	29,315	1.55	31,336	1.65	33,358	1.75	35,380	8
9	1.40	28,304	1.50	30,326	1.60	32,347	1.70	34,369	1.80	36,391	9
10	1.45	29,315	1.55	31,336	1.65	33,358	1.75	35,380	1.85	37,401	10
11	1.50	30,326	1.60	32,347	1.70	34,369	1.80	36,391	1.90	38,412	11
12	1.55	31,336	1.65	33,358	1.75	35,380	1.85	37,401	1.95	39,423	12
13	1.60	32,347	1.70	34,369	1.80	36,391	1.90	38,412	2.00	40,434	13

ABOVE SALARIES BASED ON TEN-MONTH YEAR FOR INSTRUCTORS.

SERVICE INCREMENT

After 15 years - $200 per year above basic salary
After 20 years - $400 per year above basic salary
After 25 years - $600 per year above basic salary
After 30 years - $800 per year above basic salary

HOURLY RATES:	DISTRICT SERVICE	CREDENTIAL	MASTERS	DOCTORATE	(Effective 9/3/85)
	1 - 4 semesters	$22.40/394.70	$22.60/397.75	$22.75/400.80	Revised 12/5/85
	5 - 8 semesters	23.50/413.10	23.65/416.15	23.85/420.25	
	9 + semesters	24.50/431.50	24.70/435.55	25.00/439.70	

Maximum of seven (7) years' credit for prior experience.

The maximum monthly rate for long-term substitutes is $2,729 (1/10 of Class I, Step 3) - exceptions subject to Board consideration.

REVISED

VICTOR VALLEY COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
1985-86

Effective September 1, 1985

STEPS	CLASS I	II	III	IV	V	VI	VII	STEPS
1	19,134	20,645	22,157	23,670	25,183	26,223	26,900	1
2	20,035	21,542	23,061	24,568	26,076	27,116	27,792	2
3	20,930	22,439	23,955	25,466	26,971	28,011	28,688	3
4	21,826	23,338	24,851	26,363	27,864	28,904	29,580	4
5	22,723	24,235	25,748	27,260	28,770	29,810	30,484	5
6	23,623	25,134	26,648	28,157	29,664	30,704	31,380	6
7	24,520	26,029	27,543	29,057	30,560	31,600	32,277	7
8	25,417	26,924	28,438	29,951	31,463	32,503	33,178	8
9	26,316	27,821	29,334	30,845	32,356	33,396	34,072	9
10	27,210	28,723	30,233	31,745	33,254	34,294	34,970	10
11	--------	29,615	31,131	32,646	34,150	35,190	35,868	11
12	--------	--------	32,026	33,539	35,049	36,089	36,765	12
13	27,664	--------	--------	34,431	35,947	36,987	37,662	13
14	--------	30,070	--------	--------	36,843	37,883	38,559	14
15	--------	--------	32,479	--------	--------	--------	--------	15
16	28,120	--------	--------	34,887	--------	--------	--------	16
17	--------	30,523	--------	--------	37,295	38,335	39,011	17
18	--------	--------	32,934	--------	--------	--------	--------	18
19	28,568	--------	--------	35,342	--------	--------	--------	19
20	--------	30,976	--------	--------	37,749	38,789	39,466	20
21	--------	--------	33,388	--------	--------	--------	--------	21
22	29,017	--------	--------	35,799	--------	--------	--------	22
23	--------	31,430	--------	--------	38,206	39,246	39,924	23
24	--------	--------	33,843	--------	--------	--------	--------	24
25	29,466	--------	--------	36,254	--------	--------	--------	25
26	--------	31,883	--------	--------	38,666	39,706	40,383	26
27	--------	--------	34,297	--------	--------	--------	--------	27
28	29,917	--------	--------	36,711	--------	--------	--------	28
29	--------	32,338	--------	--------	39,125	40,165	40,841	29
30	--------	--------	34,751	--------	--------	--------	--------	30

Class I	**(a) BA + enrolled in Masters program or, * (b) credential authorizing teaching in an occupational subject.**
Class II	**(a) BA + 30 or * (b) Associate degree or equivalent plus fully satisfied credential authorizing instruction in occupational subject.**
Class III	**(a) MA or BA + 45 or *(b) BA + fully satisfied credential authorizing instruction in occupational subject or (c) Journeyman's rating without AA degree.**
Class IV	**(a) MA + 15 or *(b) MA + fully satisfied credential authorizing instruction in occupational subject or (c) Journeyman's rating and AA degree.**
Class V	**(a) MA + 30 or (b) Journeyman's rating and Bachelor's degree.**
Class VI	**(a) MA + 45 or (b) Journeyman's rating and Master's degree.**
Class VII	**(a) MA + 60 or earned doctorate.**

***Occupational instructors are those whose principal assignment is teaching classes in a program listed in the College's District Plan for Vocational education.**

WEST HILLS COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE 1986/87
(EFFECTIVE AUGUST 14, 1986)

	I	II	III	IV	V	
1	21,309	23,009	24,713	26,413	28,115	1
2	22,159	23,861	25,563	27,264	28,965	2
3	23,009	24,713	26,413	28,115	29,816	3
4	23,861	25,563	27,264	28,965	30,665	4
5	24,713	26,413	28,115	29,816	31,516	5
6	25,563	27,264	28,965	30,665	32,367	6
7	26,413	28,115	29,816	31,516	33,216	7
8	27,264	28,965	30,665	32,367	34,067	8
9	28,115	29,816	31,516	33,216	34,919	9
10	28,965	30,665	32,367	34,067	35,768	10
11	29,816	31,516	33,216	34,919	36,618	11
12	30,665	32,367	34,067	35,768	37,472	12
13	31,516	33,216	34,919	36,618	38,320	13
16					39,169	16
19					40,017	19
22					40,865	22

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CLASSIFICATIONS

Class I	AB + credential, or initial SDS* credential
Class II	AB + 45, or MA, or unencumbered SDS credential + 30 subsequent to SDS
Class III	AB + 60, or AB + 45 with MA, or unencumbered SDS + 45 subsequent to SDS
Class IV	AB + 75, or AB + 60 with MA, or unencumbered SDS + 60 subsequent to SDS
Class V	AB + 90, or AB + 75 with MA, or unencumbered SDS with AB and 15 units taken after date of AB

WEST KERN COMMUNITY COLLEGE DISTRICT

CERTIFICATED SALARY SCHEDULE - 1987-87
175-DAY SCHEDULE
(Revised to reflect 1985-86 mid-year increase.)

STEP	CLASS I BA DEGREE	CLASS II BA DEGREE +30 UNITS	CLASS III BA DEGREE +45 UNITS	CLASS IV BA DEGREE +60 UNITS INC. MA DEGREE	CLASS V BA DEGREE +75 UNITS INC. MA DEGREE
1	$ 21,857	$ 24,082	$ 25,194		
2	23,110	25,335	26,447		
3	24,363	26,588	27,700	$ 28,812	
4	25,616	27,841	28,953	30,065	$ 31,178
5	26,869	29,094	30,206	31,318	32,431
6	28,122	30,347	31,459	32,572	33,684
7	29,376	31,600	32,712	33,825	34,937
8	30,629	32,853	33,965	35,078	36,190
9	31,882	34,106	35,218	36,331	37,443
10	33,135	35,359	36,472	37,584	38,696
11		36,612	37,725	38,837	39,949
12			38,978	40,090	41,202
13				41,343	42,455
18				43,064	44,175
24				44,784	45,896

ADOPTED 6/6/85
EFFECTIVE 7/1/86

Office of Personnel Services
WEST VALLEY-MISSION COMMUNITY COLLEGE DISTRICT
14000 Fruitvale Avenue
Saratoga, CA 95070

1986-87 CERTIFICATED SALARY SCHEDULE

STEP	Class A	Class B	Class C	Class D	Class E	Class F
	Less than Master's Degree	Master`s Degree	M A + 15 Units	M A + 30 Units	M A + 60 Units	Doctorate
1	20,736	22,804	23,841	24,884	26,334	27,165
2	21,980	24,053	25,089	26,124	27,576	28,407
3	23,224	25,297	26,541	27,367	28,823	29,859
4	24,677	26,748	27,782	28,823	30,270	31,101
5	25,918	27,990	29,026	30,066	31,519	32,347
6	27,165	29,235	30,270	31,310	32,765	33,566
7		30,687	31,519	32,765	34,007	35,043
8		31,931	32,968	34,004	35,453	36,280
9		33,174	34,212	35,249	36,699	37,531
10		34,518	35,453	36,493	37,946	38,774
11		35,661	36,909	37,946	39,395	40,229
12		37,116	38,157	39,188	41,390	42,236
15				40,364	42,631	43,503
18				41,575	43,874	44,773
21					45,189	46,041
24					46,359	47,304

YOSEMITE COMMUNITY COLLEGE DISTRICT
CERTIFICATED SALARY SCHEDULE
1986-87

	I	II	III	IV	V	VI
Step No.	AB +24	AB +36	AB +48	AB +60 With MA	AB +72 With MA	With Doctorate
1	19,507	20,713	21,923	23,130	24,338	25,629
2	20,555	21,760	22,966	24,174	25,380	26,671
3	21,599	22,805	24,012	25,220	26,426	27,717
4	22,642	23,850	25,056	26,264	27,471	28,762
5	23,686	24,893	26,101	27,310	28,515	29,806
6	24,732	25,940	27,146	28,354	29,561	30,852
7	25,777	26,986	28,192	29,398	30,605	31,896
8	26,822	28,030	29,236	30,444	31,651	32,942
9	27,866	29,074	30,280	31,485	32,695	33,986
10	28,911	30,117	31,325	32,530	33,741	35,032
11	29,956	31,162	32,370	33,575	34,784	36,075
12		32,207	33,415	34,621	35,830	37,121
13				35,664	36,874	38,165
17				36,709	37,919	39,210
21				37,752	38,960	40,251
25				38,794	40,004	41,295

1. A $1,291 stipend (3.5% of Column V, Step 13) is provided for an earned doctorate as indicated in Column VI.
2. Personnel new to the District are limited to a maximum 8th step placement based on previous experience.
3. The MA or equivalent is required for Columns IV and V placement.

Adopted by the Board of Trustees 12/3/85
Effective 1/1/86

YUBA COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE FOR FULL-TIME CONTRACTED TEACHING PERSONNEL
SCHOOL YEAR 1985-86

STEP	CLASS I *** LESS THAN BA + 30	CLASS II *** BA + 30 or MA	CLASS III II + 15 or BA + 45 or MA + 15	CLASS IV III + 15 or BA + 60 or MA + 30	CLASS V IV + 15 or BA + 75 or MA + 45	CLASS VI V + 15 or BA + 90 or MA + 60
1	$ 20,651	$ 21,705	$ 22,761	$ 23,812	$ 24,863	$ 25,918
2	21,705	22,761	23,812	24,863	25,918	26,972
3	22,761	23,812	24,863	25,918	26,972	28,024
4	23,812	24,863	25,918	26,972	28,024	29,080
5	24,863	25,918	26,972	28,024	29,080	30,132
6	25,918	26,972	28,024	29,080	30,132	31,184
7	26,972	28,024	29,080	30,132	31,184	32,239
8	28,024	29,080	30,132	31,184	32,239	33,292
9	29,080	30,132	31,184	32,239	33,292	34,343
10	30,132	31,184	32,239	33,292	34,343	35,396
11	31,184	32,239	33,292	34,343	35,396	36,450
12	32,239	33,292	34,343	35,396	36,450	37,509
13	33,292	34,343	35,396	36,450	37,509	38,559

EARNED DOCTORATE: $1,314 will be added to any Step/Class position on the above Salary Schedule for an earned Doctorate degree.

CARRER INCREMENT: $1,050 (adopted by Governing Board 7/2/75): (1) After the completion of the fourth year after reaching placement on Step 13 of Class VI and (2) after satisfying the professional improvement requirement of 3 semester units or its equivalent.

Adopted: 6/11/86

ERIC Clearinghouse for
Junior Colleges JUL 17 1987